

**ARTICLE 17 EFFECT AND TERMS OF AGREEMENT**

This Agreement shall constitute the full and complete commitment between the parties and shall supersede any District rules, regulations, or practices contrary to or inconsistent with, its terms.

In the event the District intends to modify any rules, regulations, or practices that directly relate to matters within the scope of this Agreement, the District shall notify the Association prior to implementation and shall meet and negotiate with the Association upon the written request of the Association.

This Agreement shall become effective upon ratification and shall continue in effect up to and including June 30, 2015.

The contract term is for 2013-14 and 2014-15, with reopeners for Article 12 (Salary) and up to two additional articles by either party if initial proposals are "sunshined" by April 1<sup>st</sup>.

If the parties do not amend this Agreement, it shall continue in effect year by year.

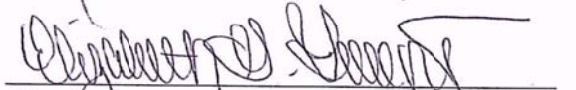
**The District and Association agree with the aforementioned changes to the collective bargaining agreement only pending ratification by the Association membership and the Board of Trustees.**


**Association**

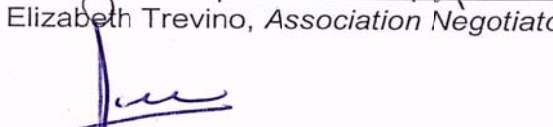
**District**


  
Michael Capeci, Association Negotiator


  
John Lau, District Negotiator

  
Elizabeth Trevino, Association Negotiator

  
Travis Gregory, District Negotiator

  
Jeronimo Garay, Association Negotiator

  
Dr. Victor Jaime, District Superintendent

  
Norma Scott, Association President, negotiator