

IMPERIAL COMMUNITY COLLEGE DISTRICT
2012–2013 LOWER INCLUDED CLASSIFICATIONS FOR REASSIGNMENT AT LAYOFF

Instructions: Lower included classifications are those job classifications that have duties and/or minimum qualifications that are included or encompassed in the duties and/or minimum qualifications designated for the senior classification. Each occupational group identified by a capital letter is a lower included classifications category. Reassignment at layoff (bumping) shall take place with each lower included classification category.

| | | |
|-----------------|--|--------------|
| Group A: | Secretary/Clerical Group | Range |
| | 1. Administrative Secretary | 18 |
| | 2. Instructional Support Specialist | 18 |
| | 3. Staff Secretary III | 16 |
| | 4. Staff Secretary II | 12 |
| | 5. Instructional Support Assistant | 12 |
| | 6. Instructional Support Assistant/POST Law Enforcement Programs | 12 |
| | 7. Financial Aid Assistant/Receptionist | 11 |
| | 8. Staff Secretary I | 10 |
| | 9. Student Services Assistant (Parking) | 10 |
| | 10. Office Assistant III | 09 |
| | 11. Office Assistant III (Student Support Services) | 09 |
| | 12. Office Assistant III (Upward Bound) | 09 |
| | 13. Mail Room/Office Assistant | 08 |
| | 14. Office Assistant II | 08 |
| Group B: | Administrative Technician/Specialist Group | Range |
| | 1. Grant Program Specialist | 35 |
| | 2. Purchasing and Receiving Coordinator | 19 |
| | 3. College Foundation Coordinator | 19 |
| | 4. Instructional Assistant/Curriculum Specialist | 18 |
| | 5. Parking Control Officer | 18 |
| Group C: | Student Services Group | Range |
| | 1. Student Employment Specialist | 22 |
| | 2. Financial Aid Officer | 20 |
| | 3. Student Services Specialist (Evaluator) | 19 |
| | 4. Student Services Specialist (Admissions and Records) | 18 |
| | 5. Student Services Specialist (Student Affairs) | 16 |
| | 6. Admissions and Records Technician | 14 |
| | 7. Assessment Center Technician | 14 |
| | 8. Financial Aid Technician | 14 |
| | 9. Student Services Technician (Extended Campus) | 13 |
| | 10. Student Services Technician (Counseling Services) | 13 |
| | 11. Student Services Representative (Extended Campus) | 11 |

IMPERIAL COMMUNITY COLLEGE DISTRICT
2012–2013 LOWER INCLUDED CLASSIFICATIONS FOR REASSIGNMENT AT LAYOFF

Instructions: Lower included classifications are those job classifications that have duties and/or minimum qualifications that are included or encompassed in the duties and/or minimum qualifications designated for the senior classification. Each occupational group identified by a capital letter is a lower included classifications category. Reassignment at layoff (bumping) shall take place with each lower included classification category.

| | | |
|-----------------|---|--------------|
| Group D: | Accounting Services Group | Range |
| | 1. Accountant (inactive) | 24 |
| | 2. Accounting Coordinator | 19 |
| | 3. Accounting Technician | 15 |
| | 4. Budget Technician | 14 |
| | 5. Cashier | 11 |
| Group E: | Information Processing Group | Range |
| | 1. Senior Computer Programmer/Data Analyst | 32 |
| | 2. Enterprise Systems Specialist | 26 |
| | 3. Systems Analyst | 26 |
| | 4. Technology Support Tech | 23 |
| | 5. Information Tech Support Spec | 21 |
| | 6. Microcomputer Media Technician | 21 |
| | 7. Microcomputer Lab Assistant | 12 |
| Group F: | Library Services Group | Range |
| | 1. Library Technician III (Circulations) | 14 |
| | 2. Library Technician III (Technical Process) | 14 |
| | 3. Library Technician I | 08 |
| Group G: | Tutorial Services Group | Range |
| | 1. Math Lab Instructional Specialist | 24 |
| | 2. Language Lab Coordinator | 17 |
| | 3. Learning Support Services Coordinator | 17 |
| | 4. Reading/Writing Lab Coordinator | 17 |
| | 5. Learning Services Tech (R/W Lab) | 15 |
| | 6. Math Lab Assistant | 10 |
| Group H: | Automotive/Mechanical Group | Range |
| | 1. Vehicle and Equipment Mechanic | 19 |
| | 2. Tool Room/Auto Shop Technician | 14 |
| Group I: | Custodial Group | Range |
| | 1. Custodial Supervisor | 18 |
| | 2. Lead Custodian | 11 |
| | 3. Custodian | 08 |

