EXHIBIT B1

IMPERIAL VALLEY COLLEGE
CLASSIFIED POSITIONS BY SALARY RANGE & SPECIFICATION
2017-2020

Bargaining unit members designated as Regular Classified
Salary Schedule #3

REGULAR CLASSIFIED

	RANGE	CLASS SPECIFICATION
1)	35	Grant Program Specialist
2)	35	Webmaster
3)	32	Computer Data Analyst
4)	32	Senior Enterprise Systems Specialist
5)	32	Senior Programmer/Systems Analyst
6)	29	Water Systems Treatment Operator
7)	26	Enterprise Systems Specialist
8)	26	Research Analyst
9)	26	Systems Analyst
10)	25	Athletic Trainer
11)	25	Economic & Workforce Development Coordinator
12)	25	Internship & Work Experience Coordinator
13)	25	Publications Design Coordinator
14)	24	Access Technology / Alternative Media Specialist
15)	24	Accountant
16)	24	Maintenance Worker III/HVAC
17)	24	Math Lab Instructional Specialist
18)	23	Communications Systems Specialist
19)	23	Technology Support Technician
20)	22	Student Employment Specialist
21)	22	Work Ability III (Career Development Specialist

EXHIBIT B1

IMPERIAL VALLEY COLLEGE
CLASSIFIED POSITIONS BY SALARY RANGE & SPECIFICATION
2017-2020

Bargaining unit members designated as Regular Classified
Salary Schedule #3

REGULAR CLASSIFIED

	RANGE	CLASS SPECIFICATION
22)	21	College Foundation Coordinator
23)	21	Technology Support Specialist
24)	21	Student Success Specialist
25)	20	Curriculum & Academic Systems Specialist
26)	20	Financial Aid Officer
27)	20	Publication & Academic Systems Specialist
28)	19	Accounting Coordinator
29)	19	Campus Safety & Parking Control Specialist
30)	19	Coordinator of Academic Support Services
31)	19	Grounds Maintenance Supervisor
32)	19	Maintenance Worker II/Locksmith
33)	19	Printing Specialist
34)	19	Purchasing & Receiving Coordinator
35)	19	Student Services Specialist (Assessment Center/SSSP)
36)	19	Student Services Specialist (Evaluator)
37)	19	Vehicle and Equipment Mechanic
38)	18	Administrative Secretary
39)	18	Custodial Supervisor
40)	18	Instructional Assistant/Curriculum Specialist
41)	18	Maintenance Worker II

EXHIBIT B1

IMPERIAL VALLEY COLLEGE
CLASSIFIED POSITIONS BY SALARY RANGE & SPECIFICATION
2017-2020

Bargaining unit members designated as Regular Classified
Salary Schedule #3

REGULAR CLASSIFIED

	RANGE	CLASS SPECIFICATION
42)	18	Student Services Specialist (Admissions and Records)
43)	17	Financial Aid Specialist
44)	17	Language Lab Coordinator
45)	17	Learning Support Services Coordinator
46)	17	Reading/Writing Lab Coordinator
47)	17	Student Services Specialist (Financial Aid)
48)	17	Student Services Specialist (Student Affairs & Enrollment Services)
49)	16	Public Relations Specialist
50)	16	Science Lab Technician
51)	16	Staff Secretary III
52)	15	Accounting Technician
53)	15	Audiovisual Media Technician
54)	15	Continuing Education Technician
55)	15	Learning Services Technician
56)	15	Senior Library Technician
57)	14	Admissions and Records Technician
58)	14	Assessment Center Technician
59)	14	Budget Technician
60)	14	Instructional Support Technician
61)	14	Library Technician III (Circulation)
62)	14	Nursing Simulations & Computer Lab Technician

