| a dama of the same | a | N. N. | L'UN | | Integra | Discrete Science In the second and t | | | |
|--|---------------------|---------------------------|-------------------------|--------------------|--|--|--|---------------------|-------------------------------------|
| Institution: Imperi | al Valley | Colle | ege (| 1158 | 861) (4) | | | User ID: | P81158611 |
| Surveys | | | | Repo | rts | Tools | Help | Log | gOut |
| | | | | | Huma | n Resources | | | |
| Hide Menu | | | | | Human Resc | ources Screening Q | uestions | | Instructions |
| ✓ Screening Qs ▶ Screening Qs ▶ Screening Qs | If you a | nswer | Yes to | o this d | ve any <u>part-ti</u> question, you v) section. | me staff? vill be provided the so | creens to report pa | | |
| ▶ R/E Question | | | | | | | ۲ | Yes 🤇 | No |
| EAP Salaries Staff_long Survey Evaluation | If you a | nswer | Yes to | o any c | of the question | ur institution fall intension of a selow, the Salaries are salaries section. | • | | stitution and you |
| | ۲ | No | 0 | Yes | Are ALL of th | e instructional staff m | ilitary personnel? | | |
| | ۲ | No | 0 | Yes | Do ALL of the order)? | e instructional staff co | ntribute their serv | ices (e.g., members | of a religious |
| | ۲ | No | 0 | Yes | Do ALL of the | e instructional staff te | ach pre-clinical or | clinical medicine? | |
| | Do you If you ar | wish to nswer nswer | o com No , so | olete tł creens | he Fall Staff so to report Fall S | on is optional this ye ection this year? Staff data will not be Staff data will be dis | displayed. | | |
| | \circ | No, I v | vill no | t comp | lete Fall Staff | | | | |
| | ۲ | Yes, I | will co | omplet | e Fall Staff | | | | |
| | 🛕 In | valid d | ata ty | лре | S Fatal error | Confirm or exears next to a dat description of ave Save and N | plain I Edit e a field or field the error. | explanation 🐼 C | override by Admin n it to view a |

| Institution: Imperi | ial Valley College (115 | 861) (4) | | | User ID: P81158611 |
|---|---|--|---|--|--|
| Surveys | Repo | orts | Tools | Help | LogOut |
| | | Human I | Resources | | |
| de Menu | | Human Resour | ces Screening Ques | tions | Instruction |
| Screening Qs Screening Qs Screening Qs R/E Question | between July 1 and Oc the payroll of the institu leave OR full-time staff | tober 31, 2008 eit ution as of Noven who are working | her for the <i>first time</i> nber 1, 2008? (Exclue less-than-9-month o | or <i>after a break i</i> de persons who contracts/teachin | the payroll of the institution in service AND who were stil have returned from sabbatic ng periods and whose priman |
| Screening Qs Screening Qs R/E Question EAP Salaries | between July 1 and Oct the payroll of the institu leave OR full-time staff responsibility is instruct If you answer Yes to this | tober 31, 2008 eit ution as of Noven who are working ction, research, an question and your | her for the <i>first time</i> ber 1, 2008? (Exclue less-than-9-month o nd/or public service. <i>institution has 15 or r</i> | or after a break i de persons who contracts/teachin) nore full-time stafi | <i>n service</i> AND who were stil have returned from sabbatic |
| Screening Qs Screening Qs R/E Question | between July 1 and Oct the payroll of the institu leave OR full-time staff responsibility is instruc | tober 31, 2008 eit ution as of Noven who are working ction, research, an question and your | her for the <i>first time</i> ber 1, 2008? (Exclue less-than-9-month o nd/or public service. <i>institution has 15 or r</i> | or after a break i de persons who contracts/teachin) nore full-time stafi | in service AND who were stil have returned from sabbatic ng periods and whose primar |

| Be word of the second s | | ₩ NCES National tegrated Postsecondary I | | |
|--|---|---|-----------------------|--------------------|
| Institution: Imperia | al Valley College (115861) (4) | | | User ID: P81158611 |
| Surveys | Reports | Tools | Help | LogOut |
| | Hu | iman Resources | | |
| | | | | |
| Hide Menu | Screening questions - Method | d of reporting race and e | thnicity for this co | Instructions |
| ✓Screening Qs | | Race/ethnicity q | uestion | |
| Screening Qs | Which method of reporting race a | | | t? |
| Screening Qs | NEW race/ethnicity categorie | | • | |
| R/E Question | | es (a calegones). | | |
| EAP | | ndividuals of any race as His | spanic/Latino | |
| Salaries | Report race for non-Hisp | anic/Latino individuals only | | |
| Survey Evaluation | Nonresident alien | | | |
| | Hispanic/Latino | | | |
| | American Indian or Alask | <u>a Native</u> | | |
| | <u>Asian</u> | | | |
| | Black or African American Native Hawaiian or Other | | | |
| | White | r Facilic Islander | | |
| | Two or more races | | | |
| | Race and ethnicity unknow | nwn | | |
| | | <u></u> | | |
| | OLD race/ethnicity categorie | s (7 categories): | | |
| | Nonresident alien | | | |
| | Black, non-Hispanic | | | |
| | American Indian/Alaska N | Native | | |
| | Asian/Pacific Islander | | | |
| | Hispanic | | | |
| | White, non-Hispanic | | | |
| | Race and ethnicity unknow | <u>own</u> | | |
| | MIXTURE of new and old rad | ce/ethnicity categories (all 14 | 4 categories will sho | w on each screen): |
| | NEW categories: | | | |
| | Notes for NEW categories: | | | |
| | Report Hispanic/Latino ir Report race for non-Hisp | ndividuals of any race as His | spanic/Latino | |
| | Hispanic/Latino | anic/Latino mulviduais only | | |
| | American Indian or Alask | a Nativo | | |
| | Asian | | | |
| | Black or African America | n | | |
| | Native Hawaijan or Othe | | | |
| | White | | | |
| | Two or more races | | | |
| | OLD categories: | | | |
| | Black, non-Hispanic | | | |
| | American Indian/Alaska N | Native | | |
| | Asian/Pacific Islander | | | |
| | Hispanic | | | |
| | | | | |

| White, non-Hispanic | |
|--|--|
| Categories used in BOTH New a | ind Old: |
| Nonresident alien | |
| Race and ethnicity unknown | |
| 🛕 Invalid data type 🛛 🔇 Fatal error If one of the above icons appea | Confirm or explain Edit explanation Source Override by Admin rs next to a data field or fields above, click on it to view a |
| | description of the error. |
| Previous | Save Save and Next Next |
| | |
| | |
| | |

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| • | ial Valley College (115861) (4 | | | | User ID: P | | 11 |
|---|--|-------------------------------|----------------------------------|----------------------------------|--|------------------------------|-------|
| Surveys | Reports | Tools | He | lp | LogO | ut | |
| | Н | uman Resources | | | | | |
| Hide Menu | Part A - Employ | ees by Assigned Pos | ition - Full-time | e staff | | Instructi | ons 🛙 |
| ▶Screening Qs ▼EAP | Number of <u>full-time</u> staff by facu | lty status and primar | y function/occu | pational acti | vity | | |
| ▶ Full Time | | As of Nove | ember 1, 2008 | | | | |
| ▶ Part Time | | | | Faculty stat | us | | |
| Totals Salaries Staff_long Survey Evaluation | Primary fund occupational (mutually exclusive | activity | Tenured | <u>On tenure</u> <u>track</u> | Not on tenure track/ no tenure system | Without faculty status | Tota |
| | Primarily instruction | | 97 | 40 | 21 | | 158 |
| | Instruction/research/public service | | | | | |] (|
| | Primarily instruction + Instruction/re | search/public service | 97 | 40 | 21 | 0 | 15 |
| | Primarily research | | | | | |] (|
| | Primarily public service | | | | | |] (|
| | Primarily instruction + Instruction/re Primarily research + Primarily publi | | 97 | 40 | 21 | 0 | 15 |
| | Executive/administrative/manageria | <u>al</u> | | | | 15 |] 1 |
| | Other professionals (support/servic | <u>e)</u> | | | | 14 |] 14 |
| | Technical and paraprofessionals | | | | | 33 | 3 |
| | Clerical and secretarial | | | | | 91 | 9 |
| | Skilled crafts | | | | | 5 |] { |
| | Service/Maintenance | | | | | 26 | 26 |
| | Total full time | | 97 | 40 | 21 🌗 | 184 | 342 |
| | Total from prior year | | 83 | 56 | 37 | 164 | 340 |
| | Invalid data type S Fata If one of the above icons Previo | appears next to a description | data field or f of the error. | | | rride by Ad t to viev | |