IMPERIAL COMMUNITY COLLEGE DISTRICT
2012–2013 LOWER INCLUDED CLASSIFICATIONS FOR REASSIGNMENT AT LAYOFF

Instructions: Lower included classifications are those job classifications that have duties and/or minimum qualifications that are included or encompassed in the duties and/or minimum qualifications designated for the senior classification. Each occupational group identified by a capital letter is a lower included classifications category. Reassignment at layoff (bumping) shall take place with each lower included classification category.

| | | |
|-----------------|---|--------------|
| Group J: | Grounds Maintenance Worker | Range |
| | 1. Grounds Maintenance Supervisor | 19 |
| | 2. Grounds Maintenance Worker | 11 |
| Group K: | Skilled Crafts Worker Group | Range |
| | 1. Maintenance Worker III/HVAC | 24 |
| | 2. Maintenance Worker II/Locksmith | 19 |
| | 3. Maintenance Worker II | 18 |
| Group L: | Child Care Group (No lower included classification) | Range |
| | 1. Preschool /Infant/Toddler Teacher | 13 |
| Group M: | Professional/Paraprofessional Group (No lower included classification) | Range |
| | 1. Water Systems Treatment Specialist | 30 |
| | 2. Athletic Trainer | 25 |
| | 3. Publications Design Coordinator | 25 |
| | 4. Work Ability III (Career Development Specialist) | 22 |
| | 5. Coordinator of Academic Support Services | 19 |
| | 6. Science Lab Technician | 16 |
| | 7. Nursing Simulations & Computer Lab Technician | 14 |