EXHIBIT B1

IMPERIAL VALLEY COLLEGE
CLASSIFIED POSITIONS BY SALARY RANGE & SPECIFICATION
2017-2020

Bargaining unit members designated as Regular Classified
Salary Schedule #3

REGULAR CLASSIFIED

	RANGE	CLASS SPECIFICATION
63)	14	Staff Support Technician
64)	14	Student Services Assistant
65)	14	Tool Room/Auto Shop Technician
66)	13	Preschool/Infant/Toddler Teacher
67)	13	Student Services Technician (Student Services)
68)	12	Instructional Support Assistant
69)	12	Instructional Support Assistant/POST Law Enforcement Programs
70)	12	Microcomputer Lab Assistant
71)	12	Staff Secretary II
72)	12	Staff Secretary II (Upward Bound)
73)	11	Financial Aid Assistant/Receptionist
74)	11	Grounds Maintenance Worker
75)	11	Lead Custodian
76)	10	Instructional Lab Assistant (Applied Sciences)
77)	10	Math Lab Assistant
78)	10	Reprographics Center/Mail Room Technician
79)	10	Staff Secretary I
80)	09	Library Technician I
81)	09	Office Assistant III
82)	09	Office Assistant III (Student Support Services)

EXHIBIT B1

IMPERIAL VALLEY COLLEGE
CLASSIFIED POSITIONS BY SALARY RANGE & SPECIFICATION
2017-2020

Bargaining unit members designated as Regular Classified
Salary Schedule #3

REGULAR CLASSIFIED

	RANGE	CLASS SPECIFICATION
83)	08	Audiovisual Assistant I
84)	08	Cook
85)	08	Custodian
86)	08	Office Assistant II

CLASSIFIED SALARY SCHEDULE
Effective July 1, 2017

Exhibit B2

*** Monthly = Yearly / 12** **** Daily = Hourly x 8** ***** Hourly = Yearly / 2080**

Range 8

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**33,067.32**	**34,058.76**	**35,080.68**	**36,133.08**	**37,216.92**	**38,333.28**	**39,484.20**	**40,668.48**	**41,889.60**	**43,147.20**
***MO**	2,755.61	2,838.23	2,923.39	3,011.09	3,101.41	3,194.44	3,290.35	3,389.04	3,490.80	3,595.60
****DA**	127.20	130.96	134.96	138.96	143.12	147.44	151.84	156.40	161.12	165.92
*****HR**	15.90	16.37	16.87	17.37	17.89	18.43	18.98	19.55	20.14	20.74

Range 9

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**34,076.04**	**35,097.84**	**36,151.32**	**37,235.16**	**38,352.48**	**39,503.40**	**40,687.92**	**41,908.80**	**43,166.40**	**44,461.56**
***MO**	2,839.67	2,924.82	3,012.61	3,102.93	3,196.04	3,291.95	3,390.66	3,492.40	3,597.20	3,705.13
****DA**	131.04	134.96	139.04	143.20	147.52	151.92	156.48	161.20	166.00	171.04
*****HR**	16.38	16.87	17.38	17.90	18.44	18.99	19.56	20.15	20.75	21.38

Range 10

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**35,071.56**	**36,123.84**	**37,207.80**	**38,323.08**	**39,472.92**	**40,657.44**	**41,877.36**	**43,133.88**	**44,428.08**	**45,761.88**
***MO**	2,922.63	3,010.32	3,100.65	3,193.59	3,289.41	3,388.12	3,489.78	3,594.49	3,702.34	3,813.49
****DA**	134.88	138.96	143.12	147.36	151.84	156.40	161.04	165.92	170.88	176.00
*****HR**	16.86	17.37	17.89	18.42	18.98	19.55	20.13	20.74	21.36	22.00

Range 11

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**36,132.00**	**37,215.84**	**38,332.32**	**39,482.16**	**40,666.56**	**41,886.48**	**43,143.00**	**44,437.20**	**45,771.00**	**47,144.28**
***MO**	3,011.00	3,101.32	3,194.36	3,290.18	3,388.88	3,490.54	3,595.25	3,703.10	3,814.25	3,928.69
****DA**	138.96	143.12	147.44	151.84	156.40	161.12	165.92	170.88	176.08	181.36
*****HR**	17.37	17.89	18.43	18.98	19.55	20.14	20.74	21.36	22.01	22.67