| internet of the second se | | ₩ NCES Nation ted Postsecondar | | | | | |
|--|---|-----------------------------------|--------------|----------------------------------|--|------------------------------|--------|
| Institution: Imperia | l Valley College (115861) (4) | | | | User ID: P | 811586 | 11 |
| Surveys | Reports | Tools | He | elp | LogC | ut | |
| | • | n Resources | | · | | | |
| Hide Menu | Part B - Employees by | Assigned Position | n - Part-tim | e staff | | Instructi | ions શ |
| ►Screening Qs ▼EAP | Number of <u>part-time</u> staff by faculty st | atus and primary f | unction/occ | upational ac | tivity | | |
| ▶ Full Time | | As of Novemb | er 1, 2008 | | | | |
| ▶ Part Time | | | | Faculty stat | tus | | |
| Totals Salaries Staff_long Survey Evaluation | Primary function/ occupational activity (mutually exclusive catego | | Tenured | <u>On tenure</u> <u>track</u> | Not on tenure track/ no tenure system | Without faculty status | Total |
| | Primarily instruction | | | | 215 | | 215 |
| | Instruction/research/public service | | | | | | 0 |
| | Primarily instruction + Instruction/research | /public service | 0 | 0 | 215 | 0 | 215 |
| | Primarily research | | | | | | 0 |
| | Primarily public service | | | | | | 0 |
| | Primarily instruction + Instruction/research Primarily research + Primarily public servi | | 0 | 0 | 215 | 0 | 215 |
| | Executive/administrative/managerial | | | | | | 0 |
| | Other professionals (support/service) | | | | | | 0 |
| | Technical and paraprofessionals | | | | | 1 | 1 |
| | Clerical and secretarial | | | | | 2 | 2 |
| | Skilled crafts | | | | | | 0 |
| | Service/Maintenance | | | | | 2 | 2 |
| | Total part time | | 0 | 0 | 215 | 5 | 220 |
| | Total from prior year | | | | 181 | 9 | 190 |
| | Invalid data type Statal error If one of the above icons appear Previous | description of | a field or | | | erride by Ad it to viev | |

| Institution: Imperi | al Valley College (115861) (4) | | U | ser ID: F | °811586 | 11 |
|----------------------|--|----------------|-----------------|------------|-----------------|-----|
| Surveys | Reports Tools | Help | | LogC | Out | |
| | Human Resources | | | 1 | | |
| de Menu | Part C - Employees by Assigned Position - Tota | I number of | staff | | | |
| Screening Qs EAP | Total number of staff by employment status and p | primary functi | on/occup | ational ac | tivity | |
| ▶ Full Time | As of November 1 | , 2008 | | | | |
| ▶ Part Time | Primary function/occupational activity | Full-time | Full-time py | Part-time | Part-time py | Tot |
| ▶ Totals Salaries | Primarily instruction | 158 | 176 | 215 | 181 | 3 |
| Staff_long | Instruction/research/public service | 0 | | 0 | | |
| Survey Evaluation | Primarily instruction + Instruction/research/public service | 158 | 176 | 215 | 181 | 3 |
| | Primarily research | 0 | | 0 | | |
| | Primarily public service | 0 | | 0 | | |
| | Primarily instruction + Instruction/research/public service + Primari research + Primarily public service | ly 158 | 176 | 215 | 181 | 3 |
| | Executive/administrative/managerial | 15 | 13 | 0 | 1 | |
| | Other professionals (support/service) | 14 | 8 | 0 | | |
| | Technical and paraprofessionals | 33 | 36 | 1 | 1 | |
| | Clerical and secretarial | 91 | 82 | 2 | 5 | |
| | Skilled crafts | 5 | 5 | 0 | | |
| | Service/Maintenance | 26 | 20 | 2 | 2 | |
| | Grand total | 342 | 340 | 220 | 190 | 5 |
| | 🛕 Invalid data type 🛛 😵 Fatal error 🛛 🜗 Confirm or explai | <u>а</u> е.н | xplanation | 0.0 | erride by A | dmi |

| • | al Valley College (115861) (4) | | | | P811586 | 1.1 |
|---------------------------------|---|----------------------------------|--------------------------------------|------------------|---------------|------|
| Surveys | Reports | Tools | Help | Lo | gOut | |
| | Human | Resources | | | r | |
| ide Menu | Part D - Salaries - Full-time instruc | tional staff by con Headcount | tract length/tead | hing period - | Instructi | ons_ |
| Screening Qs EAP | Number of full-time instructional staff I | | | gender, and acad | lemic rank | |
| Salaries ▶ Headcount | | As of Novemb | | | | |
| Salaries 9/10 mo | Gender and academic rank | Les | s-than-9-month | 9/10-month 11 | /12-month | Tot |
| Salaries 11/12 mo | Men | | | | | |
| Benefits 9/10 mo | Professors | | | | | |
| | Associate professors | | | | | |
| Benefits 11/12 mo Staff_long | Assistant professors | | | | | |
| Survey Evaluation | Instructors | | | 69 | 12 | |
| | Lecturers | | | | | |
| | No academic rank | | | | | |
| | Total men | | 0 | 69 | 12 | |
| | Women | | | | | |
| | Professors | | | | | |
| | Associate professors | | | | | |
| | Assistant professors | | | | | |
| | Instructors | | 3 | 43 | 31 | |
| | Lecturers | | | | | |
| | No academic rank | | | | | |
| | Total women | | 3 | 43 | 31 | |
| | Total (men + women) | | 3 | 112 | 43 | |
| | Total from EAP, full-time non-medical sect (Primarily instruction + Instruction/research/public service lines) | on | | | | |
| | Total from prior year (Salaries section) | | 18 | 121 | 37 | |
| | Total from prior year (Salaries section) A Invalid data type Statal error If one of the above icons appea Previous | description of | plain 🌗 Edit ex a field or fields | xplanation 🔇 C | Override by A | |

| - | al Valley College (115861) (| | | | : P81158611 |
|------------------------------------|--|---------------------------------------|-------------------------|---------------------|------------------------------|
| Surveys | Reports | ı Human Resou | ools Help | LO | gOut |
| | | | | | |
| ide Menu | Part E - Salaries - Full-tim | e instructional st periods - Salar | | tracts/teaching | Instructions |
| Screening Qs EAP ▼Salaries | Salaries of full-time instructior rank | al staff on 9/10-m | onth contracts/teaching | g periods by gender | and academic |
| ▶ Headcount | | As of | November 1, 2008 | | |
| Salaries 9/10 mo Salaries 11/12 mo | Gender and academic rank | Number | Salary outlays | Average salary | Prior year Average salary |
| Benefits 9/10 mo | Men | | | | |
| Benefits 11/12 mo | Professors | | | | |
| Staff_long | Associate professors | | | | |
| Survey Evaluation | Assistant professors | | | | |
| | Instructors | 69 | 4,660,883 | 67,549 | 68,1 |
| | Lecturers | | | | |
| | No academic rank | | | | |
| | Total men | 69 | 4,660,883 | | |
| | Women | | | | |
| | Professors | | | | |
| | Associate professors | | | | |
| | Assistant professors | | | | |
| | Instructors | 43 | 3,012,094 | 70,049 | 67,2 |
| | Lecturers | | | | |
| | No academic rank | | | | |
| | Total women | 43 | 3,012,094 | | |
| | Total (men + women) | 112 | 7,672,977 | | |
| | 🛕 Invalid data type 🛛 🔕 Fat | al error 🏾 🌗 Con | firm or explain 🛛 🌗 Edi | it explanation 🛛 🔞 | Override by Admii |
| | If one of the above icon | • | · • | | - |
| | | descri | ption of the error. | | |

| - | al Valley College (115861) (| | | | : P81158611 |
|---|--|--|--|---------------------|-------------------------------------|
| Surveys | Reports | | ools Help | LC | gOut |
| | | Human Resou | rces | | 1 |
| ide Menu | Part E - Salaries - Full-time | e instructional sta periods - Salar | | ntracts/teaching | Instructions |
| Screening Qs EAP ✓Salaries ♦ Headcount | Salaries of full-time instruction rank | | saved successfully. month contracts/teachin | ng periods by gende | er and academic |
| Salaries 9/10 mo | | As of | November 1, 2008 | | |
| Salaries 11/12 mo ▶ Benefits 9/10 mo | Gender and academic rank | Number | Salary outlays | Average salary | Prior year Average salary |
| Benefits 11/12 mo Staff_long Survey Evaluation | Men | | | | |
| | Professors | | | | |
| | Associate professors | | | | |
| | Assistant professors | | | | |
| | Instructors | 12 | 1,049,316 | 87,443 | 79,4 |
| | Lecturers | | | | |
| | No academic rank | | | | |
| | Total men | 12 | 1,049,316 | | |
| | Women | | | | |
| | Professors | | | | |
| | Associate professors | | | | |
| | Assistant professors | | | | |
| | Instructors | 31 | 2,727,256 | 87,976 | 83,9 |
| | Lecturers | | | | |
| | No academic rank | | | | |
| | Total women | 31 | 2,727,256 | | |
| | Total (men + women) | 43 | 3,776,572 | | |
| | If one of the above icon | s appears next | · • | - | Override by Admi on it to view a |