**IMPERIAL VALLEY COLLEGE
CLASSIFIED SALARY SCHEDULE 3
YEAR 2014-2017**

| Range 1 | | | | | | | | | | | | | | | |
|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
| | 1,796 | 1,886 | 1,980 | 2,079 | 2,183 | 2,292 | 2,407 | 2,528 | 2,654 | 2,787 | 2,926 | 3,072 | 3,226 | 3,387 | 3,556 |
| YR | 21,552 | 22,632 | 23,760 | 24,948 | 26,196 | 27,504 | 28,884 | 30,336 | 31,848 | 33,444 | 35,112 | 36,864 | 38,712 | 40,644 | 42,672 |
| DA | 82.62 | 86.76 | 91.08 | 95.63 | 100.42 | 105.43 | 110.72 | 116.29 | 122.08 | 128.20 | 134.60 | 141.31 | 148.40 | 155.80 | 163.58 |
| HR | 10.33 | 10.84 | 11.39 | 11.95 | 12.55 | 13.18 | 13.84 | 14.54 | 15.26 | 16.03 | 16.82 | 17.66 | 18.55 | 19.48 | 20.45 |
| Range 2 | | | | | | | | | | | | | | | |
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
| | 1,850 | 1,943 | 2,041 | 2,141 | 2,248 | 2,362 | 2,479 | 2,604 | 2,733 | 2,870 | 3,014 | 3,164 | 3,322 | 3,489 | 3,663 |
| YR | 22,200 | 23,316 | 24,492 | 25,692 | 26,976 | 28,344 | 29,748 | 31,248 | 32,796 | 34,440 | 36,168 | 37,968 | 39,864 | 41,868 | 43,956 |
| DA | 85.10 | 89.38 | 93.89 | 98.49 | 103.41 | 108.65 | 114.03 | 119.78 | 125.72 | 132.02 | 138.64 | 145.54 | 152.81 | 160.49 | 168.50 |
| HR | 10.64 | 11.17 | 11.74 | 12.31 | 12.93 | 13.58 | 14.25 | 14.97 | 15.71 | 16.50 | 17.33 | 18.19 | 19.10 | 20.06 | 21.06 |
| Range 3 | | | | | | | | | | | | | | | |
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
| | 1,906 | 2,002 | 2,100 | 2,206 | 2,317 | 2,432 | 2,554 | 2,681 | 2,815 | 2,956 | 3,104 | 3,259 | 3,422 | 3,593 | 3,772 |
| YR | 22,872 | 24,024 | 25,200 | 26,472 | 27,804 | 29,184 | 30,648 | 32,172 | 33,780 | 35,472 | 37,248 | 39,108 | 41,064 | 43,116 | 45,264 |
| DA | 87.68 | 92.09 | 96.60 | 101.48 | 106.58 | 111.87 | 117.48 | 123.33 | 129.49 | 135.98 | 142.78 | 149.91 | 157.41 | 165.28 | 173.51 |
| HR | 10.96 | 11.51 | 12.08 | 12.68 | 13.32 | 13.98 | 14.69 | 15.42 | 16.19 | 17.00 | 17.85 | 18.74 | 19.68 | 20.66 | 21.69 |
| Range 4 | | | | | | | | | | | | | | | |
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
| | 1,963 | 2,062 | 2,164 | 2,271 | 2,386 | 2,506 | 2,630 | 2,763 | 2,900 | 3,045 | 3,197 | 3,358 | 3,525 | 3,701 | 3,886 |
| YR | 23,556 | 24,744 | 25,968 | 27,252 | 28,632 | 30,072 | 31,560 | 33,156 | 34,800 | 36,540 | 38,364 | 40,296 | 42,300 | 44,412 | 46,632 |
| DA | 90.30 | 94.85 | 99.54 | 104.47 | 109.76 | 115.28 | 120.98 | 127.10 | 133.40 | 140.07 | 147.06 | 154.47 | 162.15 | 170.25 | 178.76 |
| HR | 11.29 | 11.86 | 12.44 | 13.06 | 13.72 | 14.41 | 15.12 | 15.89 | 16.68 | 17.51 | 18.38 | 19.31 | 20.27 | 21.28 | 22.34 |

**Imperial Valley College
Classified Salary Schedule #3
2018-2019**

Range 5

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,022 | 2,122 | 2,228 | 2,341 | 2,458 | 2,580 | 2,709 | 2,845 | 2,986 | 3,136 | 3,293 | 3,458 | 3,631 | 3,812 | 4,002 |
| YR | 24,264 | 25,464 | 26,736 | 28,092 | 29,496 | 30,960 | 32,508 | 34,140 | 35,832 | 37,632 | 39,516 | 41,496 | 43,572 | 45,744 | 48,024 |
| DA | 93.01 | 97.61 | 102.49 | 107.69 | 113.07 | 118.68 | 124.61 | 130.87 | 137.36 | 144.26 | 151.48 | 159.07 | 167.03 | 175.35 | 184.09 |
| HR | 11.63 | 12.20 | 12.81 | 13.46 | 14.13 | 14.84 | 15.58 | 16.36 | 17.17 | 18.03 | 18.93 | 19.88 | 20.88 | 21.92 | 23.01 |

Range 6

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,083 | 2,186 | 2,297 | 2,410 | 2,531 | 2,658 | 2,791 | 2,931 | 3,077 | 3,231 | 3,392 | 3,561 | 3,739 | 3,927 | 4,123 |
| YR | 24,996 | 26,232 | 27,564 | 28,920 | 30,372 | 31,896 | 33,492 | 35,172 | 36,924 | 38,772 | 40,704 | 42,732 | 44,868 | 47,124 | 49,476 |
| DA | 95.82 | 100.56 | 105.66 | 110.86 | 116.43 | 122.27 | 128.39 | 134.83 | 141.54 | 148.63 | 156.03 | 163.81 | 171.99 | 180.64 | 189.66 |
| HR | 11.98 | 12.57 | 13.21 | 13.86 | 14.55 | 15.28 | 16.05 | 16.85 | 17.69 | 18.58 | 19.50 | 20.48 | 21.50 | 22.58 | 23.71 |