CLASSIFIED SALARY SCHEDULE
Effective July 1, 2017

Exhibit B2

*** Monthly = Yearly / 12** **** Daily = Hourly x 8** ***** Hourly = Yearly / 2080**

Range 12

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**37,217.88**	**38,334.24**	**39,485.16**	**40,669.68**	**41,889.60**	**43,146.12**	**44,440.20**	**45,774.00**	**47,147.28**	**48,562.44**
***MO**	3,101.49	3,194.52	3,290.43	3,389.14	3,490.80	3,595.51	3,703.35	3,814.50	3,928.94	4,046.87
****DA**	143.12	147.44	151.84	156.40	161.12	165.92	170.96	176.08	181.36	186.80
*****HR**	17.89	18.43	18.98	19.55	20.14	20.74	21.37	22.01	22.67	23.35

Range 13

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**38,330.16**	**39,480.00**	**40,664.52**	**41,884.44**	**43,141.08**	**44,435.16**	**45,767.88**	**47,141.16**	**48,556.32**	**50,013.96**
***MO**	3,194.18	3,290.00	3,388.71	3,490.37	3,595.09	3,702.93	3,813.99	3,928.43	4,046.36	4,167.83
****DA**	147.44	151.84	156.40	161.12	165.92	170.88	176.00	181.28	186.72	192.40
*****HR**	18.43	18.98	19.55	20.14	20.74	21.36	22.00	22.66	23.34	24.05

Range 14

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**39,494.28**	**40,678.80**	**41,899.68**	**43,156.32**	**44,451.48**	**45,784.08**	**47,158.56**	**48,572.52**	**50,030.16**	**51,531.48**
***MO**	3,291.19	3,389.90	3,491.64	3,596.36	3,704.29	3,815.34	3,929.88	4,047.71	4,169.18	4,294.29
****DA**	151.92	156.48	161.12	166.00	170.96	176.08	181.36	186.80	192.40	198.16
*****HR**	18.99	19.56	20.14	20.75	21.37	22.01	22.67	23.35	24.05	24.77

Range 15

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**40,670.64**	**41,891.64**	**43,148.16**	**44,442.36**	**45,775.92**	**47,148.36**	**48,563.40**	**50,020.08**	**51,521.40**	**53,067.48**
***MO**	3,389.22	3,490.97	3,595.68	3,703.53	3,814.66	3,929.03	4,046.95	4,168.34	4,293.45	4,422.29
****DA**	156.40	161.12	165.92	170.96	176.08	181.36	186.80	192.40	198.16	204.08
*****HR**	19.55	20.14	20.74	21.37	22.01	22.67	23.35	24.05	24.77	25.51

CLASSIFIED SALARY SCHEDULE
Effective July 1, 2017

Exhibit B2

*** Monthly = Yearly / 12** **** Daily = Hourly x 8** ***** Hourly = Yearly / 2080**

Range 16

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**41,886.48**	**43,143.00**	**44,437.20**	**45,771.00**	**47,143.32**	**48,558.24**	**50,014.92**	**51,515.28**	**53,061.36**	**54,654.12**
***MO**	3,490.54	3,595.25	3,703.10	3,814.25	3,928.61	4,046.52	4,167.91	4,292.94	4,421.78	4,554.51
****DA**	161.12	165.92	170.88	176.08	181.36	186.80	192.40	198.16	204.08	210.24
*****HR**	20.14	20.74	21.36	22.01	22.67	23.35	24.05	24.77	25.51	26.28

Range 17

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**43,154.28**	**44,448.36**	**45,782.04**	**47,155.44**	**48,570.48**	**50,027.04**	**51,528.48**	**53,073.48**	**54,666.36**	**56,306.76**
***MO**	3,596.19	3,704.03	3,815.17	3,929.62	4,047.54	4,168.92	4,294.04	4,422.79	4,555.53	4,692.23
****DA**	166.00	170.96	176.08	181.36	186.80	192.40	198.16	204.16	210.24	216.56
*****HR**	20.75	21.37	22.01	22.67	23.35	24.05	24.77	25.52	26.28	27.07