| | Integrated Postsec | | rucation Data Sy | Stem 2000-05 | |
|------------------------------------|---|-------------------|-----------------------------|-------------------------|------------------------------------|
| Institution: Imperia | al Valley College (115861) (4) | | | User ID: | P81158611 |
| Surveys | Reports Too | ls | Help | Log | Out |
| | Human Resource | es | | | |
| <u>Hide Menu</u> | Part F - Salaries - Full-time instructional staff periods - Fringe b | | month contracts/ | 'teaching | Instructions |
| ▶Screening Qs ▶EAP ▼Salaries | Fringe benefits of full-time instructional staff on 9/ | | | g periods | |
| ▶ Headcount | AS OF NO | ovember 1 | , 2008 | | Prior year |
| Salaries 9/10 mo | Fringe benefits | Number covered | Expenditures | Average expenditures | Average expenditures |
| Salaries 11/12 mo Benefits 9/10 mo | Retirement plans (other than Social Security) - Vested within 5-years | 52 | 26,395 | 508 | |
| Benefits 11/12 mo | Retirement plans (other than Social Security) - Vested after 5-years | 59 | 39,179 | ● 664 | 5,671 |
| Staff_long | Medical/dental plans | 111 | 125,661 | 1,132 | 10,659 |
| - | Group life insurance | 111 | 1,185 | ا 🚯 | 104 |
| | Other insurance benefits (cafeteria plan, etc.) | | | | |
| | Guaranteed disability income protection | 111 | 3,577 | 32 🚯 | 309 |
| | Tuition plan (dependents only) | | | _ | |
| | Unrestricted | | |] | |
| | Restricted | | |] | |
| | Housing plan | | | | |
| | Unrestricted | | |] | |
| | Restricted | | |] | |
| | Social Security taxes | | |] | |
| | Unemployment compensation taxes | 111 | 2,385 | 11 🚯 🚯 | 34 |
| | Worker's compensation taxes | 111 | 5,086 | 46 🚯 | 73 |
| | Other benefits in kind with cash options | | |] | |
| | Total expenditures | | 203,468 | 3 | |
| | If one of the above icons appears next to | on of the | ield or fields at error. | - | verride by Admin n it to view a |

| Institution: Imperia | al Valley College (115861) (4) | | | User ID: | P81158611 |
|--|---|-------------------------|----------------------------|-------------------------|---------------------------------------|
| Surveys | Reports Too | ls | Help | Log | |
| | Human Resource | es | • | | |
| Hide Menu | Part F - Salaries - Full-time instructional staff periods - Fringe k | | month contracts | /teaching | Instructions |
| Screening Qs EAP ▼Salaries | <u>Fringe benefits</u> of full-time instructional staff on 11 As of No | 1/12-month ovember 1 | | ng periods | |
| Headcount Salaries 9/10 mo Salaries 11/12 mo | Fringe benefits | Number covered | Expenditures | Average expenditures | Prior year Average expenditures |
| Salaries 11/12 mo Benefits 9/10 mo | Retirement plans (other than Social Security) - Vested within 5-years | 1 | 385 | 385 | |
| Benefits 11/12 mo | Retirement plans (other than Social Security) - Vested after 5-years | 8 | 5,223 | 653 | 6,86 |
| Survey Evaluation | Medical/dental plans | 9 | 10,189 | 1,132 | 12,79 |
| | Group life insurance | 9 | 96 | 11 🚯 | 12 |
| | Other insurance benefits (cafeteria plan, etc.) | | |] | |
| | Guaranteed disability income protection | 9 | 306 | 1 34 | 3 |
| | Tuition plan (dependents only) | | | | |
| | Unrestricted | | | | |
| | Restricted | | |] | |
| | Housing plan | | | | |
| | Unrestricted | | |] | |
| | Restricted | | |] | |
| | Social Security taxes | | |] | |
| | Unemployment compensation taxes | 9 | 204 | 1 23 | |
| | Worker's compensation taxes | 9 | 435 | 18 🚯 | 8 |
| | Other benefits in kind with cash options | | |] | |
| | Total expenditures | | 16,838 | 3 | |
| | If one of the above icons appears next to | ion of the | eld or fields at error. | - | verride by Admi n it to view a |

| Surveys | Repor | ts | То | ols | Help | | LogOut | | | | | |
|--|--|------------|------------|------------|-------------|------------|--------|-------|--|--|--|--|
| | | Huma | an Resourc | es | | | | | | | | |
| ide Menu | Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured | | | | | | | | | | | |
| Screening Qs EAP Salaries • Staff_long • FT IRPS - tenure • With tenure | Number of full-time staff with faculty status who are <u>Tenured</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity As of November 1, 2008 On the state Assistant No academic | | | | | | | | | | | |
| On track | Gender and race/ethnicity | Professors | professors | professors | Instructors | Lecturers | rank | Total | | | | |
| Not on track | Men | | | | | | | | | | | |
| Without faculty status | Nonresident alien | | | | 0 | | | | | | | |
| ▶ Totals | Black, non-Hispanic | | | | 0 | | | | | | | |
| ♦FT IRPS ♦FT by position | <u>American Indian/Alaska</u> <u>Native</u> | | | | 0 | | | | | | | |
| PT by position | Asian/Pacific Islander | | | | 2 | | | | | | | |
| ♦ Staff Summary ♦ New Hires | <u>Hispanic</u> | | | | 10 | | | 1 | | | | |
| Survey Evaluation | White, non-Hispanic | | | | 39 | | | 3 | | | | |
| | <u>Race and ethnicity</u> unknown | | | | 0 | | | | | | | |
| | Total men | (| 0 | 0 | 0 51 | 0 |) C | 5 5 | | | | |
| | Women | | | | | | | | | | | |
| | Nonresident alien | | | | 0 | | | | | | | |
| | Black, non-Hispanic | | | | 0 | | | | | | | |
| | <u>American Indian/Alaska</u> <u>Native</u> | | | | 0 | | | | | | | |
| | Asian/Pacific Islander | | | | 1 | | | | | | | |
| | <u>Hispanic</u> | | | | 12 | | | 1 | | | | |
| | White, non-Hispanic | | | | 32 | | | 3 | | | | |
| | <u>Race and ethnicity</u> <u>unknown</u> | | | | 1 | | | | | | | |
| | Total women | (| 0 | 0 | 0 46 | 3 0 |) (|) 4 | | | | |
| | Total (men+women) | (| 0 | 0 | 0 97 | 7 0 |) C | 9 0 | | | | |
| | | | | | | | | 9 | | | | |

| de Menu Screening Qs | Part G - Fall Staff - Full- | | an Resourc | es | | | | | | | | |
|---|--|---|-------------------------|-------------------------|-------------|-----------|---------------------|-------|--|--|--|--|
| | Part G - Fall Staff - Full- | -time instruc | | | | | | | | | | |
| Screenina Qs | | Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track | | | | | | | | | | |
| EAP Salaries Staff_long ▼FT IRPS - tenure ↓ With tenure | Number of full-time staff with faculty status who are <u>On tenure track</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity As of November 1, 2008 | | | | | | | | | | | |
| On track | Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total | | | | |
| ▶ Not on track | Men | | | | | | | | | | | |
| ♦ Without faculty | Nonresident alien | | | | 0 | | | | | | | |
| status ▶ Totals | Black, non-Hispanic | | | | 2 | | | | | | | |
| ►FT IRPS ►FT by position | <u>American Indian/Alaska</u> <u>Native</u> | | | | 0 | | | | | | | |
| PT by position Staff Summary | Asian/Pacific Islander | | | | 0 | | | | | | | |
| New Hires | <u>Hispanic</u> | | | | 8 | | | | | | | |
| Survey Evaluation | White, non-Hispanic | | | | 14 | | | 1 | | | | |
| | <u>Race and ethnicity</u> unknown | | | | 0 | | | | | | | |
| | Total men | (| 0 | 0 | 0 24 | 4 O | 0 | 2 | | | | |
| | Women | | | | | | | | | | | |
| | Nonresident alien | | | | 1 | | | | | | | |
| | Black, non-Hispanic | | | | 2 | | | | | | | |
| | <u>American Indian/Alaska</u> <u>Native</u> | | | | 0 | | | | | | | |
| | Asian/Pacific Islander | | | | 0 | | | | | | | |
| | <u>Hispanic</u> | | | | 4 | | | | | | | |
| | White, non-Hispanic | | | | 9 | | | ! | | | | |
| | <u>Race and ethnicity</u> <u>unknown</u> | | | | 0 | | | | | | | |
| | Total women | (| 0 | 0 | 0 16 | 6 0 | 0 | 1 | | | | |
| | | | | | | | - | | | | | |
| | Total (men+women) | (| 0 | 0 | 0 40 |) 0 | 0 | 4 | | | | |

| • | I Valley College (115 | | Та | ols | Llala | User ID: Help Loo | | | | | |
|--|--|------------------------------|------------------------------|---|------------------|----------------------|-------------------------------|-------|--|--|--|
| Surveys | Rep | oorts | | | Heip | Help LogOut | | | | | |
| | 1 | Hum | an Resour | ces | | | | | | | |
| ide Menu | Part G - Fall Staff - F | | uction/resea ck/no tenure | | ervice staff - N | lot on tenure | Instruc | tions | | | |
| Screening Qs EAP Salaries ▼Staff_long ▼FT IRPS - tenure ↓ With tenure ↓ On track | Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity As of November 1, 2008 | | | | | | | | | | |
| Not on track | Gender and | | Associate | Assistant | | | No academic | | | | |
| b Without faculty | race/ethnicity | Professors | professors | professors | Instructors | Lecturers | rank | Tota | | | |
| status ⊾Totals | Men | | | _ | | | | | | | |
| FT IRPS FT by position PT by position Staff Summary New Hires | Nonresident alien | | | | 0 | | | | | | |
| | Black, non-Hispanic | | | | 0 | | | | | | |
| | American Indian/Alaska Native | | | | 0 | | | | | | |
| | Asian/Pacific Islander | | | | 0 | | | | | | |
| Survey Evaluation | Hispanic | | |] [| 2 | | | | | | |
| | White, non-Hispanic | | | | 4 | | | | | | |
| | Race and ethnicity unknown | | | | 0 | | | | | | |
| | Total men | (|) | 0 | 0 6 | 6 0 | 0 | | | | |
| | Women | | | | | | | | | | |
| | Nonresident alien | | | | 0 | | | | | | |
| | Black, non-Hispanic | | | | 0 | | | | | | |
| | <u>American Indian/Alaska</u> <u>Native</u> | | | | 0 | | | | | | |
| | Asian/Pacific Islander | | | | 0 | | | | | | |
| | <u>Hispanic</u> | | | | 13 | | | | | | |
| | White, non-Hispanic | | | | 2 | | | | | | |
| | <u>Race and ethnicity</u> <u>unknown</u> | | | | 0 | | | | | | |
| | Total women | (|) | 0 | 0 15 | 5 0 | 0 | | | | |
| | Total (men+women) | (|) | 0 | 0 21 | 0 | 0 | | | | |
| | Total from EAP | | | | | | | | | | |
| | Invalid data type If one of the above | 🔇 Fatal erro ve icons app | ears next | rm or explain to a data fie tion of the | eld or fields a | _ | Override by A on it to vie | | | | |

