ADOPTED MINUTES



FOR THE REGULAR MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Wednesday, June 20, 2007

CALL TO ORDER/ROLL CALL

On Wednesday, June 20, 2007, at 6:01 p.m., Board Clerk Rebecca Ramirez called the regular meeting of the Imperial Community College District Board of Trustees to order in the Administration Building Room.

BOARD MEMBERS PRESENT:

Rudy Cardenas, Jr. Norma Sierra Galindo Marian Long Rebecca L. Ramirez Louis Wong

BOARD MEMBERS ABSENT:

Carlos R. Acuña Romualdo Medina Dr. Bruce Seivertson, Academic Senate

REPRESENTATIVES PRESENT:

David Lopez, Student Representative

CONSULTANTS PRESENT:

Dr. Paul Pai, Superintendent/President Kathy Berry, Vice President for Academic Services Dr. Victor Jaime, Vice President for Student Services John Lau, Vice President for Business Services Dick Fragale, Interim Vice President for Business Services

PLEDGE OF ALLEGIANCE

Trustee Ramirez led the Pledge of Allegiance to the Flag.

PUBLIC COMMENT

Environmental Science Instructor Dr. Michelle Stevens stated she would be leaving IVC and thanked the Board for one of the best jobs she has ever had. She stated that although the subject is not popular, she felt it was well supported. She thanked the Board for the opportunity and stated that she hopes more focus will be given on the quality of air because she feels it is unacceptable as it is in the Valley.

Program Director of Upward Bound Rosie Lopez invited the Board to the 2007 Summer Programs Awards Luncheon which honors the 120 Upward Bound students participating in the IVC Bridge, UCSD Residential and High School Summer Program on Saturday, July 28, 2007, at UCSD.

Trustee Galindo offered the contact name of the person that could help the Upward Bound program acquire computers. Director Lopez thanked Trustee Galindo and also acknowledged her appreciation to Trustee Long and Dr. Pai for attending last year's Summer Residential Banquet at UCSD.

June 4, 2007

Board of Trustees Imperial Valley College P. O. Box 158 Imperial, CA 92251

Dear Members of the Board:

It is with mixed emotions and a heavy heart that I submit my letter of intent to retire on September 30, 2007, with acceptance of the Golden Handshake as per Resolution No. 13814, and the Supplemental Employee Retirement Plan (SERP), as outlined in Resolution No. 13385 (September 14, 2005). My last day of service at the college will be September 29, 2007.

I have served over 30 years at Imperial Valley College and each of these years has been a very rewarding experience and filled with memories I will cherish forever. My IVC family is and will continue to be a very important part of my life.

Thank you so much for the opportunity I have had these past 30 years at Imperial Valley College.

Sincerely,

V. Beth Smith

Administrative Assistant

V. Beth Smith

Student Services

/vbs

June 1, 2007

To The Board of Trustees:

It is with much thought that I respectfully submit my letter of early retirement to Imperial Valley College. I'm fortunate to have had this opportunity in being part of this college and working with everyone here. I'm very excited to pursue a new future experience in assisting my husband with a new home inspection business.

Therefore, my retirement date at IVC will be July 5, 2007.

Please include me in the Golden Handshake and Supplemental Employment Retirement Program (SERP).

With sincere gratitude,

Sam Wheet

Sara Wheat,

IVC EMS Secretary

c: Human Resources Office Nursing Division Office Board of Trustees Imperial Valley College P.O. Box 158 Imperial, CA 92251

Dear Board Members:

I am excited to announce my retirement as of August 31, 2007 from Imperial Valley College. When I started in July of 1975 we had no grass, no trees and very few plants on this campus. In the 32 years of service I have helped to make this campus as beautiful as I could. The athletic fields have been a challenge to keep green for the events during the years.

During my 32 years here I have been blessed by the employees of Imperial Valley College. Many friends have I made while here, both students and staff, and I will miss everyone.

I would like to thank Rick Webster for being a fine and fair Maintenance Director. Also Mickey Crosby, my immediate supervisor for being there and a wonderful friend. Thank you for the opportunity of working for such a wonderful college and all my co-workers.

Sincerely,

Jose Albert Bazan

Jose alberto Bazan

gp

Cc: Rick Webster, Director of Maintenance/Operations
Zula Hartfield, Human Resources
Mary Bell, Payroll/Benefit Coordinator

Board of Trustees Imperial Valley College P.O. Box 158 Imperial, CA 92251

Dear Board Members:

With mix emotions I announce my retirement as of July 31, 2007 from Imperial Valley College. When I started in September of 1976, this campus had no plants, trees or grass. My 30 years of service has seen this campus turn into a beautiful oasis. The athletic fields have changed to fields of beauty.

During my 30 years here I have been blessed by the employees of Imperial Valley College during happy times and sad times. I will miss the many friends I have made while here, both students and staff.

Thank you for the opportunity of working for such a wonderful college and all my coworkers.

Sincerely,

Francisco (Pancho" Meraz

gp

Cc: Rick Webster, Director of Maintenance/Operations
Zula Hartfield, Human Resources
Mary Bell, Payroll/Benefit Coordinator

June 07, 2007

Board of Trustees Imperial Valley College P.O. Box 158 Imperial, CA 92251

Dear Board Members:

After 36 years at Imperial Valley College, I announce my retirement on August 30, 2007. I have enjoyed working all these years at Imperial Valley College. The changes to the buildings have been interesting over the years, carpet on the floors, white boards in the classrooms and cables all over the place.

I will truly miss the staff at this wonderful school but not the messes.

Rogelio Comacka

Rogelio Camacho

gp

cc: Rick Webster, Director of Maintenance/Operations Zula Hartfield, Human Resources Mary Bell, Payroll/Benefits Coordinator June 6, 2007

Board of Trustees Imperial Valley College P.O. Box 158 Imperial, CA 92251

Dear Members of the Board:

I am writing to announce that I will be retiring from my position as Custodian at Imperial Valley College, with acceptance of the Golden Handshake and the Supplemental Employee Retirement Plan (SERP). My last day of service will be August 30, 2007.

I am thankful that throughout my 31 years at IVC, my co-workers, including faculty, administrators, and staff have always treated me as a true friend and an important part of the IVC family.

Thank you for the opportunity I have had these past 31 years at IVC.

Sincerely,

David Z. Sanchez

Daruks Sanches

cc: Paul Pai, Ed.D., Superintendent/President

Rick Webster, Director of Maintenance/Operations Travis Gregory, Associate Dean of Human Resources May 24, 2007

Board of Trustees Imperial Valley College 380 E. Aten Rd. Imperial, CA 92251

Dear Board of Trustees:

It has been brought to my attention that Imperial Valley College has extended the retirement window period for turning 50 to September 30, 2007. I will be turning 50 on October 9, 2007 and wish to be allowed to participate in the Golden Handshake/Supplemental Employee Retirement Plan (SERP) program. I feel that this is the right time for me to retire and would like to take advantage of this valuable benefit. I ask that the Board consider my 32 years of service in making their decision in extending the window period to October 15, 2007.

Sincerely,

Tammy Mouser

Staff SecretaryII/Athletic Secretary Exercise Science/Wellness and Sport

Jammy Mausor

cc: Travis Gregory
Dr. Paul Pai
John Abarca/CSEA President



Environmental Science Imperial Valley College

380 Aten Rd. Imperial, CA 92251 (760)352-8320 www.imperial.edu

May 11, 2007

TO: Imperial Valley College Board of Trustees

Dr. Paul Pai, IVC President

Dr. Gary Rodgers, IVC Vice President

Dr. Lianna Zhao, IVC Science, Math and Engineering Division Chair

Dr. Dennis Carnes, Tenure Committee Chair

FROM: Dr. Michelle Stevens, Environmental Science Instructor

SUBJECT: Letter of Resignation

I regret to inform you that I will be resigning my tenure track faculty position at Imperial Valley College effective August 17, 2007. Thank you very much for the wonderful opportunity to develop an Environmental Science Program here at IVC. I especially appreciate the support for the Environmental Lecture Series provided by the Imperial Valley College Foundation, Dr. Pai and Dr. Rodgers, as well as the many staff who helped with all the details of public relations, audio-visual set-up, and student services.