Range 7

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,144 | 2,252 | 2,365 | 2,483 | 2,607 | 2,736 | 2,874 | 3,018 | 3,169 | 3,326 | 3,494 | 3,669 | 3,852 | 4,044 | 4,247 |
| YR | 25,728 | 27,024 | 28,380 | 29,796 | 31,284 | 32,832 | 34,488 | 36,216 | 38,028 | 39,912 | 41,928 | 44,028 | 46,224 | 48,528 | 50,964 |
| DA | 98.62 | 103.59 | 108.79 | 114.22 | 119.92 | 125.86 | 132.20 | 138.83 | 145.77 | 153.00 | 160.72 | 168.77 | 177.19 | 186.02 | 195.36 |
| HR | 12.33 | 12.95 | 13.60 | 14.28 | 14.99 | 15.73 | 16.53 | 17.35 | 18.22 | 19.12 | 20.09 | 21.10 | 22.15 | 23.25 | 24.42 |

Range 8

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,210 | 2,320 | 2,435 | 2,557 | 2,685 | 2,819 | 2,960 | 3,108 | 3,263 | 3,427 | 3,598 | 3,779 | 3,968 | 4,165 | 4,374 |
| YR | 26,520 | 27,840 | 29,220 | 30,684 | 32,220 | 33,828 | 35,520 | 37,296 | 39,156 | 41,124 | 43,176 | 45,348 | 47,616 | 49,980 | 52,488 |
| DA | 101.66 | 106.72 | 112.01 | 117.62 | 123.51 | 129.67 | 136.16 | 142.97 | 150.10 | 157.64 | 165.51 | 173.83 | 182.53 | 191.59 | 201.20 |
| HR | 12.71 | 13.34 | 14.00 | 14.70 | 15.44 | 16.21 | 17.02 | 17.87 | 18.76 | 19.71 | 20.69 | 21.73 | 22.82 | 23.95 | 25.15 |

**Imperial Valley College
Classified Salary Schedule #3
2018-19**

Range 9

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,275 | 2,389 | 2,509 | 2,635 | 2,766 | 2,904 | 3,049 | 3,202 | 3,362 | 3,530 | 3,706 | 3,891 | 4,086 | 4,291 | 4,505 |
| YR | 27,300 | 28,668 | 30,108 | 31,620 | 33,192 | 34,848 | 36,588 | 38,424 | 40,344 | 42,360 | 44,472 | 46,692 | 49,032 | 51,492 | 54,060 |
| DA | 104.65 | 109.89 | 115.41 | 121.21 | 127.24 | 133.58 | 140.25 | 147.29 | 154.65 | 162.38 | 170.48 | 178.99 | 187.96 | 197.39 | 207.23 |
| HR | 13.08 | 13.74 | 14.43 | 15.15 | 15.90 | 16.70 | 17.53 | 18.41 | 19.33 | 20.30 | 21.31 | 22.37 | 23.49 | 24.67 | 25.90 |

Range 10

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,344 | 2,461 | 2,583 | 2,712 | 2,849 | 2,992 | 3,141 | 3,298 | 3,463 | 3,636 | 3,818 | 4,009 | 4,208 | 4,419 | 4,639 |
| YR | 28,128 | 29,532 | 30,996 | 32,544 | 34,188 | 35,904 | 37,692 | 39,576 | 41,556 | 43,632 | 45,816 | 48,108 | 50,496 | 53,028 | 55,668 |
| DA | 107.82 | 113.21 | 118.82 | 124.75 | 131.05 | 137.63 | 144.49 | 151.71 | 159.30 | 167.26 | 175.63 | 184.41 | 193.57 | 203.27 | 213.39 |
| HR | 13.48 | 14.15 | 14.85 | 15.59 | 16.38 | 17.20 | 18.06 | 18.96 | 19.91 | 20.91 | 21.95 | 23.05 | 24.20 | 25.41 | 26.67 |