| Institution: Imperia | l Valley College (115861) (4) | | | User ID: P8115861 |
|--|--|--|----------------------|----------------------------|
| Surveys | Reports | Tools | Help | LogOut |
| | Hum | nan Resources | | |
| le Menu | Part G - Fall Staff - Full-time instr | uction/research/public status | service staff - With | out faculty |
| Screening Qs EAP Salaries Staff_long ▼FT IRPS - tenure | Number of full-time staff Without fa public service by gender and race/ | ethnicity | | instruction, research, and |
| ♦ With tenure | | As of November | 1, 2008 | Total |
| On track | Gender and race/ethnicity | | | TOTAL |
| Not on track | Men | | | |
| ♦ Without faculty | Nonresident alien | | | |
| status ▶ Totals | Black, non-Hispanic | | | |
| FT IRPS | <u>American Indian/Alaska</u> <u>Native</u> | | | |
| FT by position | Asian/Pacific Islander | | | |
| PT by position Staff Summary | <u>Hispanic</u> | | | |
| New Hires | White, non-Hispanic | | | |
| Survey Evaluation | Race and ethnicity unknown | | | |
| | Total men | | | |
| | Women | | | |
| | Nonresident alien | | | |
| | Black, non-Hispanic | | | |
| | American Indian/Alaska Native | | | |
| | Asian/Pacific Islander | | | |
| | <u>Hispanic</u> | | | |
| | White, non-Hispanic | | | |
| | Race and ethnicity unknown | | | |
| | Total women | | | |
| | Total (men+women) | | | |
| | Total from EAP | | | |
| | Invalid data type Statal en If one of the above icons ap Previous | pears next to a data description of th | | ove, click on it to view |

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| Institution: Imperia | ll Valley College (115861) (4) | | L | Jser ID: P81158611 | | |
|---|--|-------------------------|----------------------|---|--|--|
| Surveys | Reports | Tools | Help | LogOut | | |
| | Human | Resources | | | | |
| le Menu | Part G - Fall Staff - Full-time inst | ruction/research/public | service staff - Tota | als | | |
| Screening Qs | | | | | | |
| EAP Salaries | Total number of full-time staff whose p | | | h, and/or public service I | | |
| Staff_long | | gender and race/ethni | city | | | |
| ▼FT IRPS - tenure | | As of November 1, 20 | 08 | | | |
| With tenure | | Total men | Total women | Total (men+women) | | |
| On track | Nonresident alien | 0 | 1 | (, , , , , , , , , , , , , , , , , , , | | |
| Not on track | Black, non-Hispanic | 2 | 2 | | | |
| P NOL OF LIACK | i | | _ | | | |
| Not on track Not on track Not on track | American Indian/Alaska Native | 0 | 0 | | | |
| Without faculty status | <u>American Indian/Alaska Native</u> Asian/Pacific Islander | 0 | 0 | | | |
| ♦ Without faculty status ♦ Totals | Asian/Pacific Islander | - | - | | | |
| ▶ Without faculty status ▶ Totals ▶ FT IRPS | Asian/Pacific Islander Hispanic | 2 | 1 | | | |
| ♦ Without faculty status ♦ Totals | Asian/Pacific Islander Hispanic White, non-Hispanic | 2 20 | 1 29 | | | |
| ▶ Without faculty status ▶ Totals ▶ FT IRPS ▶ FT by position | Asian/Pacific Islander Hispanic | 2 20 57 | 1 29 43 | 1: 1: | | |

| Institution: Imperi | al Valley College (115861) (4) | | | User ID |): P811 | 58611 | | | | | | | | |
|---|---|---|------------------|---------------|---------|------------------------|--|--|--|--|--|--|--|--|
| Surveys | Reports | Tools | Help | Lo | gOut | | | | | | | | | |
| | Hu | uman Resources | | | 1 | | | | | | | | | |
| <u>Hide Menu</u> | Part H - Fall Staff - Full-time length | instruction/research/pu /teaching period - Head | | f by contract | In | structions | | | | | | | | |
| Screening Qs EAP Salaries Staff_long FT IRPS - tenure ▼FT IRPS | contract length/teaching period, | lumber of full-time staff whose primary responsibility is instruction, research, and/or public service l contract length/teaching period, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2008 | | | | | | | | | | | | |
| Headcount | | | | | | | | | | | | | | |
| ⊳ 9/10 mo ⊳ 11/12 mo | Gender and race/ethnicity | Less-than-9-month | 9/10-month | 11/12-month | Total | Total from Part G | | | | | | | | |
| ▶FT by position | Men | | | | | | | | | | | | | |
| ▶PT by position ▶Staff Summary ▶New Hires ▶Survey Evaluation | Nonresident Alien | 0 | 0 | 0 | 0 | | | | | | | | | |
| | <u>Black, non-Hispanic</u> | 0 | 2 | 0 | 2 | | | | | | | | | |
| | American Indian/Alaska Native | 0 | 0 | 0 | 0 | | | | | | | | | |
| | Asian/Pacific Islander | 0 | 1 | 1 | 2 | | | | | | | | | |
| | <u>Hispanic</u> | 0 | 13 | 7 | 20 | 2 | | | | | | | | |
| | White, non-Hispanic | 0 | 53 | 4 | 57 | 5 | | | | | | | | |
| | Race/ethnicity unknown | 0 | 0 | 0 | 0 | | | | | | | | | |
| | Total men | 0 | 69 | 12 | 81 | 8 | | | | | | | | |
| | Women | | | | | | | | | | | | | |
| | Nonresident Alien | 0 | 1 | 0 | 1 | | | | | | | | | |
| | Black, non-Hispanic | 0 | 1 | 1 | 2 | | | | | | | | | |
| | American Indian/Alaska Native | 0 | 0 | 0 | 0 | | | | | | | | | |
| | Asian/Pacific Islander | 0 | 0 | 1 | 1 | | | | | | | | | |
| | <u>Hispanic</u> | 2 | 6 | 21 | 29 | 2 | | | | | | | | |
| | White, non-Hispanic | 1 | 34 | 8 | 43 | 4 | | | | | | | | |
| | Race/ethnicity unknown | 0 | 1 | 0 | 1 | | | | | | | | | |
| | Total women | 3 | 43 | 31 | 77 | 7 | | | | | | | | |
| | Total (men+women) | ي 🚯 3 | 112 | 43 | 158 | 15 | | | | | | | | |
| | Total from EAP | | | | 158 | | | | | | | | | |
| | Total (men+women) from Fall 2007 | 18 | 121 | 37 | | | | | | | | | | |
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| Institution: Imp | erial Valley Co | llege (11 | 5861) (4) | | | | | User ID: | P81158 | 611 |
|--|--|-------------------|--------------------------------|-----------------------------|------------------------|----------------------------|-----------------------------|-----------------|-------------------------|------------------------------|
| Survey | /S | Re | ports | | Tools | | Help | Log | gOut | |
| | | | Hur | man Reso | ources | | | | | |
| Menu | Part H - I | | Full-time ins ontracts/teac | | | | | 9/10-month | | nstructions |
| reening Qs P Ilaries taff_long ▶FT IRPS - tenure ▼FT IRPS ▶ Headcount | Number of full- research, and/o | or public s | ervice by sala | ary class in nese functi | itervals, ons, incl | gender, and uding those | l race/ethnic with and w | | - | iction, |
| ≥ 9/10 mo | | | | As | S OT NOVE | ember 1, 200 | 18 | | | Total fro |
| ▶ 11/12 mo ▶ FT by position ▶ PT by position ▶ Staff Summary ▶ New Fires | Gender and race/ethnicity | Below \$30,000 | 30,000-39,999 | 9 40,000-49 | ,999 50,0 | 000-64,999 6 | 5,000-79,99 | 9 80,000-99,999 | 100,000 and above | Part H (Headco screen) |
| New Hires rvey Evaluation | <u>Nonresident</u> <u>Alien</u> | 0 | | | 0 | 0 | 0 | 0 | 0 |] |
| | <u>Black,</u> <u>non-Hispanic</u> | 0 | | | 0 | 1 | 1 | 0 | 0 |] |
| | <u>American</u> Indian/Alaska Native | 0 | | | 0 | 0 | 0 | 0 | 0 |] |
| | Asian/Pacific Islander | 0 | | | 0 | 0 | 1 | 0 | 0 |] |
| | Hispanic | 2 | | | 0 | 8 | 2 | 1 | 0 |] |
| | <u>White,</u> non-Hispanic | 3 | | | 1 | 12 | 15 | 21 | 1 |] |
| | <u>Race/ethnicity</u> <u>unknown</u> | 0 | | | 0 | 0 | 0 | 0 | 0 |] |
| | Total men | 5 | (|) | 1 | 21 | 19 | 9 22 | 2 1 | |
| | Women | | | | | | | | | |
| | Nonresident alien | 0 | | | 0 | 1 | 0 | 0 | 0 |] |
| | <u>Black,</u> non-Hispanic | 0 | | | 0 | 0 | 1 | 0 | 0 |] |
| | <u>American</u> Indian/Alaska Nativo | 0 | | | 0 | 0 | 0 | 0 | 0 |] |
| | <u>Native</u> Asian/Pacific | 0 | |] | 0 | 0 | 0 | 0 | 0 |] |
| | <u>Islander</u> <u>Hispanic</u> | 0 | |] [| 0 | 2 | 2 | 2 | 0 |] |
| | <u>White,</u> non-Hispanic | 1 | | | 0 | 10 | 14 | 8 | 1 |] |
| | Race/ethnicity unknown | 0 | | | 0 | 0 | 1 | 0 | 0 |] |
| | Total women | 1 | (|) | 0 | 13 | 18 | 8 10 |) 1 | |
| | Total (men+women) | 6 | (|) | 1 | 34 | 3. | 7 32 | 2 2 | 2 |
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Survey Screen