Range 18

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**44,447.28**	**45,780.12**	**47,153.40**	**48,568.44**	**50,025.12**	**51,526.44**	**53,072.52**	**54,664.32**	**56,304.72**	**57,994.08**
***MO**	3,703.94	3,815.01	3,929.45	4,047.37	4,168.76	4,293.87	4,422.71	4,555.36	4,692.06	4,832.84
****DA**	170.96	176.08	181.36	186.80	192.40	198.16	204.16	210.24	216.56	223.04
*****HR**	21.37	22.01	22.67	23.35	24.05	24.77	25.52	26.28	27.07	27.88

Range 19

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**45,779.04**	**47,152.44**	**48,567.36**	**50,024.04**	**51,524.52**	**53,070.48**	**54,662.16**	**56,302.80**	**57,992.04**	**59,732.04**
***MO**	3,814.92	3,929.37	4,047.28	4,168.67	4,293.71	4,422.54	4,555.18	4,691.90	4,832.67	4,977.67
****DA**	176.08	181.36	186.80	192.40	198.16	204.08	210.24	216.56	223.04	229.76
*****HR**	22.01	22.67	23.35	24.05	24.77	25.51	26.28	27.07	27.88	28.72

CLASSIFIED SALARY SCHEDULE
Effective July 1, 2017

Exhibit B2

*** Monthly = Yearly / 12** **** Daily = Hourly x 8** ***** Hourly = Yearly / 2080**

Range 20

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**47,149.32**	**48,564.36**	**50,021.04**	**51,522.36**	**53,067.48**	**54,659.16**	**56,299.68**	**57,987.96**	**59,728.08**	**61,519.92**
*MO	3,929.11	4,047.03	4,168.42	4,293.53	4,422.29	4,554.93	4,691.64	4,832.33	4,977.34	5,126.66
**DA	181.36	186.80	192.40	198.16	204.08	210.24	216.56	223.04	229.76	236.64
***HR	22.67	23.35	24.05	24.77	25.51	26.28	27.07	27.88	28.72	29.58

Range 21

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**48,572.52**	**50,029.20**	**51,530.52**	**53,076.60**	**54,668.28**	**56,308.92**	**57,998.16**	**59,738.16**	**61,531.08**	**63,377.76**
*MO	4,047.71	4,169.10	4,294.21	4,423.05	4,555.69	4,692.41	4,833.18	4,978.18	5,127.59	5,281.48
**DA	186.80	192.40	198.16	204.16	210.24	216.56	223.04	229.76	236.64	243.76
***HR	23.35	24.05	24.77	25.52	26.28	27.07	27.88	28.72	29.58	30.47

Range 22

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**50,021.04**	**51,521.40**	**53,067.48**	**54,659.16**	**56,298.60**	**57,987.96**	**59,727.00**	**61,518.84**	**63,364.56**	**65,266.20**
*MO	4,168.42	4,293.45	4,422.29	4,554.93	4,691.55	4,832.33	4,977.25	5,126.57	5,280.38	5,438.85
**DA	192.40	198.16	204.08	210.24	216.56	223.04	229.68	236.64	243.68	251.04
***HR	24.05	24.77	25.51	26.28	27.07	27.88	28.71	29.58	30.46	31.38

Range 23

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**51,521.40**	**53,066.40**	**54,658.20**	**56,298.60**	**57,986.88**	**59,727.00**	**61,518.84**	**63,364.56**	**65,266.20**	**67,224.72**
*MO	4,293.45	4,422.20	4,554.85	4,691.55	4,832.24	4,977.25	5,126.57	5,280.38	5,438.85	5,602.06
**DA	198.16	204.08	210.24	216.56	223.04	229.68	236.64	243.68	251.04	258.56
***HR	24.77	25.51	26.28	27.07	27.88	28.71	29.58	30.46	31.38	32.32