Range 11

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,414 | 2,535 | 2,662 | 2,794 | 2,935 | 3,081 | 3,235 | 3,397 | 3,567 | 3,744 | 3,933 | 4,129 | 4,335 | 4,552 | 4,779 |
| YR | 28,968 | 30,420 | 31,944 | 33,528 | 35,220 | 36,972 | 38,820 | 40,764 | 42,804 | 44,928 | 47,196 | 49,548 | 52,020 | 54,624 | 57,348 |
| DA | 111.04 | 116.61 | 122.45 | 128.52 | 135.01 | 141.73 | 148.81 | 156.26 | 164.08 | 172.22 | 180.92 | 189.93 | 199.41 | 209.39 | 219.83 |
| HR | 13.88 | 14.58 | 15.31 | 16.07 | 16.88 | 17.72 | 18.60 | 19.53 | 20.51 | 21.53 | 22.61 | 23.74 | 24.93 | 26.17 | 27.48 |

Range 12

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,487 | 2,612 | 2,742 | 2,878 | 3,022 | 3,173 | 3,333 | 3,500 | 3,674 | 3,857 | 4,050 | 4,253 | 4,465 | 4,689 | 4,923 |
| YR | 29,844 | 31,344 | 32,904 | 34,536 | 36,264 | 38,076 | 39,996 | 42,000 | 44,088 | 46,284 | 48,600 | 51,036 | 53,580 | 56,268 | 59,076 |
| DA | 114.40 | 120.15 | 126.13 | 132.39 | 139.01 | 145.96 | 153.32 | 161.00 | 169.00 | 177.42 | 186.30 | 195.64 | 205.39 | 215.69 | 226.46 |
| HR | 14.30 | 15.02 | 15.77 | 16.55 | 17.38 | 18.24 | 19.16 | 20.13 | 21.13 | 22.18 | 23.29 | 24.45 | 25.67 | 26.96 | 28.31 |

**Imperial Valley College
Classified Salary Schedule #3
2018-19**

Range 13

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,561 | 2,689 | 2,824 | 2,964 | 3,113 | 3,269 | 3,431 | 3,603 | 3,784 | 3,973 | 4,171 | 4,380 | 4,600 | 4,829 | 5,070 |
| YR | 30,732 | 32,268 | 33,888 | 35,568 | 37,356 | 39,228 | 41,172 | 43,236 | 45,408 | 47,676 | 50,052 | 52,560 | 55,200 | 57,948 | 60,840 |
| DA | 117.81 | 123.69 | 129.90 | 136.34 | 143.20 | 150.37 | 157.83 | 165.74 | 174.06 | 182.76 | 191.87 | 201.48 | 211.60 | 222.13 | 233.22 |
| HR | 14.73 | 15.46 | 16.24 | 17.04 | 17.90 | 18.80 | 19.73 | 20.72 | 21.76 | 22.84 | 23.98 | 25.19 | 26.45 | 27.77 | 29.15 |

Range 14

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,638 | 2,770 | 2,909 | 3,054 | 3,207 | 3,367 | 3,535 | 3,712 | 3,897 | 4,093 | 4,296 | 4,511 | 4,737 | 4,974 | 5,222 |
| YR | 31,656 | 33,240 | 34,908 | 36,648 | 38,484 | 40,404 | 42,420 | 44,544 | 46,764 | 49,116 | 51,552 | 54,132 | 56,844 | 59,688 | 62,664 |
| DA | 121.35 | 127.42 | 133.81 | 140.48 | 147.52 | 154.88 | 162.61 | 170.75 | 179.26 | 188.28 | 197.62 | 207.51 | 217.90 | 228.80 | 240.21 |
| HR | 15.17 | 15.93 | 16.73 | 17.56 | 18.44 | 19.36 | 20.33 | 21.34 | 22.41 | 23.53 | 24.70 | 25.94 | 27.24 | 28.60 | 30.03 |