| 1000 -20 | a tolde 100 | 2 | | | National Center | for Education Statis | stics | | |
|--|---|-------------------|-----------------|-----------------------------------|-----------------|--|------------|-------------------------|---|
| (a) | | No. 3 | Inte | grated Postsec | ondary Educa | tion Data Syste | m 2008-09 | | |
| Institution: Imp | perial Valley C | ollege (1 | 15861) (4) | | | | User ID: | | 611 |
| Survey | ys | R | eports | Тоо | ls | Help | Log | Dut | |
| | | | Hum | nan Resource | es | | | | |
| llenu | Part H - | | | uction/researc ing periods - S | | ce staff on 11/1 ervals | 2-month | Ц | nstructions_ |
| eening Qs > aries aff_long ∙FT IRPS - tenure ▼FT IRPS | | /or public s | ervice by salar | ry class interva | ls, gender, and | whose primary r I race/ethnicity with and withou | | | uction, |
| ▶ Headcount | | | | As of N | ovember 1, 200 | 8 | | | |
| ▶ 9/10 mo ▶ 11/12 mo FT by position PT by position Staff Summary | Gender and race/ethnicity | Below \$30,000 | 30,000-39,999 | 40,000-49,999 \$ | 50,000-64,999 6 | 5,000-79,999 80, | 000-99,999 | 100,000 and above | Total fron Part H (Headcou screen) |
| New Hires vey Evaluation | <u>Nonresident</u> alien | 0 | | | 0 | 0 | 0 | 0 |] |
| | <u>Black,</u> non-Hispanic | 0 | | | 0 | 0 | 0 | 0 |] |
| | <u>American</u> Indian/Alaska | 0 | | | 0 | 0 | 0 | 0 |] |
| | <u>Native</u> <u>Asian/Pacific</u> Islander | 0 | | | 0 | 0 | 0 | 1 |] |
| | Hispanic | 0 | | | 1 | 2 | 1 | 3 | |
| | <u>White,</u> non-Hispanic | 1 | | | 1 | 0 | 0 | 2 |] |
| | Race and ethnicity unknown | 0 | | | 0 | 0 | 0 | 0 |] |
| | Total men | 1 | 0 | 0 | 2 | 2 | 1 | 6 | i |
| | Women | | | | | | | | |
| | <u>Nonresident</u> alien | 0 | | | 0 | 0 | 0 | 0 |] |
| | <u>Black,</u> non-Hispanic | 0 | | | 1 | 0 | 0 | 0 |] |
| | <u>American</u> Indian/Alaska <u>Native</u> | 0 | | | 0 | 0 | 0 | 0 |] |
| | <u>Asian/Pacific</u> Islander | 0 | | | 0 | 0 | 0 | 1 |] |
| | <u>Hispanic</u> | 11 | | | 0 | 3 | 0 | 7 |] |
| | <u>White,</u> non-Hispanic | 0 | | | 0 | 3 | 3 | 2 | |
| | Race and ethnicity unknown | 0 | | | 0 | 0 | 0 | 0 |] |
| | Total women | 11 | 0 | 0 | 1 | 6 | 3 | 10 | 1 |
| | Total | 12 | 0 | 0 | 3 | 8 | 4 | 16 | |

| the and of the second s | 7 | 30 | All . | E | | tional Center f | or Education S | Statistics | | 1 |
|--|--|------------------------------------|------------|----------|-------------------------|-----------------|----------------|---------------|--------------------|-------------------|
| | | 2.30 | Int | egrated | Postsecon | dary Educa | tion Data S | ystem 2008-0 | 9 | |
| Institution: Imperi | al Valley Colle | ege (1158 | 361) (4) | | | | | User ID |): P811586 | 11 |
| Surveys | | Repo | orts | | Tools | | Help | Lo | ogOut | |
| | | | Hu | iman R | esources | | | | | |
| Hide Menu | Part I - Fall | Staff - Ful | I-time exe | | administrat ntervals | tive/manage | erial staff - | Salary class | Instru | ctions 👔 |
| Screening Qs EAP Salaries Staff_long FT IRPS - tenure FT IRPS FT by position | Number of full- race/ethnicity Gender and | - time <u>exec</u> Below | | | As of Nove | ember 1, 200 | 8 | - | 100,000 | |
| Exec/adm | race/ethnicity | \$30,000 | 30,000-39 | ,999 40, | 000-49,999 \$ | 50,000-64,99 | 9 65,000-79, | 999 80,000-99 | 9,999 and above | Total |
| Other prof Tech/para Cler/sec Skilled crafts Serv/maint Totals | Men <u>Nonresident</u> <u>alien</u> <u>Black,</u> <u>non-Hispanic</u> <u>American</u> <u>Indian/Alaska</u> | | | | | | | | | 0 0 0 0 0 0 |
| PT by position Staff Summary New Hires Survey Evaluation | <u>Native</u> <u>Asian/Pacific</u> Islander | | | | | | | | | 1 1 |
| | <u>Hispanic</u> <u>White,</u> non-Hispanic | | | | | | | | | 4 4 6 6 |
| | <u>Race and</u> <u>ethnicity</u> <u>unknown</u> | | | | | | | | | 0 0 |
| | Total men | 0 | | 0 | 0 | | 0 | 0 | 0 | 11 11 |
| | Women Nonresident alien Black, non-Hispanic American Indian/Alaska | | | | | | | | | 0 0 0 0 0 0 |
| | <u>Native</u> Asian/Pacific Islander | | | | | | | | | 0 0 |
| | <u>Hispanic</u> White, | | | | | | | | | 0 0 |
| | non-Hispanic Race and ethnicity unknown | | | | | | | | | 4 4 0 0 |
| | Total women | 0 | | 0 | 0 | | 0 | 0 | 0 | 4 4 |
| | Total (men+women) | 0 | | 0 | 0 | | 0 | 0 | 0 | 15 15 |
| | Total from EAP | | | | | | | | | 15 |