CLASSIFIED SALARY SCHEDULE
Effective July 1, 2017

Exhibit B2

*** Monthly = Yearly / 12** **** Daily = Hourly x 8** ***** Hourly = Yearly / 2080**

Range 24

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**53,072.52**	**54,665.28**	**56,304.72**	**57,994.08**	**59,734.20**	**61,526.04**	**63,371.64**	**65,272.32**	**67,230.72**	**69,248.16**
*MO	4,422.71	4,555.44	4,692.06	4,832.84	4,977.85	5,127.17	5,280.97	5,439.36	5,602.56	5,770.68
**DA	204.16	210.24	216.56	223.04	229.76	236.64	243.76	251.04	258.56	266.32
***HR	25.52	26.28	27.07	27.88	28.72	29.58	30.47	31.38	32.32	33.29

Range 25

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**54,663.24**	**56,302.80**	**57,992.04**	**59,732.04**	**61,524.00**	**63,369.72**	**65,271.24**	**67,228.68**	**69,246.12**	**71,324.40**
*MO	4,555.27	4,691.90	4,832.67	4,977.67	5,127.00	5,280.81	5,439.27	5,602.39	5,770.51	5,943.70
**DA	210.24	216.56	223.04	229.76	236.64	243.76	251.04	258.56	266.32	274.32
***HR	26.28	27.07	27.88	28.72	29.58	30.47	31.38	32.32	33.29	34.29

Range 26

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**56,292.60**	**57,981.96**	**59,720.88**	**61,512.72**	**63,358.44**	**65,259.12**	**67,216.56**	**69,232.92**	**71,310.12**	**73,450.56**
*MO	4,691.05	4,831.83	4,976.74	5,126.06	5,279.87	5,438.26	5,601.38	5,769.41	5,942.51	6,120.88
**DA	216.48	223.04	229.68	236.56	243.68	250.96	258.56	266.32	274.24	282.48
***HR	27.06	27.88	28.71	29.57	30.46	31.37	32.32	33.29	34.28	35.31

Range 27

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**57,986.88**	**59,726.04**	**61,517.88**	**63,363.60**	**65,265.24**	**67,222.56**	**69,239.04**	**71,316.24**	**73,456.56**	**75,660.84**
*MO	4,832.24	4,977.17	5,126.49	5,280.30	5,438.77	5,601.88	5,769.92	5,943.02	6,121.38	6,305.07
**DA	223.04	229.68	236.64	243.68	251.04	258.56	266.32	274.32	282.56	291.04
***HR	27.88	28.71	29.58	30.46	31.38	32.32	33.29	34.29	35.32	36.38

CLASSIFIED SALARY SCHEDULE
Effective July 1, 2017

Exhibit B2

*** Monthly = Yearly / 12** **** Daily = Hourly x 8** ***** Hourly = Yearly / 2080**

Range 28

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**59,719.92**	**61,511.76**	**63,356.40**	**65,257.08**	**67,215.48**	**69,231.84**	**71,308.20**	**73,447.44**	**75,651.72**	**77,922.00**
*MO	4,976.66	5,125.98	5,279.70	5,438.09	5,601.29	5,769.32	5,942.35	6,120.62	6,304.31	6,493.50
**DA	229.68	236.56	243.68	250.96	258.56	266.24	274.24	282.48	290.96	299.68
***HR	28.71	29.57	30.46	31.37	32.32	33.28	34.28	35.31	36.37	37.46

Range 29

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**61,516.92**	**63,362.52**	**65,264.04**	**67,221.60**	**69,237.96**	**71,315.28**	**73,454.52**	**75,658.80**	**77,929.08**	**80,267.52**
*MO	5,126.41	5,280.21	5,438.67	5,601.80	5,769.83	5,942.94	6,121.21	6,304.90	6,494.09	6,688.96
**DA	236.64	243.68	251.04	258.56	266.32	274.32	282.48	290.96	299.76	308.72
***HR	29.58	30.46	31.38	32.32	33.29	34.29	35.31	36.37	37.47	38.59

Range 30

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**63,366.72**	**65,267.16**	**67,225.68**	**69,242.04**	**71,319.24**	**73,459.68**	**75,662.88**	**77,933.28**	**80,271.60**	**82,680.00**
*MO	5,280.56	5,438.93	5,602.14	5,770.17	5,943.27	6,121.64	6,305.24	6,494.44	6,689.30	6,890.00
**DA	243.68	251.04	258.56	266.32	274.32	282.56	291.04	299.76	308.72	318.00
***HR	30.46	31.38	32.32	33.29	34.29	35.32	36.38	37.47	38.59	39.75

