

TO: Gaylla Finnell, President
IVCC CCA/CTA/NEA

FROM: Travis Gregory and John Lau, Negotiators
Imperial Community College District

DATE: Nov 16, 2011

SUBJECT: Request to Open Contract for 2012-2013

The Imperial Community College District elects to open negotiations for the 2012-2013 school year and gives notice of its intention to commence multiyear negotiations on the following with association representatives:

ARTICLE 7 – SAFETY

The district elects to open ARTICLE 7 and will submit a proposal that includes provisions to address contractual waivers during or after a district emergency.

ARTICLE 9 – FACULTY SERVICE AREAS AND COMPETENCY

The district elects to open ARTICLE 9 and will submit a proposal that includes a requirement of recency along with the definition of competency criteria.

ARTICLE 10 - EVALUATION

The district elects to open ARTICLE 10 and will submit a proposal to include the evaluation of faculty department chairs, program directors / coordinators, and specific language to modify the evaluation of those teaching online courses.

ARTICLE 11 - TENURE REVIEW

The district elects to open ARTICLE 11 and will submit a proposal to modify the process, timeline and collateral documentation.

ARTICLE 14 - CONTRACT YEAR, CALENDAR AND PAY WARRANTS

The district elects to open ARTICLE 14 and will submit a proposal that determines the academic calendar for the years 2013-2014 and 2014-2015, along with the number of required service days and office hours.

ARTICLE 15 – PRIMARY WORLOAD FUNCTION

The district elects to open ARTICLE 15 and will submit a proposal that outlines provisions for professional development.

ARTICLE 17 - COMPENSATION

The district elects to open ARTICLE 17 and will submit a proposal that compensation be determined based upon any net change in apportionment (i.e. cost of living increases) from the State and other unrestricted revenue received by the district, as well as any change in expenses to the district, with contingencies for any mid-year budget cuts imposed by the State. The district will also submit a proposal that determines compensation for any assignments in excess of the regular faculty workload (i.e. reassign time / overload /extra duty).

ARTICLE 18 - HEALTH AND WELFARE BENEFITS

The district elects to reopen ARTICLE 18 and will submit a proposal that modifies the coverage options based on total costs for ICSVEBA members and retirees.