Range 15

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,717 | 2,853 | 2,996 | 3,145 | 3,302 | 3,467 | 3,641 | 3,823 | 4,014 | 4,214 | 4,425 | 4,647 | 4,880 | 5,123 | 5,378 |
| YR | 32,604 | 34,236 | 35,952 | 37,740 | 39,624 | 41,604 | 43,692 | 45,876 | 48,168 | 50,568 | 53,100 | 55,764 | 58,560 | 61,476 | 64,536 |
| DA | 124.98 | 131.24 | 137.82 | 144.67 | 151.89 | 159.48 | 167.49 | 175.86 | 184.64 | 193.84 | 203.55 | 213.76 | 224.48 | 235.66 | 247.39 |
| HR | 15.62 | 16.40 | 17.23 | 18.08 | 18.99 | 19.94 | 20.94 | 21.98 | 23.08 | 24.23 | 25.44 | 26.72 | 28.06 | 29.46 | 30.92 |

Range 16

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,798 | 2,939 | 3,086 | 3,239 | 3,402 | 3,572 | 3,750 | 3,938 | 4,135 | 4,341 | 4,559 | 4,786 | 5,026 | 5,278 | 5,541 |
| YR | 33,576 | 35,268 | 37,032 | 38,868 | 40,824 | 42,864 | 45,000 | 47,256 | 49,620 | 52,092 | 54,708 | 57,432 | 60,312 | 63,336 | 66,492 |
| DA | 128.71 | 135.19 | 141.96 | 148.99 | 156.49 | 164.31 | 172.50 | 181.15 | 190.21 | 199.69 | 209.71 | 220.16 | 231.20 | 242.79 | 254.89 |
| HR | 16.09 | 16.90 | 17.74 | 18.62 | 19.56 | 20.54 | 21.56 | 22.64 | 23.78 | 24.96 | 26.21 | 27.52 | 28.90 | 30.35 | 31.86 |

**Imperial Valley College
Classified Salary Schedule #3
2012-2015**

Range 17

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,882 | 3,026 | 3,177 | 3,337 | 3,504 | 3,680 | 3,863 | 4,056 | 4,258 | 4,472 | 4,695 | 4,929 | 5,177 | 5,435 | 5,707 |
| YR | 34,584 | 36,312 | 38,124 | 40,044 | 42,048 | 44,160 | 46,356 | 48,672 | 51,096 | 53,664 | 56,340 | 59,148 | 62,124 | 65,220 | 68,484 |
| DA | 132.57 | 139.20 | 146.14 | 153.50 | 161.18 | 169.28 | 177.70 | 186.58 | 195.87 | 205.71 | 215.97 | 226.73 | 238.14 | 250.01 | 262.52 |
| HR | 16.57 | 17.40 | 18.27 | 19.19 | 20.15 | 21.16 | 22.21 | 23.32 | 24.48 | 25.71 | 27.00 | 28.34 | 29.77 | 31.25 | 32.82 |

Range 18

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2,968 | 3,117 | 3,273 | 3,437 | 3,609 | 3,789 | 3,979 | 4,178 | 4,386 | 4,606 | 4,837 | 5,077 | 5,332 | 5,599 | 5,879 |
| YR | 35,616 | 37,404 | 39,276 | 41,244 | 43,308 | 45,468 | 47,748 | 50,136 | 52,632 | 55,272 | 58,044 | 60,924 | 63,984 | 67,188 | 70,548 |
| DA | 136.53 | 143.38 | 150.56 | 158.10 | 166.01 | 174.29 | 183.03 | 192.19 | 201.76 | 211.88 | 222.50 | 233.54 | 245.27 | 257.55 | 270.43 |
| HR | 17.07 | 17.92 | 18.82 | 19.76 | 20.75 | 21.79 | 22.88 | 24.02 | 25.22 | 26.48 | 27.81 | 29.19 | 30.66 | 32.19 | 33.80 |