| 🛕 Invalid data type 🛛 🍕 | 🗿 Fatal error | 🐠 Confirm or | explain 🕕 E | Edit explanation | 🐼 Override by Admin |
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|--|--|---------------------|---------------|-------------------------------|---------------------|---------------------|--------------|------------|--------------|--|--|--|
| | 2 | 4.3h | Integra | ted Postsecon | dary Educatio | n Data System | 2008-09 | | | | | |
| Institution: Imperi | al Valley Colle | ege (1158 | 61) (4) | | | L | Jser ID: P8 | 1158611 | | | | |
| Surveys | | Repor | ts | Tools | Н | lelp | LogOut | | | | | |
| | | | Humar | n Resources | | | | | | | | |
| Hide Menu | Part I - Fall | Staff - Full | -time other p | professional (su intervals | upport/service |) staff - Salary | class | Instructio | ons ? | | | |
| Screening Qs EAP Salaries Staff_long FT IRPS - tenure FT IRPS FT IRPS FT by position | Number of full-time <u>other professional (support/service)</u> staff by salary class intervals, gender, and race/ethnicity As of November 1, 2008 100,000 | | | | | | | | | | | |
| Exec/adm | Gender and race/ethnicity | Below , \$30,000 | 30,000-39,999 | 40,000-49,999 5 | 50,000-64,999 6 | 5,000-79,999 80 | 0,000-99,999 | and | Total | | | |
| ▶ Other prof ▶ Tech/para | Men Nonresident | 400,000 | | | | | | above | - otai | | | |
| Cler/sec | alien | | | | 0 | 1 | 0 | 0 | 1 | | | |
| Skilled crafts | <u>Black,</u> non-Hispanic | | | | 0 | 0 | 0 | 0 | 0 | | | |
| ♭ Serv/maint♭ Totals▶PT by position | <u>American</u> Indian/Alaska Native | | | | 0 | 0 | 0 | 0 | 0 | | | |
| Staff Summary | <u>Asian/Pacific</u> Islander | | | | 0 | 0 | 0 | 0 | 0 | | | |
| Survey Evaluation | <u>Hispanic</u> | | | | 0 | 1 | 0 | 1 | 2 | | | |
| | White, | | | | 0 | 0 | 2 | 1 | 3 | | | |
| | <u>non-Hispanic</u> <u>Race and</u> <u>ethnicity</u> | | | | 0 | 0 | 0 | 0 | 0 | | | |
| | <u>unknown</u> Tatal maar | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| | Total men | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 6 | | | |
| | Women <u>Nonresident</u> alien | | | | 0 | 0 | 0 | 0 | 0 | | | |
| | <u> </u> | | | | 0 | 1 | 1 | 0 | 2 | | | |
| | <u>American</u> Indian/Alaska Native | | | | 0 | 0 | 0 | 0 | 0 | | | |
| | Asian/Pacific | | | | 1 | 0 | 1 | 0 | 2 | | | |
| | Hispanic | | | | 1 | 1 | 1 | 0 | 3 | | | |
| | White, | | | | 0 | 0 | 0 | 1 | 1 | | | |
| | <u>non-Hispanic</u> <u>Race and</u> <u>ethnicity</u> unknown | | | | 0 | 0 | 0 | 0 | 0 | | | |
| | Total women | 0 | 0 | 0 | 2 | 2 | 3 | 1 | 8 | | | |
| | Total | <u>^</u> | - | <u>,</u> | ~ | | - | - | | | | |
| | (men+women) | 0 | 0 | 0 | 2 | 4 | 5 | 3 | 14 | | | |
| | Total from EAP | | | | | | | | 14 | | | |

| 🛕 Invalid data type 🛛 🍕 | 🗿 Fatal error | 🐠 Confirm or | explain 🕕 E | Edit explanation | 🐼 Override by Admin |
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| (a) the total | | | | nter for Education lucation Data S | | | |
|---|--|----------------------|----------------------------------|---------------------------------------|-------------------|-----------------------------|-------|
| Institution: Imperia | al Valley College (115861) (4 | .) | | | User ID: I | P8115861 | 1 |
| Surveys | Reports | - | Tools | Help | LogC | Dut | |
| | ŀ | luman Resou | urces | | | | |
| Hide Menu | Part I - Fall Staff - Full-time te | chnical and par | raprofessional | staff - Salary o | class intervals | Instructions | |
| Screening Qs EAP Salaries Staff_long FT IRPS - tenure | Number of full-time <u>technical ar</u> | | onal staff by s of November 1 | - | rvals, gender, an | d race/ethni | city |
| FT IRPS ▼FT by position ▷ Exec/adm | Gender and race/ethnicity Be | low \$20,000 20, | 000-29,999 30, | 000-39,999 40,0 | 00-49,999 50,000 | and above - | Γotal |
| Other prof | Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Tech/para | Black, non-Hispanic | 0 | 0 | 0 | 0 | 0 | 0 |
| Cler/sec | American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Skilled crafts | Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| Serv/maint | <u>Hispanic</u> | 0 | 1 | 4 | 3 | 3 | 11 |
| ▶ Totals | White, non-Hispanic | 0 | 0 | 0 | 2 | 3 | 5 |
| ▶PT by position | Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Staff Summary New Hires | Total men | 0 | 1 | 4 | 5 | 6 | 16 |
| Survey Evaluation | Women | | | | | | |
| | Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| | Black, non-Hispanic | 0 | 0 | 0 | 0 | 0 | 0 |
| | American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| | Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| | <u>Hispanic</u> | 1 | 0 | 8 | 2 | 2 | 13 |
| | White, non-Hispanic | 0 | 0 | 1 | 3 | 0 | 4 |
| | Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total women | 1 | 0 | 9 | 5 | 2 | 17 |
| | Total (men+women) | 1 | 1 | 13 | 10 | 8 | 33 |
| | Total from EAP | | | | | | 33 |
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| Institution: Imperia | al Valley College (115861) (4 | 4) | | | User ID: | P8115861 | 1 |
|---|---|-------------------|------------------------------------|------------------|-----------------|---------------------------|-----|
| Surveys | Reports | | Tools | Help | Lo | gOut | |
| | ŀ | luman Resou | urces | | | | |
| ide Menu | Part I - Fall Staff - Full-tim | ne clerical and s | secretarial sta | ff- Salary class | intervals | Instructio | ns. |
| Screening Qs EAP Salaries Staff_long FT IRPS - tenure | Number of full-time <u>clerical anc</u> | | ff by salary cla of November 1, | - | nder, and race, | /ethnicity | |
| ♦FT IRPS ♥FT by position ♦ Exec/adm | Gender and race/ethnicity Be | low \$20,000 20, | 000-29,999 30,0 | 000-39,999 40,0 | 00-49,999 50,00 | 00 and above [•] | Γο |
| Other prof | Nonresident alien | 0 | 0 | 0 | 0 | 0 | |
| Tech/para | Black, non-Hispanic | 0 | 0 | 0 | 0 | 0 | |
| Cler/sec | American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | |
| Skilled crafts | Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | |
| Serv/maint | <u>Hispanic</u> | 1 | 1 | 0 | 3 | 4 | |
| ▶ Totals | White, non-Hispanic | 0 | 0 | 0 | 2 | 0 | |
| PT by position | Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | |
| Staff Summary New Hires | Total men | 1 | 1 | 0 | 5 | 4 | |
| Survey Evaluation | Women | | | | | | |
| | Nonresident alien | 0 | 0 | 0 | 0 | 0 | |
| | Black, non-Hispanic | 0 | 0 | 0 | 1 | 1 | |
| | American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | |
| | Asian/Pacific Islander | 0 | 0 | 0 | 0 | 1 | |
| | <u>Hispanic</u> | 2 | 5 | 18 | 22 | 17 | |
| | White, non-Hispanic | 1 | 2 | 2 | 3 | 4 | |
| | Race and ethnicity unknown | 0 | 0 | 0 | 0 | 1 | |
| | Total women | 3 | 7 | 20 | 26 | 24 | |
| | Total (men+women) | 4 | 8 | 20 | 31 | 28 | |
| | Total from EAP | | | | | | |
| | | | nfirm or explair | n 🌒 Edit expl | | override by Ad | m |

| Institution: Imperia | al Valley College (115861) (4 |) | | | User ID: | P81158611 |
|--|---|-------------------|--|-----------------|------------------|----------------------------------|
| Surveys | Reports | | ools | Help | Log | |
| | Н | uman Resour | ces | | | |
| ide Menu | Part I - Fall Staff - Full | -time skilled cra | afts staff - Sala | ary class inter | rvals | Instruction |
| Screening Qs EAP Salaries Staff_long FT IRPS - tenure | Number of full-time <u>skilled craft</u> | As of | November 1, 2 | 2008 | - | |
| FT IRPS ▼FT by position ▶ Exec/adm | Gender and race/ethnicity Bel | ow \$20,000 20,00 | 00-29,999 30,00 | 00-39,999 40,0 | 00-49,999 50,000 | 0 and above T |
| Other prof | Nonresident alien | | | | 0 | 0 |
| Tech/para | Black, non-Hispanic | | | | 0 | 0 |
| ▶ Cler/sec | American Indian/Alaska Native | | | | 0 | 0 |
| Skilled crafts | Asian/Pacific Islander | | | | 0 | 0 |
| Serv/maint | Hispanic | | | | 3 | 1 |
| ▶ Totals | White, non-Hispanic | | | | 0 | 1 |
| PT by position | Race and ethnicity unknown | | | | 0 | 0 |
| ♦Staff Summary♦New Hires | Total men | 0 | 0 | 0 | 3 | 2 |
| Survey Evaluation | Women | | | | | |
| | Nonresident alien | | | | 0 | 0 |
| | Black, non-Hispanic | | | | 0 | 0 |
| | American Indian/Alaska Native | | | | 0 | 0 |
| | Asian/Pacific Islander | | | | 0 | 0 |
| | <u>Hispanic</u> | | | | 0 | 0 |
| | White, non-Hispanic | | | | 0 | 0 |
| | Race and ethnicity unknown | | | | 0 | 0 |
| | Total women | 0 | 0 | 0 | 0 | 0 |
| | Total (men+women) | 0 | 0 | 0 | 3 | 2 |
| | Total from EAP | | | | | |
| | 🛕 Invalid data type 🛛 📀 Fata If one of the above icons | appears next | irm or explain to a data fiel otion of the e | | - | verride by Adm n it to view a |

