

Imperial Community College District
Salary Schedule for 194-Day (40 hour) Faculty
Effective July 1, 2016 (2% increase)

Step	A	B	C	D	E
	Less than a Master's	BA +30 Master's	MA + 15	MA + 30	MA + 45
1	\$58,928	\$64,393	\$72,475	\$74,649	\$76,889
2	\$60,697	\$66,324	\$74,649	\$76,889	\$79,195
3	\$62,517	\$68,314	\$76,889	\$79,195	\$81,570
4	\$64,393	\$70,363	\$79,195	\$81,570	\$84,018
5	\$66,324	\$72,475	\$81,570	\$84,018	\$86,538
6	\$68,314	\$74,649	\$84,018	\$86,538	\$89,134
7	\$70,363	\$76,889	\$86,538	\$89,134	\$91,808
8	\$72,475	\$79,195	\$89,134	\$91,808	\$94,563
9	\$74,649	\$81,570	\$91,808	\$94,563	\$97,400
10	\$76,889	\$84,018	\$94,563	\$97,400	\$100,321
11	\$79,195	\$86,538	\$97,400	\$100,321	\$103,331
12	\$81,570	\$89,134	\$100,321	\$103,331	\$106,431
13	\$84,018	\$91,808	\$103,331	\$106,431	\$109,624
14	\$86,538	\$94,563	\$106,431	\$109,624	\$112,913
15	\$89,134	\$97,400	\$109,624	\$112,913	\$116,301
16		\$100,321	\$112,913	\$116,301	\$119,789
17			\$116,301	\$119,789	\$123,383
18					\$127,085

- 1 For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.
- 2 For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.
- 3 Unit members with an earned Doctorate will receive a stipend of \$5,000 per year.