

- Associate Dean Lopez indicated that another example is adjunct instructors. He stated most people do not know who they are and there are quite a few on campus.
- Vice Chair Waddell suggested that photos be added to the online personnel directory. Associate Dean Lopez added that pictures could be taken from the IVC Employee ID card.
- There was discussion on this topic and Associate Dean Gregory stated he would bring it up with the Safety Committee. Member Abarca stated he would bring it up at the next CSEA meeting.

5. Posting of IVC Board of Trustees Board Meeting Recordings on IVC Website - John Abarca

- Member Abarca stated he has checked on other community college websites and many are starting to post video and audio recordings on their websites of their Board of Trustee Meetings. He stated CSEA members have brought this up at their meeting and asked since the District has the capability of posting the recordings why aren't recordings posted on the IVC website. He would like to request that the District move forward in approving the posting of the ICCD Board Meetings on the IVC website. He stated CSEA is thinking about doing video recordings.
- Chair Heumann asked the recording secretary what happens with the recordings of the meetings after the Board meetings.
- Recording Secretary Adriana Sano stated that the audio recordings are available at the President's office, and stated the Board policy would need to be looked at.
- Chair Abarca stated he looked into the legality of it and it is allowed.
- Chair Heumann asked if a resolution to the Board is needed. Member Abarca stated he would like to place this topic as an action item on the next College Council Agenda.

6. Shared Governance - Michael Heumann

- Chair Michael Heumann stated that he would like to keep this topic on the agenda as a discussion item for the next few meetings to try to give the campus community a better understanding of what shared governance is and to find out what the campus perception of shared governance is. Chair Heumann came up with some questions that he had for discussion:
 - What is shared governance?
 - How does shared governance currently work at IVC?
 - What is the College Council role in shared governance?
 - What problem currently exists with shared governance in IVC?
 - How best can College Council work to improve shared governance?
- VP Lau stated the concept of shared governance starts with legislation. Chair Heumann stated he briefly reviewed AB1725 and it is pretty lengthy, but it is a good starting point. He stated he would be sending out to everyone by email a copy of AB 1725.
- VP Lau stated the question that needs to be addressed is how does share governance work, how does an institution share power, and what role does each person play in accountability.

- Chair Heumann shared an excerpt from an article titled: *Exactly What Is Shared Governance?* by Gay Olson <http://chronicle.com/article/Exactly-What-Is-Shared/47065>

“Shared” governance has come to connote two complementary and sometimes overlapping concepts: giving various groups of people a share in key decision-making processes, often through elected representation; and allowing certain groups to exercise primary responsibility for specific areas of decision making.

- Chair Heumann stated the author focuses on the very obvious fact that in any governance structure of the college it’s the board that makes decisions. He stated he thinks our institution does both, with College Council, Academic Senate and various other committees who are given part of the decision making process.
- Chair Heumann stated this is just one person’s definition of shared governance and would like to see more of the Education Code policy language and how do we make it work here at this institution. He indicated he would search for more articles on shared governance and share them with College Council.

ACTION ITEMS

There were no action items.

ADJOURNMENT

M/S/C Sergio Lopez/Robin Ying to adjourn the meeting at 3:23 p.m.

DISCUSSION AND INFORMATION ITEMS

1. Campus Reorganization – Jessica Waddell

- President Gould stated the most recent proposal for Academic Services is they are looking at a six dean structure; however, it is not cost neutral at this time. He stated that the five dean structure is not working and would be looking at the entire campus reorganization as a whole. He stated the goal is to have the restructuring completed by July 1st.
- Vice Chair Waddell asked when College Council would be seeing the final reorganizational chart.
- President Gould stated it should be completed by next month.

2. Shared Governance – Jessica Waddell (Attachment 1- Link provided)

- Vice Chair Waddell stated that Chair Heumann sent out an email on shared governance for information purposes.
- She indicated at the next couple of meetings the Chair and Vice Chair would be asking for input from College Council members. She stated that it seems everyone has different views in interpreting what the definition of shared governance is. She stated the goal of College Council is to define in writing what the committee's role and responsibilities are in shared governance.
- Associate Dean Lopez stated this council exemplifies what shared governance is all about. He stated all other sub-committees channel their recommendations to this council.
- President Gould stated this council in the past has been passive and would like this council to be more active in voicing their recommendations to the President and Board of Trustees.
- President Gould stated AB1725 does a good job in delineating what the faculty's role is on a state level, but it did not do a good job to delineate the role for classified staff and classified senate.

Attachment 1 was posted to the following link:

http://www.imperial.edu/admin/Media/File_Upload/158-Files/Attachment%201%20-%20Email%20on%20Shared%20Governance.pdf

http://www.imperial.edu/admin/Media/File_Upload/158-Files/Attachment%201a%20-%20History%20of%20Calif%20Ab%201725.pdf

3. Accreditation Status - John Lau

- VP John Lau reported that the accreditation team is diligently working to meet the March 8th deadline to present the Midterm Report to the Board for approval. He stated each division is responsible for turning in their assigned part to the writing team before the deadline.
- President Gould reported that the college had received a letter from the ACCJC stating that the District remains on warning status. He stated he was surprised to hear of the

have more cost savings than others, but the key element of reorganizing is functionality. He stated the current management structure does not meet the current demands of a growing campus.

- VP Berry stated one of the reasons for the reorganization is the evaluation of faculty. Right now she is facing 200 faculty evaluations on her own, and with the reorganization that task would be distributed among the six deans.

4. Shared Governance - Michael Heumann

- Chair Heumann reported that he went back and read the AB1725 and Title V Ed Code policies that deals with shared governance and what the rules for Academic Senate are fairly clear. He stated Title V Ed Code Section 53200 lists eleven different items that are academic and professional:
 - Curriculum;
 - Degree and certificate requirements;
 - Grading policies;
 - Educational programs development;
 - Standards or policies regarding student preparation and success;
 - District and college governance structure, as related to faculty roles;
 - Faculty roles and involvement in accreditation processes, including self-study and annual reports;
 - Policies for faculties in professional development activities;
 - Process for program review; and
 - Other academic and professional matters as are mutually agreed upon between the governing board and the academic senate.
- Chair Heumann stated these are the items referred to as shared governance for Academic Senate and the Board relies primarily on the advice of the Academic Senate on these items.
- Chair Heumann stated the goal ultimately is to define what College Council's role should be with regards to the standing and ad hoc committees and asked for feedback from College Council members.
- Chair Heumann stated other community colleges have classified senates and asked whether this body would be interested in forming a classified senate.
- Member Abarca stated that a classified manager's group attempted to form a classified senate, but it did not go very far and this was how the Classified, Managers, Confidential Association (CMCA) was formed.
- Member Abarca distributed a copy of CSEA Guide titled "*SB 235 & Participatory /Shared Governance in California's Community College*" which talks about the specific role that classified representatives play in shared governance. He stated it is a comprehensive review of the effects of SB 235 and stated SB 235 is more specific to community college classified employees in participatory shared governance processes.
- Member Abarca stated that this bill was passed in 2002 with CSEA's support due to confusion with AB1725.
- Chair Heumann asked if everyone would review the handout and at the next College Council meeting this item would be discussed further.