It has really surprised me to have the support and encouragement to make IVC a "green campus", moving toward alternative solar energy in the new science buildings, recycling on campus, and landscaping the campus using native plants as well as traditional horticultural plants. I have especially enjoyed working with the students and the Ecology Club while here at IVC. The young people I have met have truly touched my heart and inspired me. I can't think of a better way to have spent two years, and I thank you from the bottom of my heart for this wonderful opportunity. I have loved my job here, and am very grateful to each of you.

I will be moving on to a tenure track position at Sacramento State University of California in the Environmental Studies Department. While in Sacramento, I would like to maintain my support of and relationship with students and faculty at Imperial Valley College. If there is any way to continue the process of the "greening of the campus", both physically and metaphorically, I will be happy to help any way possible.

Once again, thank you for the opportunity to be of service here. I am proud to think that in some small way, I have made a positive impact on the lives of my students and in the community.

Cathy Zazueta 1002 Hiller Road McKinleyville, CA 95519 <u>cathyzazueta@gmail.com</u>

May 21, 2007

Dr. Paul Pai, Superintendent/President
Board of Trustees, Imperial Community College District
Imperial Valley College
P.O. Box 158
380 East Aten Road
Imperial, CA 92251

Dear Dr. Pai and Board of Trustees Members:

I am writing to let you know that I am resigning from my position as Assistant Librarian at Imperial Valley College, effective May 31, 2007.

Thank you for the opportunities for professional development that you have provided me during the last six years. In particular, I thank you for the leave of absence that has made it possible for me to gain management and budget experience as a library director overseas. In the future, I sincerely hope to offer this experience to IVC once again for the benefit of the campus. At present, I also hope to continue teaching hybrid online courses as an adjunct in the Library Technician Program.

I have deeply enjoyed working for IVC. I must leave because my husband has recently taken a position in Humboldt County, California, and I will join him there.

If I can be of any help during this transition, please let me know.

Sincerely,

Cathy Zazueta

Cathy Zazueta

Dear Mr. President and Board Members,

I like to take this opportunity to express my appreciation to the administration for giving me the opportunity to start a new computer science program at IVC. I like to thank the division of Science, Math, and Engineering for helping me in preparing outlines, getting them approved and starting new classes.

With this letter, kindly accept my resignation from my position as a computer science instructor effective end of this semester (June 9, 2007).

I very much like to see the computer science program to continue and flourish in my absence. I will always cherish dear memories for my IVC students and colleagues.

Sincerely,

Caterina Pentcheva

Computer Science Instructor

Imperial Valley College

Muestucles

June 11, 2007

Maria D. Coronel 835 Palm Ave. Holtville, CA 92250 June 10, 2007

Dr. Paul Pai College President Imperial Valley College 380 East Aten Road Imperial, CA 92251

Dear Dr. Pai:

Before ending this year's contract, at the end of summer school, I want to acknowledge with deep thanks the many kindnesses to me during the years that I worked with you in this institution.

During the past three years at Imperial Valley College I have experienced working with cooperative, generous, and understanding individuals, and I feel that I've been blessed. Not only have I enjoyed working with my colleagues within my department; I have learned how this institution has achieved important goals that reflect the emphasis placed in the needs of the community that it serves. It's really because of the opportunities to grow that I received here that I feel qualified to undertake my new assignment at Fresno Community College.

My best wishes to you always.

Sincerely,

Maria D. Coronel Spanish Instructor

IMPERIAL UNIFIED SCHOOL DISTRICT

Barbara Layaye, Superintendent

mperia: High School (160): 355-3220

imperial Avenue Holbroo J60+355 3207

Frank Wright Middle Sch .760) 055-3240

ADMINISTRATION OFFICE 219 North "E" Street Imperial, California 92251-1176 (760) 355-3200 FAX (760) 355-4511 web site. http://iusd.imperial.k12.ca.us

TL Waggoner Elementary School (760) 355-3266

> Ben Hulse Elementary School 1760) 355-3210

Westside Elementary School (760) 355-3208

May 15, 2007

Dick Fragale Interim Dean of Business Services Imperial Valley College P. O. Box 158 Imperial, California 92251

Dear Dick:

Thank you for lending the Imperial Unified School District the student desks from Imperial Valley College. The desks have helped to provide additional seating for students in classrooms. Please give Joe Serna our thanks for his assistance in coordinating with Boyd Rose, our Maintenance Supervisor, on the delivery of the desks.

We appreciate the helpful assistance the college has given us and look forward to continuing this relationship in the future.

Sincerely,

arbun Layaya Barbara Layaye Superintendent

ppk

CSEA Counter Proposals 2007 – 2010 Contract June 11, 2007

DISTRICT CSEA

- 1. 2% pay increase on the salary schedule, effective July 1, 2007
- 2. Spring Break starting the Monday after Easter, 2008, 2009 and 2010
- 3. New language for Article 16, Transfer: "the number of months that a permanent classified employee works does not preclude a voluntary transfer to a lateral or lower transfer from a 10-month to a 12-month assignment."
- 4. CSEA unit members be permitted to work as adjunct faculty.
- 5. Revisions to Article 19, Disciplinary Procedures.
- 6. Office/Evening Resource Assistant to be designated as a Confidential employee upon ratification of the contract.
- 7. "Me too" clause
- 8. Extend Golden Handshake through 2009-10.
- 9. January 2, 2009: 4 hour District expense/4 hours of comp., PN or vacation.
- 10. Increased air and ground ambulance benefit
- 11. Lifetime health benefits for persons hired through June 30, 2010.

TO:

Dr. Paul Pai

Mr. Richard Fragale

FROM:

Classified Confidential Employees

RE:

Classified Confidential Proposal – June 13, 2007

- The Golden Handshake for FY 2006-2007, FY 2007-2008, FY 2008-2009, and FY 2009-2010.
- SERP for FY 2007-2008, FY 2008-2009, and FY 2009-2010 as per Resolution No. 13385.
- For the 2007-2008 and 2008-2009 academic years, the Monday, Tuesday, and Wednesday of the Spring Break shall be designated as paid holidays for the confidential members. The remaining two (2) days of the Spring Break, shall be taken as vacation, comp. time, PN, or leave without pay.
- A two percent (2%) on-schedule salary increase beginning July 1, 2007 for the 2007-2008 fiscal year.
- Implement 2006-2007 five percent (5%) on-schedule salary increase for 2007-2008 beginning July 1, 2007.
- District to maintain total health insurance benefits at the current level for 2007-2008 as per CTA agreement 2007-2010.
- Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effective.

V. Beth Smith

y Du

Mary Bell

Linda Amidon

Vikki Carr

yang xa

Zula Hartfield

Sheila Dorsey Freeman

Martha P. Garcia

Dr. Paul Pai, Superintendent/President

la ori

Martha Sanc

Angie Gallo

Mr. Richard Fragale, VP Business Services

Mr. Travis Gregory, Dean of Human Resources

TENTATIVE AGREEMENT BETWEEN THE DISTRICT AND IVC CLASSIFIED MANAGERS

This tentative agreement is entered into this 13th day of June, 2007, by and between the Imperial Community College District and IVC Classified Managers as follows:

- 1. It is agreed that .5% will be added to the existing 1.5% between steps 6 through 10, effective July 1, 2007. An additional .5% will be added effective July 1, 2008 and another .5% will be added effective July 1, 2009.
- Additional 7% COLA is added to the 2006-2007 salary schedule effective July 1, 2007 for the 2007-2008 school year.
- 3. Increase on the salary schedule equal to California state COLA for school years 2008-2009 and 2009-2010.
- 4. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

This agreement is entered into on the date show above and is conditioned on approval by the Classified Managers and the District Board of Trustees.

Dawn Chun

ecky Green

)

Ben Solomor

Carlos Fletes

Rick Webster

TO:

Dr. Paul Pai

Mr. Richard Fragale

FROM:

IVC Administrators Group

RE:

2007-08 Agreement - May 30, 2007

- A seven percent (7%) on-schedule salary increase beginning July 1, 2007.
- A one-half percent (.5%) increase in the percentage between each step on the salary schedule, effective July 1 of each of the following fiscal years: 2007-08, 2008-09, and 2009-10, to bring the total percentage between steps to 3% which is consistent with the faculty schedule.
- District to maintain total health insurance benefits at the current level for 2007-2008 as per CTA agreement 2007-2010.
- Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effective.