| Surveys | al Valley College (115861) (4) Reports | Г | ools | Help | Lo | ogOut |
|---|--|-----------------|--|----------------|----------------|---------------------------------|
| | • | man Resou | rces | . | | |
| de Menu | Part I - Fall Staff - Full-time | service/mair | itenance staff - | - Salary class | intervals | Instructio |
| Screening Qs EAP Salaries •Staff_long •FT IRPS - tenure | Number of full-time <u>service/maint</u> | | by salary class f November 1, 2 | - | der, and race/ | ethnicity |
| ▶FT IRPS ▼FT by position ▶ Exec/adm | Gender and race/ethnicity Below | v \$20,000 20,0 | 00-29,999 30,00 | 00-39,999 40,0 | 00-49,999 50,0 | 000 and above |
| Other prof Tech/para | Nonresident alien | | 0 | 0 | 0 | 0 |
| Cler/sec | Black, non-Hispanic | | 0 | 0 | 0 | 0 |
| Skilled crafts | American Indian/Alaska Native | | 0 | 0 | 0 | 0 |
| Skilled clarts Serv/maint | Asian/Pacific Islander | | 0 | 0 | 0 | 0 |
| | <u>Hispanic</u> | | 8 | 4 | 6 | 2 |
| ▶ Totals ▶PT by position | White, non-Hispanic | | 0 | 1 | 1 | 2 |
| Staff Summary | Race and ethnicity unknown | | 0 | 0 | 1 | 0 |
| ▶New Hires Survey Evaluation | Total men | 0 | 8 | 5 | 8 | 4 |
| 5 | Women | | | | | |
| | Nonresident alien | | 0 | 0 | 0 | 0 |
| | Black, non-Hispanic | | 0 | 0 | 0 | 0 |
| | American Indian/Alaska Native | | 0 | 0 | 0 | 0 |
| | Asian/Pacific Islander | | 0 | 0 | 0 | 0 |
| | Hispanic | | 0 | 0 | 1 | 0 |
| | White, non-Hispanic | | 0 | 0 | 0 | 0 |
| | Race and ethnicity unknown | | 0 | 0 | 0 | 0 |
| | Total women | 0 | 0 | 0 | 1 | 0 |
| | Total (men+women) | 0 | 8 | 5 | 9 | 4 |
| | Total from EAP | | | | | |
| | 🛕 Invalid data type 🛛 🔇 Fatal e If one of the above icons a | | firm or explain to a data fie ption of the e | • | - | Override by Ad on it to view |

| the work of the second se | 7 | 30 | | | National Cente | er for Educ | cation Statistic | s | | X | |
|--|--|---|-----------|--------------------------------|-------------------------|-------------|------------------|--------------------------|--------------------------------|------|--|
| 02 | ATT | B A | ntegrate | ed Postseco | ondary Educ | ation D | ata System | 2008-0 | 9 | | |
| Institution: Imperi | al Valley College | e (115861) (4 |) | | | | L | lser IE | D: P8115861 | 11 | |
| Surveys | | Reports | | Tools Help | | | Help LogOut | | | | |
| | | Н | luman | Resource | S | | | | | | |
| de Menu | Part I - Fall Sta | ff - Full-time st | aff (exc | luding instru Totals | uction/resea | arch/pul | blic service | staff) - | | | |
| Screening Qs EAP Salaries | Total numb | er of full-time s | taff by p | rimary func | tion/occupa | tional ac | ctivity, gend | er, and | race/ethnicity | , | |
| Staff_long FT IRPS - tenure | | | | As of No | vember 1, 2 | 800 | | | | | |
| ▶FT IRPS ▼FT by position ▶ Exec/adm | Gender and race/ethnicity | Executive/ administrative/ managerial | | <u>sionals</u> ort/service) | Technical a paraprofess | na | Secretariat | <u>Skilled</u> crafts | <u>Service/</u> Maintenance | Tota | |
| ♦ Other prof | Men | | | | | | | | | | |
| ▶ Tech/para | Nonresident alien | | 0 | 1 | | 0 | 0 | 0 | 0 | | |
| Cler/sec | <u>Black,</u> non-Hispanic | | 0 | 0 | | 0 | 0 | 0 | 0 | | |
| Skilled crafts | <u>non-Hispanic</u> American | | | | | | | | | | |
| Serv/maint | Indian/Alaska Native | | 0 | 0 | | 0 | 0 | 0 | 0 | | |
| ▶ Totals ▶PT by position | <u>Asian/Pacific</u> Islander | | 1 | 0 | | 0 | 0 | 0 | 0 | | |
| Staff Summary | Hispanic | | 4 | 2 | | 11 | 9 | 4 | 20 | | |
| New Hires | <u>White,</u> non-Hispanic | | 6 | 3 | | 5 | 2 | 1 | 4 | . 2 | |
| | <u>Race and</u> <u>ethnicity</u> unknown | | 0 | C | | 0 | 0 | 0 | 1 | | |
| | Total men | 1 | 1 | 6 | | 16 | 11 | 5 | 25 | - | |
| | Women | | | | | | | | | | |
| | Nonresident alien | | 0 | 0 | | 0 | 0 | 0 | 0 | | |
| | <u>Black,</u> non-Hispanic | | 0 | 2 | | 0 | 2 | 0 | 0 | | |
| | <u>American</u> Indian/Alaska Native | | 0 | C | | 0 | 0 | 0 | 0 | | |
| | <u>Asian/Pacific</u> Islander | | 0 | 2 | | 0 | 1 | 0 | 0 | | |
| | Hispanic | | 0 | 3 | | 13 | 64 | 0 | 1 | 8 | |
| | <u>White,</u> non-Hispanic | | 4 | 1 | | 4 | 12 | 0 | 0 | | |
| | <u>Race and</u> <u>ethnicity</u> unknown | | 0 | 0 | | 0 | 1 | 0 | 0 | | |
| | Total women | | 4 | 8 | | 17 | 80 | 0 | 1 | 1 | |
| | Total | | | | | | | | | | |
| | (men+women) | 1 | 5 | 14 | | 33 | 91 | 5 | 26 | 18 | |
| | Total from EAP | 1 | 5 | 14 | | 33 | 91 | 5 | 26 | | |
| | 🛕 Invalid data | type 🔇 Fata | l error | 🐠 Confirm | or explain | 🕕 Edi | t explanatio | ו 🐼 | Override by Ac | dmir | |

Invalid data type Stal error Confirm or explain Edit explanation Override by Admin If one of the above icons appears next to a data field or fields above, click on it to view a description of the error. Previous Next

| Institution: Imperial | The second se | | | tion Data Systen | 12000-03 | |
|---|---|--|-------------------|---|--------------------------------|---------------------------------|
| | Valley College (115861) (4) | | | | User ID: | P81158611 |
| Surveys | Reports | Tools | | Help | LogO | Jut |
| | Hum | an Resources | | | | |
| le Menu | Part J - Fall Sta | aff - Part-time prof | fessional | staff | | Instructions |
| Screening Qs EAP Salaries Staff_long ▶FT IRPS - tenure | Number of <u>part-time</u> staff by primary | As of Novem | 1, 200 | | ace/ethnici | ty |
| ▶FT IRPS ▶FT by position ▼PT by position ▶ Professionals | Gender and race/ethnicity | Staff whose p responsibili instruction, res and/or public | ity is search, | Executive/ administrative/ managerial | <u>Other pro (support/</u> | <u>ofessionals</u> /service) |
| Non-professionals | Men | | | | | |
| ,, , | Nonresident alien | | 2 | | | |
| ▶New Hires ▶Survey Evaluation | Black, non-Hispanic | | 5 | | | |
| | American Indian/Alaska Native | | 1 | | | |
| | Asian/Pacific Islander | | 4 | | | |
| | <u>Hispanic</u> | | 61 | | | |
| | White, non-Hispanic | | 45 | | | |
| | Race and ethnicity unknown | | 1 | | | |
| | Total men | | 119 |) | 0 | |
| | Women | | | | | |
| | Nonresident alien | | 1 | | | |
| | Black, non-Hispanic | | 1 | | | |
| | American Indian/ Alaska Native | | 2 | | | |
| | Asian/Pacific Islander | | 2 | | | |
| | <u>Hispanic</u> | | 57 | | \exists | |
| | White, non-Hispanic | | 30 | | _ | |
| | Race and ethnicity unknown | | 3 | | \exists | |
| | Total women | | 96 | j | 0 | |
| | Total (men+women) | | 215 | ; | 0 | |
| | Total from EAP | | 215 | | 0 | |

| Institution: Imperial | Valley College (115861) (4) | | | User ID |): P8115861 |
|--|---|---|------------------------------------|-------------------|--------------------------------|
| Surveys | Reports | Tools | Help | Lo | ogOut |
| | Hu | man Resources | | | |
| le Menu | Part J - Fall St | aff - Part-time non-profe | essional staff | | Instruction |
| Screening Qs EAP Salaries | Number of <u>part-time</u> staff by prim | | | er, and race/ethn | icity |
| Staff_long FT IRPS - tenure | | As of Novembe | | | o · · / |
| ♦FT IRPS ♦FT by position ♥FT by position | Gender and race/ethnicity Men | <u>Technical and</u> paraprofessionals | <u>Clerical and</u> secretarial | Skilled crafts | <u>Service/</u> Maintenance |
| ▶ Professionals | | | | | |
| Non-professionals | Nonresident alien | | |) | |
| Staff Summary | Black, non-Hispanic | | |) | |
| ▶New Hires Survey Evaluation | American Indian/Alaska Native Asian/Pacific Islander | | |) | |
| | | | |) | |
| | <u>Hispanic</u> White, non-Hispanic | | |) | |
| | Race and ethnicity unknown | | | | |
| | Total men | | 1 | 0 | 0 |
| | Women | | | • | ° |
| | Nonresident alien | | 0 (|) | |
| | Black, non-Hispanic | | |) | |
| | American Indian/Alaska Native | | 0 (|) | |
| | Asian/Pacific Islander | | 0 (|) | |
| | Hispanic | | 0 2 | 2 | |
| | White, non-Hispanic | | 0 (|) | |
| | Race and ethnicity unknown | | 0 (|) | |
| | Total women | | 0 | 2 | 0 |
| | Total (men+women) | | 1 | 2 | 0 |
| | Total from EAP | | 1 | 2 | 0 |
| | 🛕 Invalid data type 🛛 🔕 Fatal 🤅 | error 🛛 🌗 Confirm or exp | lain 🍈 Edite | xplanation 🔞 | Override by Adr |
| | If one of the above icons a | | * | - | 5 |