Range 31

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**65,267.16**	**67,225.68**	**69,242.04**	**71,319.24**	**73,459.68**	**75,662.88**	**77,933.28**	**80,270.64**	**82,679.04**	**85,159.56**
*MO	5,438.93	5,602.14	5,770.17	5,943.27	6,121.64	6,305.24	6,494.44	6,689.22	6,889.92	7,096.63
**DA	251.04	258.56	266.32	274.32	282.56	291.04	299.76	308.72	318.00	327.52
***HR	31.38	32.32	33.29	34.29	35.32	36.38	37.47	38.59	39.75	40.94

CLASSIFIED SALARY SCHEDULE
Effective July 1, 2017

Exhibit B2

*** Monthly = Yearly / 12** **** Daily = Hourly x 8** ***** Hourly = Yearly / 2080**

Range 32

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**67,232.76**	**69,250.08**	**71,327.40**	**73,467.72**	**75,672.12**	**77,941.32**	**80,279.76**	**82,688.16**	**85,169.76**	**87,725.52**
***MO**	5,602.73	5,770.84	5,943.95	6,122.31	6,306.01	6,495.11	6,689.98	6,890.68	7,097.48	7,310.46
****DA**	258.56	266.32	274.32	282.56	291.04	299.76	308.80	318.00	327.60	337.44
*****HR**	32.32	33.29	34.29	35.32	36.38	37.47	38.60	39.75	40.95	42.18

Range 33

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**69,237.96**	**71,315.28**	**73,454.52**	**75,657.84**	**77,927.16**	**80,265.48**	**82,672.92**	**85,153.44**	**87,708.24**	**90,340.20**
***MO**	5,769.83	5,942.94	6,121.21	6,304.82	6,493.93	6,688.79	6,889.41	7,096.12	7,309.02	7,528.35
****DA**	266.32	274.32	282.48	290.96	299.68	308.72	318.00	327.52	337.36	347.44
*****HR**	33.29	34.29	35.31	36.37	37.46	38.59	39.75	40.94	42.17	43.43

Range 34

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**71,319.24**	**73,459.68**	**75,662.88**	**77,933.28**	**80,270.64**	**82,679.04**	**85,159.56**	**87,714.24**	**90,346.32**	**93,057.48**
***MO**	5,943.27	6,121.64	6,305.24	6,494.44	6,689.22	6,889.92	7,096.63	7,309.52	7,528.86	7,754.79
****DA**	274.32	282.56	291.04	299.76	308.72	318.00	327.52	337.36	347.52	357.92
*****HR**	34.29	35.32	36.38	37.47	38.59	39.75	40.94	42.17	43.44	44.74

Range 35

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	**73,466.76**	**75,669.96**	**77,940.36**	**80,278.68**	**82,687.20**	**85,167.72**	**87,722.40**	**90,354.48**	**93,065.52**	**95,858.04**
***MO**	6,122.23	6,305.83	6,495.03	6,689.89	6,890.60	7,097.31	7,310.20	7,529.54	7,755.46	7,988.17
****DA**	282.56	291.04	299.76	308.80	318.00	327.60	337.36	347.52	357.92	368.72
*****HR**	35.32	36.38	37.47	38.60	39.75	40.95	42.17	43.44	44.74	46.09

EXHIBIT B3

Campus Safety Officer and Parking Control Attendant
Student Worker Salary Schedule

Effective July 1, 2017

Step 1	Step 2	Step 3	Step 4	Step 5
10.50	10.82	11.14	11.47	11.81

Effective January 1, 2018

Step 1	Step 2	Step 3	Step 4	Step 5
11.00	11.33	11.67	12.02	12.38

Effective January 1, 2019

Step 1	Step 2	Step 3	Step 4	Step 5
12.00	12.36	12.73	13.11	13.50

Effective January 1, 2020

Step 1	Step 2	Step 3	Step 4	Step 5
13.00	13.39	13.79	14.20	14.63