Travis Gregory

Travis Gregory

Travis Gregory

Travis Gregory

Travis Gregory

Gonzalo Huerta

Victor Jaime

Sergio Loper

Sergio Loper

This Magno

Dr. Paul Pai, Superintendent/President

Mr. Richard Fragale, VP Business Services

Mr. Travis Gregory, Dean of Human Resources

CHANGES TO AGENDA

Board Clerk Ramirez announced the following changes:

Noted that an Addendum to the Agenda had been presented and those items would be included.

On Page 2 of the Agenda, the Tentative Agreement Letter has been pulled as well as under V. Consent Agenda – Business, Number 18, Resolution No. 13843: Agreement between the District and CSEA, Chapter 472.

On Page 2 of the Agenda, under IX. Consent Agenda – Human Resources, Number 21. Resolution No. 13870: Classified Confidential Designation has been pulled.

Add the last sentence to

IX.10 Resolution No. 13859: Interim Associate Dean of Nursing Education/Health Technologies

BE IT RESOLVED that Diedre Pollock, a full-time tenure academic personnel be temporarily appointed as Interim Associate Dean of Nursing Education/Health Technologies between July 1, 2007, through the end of the fall semester or until the position is filled based on a 12 month contract (220 service days) effective July 1, 2007, pending the approval by the California Boards of Nursing.

WRITTEN COMMUNICATIONS

Board Clerk Ramirez announced that the Board received sixteen letters.

INFORMATION REPORTS

Employee of the Month Presentation

Vice President for Student Services Dr. Victor Jaime congratulated Financial Aid Officer Bertha Ortega on being the May 2007 Employee of the Month. He stated that Bertha is a hard worker and goes beyond her call to ensure that students are being processed for financial aid. He read off the comments that were given for her nomination and he highlighted her accomplishments.

Bertha spoke and thanked the Board stating she felt honored for the recognition. She stated she has enjoyed working with her IVC family for over 20 years and she knows that her job makes a difference. She thanked her supervisor and her super boss, Dr. Victor Jaime for his leadership and encouragement.

Financial Aid Technician/Veteran Affairs Representative Gail Parish spoke and stated that Bertha was a great coworker and congratulated her for her recognition.

Employee of the Year Presentation

Superintendent/President Dr. Paul Pai congratulated Gary Rodgers, who was not present, as the 2007-2008 Employee of the Year. He stated that Gary does a great job, is well liked, and walks the walk. He stated that Gary is supported by the academic leaders and is diplomatic. He stated Gary was a contributor as a new member of the administrative team during his post as Interim Vice President for Academic Services and will now be the Interim Superintendent/President.

Board Member Reports

Trustee Long reported the following:

- She attended the Alliance Board meeting on June 4th and the group discussed:
 - Special Board meeting will be held with Alliance and SDICCCA on July 16th to discuss the Initiative on the ballot for next February. Scott Lay will be the presenter at the meeting.
 - Fall legislative breakfast will be held on September 21st with legislators that represent IVC.
 - Senate Bill 832 which is a bill supported by the League which she stated notifies the faculty of what the books cost but it will not help the cost of the textbook.
 - Brown Act Bill if passed would affect the Board as it would ban members of the body to talking to groups. She stated it could mean that the Academic Senate would not be able to speak to the Board.
 - o Assembly Bill 900 is a bill that related to the rehabilitation of prisoners. She stated that this would allow community colleges to do more education in the prisons.
 - Senate Bill 413 would waive open course requirements to inmates. She stated the League supports this bill.
 - o There is a report on the expansion of nursing due to the demand needed which includes adding incentives to program and monies to classrooms and teachers.

Trustee Galindo reported the following:

- She stated she had some concerns regarding the unwritten code regarding the gowns that are worn by trustees during commencement. She received comments from high school administrators that some of the trustees who had not earned their colors were photographed by the newspaper and to those holding master's degrees this was an insult. Trustee Galindo said that, effective immediately, she will only wear the black robe until she has earned her masters degree, and urged those trustees without out degrees to do the same.
- She stated that part of the board packet the trustees receive is of a confidential nature and she has concerns that Trustees are asking for interpretation of the board packets content from community members. She stated that was unethical, and it allows for a different interpretation of the contents to be disseminated to the Trustee in question. She reminded the Trustees that they have all been in their elected post long enough to be able to understand the content of the packets and, furthermore, that it is an insult to their constituency to seek assistance for that which is their job to do themselves.
- She asked for the job description of the grants writer and would like to see the grants that are currently being sought and requested the list by the September Board meeting. She would like to see the criterion used to explore each grant.
- She reminded Dr. Pai to have in place the student tracking system that will inform the high schools as to the transfer, attrition, drop out, and graduation rates of their students. This system is to be in place by fall of 2007.

Associated Student Government Update

ASG President David Lopez reported the following:

- ASG is dormant during the summer and he is working on the master calendar and schedule of events.
- He is holding an ASG retreat with advisor Sergio Lopez.

Trustee Galindo welcomed him to his new position.

Academic Senate Update

There was no report as Dr. Bruce Seivertson was absent.

Monthly Financial Report

Interim Vice President for Business Services Dick Fragale reported the following:

- IVC's budget is in stable condition.
- He thanked the Board for their support during his service this last year. He stated all staff
 have pitched in and thanked Director of Fiscal Services Carlos Fletes for his amazing help
 over the year and thanked his great staff.

Trustee Cardenas asked what the carry over to the new year would be. VP Fragale stated he believes it to be 3% and stated that next year's focus is on academic and instruction since their budget has been increased by 40%

President's Update

Dr. Paul Pai reported the following:

- The System Office secured a Disaster Resistant grant from the Governor's Office of Homeland Security to aid all six regions of districts and colleges to establish compliance with new federal and state emergency planning mandates.
- Amendment 3 for the Associate Degree Nursing grant in the amount of \$166,650 will be added to the current year budget to increase nursing enrollment. He thanked VP for Academic Services Kathy Berry in helping secure this grant.
- IVC is one of the Chancellor's Rural Opportunities Studies grant recipients of \$45,000. He thanked Marilyn Boyle for the grant writing efforts.
- The California Department of Education awarded IVC a Facilities Renovation and Repair grant of \$20,000 to maintain healthy, safe, and accessible environments for children in our child care and development programs.
- Bernard Osher Foundation will donate \$50 million to an endowment for student scholarships through the Foundation for California Community Colleges. He stated that the average community college with 10,000 FTES would provide about \$25,000 annual match or about \$500,000 endowment match.
- Senate Bill 890 (Scott): Early Community College Commitment Program is also known as the "Save me a Seat in College" Bill.
- He stated that Senate Bill 946 (Scott): Community College Early Assessment Pilot Program needs IVC's support because it is geared towards poor counties where kids can take advantage of early assessment.
- Senate Bill 964 (Romero) is a bill introduced for the prohibition of local legislative bodies from using a series of communication of any kind to discuss, deliberate, or take action on any items

of business. He stated this could prevent staff and consultants from providing information or engage in information exchange with any member of the district governing board.

He passed out a list of current contracts held by IVC.

Trustee Cardenas asked how FTES look for the summer.

Associate Dean of Admissions and Records Kathie Westerfield spoke and stated that it is a dynamic number at this time but is confident that it will be more than last summer's. She stated that there are 506 FTES, 30 more FTES than last summer.

CONSENT AGENDA – BUSINESS

Trustee Ramirez pulled Resolution No. 13830. Trustee Galindo pulled Resolution No. 13835.

Approval of Minutes dated May 14, 2007, Special Board Meeting M/S/C Cardenas/Wong and the Board approved the minutes as presented.

Approval of Minutes dated May 16, 2007, Regular Board Meeting M/S/C Cardenas/Wong and the Board approved the minutes as presented.

Approval of Minutes dated May 21, 2007, Special Board Meeting M/S/C Cardenas/Wong and the Board approved the minutes as presented.

Approval of Minutes dated June 4, 2007, Special Board Meeting M/S/C Cardenas/Wong and the Board approved the minutes as presented.