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| Institution: Imperial | Valley College (115861 |) (4) | | | | User ID | : P8115 | 58611 |
|---|---|------------------|--------------------|-------|----------------------------|------------------|----------------------|--------------|
| Surveys | Reports | | Tool | s | Help | Lo | gOut | |
| | | Humai | n Resource | S | | | 1 | |
| le Menu | Par | rt K - Fall S | Staff - Total n | numbe | er of staff | | | |
| Screening Qs EAP | Total nu | mber of sta | iff by employ | ment | status, gender, and | I race/ethnicity | | |
| Salaries Staff_long | | | As of No | vemb | er 1, 2008 | | | |
| <pre>▶FT IRPS - tenure ▶FT IRPS ▶FT by position</pre> | Gender and race/ethnicity | Full-time men | Full-time women | | Part-time Part- men wom | | | otal omen |
| PT by position | Nonresident alien | | 1 | 1 | 2 | 1 | 3 | |
| ✓Staff Summary | Black, non-Hispanic | | 2 | 6 | 5 | 1 | 7 | |
| New Hires | <u>American Indian/Alaska</u> <u>Native</u> | | 0 | 0 | 1 | 2 | 1 | |
| Survey Evaluation | Asian/Pacific Islander | | 3 | 4 | 4 | 2 | 7 | |
| | <u>Hispanic</u> | | 70 | 110 | 64 | 59 | 134 | 1 |
| | White, non-Hispanic | | 78 | 64 | 45 | 30 | 123 | |
| | Race and ethnicity unknown | | 1 | 2 | 1 | 3 | 2 | |
| | Grand total | ſ | 155 | 187 | 122 | 98 | 277 | 2 |
| | 🛕 Invalid data type 🛛 🐼 If one of the above ic | Fatal error | ars next to | a da | ÷ • | - | Override on it to | 5 |

| Surveys | al Valley College (115861) (4) Reports | | ools | | D: P81158 | | | |
|---|--|--------------------------------|---------------------------------------|--|-----------------------------|-----------|--|--|
| Suiveys | • | | | Пер | LogOul | | | |
| | H | uman Resou | rces | | | | | |
| lide Menu | Part L - Fall Staff - New hires | s - Full-time ins Faculty s | | /public service staff - | Instri | uctions | | |
| Screening Qs EAP Salaries Staff_long FT IRPS - tenure | Number of full-time permanent i public service by faculty status, (Hired | gender, and ra | | • | search, and/ | /or | | |
| ▶FT IRPS▶FT by position | still o | n payroll of the | institution as of No | ovember 1, 2008) | | | | |
| PT by positionStaff Summary | Condex and reac letterisity | | Faculty statu | | Without | T - 1 - 1 | | |
| ▼New Hires | Gender and race/ethnicity | Tenured | On tenure track | Not on tenure track/ no tenure system | faculty status | Total | | |
| b By tenure | Men | | | , | | | | |
| b By position | Nonresident alien | | 0 | 0 | | 1 | | |
| ► Totals | Black, non-Hispanic | | 0 | 0 | |] | | |
| Survey Evaluation | American Indian/Alaska Native | | 0 | 0 | |] | | |
| | Asian/Pacific Islander | | 0 | 0 | |] | | |
| | Hispanic | | 0 | 0 | |] | | |
| | White, non-Hispanic | | 2 | 2 | |] | | |
| | Race and ethnicity unknown | | 0 | 0 | |] | | |
| | Total men | 0 | 2 | 2 | (|) | | |
| | Women | - | | | | | | |
| | Nonresident alien | | 0 | 0 | | 1 | | |
| | Black, non-Hispanic | | 0 | 0 | |] | | |
| | American Indian/Alaska Native | | 0 | 0 | |] | | |
| | Asian/Pacific Islander | | 0 | 0 | |] | | |
| | Hispanic | | 0 | 0 | |] | | |
| | White, non-Hispanic | | 1 | 0 | |] | | |
| | Race and ethnicity unknown | | 0 | 0 | |] | | |
| | Total women | 0 | 1 | 0 | (|) | | |
| | Total (men+women) | 0 | 3 | 2 | (|) | | |
| | A Invalid data type 🛛 Sata If one of the above icons | appears next descri | to a data field of ption of the error | or fields above, click or. | Override by c on it to v | | | |

| Surveys | I Valley College (115 Rep | orts | Tools | Help | | Lo | gOut | |
|--|---|---|---------------------------------------|---|---|---------------------------------|--------------------------------|-------|
| | · | | n Resources | | | | | |
| de Menu | Part L | - Fall Staff - Ne | ew hires - Full-ti | me staff by posi | tion | | Instructio | ons [|
| Screening Qs EAP Salaries Staff_long FT IRPS - tenure FT IRPS FT Py position | Number of full-time pe race/ethnicity | (Hired full ti still on pay | me between Jul roll of the institu | y 1 and October tion as of Novem | 31, 2008 an ber 1, 2008 | d | er, and | |
| ▶PT by position ▶Staff Summary ▼New Hires | Gender and race/ethnicity | Executive/ administrative/ managerial | | <u>Technical</u> <u>and</u> paraprofessionals | <u>Clerical</u> <u>and</u> <u>secretarial</u> | <u>Skilled</u> <u>crafts</u> | <u>Service/</u> Maintenance | Tota |
| By tenure | Men | | | | | | | |
| By position | Nonresident alien | 0 | | 0 | 0 | | 0 | |
| ▶ Totals Survey Evaluation | Black, non-Hispanic | 0 | | 0 | 0 | | 0 | |
| | <u>American Indian/Alaska</u> Native | 0 | | 0 | 0 | | 0 | |
| | Asian/Pacific Islander | 0 | | 0 | 0 | | 0 | |
| | <u>Hispanic</u> | 0 | | 0 | 0 | | 1 | |
| | White, non-Hispanic | 3 | | 1 | 0 | | 0 | |
| | <u>Race and ethnicity</u> unknown | 0 | | 0 | 0 | | 0 | |
| | Total men | 3 | 0 | 1 | 0 | 0 | 1 | |
| | Women | | | | | | | |
| | Nonresident alien | 0 | | 0 | 0 | | 0 | |
| | Black, non-Hispanic | 0 | | 0 | 0 | | 0 | |
| | <u>American Indian/Alaska</u> Native | 0 | | 0 | 0 | | 0 | |
| | Asian/Pacific Islander | 0 | | 0 | 0 | | 0 | |
| | <u>Hispanic</u> | 0 | | 0 | 2 | | 0 | |
| | White, non-Hispanic | 1 | | 1 | 0 | | 0 | |
| | | | | 0 | 0 | | 0 | |
| | Race and ethnicity | 0 | | | | | | |
| | <u>Race and ethnicity</u> <u>unknown</u> Total women | 0 | 0 | 1 | 2 | 0 | 0 | |

| Institution: Imperi | al Valley College (115861) (4) | | | User ID: P81158611 |
|---|--|---|----------------------|--------------------|
| Surveys | Reports | Tools | Help | LogOut |
| | Huma | n Resources | | |
| ide Menu | Part L - Fall | Staff - New hires - To | otals | |
| Screening Qs EAP Salaries •Staff_long •FT IRPS - tenure •FT IRPS | (Hired full ti | me permanent new hi me between July 1 an roll of the institution as | d October 31, 2008 a | nd |
| ▶FT by position ▶PT by position | | Total men | Total women | Total (men+women) |
| Staff Summary ▼New Hires | Nonresident alien | 0 | 0 | |
| ▶ By tenure | Black, non-Hispanic | 0 | 0 | |
| By position | <u>American Indian/Alaska Native</u> Asian/Pacific Islander | 0 | 0 | |
| ▶ Totals | Hispanic | 1 | 2 | |
| Survey Evaluation | White, non-Hispanic | 8 | - 3 | |
| | Race and ethnicity unknown | 0 | 0 | |
| | Grand total | 9 | 5 | |
| | Invalid data type Statal error If one of the above icons appe | ars next to a data f description of the | ield or fields abov | |

| the and of the second s | NCES National Center for Education Statistics Integrated Postsecondary Education Data System 2008-09 | | | |
|--|--|-----------------------|------------------|----------------------------|
| Institution: Imperial | Valley College (115861) (4) | | | User ID: P81158611 |
| Surveys | Reports | Tools | Help | LogOut |
| | Huma | n Resources | | |
| Hide Menu | Human Res | sources Survey Evalu | ation | Instructions 🛐 |
| Screening Qs EAP Salaries Staff_long Survey Evaluation ♦ Survey evaluation | Were any staff members difficult to c | r () Confirm or expla | ain 🌒 Edit expla | nation 🔇 Override by Admin |