M/S/C Cardenas/Long

Resolution No. 13830: Commendation: Superintendent/President Dr. Paul Pai, Ed.D.

Motion by Trustee Cardenas to approve the resolution. Second by Trustee Long.

Discussion. Trustee Ramirez stated that it was fitting to read the commendation to Dr. Pai. She then presented Dr. Pai with the IVC Rose Walk picture.

Dr. Pai spoke and stated that he appreciates the commendation but that he could not do all of it without the support of his staff. He stated he would cherish the picture.

WHEREAS, Dr. Paul Pai has provided dedicated service as Superintendent/President for Imperial Valley College from May 1, 2003 through July 31, 2007;

WHEREAS, Dr. Paul Pai has supported and encouraged the shared governance philosophy on the campus; and

WHEREAS, Dr. Paul Pai's philosophy of leadership has contributed significantly to Imperial Valley College students by promoting Student Learning Outcomes and setting a positive, caring and trusting atmosphere for successful community involvement through the district-wide Visioning Process; and

WHEREAS, Dr. Paul Pai has served the District in the following:

- Reconnected Imperial Valley College to the broader community through an extensive community relations program that included 19 meetings over a three month period in all communities served by the college. Information led to development of a community based Master Plan; and
- Promoted networking with organizations and businesses in utilizing the services that IVC had to offer to their companies and employees; and
- Led the college in passage of the largest bond issue in IVC history, a \$58.6 million project that
 will result in construction of a state of the art science building as well as new facilities for
 applied sciences and technology; and
- Instituted a Distance Learning Center at IVC; and
- Expanded career/technical instructional programs; and
- Constantly worked to improve access to an Imperial Valley College education for local high school graduates as well as improve transfer and graduation rates; and
- Led IVC through a period of fiscal challenges created by rapid growth in enrollment while other colleges in California saw decreased enrollment numbers; and
- Facilitated a 2+2 program in partnership with San Diego State University-Imperial Valley Campus that will award bachelor degrees in nursing and computer science; and
- Facilitated the oversight that doubled enrollment in the nursing program through several federal and state grants, and funded Distance Learning and new 2 + 2 programs;

BE IT NOW RESOLVED that the Governing Board and staff of Imperial Valley College extends its sincere and heartfelt gratitude and appreciation to Dr. Paul Pai for his service as the Superintendent/President.

M/S/C Cardenas/Wong Resolution No. 13831: Purchase Orders

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of current year Purchase Orders in the amount of \$1,402,332.94 and Direct Payments in the amount of \$10,293.04, according to the Purchase Order Listing for the month of May 2007.

M/S/C Cardenas/Wong

Resolution No. 13832: Payroll Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the following Payroll Warrants for the month of May 2007:

| 2006-07 Payroll | | General | Fund 45 Child | Fund 80 BOND | Warrant |
|--------------------|----|--------------|------------------|-----------------|--------------|
| Warrant | # | Fund | Development | FUND | Total |
| 5/10/2007 | 21 | 211,711.85 | 691.57 | | 212,403.42 |
| 5/31/2007 | 22 | 2,369,413.93 | 26,503.12 | 8,718.17 | 2,404,635.22 |
| | | 2,581,125.78 | 27,194.69 | 8,718.17 | 2,617,038.64 |

M/S/C Cardenas/Wong

Resolution No. 13833: Commercial Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the following Commercial Warrant Orders for the month of May 2007:

| 2006-07 Commercial | | Fund 10 General | Fund 20 Building | Fund 45 Child | Fund 80 BOND | Warrant |
|-----------------------|-----|--------------------|---------------------|------------------|-----------------|--------------|
| Warrant | # | Fund | Fund | Development | FUND | Total |
| 5/3/07 | 40 | 446,278.66 | | 10,000.00 | | 456,278.66 |
| 5/10/07 | 41 | 259,568.03 | 462.20 | | 173.25 | 260,203.48 |
| 5/17/07 | 42 | 332,902.13 | 568,657.00 | | 467.34 | 902,026.47 |
| 5/24/07 | 43 | 150,920.82 | 18,257.01 | | | 169,177.83 |
| 5/31/07 | 44 | 176,262.39 | 7,566.13 | 10,000.00 | 3,725.84 | 197,554.36 |
| 5/31/07 | 44A | 1,994,802.65 | | | | 1,994,802.65 |
| | | 3,360,734.68 | 594,942.34 | 20,000.00 | 4,366.43 | 3,980,043.45 |

M/S/C Cardenas/Wong

Resolution No. 13834: Budget Transfers

BE IT RESOLVED that the Board approves transfer J4054985 in the amount of **\$30,000** from **Board Reserve** to Student Affairs account 11001-907-5110-6960 for security services.

BE IT FURTHER RESOLVED that the Board approves the following budget transfers between major object codes:

| <u>Transfer</u> | | | | |
|-----------------|-------------|---------------|----------------------------|---|
| No. | <u>Fund</u> | <u>Amount</u> | Cost Center | <u>Description</u> |
| Unrestricte | ed Gener | ral Fund | | |
| 4054868 | 11001 | \$300 | Transfer Center | Increase office supply |
| 4054902 | 11001 | \$18,199 | Public Relations/Marketing | Increase copy/print |
| 4054924 | 11001 | \$589 | Flex Development | Speakers fees |
| 4054939 | 11001 | \$763 | Student Services | Increase office supply/non-instruct. supply |
| 4054941 | 11001 | \$2,000 | Math/Science/Engineering | Increase overtime |
| 4054965 | 11051 | \$1,008 | Financial Aid/Veterans | Increase office supply |

| Adopted Minutes June 20, 2007 | | | Page 8 of 26 | Imperial Community College District Board of Trustees Regular Meeting | | |
|----------------------------------|----------------|----------|--------------------------|--|--|--|
| Unrestricted State Funds | | | | | | |
| 4054927 | 11101 | \$350 | Institutional Research | Purchase cabinets | | |
| 4054938 | 11101 | \$18,000 | Institutional Research | Argos purchase | | |
| 4054911 | 11205 | \$584 | Matriculation | Increase copy/print | | |
| | | | | | | |
| Restricted | <u>Federal</u> | | | | | |
| 4054851 | 12101 | \$5,505 | VTEA | April budget adjustments | | |
| 4054929 | 12101 | \$6,019 | VTEA | Stipends | | |
| 4054968 | 12101 | \$6,714 | VTEA | May budget adjustments | | |
| 4054932 | 12142 | \$2,000 | Title V Grant | Increase consultant account | | |
| 4054859 | 12142 | \$18,644 | Title V Grant | Increase 1211, 1410 salary accounts | | |
| 4054861 | 12501 | \$11,007 | Upward Bound | April budget adjustments | | |
| 4054936 | 12501 | \$7,228 | Upward Bound | May budget adjustments | | |
| 4054857 | 12601 | \$522 | Student Support Services | Increase student incentives | | |
| 4054931 | 12604 | \$2,478 | Student Support Services | Increase student incentives | | |
| 4054822 | 12701 | \$400 | Talent Search | Increase cell phone account | | |
| 4054938 | 12912 | \$5,000 | Title V Grant | Argos purchase | | |
| | | | | | | |
| Restricted | State Fu | | | | | |
| 4054963 | 15401 | \$15,650 | DSP&S | Supplies for deaf students | | |
| 4054967 | 15401 | \$59,521 | DSP&S | Salary and benefits | | |
| 4054975 | 15401 | \$15,000 | DSP&S | Increase equipment account | | |
| 4054978 | 15401 | \$2,200 | DSP&S | Microphones for deaf students | | |
| 4054972 | 15402 | \$2,500 | DSP&S | Equipment for workability | | |
| 4054875 | 16202 | \$4,135 | Foster Care | Increase supplies account | | |
| 4054876 | 16202 | \$5,728 | Foster Care | Increase classified manager salary account | | |
| 4054870 | 16604 | \$11,187 | Applied Sciences | Install 60 amp circuits | | |

M/S/C Cardenas/Wong

Resolution No. 13835: Tentative Budget 2007-2008

Motion by Trustee Cardenas to approve the resolution. Second by Trustee Wong.

Discussion. Trustee Galindo asked if the budget had earmarked monies for the position of Evening Dean to which Interim VP Dick Fragale stated that monies were allocated for that position. Trustee Galindo stated that IVC is getting a good deal on the Reliance (Public Relations) contract at \$54,000 a year and the remaining amount for operating expenses. Trustee Galindo noticed that the Ag Science program had zero dollars and Interim VP Dick Fragale stated that it had been moved to a different category.

BE IT RESOLVED that the Tentative General Fund budget be approved for the 2007-2008 fiscal year and filed with the Imperial County Superintendent of Schools.

BE IT FURTHER RESOLVED that the date of the public hearing on the 2007-2008 budget, prior to its adoption, be and is hereby set for Wednesday, September 12, 2007, at 6:00 P.M., in the Administration Building Board Room.

M/S/C Cardenas/Wong Resolution No. 13836: All Weather Track

WHEREAS, the District received bids for the award of a contract for an All Weather Track, with a bid deadline of June 12, 2007; and

WHEREAS bids were received from:

Val Rock in the amount of \$444,500 Granite Construction in the amount of \$413,300 Byrom-Davey, Inc. in the amount of \$393,395

NOW, THEREFORE, BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President that a contract for an All Weather Track, per the plans and specifications, be awarded to Byrom-Davey, Inc. in the amount of \$393,395,

BE IT FURTHER RESOLVED that the Superintendent/President and/or the Vice President for Business Services, be hereby authorized and instructed to sign all notices, contracts, change-orders, or other documents necessary to effectuate the completion of said project.

FISCAL IMPACT STATEMENT: The project will be funded 100% from Measure L Bond Funds.

M/S/C Cardenas/Wong

Resolution No. 13837: Notice of Public Hearing: 2007-2008 Gann Appropriation Limit

WHEREAS on November 1979, the people of California passed Proposition 4, a Constitutional Amendment establishing appropriation limits for State and local government units; and

WHEREAS the State of California has enacted AB 1352 (1980 Session) to implement these provisions; and

WHEREAS the District's 2007-2008 budget appears to be in conformance with the requirements of Proposition 4 and AB 1352;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees find that the 2007-2008 tentative budget, to be adopted, is within the limits established by Proposition 4.

M/S/C Cardenas/Wong

Resolution No. 13838: Governing Board Member Election and Specifications of the Election Order

WHEREAS pursuant to Elections Code Section 10002, the governing body of any city or district may request that the Board of Supervisors of the county permit the county elections official to render specified services to the city or district relating to the conduct of an election;

BE IT RESOLVED that pursuant to Education Code Section 5000, the Imperial County Superintendent of Schools is hereby ordered to call the Governing Board Member Election and in accordance with the designations contained in the following specifications of the Election Order made under the authority of Education Code 5304 and 5322.

SPECIFICATIONS OF THE ELECTION ORDER

The election shall be held on Tuesday, November 6, 2007. The nomination period is July 16, 2007 to August 10, 2007, and the period will be extended to August 15, 2007, at 5:00 P.M.

The purpose of the election is to elect four members of the Governing Board of the Imperial Community College District.

Members whose terms expire are as follows:

Division Area 1 Louis Wong
Division Area 3 Marian A. Long
Division Area 4 Rudy Cardenas Jr.
Division Area 6 Romualdo J. Medina

M/S/C Cardenas/Wong

Resolution No. 13839: Cost of Candidates Statements

WHEREAS the Election Code 10509.b concerning election procedures mandates that a resolution must set forth whether the District or the candidate will pay for the cost of publishing the Candidate's Statement of Qualifications; and

BE IT RESOLVED that this Board notifies the Imperial County Election Officer of its unwillingness to pay such cost of candidate statement or other materials.

M/S/C Cardenas/Wong

Resolution No. 13840: Governing Board Election Tie

WHEREAS Education Code Section 5016, relates to tie votes in school district governing board elections;

BE IT RESOLVED that the winner of a tie vote be determined by lot forthwith; and

BE IT FURTHER RESOLVED that outgoing members will continue to discharge their duties until their successors are qualified.

M/S/C Cardenas/Wong

Resolution No. 13841: Personal Services Contract, IVC Desert Museum Cultural Resources Information Manager

BE IT RESOLVED that the Board approves the recommendation of the Vice President for Academic Services with the approval of the Superintendent/President to approve a Personal Services Contract for Karen M. Collins to perform the services of Cultural Resources Information Manager at the Southeast Information Center and at the Imperial Valley College Desert Museum for the Imperial Valley College Desert Museum Society for fiscal year 2007-2008 in the amount of \$2,600 per month without benefits.

FISCAL IMPACT STATEMENT: \$31,200 per year, funding provided by the IVC Desert Museum Society.

M/S/C Cardenas/Wong

Resolution No. 13842: Destruction of Records

BE IT RESOLVED that Board approves the recommendation of the Vice President for Students Services, with the approval of the Superintendent/President to reclassify Class 2 records listed below to Class 3 disposable records.

BE IT FURTHER RESOLVED that these records have met the retention period requirements of Sections 59023 through 59026 of the Title V Administrative Code, and have been microfilmed as appropriate; therefore the District has no further need to retain these records.

DOCUMENT

YEAR ORIGINATED

Student Records & Transcripts Abril-Loreto, Ruben to Zuno, Imelda

2001

THIS ITEM WAS PULLED

Resolution No. 13843: Agreement between the District and CSEA, Chapter 472

No Action Taken.

M/S/C Cardenas/Wong

Resolution No. 13844: Agreement between the District and Confidential Employees

BE IT RESOLVED that the Board ratifies the following meet and confer contractual Agreement between the Imperial Community College District and the Confidential Employees:

- The Golden Handshake for FY 2006-2007, FY 2007-2008, FY 2008-2009, and FY 2009-2010.
- SERP for FY 2007-2008, FY 2008-2009, and FY 2009-2010 as per Resolution No. 13385.
- For the 2007-2008 and 2008-2009 academic years, the Monday, Tuesday, and Wednesday of the Spring Break shall be designated as paid holidays for the confidential members. The remaining two (2) days of the Spring Break, shall be taken as vacation, comp. time, PN, or leave without pay.
- A two percent (2%) on-schedule salary increase beginning July 1, 2007 for the 2007-2008 fiscal year.
- Implement 2006-2007 five percent (5%) on-schedule salary increase for 2007-2008 beginning July 1, 2007.
- District to maintain total health insurance benefits at the current level for 2007-2008 as per CTA agreement 2007-2010.
- Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effective.

M/S/C Cardenas/Wong

Resolution No. 13845: Agreement between the District and Classified Managers

BE IT RESOLVED that the Board ratifies the following meet and confer contractual Agreement for the 2007-2010 school years between the Imperial Community College District and the Classified Managers:

- 1. It is agreed that .5% will be added to the existing 1.5% between steps 6 through 10, effective July 1, 2007. An additional .5% will be added effective July 1, 2008 and another .5% will be added effective July 1, 2009.
- 2. Additional 7% COLA is added to the 2006-2007 salary schedule effective July 1, 2007 for the 2007-2008 school year.
- 3. Increase on the salary schedule equal to California state COLA for school years 2008-2009 and 2009-2010.
- 4. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

M/S/C Cardenas/Wong

Resolution No. 13846: Agreement between the District and Administrators

BE IT RESOLVED that the Board ratifies the following meet and confer contractual Agreement for the 2007-2008 school year between the Imperial Community College District and the Administrators:

- A seven percent (7%) on-schedule salary increase beginning July 1, 2007.
- A one-half percent (.5%) increase in the percentage between each step on the salary schedule, effective July 1 of each of the following fiscal years: 2007-08, 2008-09, and 2009-10, to bring the total percentage between steps to 3% which is consistent with the faculty schedule.
- District to maintain total health insurance benefits at the current level for 2007-2008 as per CTA agreement 2007-2010.
- Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effective.

CONSENT AGENDA – EDUCATIONAL SERVICES

M/S/C Long/Cardenas

Resolution No. 13847: Major, Certificate, Course Additions, Revisions and Deletions

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (04/19/07, 05/17/07) and the Academic Senate (05/30/07), with the consent of the Superintendent/President, as follows:

APRIL 19, 2007, C&I MEETING

New Credit Courses

WELD 081, Flux Core ARC Welding Techniques (1.0)

Revised Credit Courses

GEOL 120, Geology Field Studies (3.0) - Description

Other – Credit Courses

Rescinded all revisions to EWIR 100, Electrical Principles (4.0), which were approved by the C&I Committee on 11/30/06

MAY 17, 2007, C&I MEETING

Revised Credit Courses

AG 250, Vegetable Crop Production (3.0) - Title, Description, Textbooks

BUS 191, Real Estate Practices (3.0) – Instructional Methodology, Textbooks

CS 210, Object Oriented Programming Using Java (4.0) - Prerequisite, Scope and Content

CS 260, Data Structure Using Java (4.0) – Scope and Content

CS 280, Assembly Language and Machine Organization (4.0) - Scope and Content

New Credit Courses

CS 001, Orientation to Computer Science (1.0) – Spec Course for CS 090 CS0090, Orientation to Computer Science (1.0)

Inactivated Credit Courses

SPAN 230, Introduction to Translation and Interpretation

New Majors/Certificates

Computer Science Certificate

Noncredit Courses

New Noncredit Courses

ENGL 811, Basic ESL/Civics (32 hours)

ENGL 812, Basic Oral English for ESL/Civics (32 hours)

Revised Noncredit Courses

PE 800, Exercise for Developmentally Disabled (48 hours)

Distance Learning Courses

BUS 191, Real Estate Practices (3.0)

M/S/C Long/Cardenas

Resolution No. 13848: Academic Hiring Procedures - Replacement Positions

WHEREAS, a policy regarding <u>Academic Hiring Procedures (Full-time)</u> exists in the old Board Policy Manual, Section 3.5, established by Board Resolution Nos. 9655, 10161, 11058, 11099, 11647; and

WHEREAS, the Curriculum and Instruction Committee and the Planning and Budget Committee have recommended that this procedure, with additional language addressing replacement hiring during times of fiscal crisis be approved and added to the current Board Policy Manual.

NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the Curriculum and Instruction Committee and the Planning and Budget Committee, the following policy regarding Replacing Academic Positions be approved and added to the current Board Policy and Procedures Manual:

Section 3.5.3 Replacement Positions

- 3. The Chief Instructional Office or the Chief Student Services Officer will, after conferring with the Superintendent/President, work with the Academic Area Leader and an Academic Senator to jointly determine replacement positions from the areas having vacancies for the coming year only. for the current or following academic year depending on the time of vacancy. However, in periods of fiscal crises where a hiring freeze occurs, the process to determine validity of replacement shall continue annually until the position is either filled or relinquished. In addition, if a faculty member resigns during a hiring freeze, and the position cannot be replaced due to the freeze, the allocated funds for that position shall be returned to the program budget when the hiring freeze is lifted.
 - a. Program Review Self-Studies and External Evaluations and the Educational Master Plan will be considered in determining replacement positions.
 - b. Recommendations to replace positions will be forwarded to the Board of Trustees by the CIO or the CSSO.
 - c. When the recommendation is to not replace a position, the committee will determine whether the position shall be reallocated to another Academic Area and if so, refer it to the Curriculum and Instruction Committee for prioritization. The final recommendation from the C&I Committee will then be forwarded to the Superintendent/President.

M/S/C Long/Cardenas

Resolution No. 13849: Out of Country Student Travel

BE IT RESOLVED that the Board, with the recommendation of the Superintendent/President, approves the out-of-country travel of the following Amnesty International IVC Club members to attend the field trip to Europe from July 29, 2007, to August 5, 2007.

Cecilia Barba
Camille Ruan
Joanna Guzman
Denise Velasquez
Lizet Velasquez
Sarai Carillo
Camila Limon
Alejandra Garcia

FISCAL IMPACT STATEMENT: There is no fiscal impact to the District.

CLOSED SESSION

M/S/C Wong/Long to go into CLOSED SESSION at 6:51 p.m.

- 1. PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE
- CONFERENCE WITH LEGAL COUNSEL ANTICIPATED LITIGATION
 Significant exposure to litigation pursuant to subdivision (b) of section 54956.9:
 One Case
- NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT Conference with District Negotiators RE: Direction for Negotiations
- 4. PUBLIC EMPLOYEE APPOINTMENT Title: Interim Superintendent/President

OPEN SESSION

M/S/C Galindo/Wong to go into OPEN SESSION at 7:22 p.m.

Board President Medina reconvened the meeting and announced the final action:

- 1. Information was provided to the Board.
- 2. Information was provided to the Board.
- 3. Information was provided to the Board.
- 4. Information was provided to the Board.

CONSENT AGENDA – HUMAN RESOURCES

Dr. Pai pulled Resolution 13859.

Trustee Ramirez pulled Resolutions 13863, 13864, 13865, 13866, 13867, and 13868.

Trustee Galindo pulled Resolution No. 13869.

Trustee Long pulled Resolution No. 13872.

M/S/C Long/Wong

Resolution No. 13850: STRS Retirement Incentive Program for 2006-2007

WHEREAS, on December 14, 2004 the Board adopted Resolution 13168 which permits members of the State Teachers Retirement System who have completed at least fourteen (14) years of service with the District, who are eligible to retire under STRS, and who retire during the window period of May 10 through August 31 of the years 2005, 2006, 2007, 2008 and 2009 to receive two years of additional service credit plus two years of age at the time of retirement if a cost savings is demonstrated; and

WHEREAS, eligible employees must submit a written notice of his/her intention to retire to the District no earlier than January 10 and no later than March 10 of the year in which the person intends to retire, which when accepted by the District and a cost savings is demonstrated, such intention to retire shall be irrevocable; and

WHEREAS, one qualifying Notice of Intent to Retire has been received by the District within the window period of January 10 through March 20, 2007 for the 2006-07 school year, from Barbara Stuart, and it has been determined that a cost savings to the District can be demonstrated.

NOW, THEREFORE, BE IT RESOLVED that the Board accepts the Notice of Intent to Retire received from Barbara Stuart, and directs the District to file the appropriate paperwork with STRS and the State Chancellor's Office for her participation in the 2+2 Retirement Incentive Program when she retires as of June 10, 2007.

M/S/C Long/Wong

Resolution No. 13851: Full Time, Tenure Track Faculty Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following full-time, tenure track, categorically funded, academic personnel for the 2007-2008 academic year effective July 1, 2007, pending medical and background clearance:

NAME CLASSIFICATION/STEP ASSIGNMENT

Dorsey, Tanya Appropriate Classification and Matriculation Counselor

Step Contingent Upon Verification

of Records

M/S/C Long/Wong

Resolution No. 13852: Full Time, Tenure Track Faculty Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following full-time, tenure track, academic personnel for the academic year 2007-2008, pending medical and background clearance:

| NAME Agee, John | CLASSIFICATION/STEP Appropriate Classification and Step Contingent Upon Verification of Records | ASSIGNMENT Sociology Instructor |
|--------------------|---|--|
| Abrams, Robert | u | English (Reading) Instructor |
| Castrapel, Rick | и | Mathematics Instructor |
| Garza, Alejandro | и | English as a Second Language Instructor |
| Heumann, Michael | и | English (Basic Composition) Instructor |
| Paine, Yvonne | и | English (Reading) Instructor |
| Pastrana, Leticia | а | English as a Second Language Instructor |
| Shaner, Christina | и | English (Basic Composition) Instructor |
| Velasquez, Jose | и | Building Construction Technologies Instructor |

M/S/C Long/Wong

Resolution No. 13853: Full Time Faculty Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following full-time, categorically funded, academic personnel for the 2007-2008 academic year effective July 1, 2007, pending medical and background clearance:

NAME CLASSIFICATION/STEP ASSIGNMENT

Sigala, Ana Appropriate Classification and CalWORKs Counselor

Step Contingent Upon Verification

of Records

M/S/C Long/Wong

Resolution No. 13854: Full Time Temporary Faculty Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following academic personnel for the 2007-2008 academic year on a temporary contract basis, pending medical and background clearance:

NAME CLASSIFICATION/STEP ASSIGNMENT
Torales-Acosta, Maria Appropriate Classification and Spanish Instructor

Step Contingent Upon Verification

of Records

M/S/C Long/Wong

Resolution No. 13855: Full Time Temporary Faculty Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following academic personnel for the Fall 2007 Semester on a temporary contract basis, pending medical and background clearance:

NAME CLASSIFICATION/STEP ASSIGNMENT
Pitones, Rosa Appropriate Classification and Assistant Librarian

Step Contingent Upon Verification

of Records

M/S/C Long/Wong

Resolution No. 13856: Full Time Faculty Employment

BE IT RESOLVED that the following instructors be employed for the 2007 Summer Session at a salary computed in accordance with the Resolution No. 1907. Employment is contingent upon sufficient enrollment.

NAME ASSIGNMENT

Aye, Tyson Physical Education

Barba, Cecilia History

Adopted Minutes Page 18 of 26 Imperial Community College District June 20, 2007 Board of Trustees Regular Meeting

Baukholt, Robert English Bemis, Roberta English

Biley, Patti English as a Second Language

Byrd, Krista Sociology/Psychology

Carnes, Dennis Biology
Castrapel, Rick Mathematics
Coronel, Maria Spanish

Craven, Julie English as a Second Language

Cypher, Jackilyn Emergency Medical Technician-Paramedic/

Vocational Nursing

David, Samuel Chemistry
Davis, Hope Music
Davis, Lincoln English
Decker, Van Music

Deyo, Jeffrey Health Education/Physical Education
Drury, David Health Education/Physical Education

Finnell, Gaylla Political Science Fisher, James Chemistry

Fristrup, Carey Physical Education

Gage-Mosher, Ronald Psychology

Guzman, Cesar American Citizenship

Hansink, Todd Business/Economics

Hegarty, Carol Art

Jacobson, Eric Political Science

Kelly, Nannette Art

Lay, NancyEnglishLehtonen, EricMathematicsLeon, AllynMathematicsLofgren, MaryPsychology

Lopez, Jose Automotive Technology

Lovitt, Paige Disabled Student Programs & Services

McCormick, John English/Health Education

McNeece, P. Brian English

Marcuson, Bruce Martinez, Andres

Magno, Janis Health Education-Military/

Physical Education-Military Administration of Justice Computer Information Systems

Martini, Donald English as a Second Language Marty, Kevin Geology

Mason, Charles American Sign Language Mecate, James Physical Education

Meek, Alfred Nursing/Vocational Nursing

Miller, Fonda Child, Family and Consumer Science

Adopted Minutes Page 19 of 26 Imperial Community College District Board of Trustees Regular Meeting

Miranda, Frank Air Conditioning and Refrigeration

Morrell, Thomas Biology

Nava, Norma Disabled Student Programs & Services

Nilson, Barbara Mathematics

Pacheco, Stephen Philosophy Page, Bruce Speech

Paine, Thomas Computer Information Systems

Patterson, James Speech

Pfister, Toni Health Education/Physical Education

Pollock, Diedre Nursing

Pradis, Ricardo Automotive Technology

Rapp, Frank English
Rowley, Deirdre English
Ruiz, Angelica Business
Ruiz, Jose Spanish

Sanchez-Dominguez, Romano Spanish

Scheuerell, Edward English as a Second Language
Sheppard, David Child, Family and Consumer Science
Simpson, Scott English as a Second Language

Staton, Mary Psychology Stroud, Vivian Nursing

Thibodeaux, MariaElena Fire Science/Emergency Medical Technician

Thoresen, Josefina English as a Second Language

Tucker, Jill Physical Education

Velasquez, Jose Building Construction Technologies

Voldman, Aleksandr Mathematics

Wainwright, Mary Jo History

White, Kevin Political Science

Zhao, Lianna Biology Zielinski, David English

M/S/C Long/Wong

Resolution No. 13857: Adjunct Non Credit Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President for the following non-credit personnel to be employed during the 2007 summer session, as credentialed, at the hourly rate provided for in Resolution No. 12945. Employment is contingent upon verification of records, credentials, finger print clearance and sufficient enrollment:

Name Possible Assignment

Alvarez, Angie Business

Archuleta, Joann English as a Second Language Arevalo, Jim English as a Second Language

Avila, Roberto Business

Adopted Minutes Page 20 of 26 Imperial Community College District June 20, 2007 Board of Trustees Regular Meeting

Carrillo, Becky English as a Second Language

Castillo, Raymond American Citizenship

Castro, Sandra English as a Second Language

Garcia, Norma Business

Lemus, Sylvia Business

Lopez, Jacqueline English as a Second Language

Martinez, Berenice Business

Razo, Kathrene English as a Second Language

Sanchez, Rebecca Business

Vasquez, Melisa Business

Vizcaino, Ana American Citizenship

Wysocki, Lori Business

M/S/C Long/Wong

Resolution No. 13858: 2007-2008 Athletic Assignments

WHEREAS the following individuals have been designated to the following athletic assignments for the 2007-2008 academic year:

Athletic Director: Jim Mecate

Head Coach Men's Soccer: Rafael Contreras
Asst. Coach Men's Soccer: Roberto Guerrero
Asst. Coach Men's Soccer: Gabriel Lopez
Head Coach Women's Soccer: Angelica Ramos
Asst. Coach Women's Soccer: Diana Mendez
Volunteer Asst. Women's Soccer Jesus Ramos
Head Coach Women's Volleyball: Jill Tucker
Asst. Coach Women's Volleyball: Gerardo Casarez
Asst. Coach Women's Volleyball: Patsy Enders

Volunteer Strength and Conditioning Coach Women's Volleyball: Doug Morgan

Head Coach Men's Basketball: Tyson Aye Asst. Coach Men's Basketball: Aurelio Avila Asst. Coach Men's Basketball: Andrew Robinson Co-Head Coach Women's Basketball: Jill Tucker Co-Head Coach Women's Basketball: Jeff Deyo Asst. Coach Women's Basketball: Joe Garcia Asst. Coach Women's Basketball: Michael Benton

Volunteer Strength and Conditioning Coach Women's Basketball: Doug Morgan

Head Coach Men's Baseball: Jim Mecate Asst. Coach Men's Baseball: Enrique Lechuga Asst. Coach Men's Baseball: Eddie Richey Head Coach Women's Softball: Jill Lerno

Asst. Coach Women's Softball: Amber Cardenas

Head Coach Men's Tennis: Mike Palacio Asst. Coach Men's Tennis: Gerardo Casarez Head Coach Women's Tennis: Ana Garcia Asst. Coach Women's Tennis: Hector Mateus

Cheer Advisor: Jill Lerno

BE IT RESOLVED, that the Board approves the volunteers and they shall be covered by Workman's Compensation Insurance for the 2007-2008 academic year.

BE IT FURTHER RESOLVED that thanks are extended to the volunteers for their contribution to the athletic program at Imperial Valley College.

M/S/C Wong/Cardenas

Resolution No. 13859: Interim Associate Dean of Nursing Education/Health Technologies

Motion by Trustee Wong to approve the resolution. Second by Trustee Cardenas.

Discussion. Add the last sentence to the resolution: <u>pending the approval by the California Boards of</u> Nursing.

BE IT RESOLVED that Diedre Pollock, a full-time tenure academic personnel be temporarily appointed as Interim Associate Dean of Nursing Education/Health Technologies between July 1, 2007, through the end of the fall semester or until the position is filled based on a 12 month contract (220 service days) effective July 1, 2007, pending the approval by the California Boards of Nursing.

M/S/C Long/Wong

Resolution No. 13860: Classified Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to accept employment within another department for the following individual currently employed with the Imperial Community College District.

| <u>NAME</u> | <u>POSITION</u> | <u>DEPT.</u> | <u>FUNDING</u> | <u>RANGE</u> | <u>EFFECTIVE</u> |
|-------------|------------------|--------------|----------------|--------------|------------------|
| Perdomo, | Student Services | Student | | | |
| Claudia | Specialist | Affairs | District | 17-7 | 06/01/07 |

M/S/C Long/Wong

Resolution No. 13861: Classified Short-Term Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following personnel.

| <u>NAME</u> Figueroa, Maria V. | POSITION Office Assistant III | <u>DEPT.</u> Industrial Technology | FUNDING District | RANGE 9-1 | <u>EFFECTIVE</u> 5/21/07 |
|--------------------------------------|-------------------------------------|--|------------------|--------------|-----------------------------|
| Schneider, Dennis | Grounds Maintenance Worker | Maintenance & | District | 11-1 | 5/28/07 |
| Sepulveda, German | Microcomputer Media Technician | Learning Services | District | 21-1 | 6/05/07 |

M/S/C Long/Wong

Resolution No. 13862: Classified Substitute Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following personnel.

| <u>NAME</u> | <u>POSITION</u> | <u>DEPT.</u> | <u>FUNDING</u> | <u>RANGE</u> | <u>EFFECTIVE</u> |
|-------------|-----------------|--------------|----------------|--------------|------------------|
| Gutierrez, | Sign Language | | District 45%/ | | |
| Reyna | Interpreter III | DSPS | State 55% | 27-1 | 5/14/07 |

M/S/C Cardenas/Wong

Resolution No. 13863: Classified Retirement

Motion by Trustee Cardenas to approve the resolution. Second by Trustee Wong.

Discussion. VP for Student Services Dr. Victor Jaime spoke and stated that this was a tough year as he is seeing his assistant retire from IVC. He stated that her career began in 1976, where she started as a Learning Services Assistant and then she promoted to a Personnel Technician, and then in 1979 she went to work for Student Services under Hector Lopez. He stated that Beth is an assistant to everyone and she has exceptional skills and has made many friends. He stated that she is a true gem.

Gail Parish spoke and stated that Beth is her lunch, domino, and walking buddy and will miss her greatly.

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of V. Beth Smith, Administrative Assistant, effective September 30, 2007.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for her 31 years of service to Imperial Valley College.

M/S/C Cardenas/Wong

Resolution No. 13864: Classified Retirement

Motion by Trustee Cardenas to approve the resolution. Second by Trustee Wong.

Discussion. VP for Academic Services spoke and stated that Sara started her career as half time with EMS and half time with nursing and stated that Sara is like a mother of the paramedic program. Sara has been at IVC for 10 ½ years and she is the organizer of all CPR certificates in Imperial Valley. She stated Sara is one of the nicest people and part of her hobbies includes rescuing cats.

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Sara Wheat, EMS Secretary, effective July 5, 2007.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for her 10 ½ years of service to Imperial Valley College.

M/S/C Wong/Cardenas

Resolution No. 13865: Classified Retirement

Motion by Trustee Wong to approve the resolution. Second by Trustee Cardenas.

Discussion. Interim VP for Business Services Dick Fragale spoke and stated that Albert teaches and coaches tennis. He stated that he has done a wonderful job at IVC and wishes him the best in his retirement.

Gail Parish spoke and stated that all the maintenance guys are like her brothers. She stated that the maintenance crew has done a wonderful job in keeping the grass beautiful.

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Jose Albert Bazan, Grounds Maintenance Worker, effective August 31, 2007.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 32 years of service to Imperial Valley College.

M/S/C Wong/Cardenas

Resolution No. 13866: Classified Retirement

Motion by Trustee Wong to approve the resolution. Second by Trustee Cardenas.

Discussion. Interim VP for Business Services Dick Fragale spoke and stated that Pancho has done a wonderful job with the Rose Walk and fears that the roses will no longer be as beautiful without his care. He stated that he has done a wonderful job at IVC and wishes him the best in his retirement.

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Francisco "Pancho" Meraz, Grounds Maintenance Worker, effective August 1, 2007.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 31 years of service to Imperial Valley College.

M/S/C Wong/Long

Resolution No. 13867: Classified Retirement

Motion by Trustee Wong to approve the resolution. Second by Trustee Long.

Discussion. Interim VP for Business Services Dick Fragale spoke and stated that Rogelio has been at IVC for 36 years and appreciates his dedication as there are not many more people that have that longevity at their job. He stated that he has done a wonderful job at IVC and wishes him the best in his retirement.

Gail Parish stated that the IVC Community can be messy and Rogelio does a wonderful job in keeping it clean.

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Rogelio Camacho, Lead Custodian, effective August 30, 2007.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 36 years of service to Imperial Valley College.

M/S/C Wong/Cardenas

Resolution No. 13868: Classified Retirement

Motion by Trustee Wong to approve the resolution. Second by Trustee Cardenas.

Discussion. Kathie Westerfield stated that David is a terrific guy and will do anything for anyone. She wishes him the very best in his retirement.

Gail Parish stated that the IVC Community can be messy and David does a wonderful job in keeping it clean.

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of David Z. Sanchez, Custodian, effective August 30, 2007.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 31 years of service to Imperial Valley College.

M/S/C Wong/Long

Resolution No. 13869: Classified Retirement Consideration

BE IT RESOLVED that the Board denies the Golden Handshake retirement consideration of Tammy Mouser, Staff Secretary II/Athletic Secretary.

THIS ITEM WAS PULLED

Resolution No. 13870: Classified Confidential Designation

No Action Taken.

M/S/C Long/Wong

Name

Resolution No. 13871: Faculty Resignations

BE IT RESOLVED that the Board accepts the resignation of the following faculty members:

Effective

| <u>rtamo</u> | LIIOUIVO |
|--|-----------------|
| Cathy Zazueta, Assistant Librarian | May 31, 2007 |
| Caterina Pentcheva, Computer Science Instructor | June 11, 2007 |
| Maria D. Coronel, Spanish Instructor | July 26, 2007 |
| Dr. Michelle Stevens, Environmental Science Instructor | August 17, 2007 |

M/S/C Wong/Long

Resolution No. 13872: End of Contract for Interim Vice President for Business Services

Motion by Trustee Wong to approve the resolution. Second by Trustee Long.

Discussion. The following thanks were given to Dick:

- Trustee Long thanked Dick for the wonderful job he has done to IVC.
- Dr. Pai thanked Dick for his sincere drive to move education along.
- VP for Student Services stated he will miss working with Dick as he is a fine educator and a wonderful mentor.
- Kathy Berry stated that Dick can say "no" better than anyone and still make you smile. She stated Dick moved heaven and earth and is very grateful to him.
- Gail Parish stated that he was fun to work with during negotiations and thanked him for an interesting time.
- Bill Gay spoke and stated that he and Dick go back 27 years when his kids were going to school at the district Dick was at then and he is familiar with his "no." He stated that Dick has always put students as his priority.
- John Abarca spoke and thanked Dick for having great respect for classified employees and for his work during negotiations.
- Trustee Wong stated that there is no better employee to have than Dick. He stated he likes his style and his way of handling business.
- Trustee Cardenas spoke and stated he met him years ago and thanked him for his great job at IVC.

BE IT RESOLVED that the Board accepts the end of contract for Richard "Dick" Fragale, Interim Vice President for Business Services, effective June 30, 2007.

BE IT FURTHER RESOLVED that Board and Campus Community expresses its sincere appreciation for his contribution to Imperial Valley College.

M/S/C Long/Wong

Resolution No. 13873: End of Contract for Interim Vice President for Academic Services

BE IT RESOLVED that the Board accepts the end of contract for Gary Rodgers, Interim Vice President for Academic Services, effective June 30, 2007.

BE IT FURTHER RESOLVED that Board and Campus Community expresses its sincere appreciation for his contribution to Imperial Valley College.

M/S/C Long/Wong

Resolution No. 13874: Employment of an Interim Superintendent/President

BE IT RESOLVED that the Board approves Gary R. Rodgers, who has accepted the position of Interim Superintendent/President for the Imperial Community College District effective July 1, 2007, for six months or until the position is filled, at a rate of \$147,125.00 per year.

ADJOURNMENT M/S/C Wong/Long to ADJOURN the meeting at 7:50 p.m.

There was discussion as to whether or not to hold the next regular meeting as the Interim Superintendent/President would not be able to attend. The consensus was to carry the meeting as planned and Dr. Victor Jaime offered to change his non service days to attend the next meeting.

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **THIRD WEDNESDAY**, **JULY 18**, **2007**, **AT 6 P.M.** in the Administration Building Board Room.

| Adopted this | day of | , 2007 | |
|--------------------|--------|--------|--|
| | | | |
| ICCD Board Preside | ent | | |
| | | | |
| ICCD Board Secreta | ary | | |