Range 19

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 3,059 | 3,211 | 3,371 | 3,540 | 3,717 | 3,903 | 4,098 | 4,303 | 4,519 | 4,743 | 4,982 | 5,229 | 5,492 | 5,767 | 6,055 |
| YR | 36,708 | 38,532 | 40,452 | 42,480 | 44,604 | 46,836 | 49,176 | 51,636 | 54,228 | 56,916 | 59,784 | 62,748 | 65,904 | 69,204 | 72,660 |
| DA | 140.71 | 147.71 | 155.07 | 162.84 | 170.98 | 179.54 | 188.51 | 197.94 | 207.87 | 218.18 | 229.17 | 240.53 | 252.63 | 265.28 | 278.53 |
| HR | 17.59 | 18.46 | 19.38 | 20.36 | 21.37 | 22.44 | 23.56 | 24.74 | 25.98 | 27.27 | 28.65 | 30.07 | 31.58 | 33.16 | 34.82 |

Range 20

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 3,149 | 3,306 | 3,472 | 3,646 | 3,829 | 4,020 | 4,222 | 4,432 | 4,653 | 4,886 | 5,131 | 5,387 | 5,657 | 5,939 | 6,236 |
| YR | 37,788 | 39,672 | 41,664 | 43,752 | 45,948 | 48,240 | 50,664 | 53,184 | 55,836 | 58,632 | 61,572 | 64,644 | 67,884 | 71,268 | 74,832 |
| DA | 144.85 | 152.08 | 159.71 | 167.72 | 176.13 | 184.92 | 194.21 | 203.87 | 214.04 | 224.76 | 236.03 | 247.80 | 260.22 | 273.19 | 286.86 |
| HR | 18.11 | 19.01 | 19.96 | 20.96 | 22.02 | 23.12 | 24.28 | 25.48 | 26.75 | 28.09 | 29.50 | 30.98 | 32.53 | 34.15 | 35.86 |

**Imperial Valley College
Classified Salary Schedule #3
2012-2015**

Range 21

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 3,244 | 3,406 | 3,576 | 3,756 | 3,944 | 4,141 | 4,348 | 4,565 | 4,793 | 5,033 | 5,285 | 5,548 | 5,826 | 6,117 | 6,423 |
| YR | 38,928 | 40,872 | 42,912 | 45,072 | 47,328 | 49,692 | 52,176 | 54,780 | 57,516 | 60,396 | 63,420 | 66,576 | 69,912 | 73,404 | 77,076 |
| DA | 149.22 | 156.68 | 164.50 | 172.78 | 181.42 | 190.49 | 200.01 | 209.99 | 220.48 | 231.52 | 243.11 | 255.21 | 268.00 | 281.38 | 295.46 |
| HR | 18.65 | 19.58 | 20.56 | 21.60 | 22.68 | 23.81 | 25.00 | 26.25 | 27.56 | 28.94 | 30.39 | 31.90 | 33.50 | 35.17 | 36.93 |

Range 22

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 3,342 | 3,509 | 3,684 | 3,868 | 4,061 | 4,265 | 4,478 | 4,702 | 4,937 | 5,184 | 5,443 | 5,715 | 6,002 | 6,301 | 6,616 |
| YR | 40,104 | 42,108 | 44,208 | 46,416 | 48,732 | 51,180 | 53,736 | 56,424 | 59,244 | 62,208 | 65,316 | 68,580 | 72,024 | 75,612 | 79,392 |
| DA | 153.73 | 161.41 | 169.46 | 177.93 | 186.81 | 196.19 | 205.99 | 216.29 | 227.10 | 238.46 | 250.38 | 262.89 | 276.09 | 289.85 | 304.34 |
| HR | 19.22 | 20.18 | 21.18 | 22.24 | 23.35 | 24.52 | 25.75 | 27.04 | 28.39 | 29.81 | 31.30 | 32.86 | 34.51 | 36.23 | 38.04 |

Range 23

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 3,442 | 3,614 | 3,794 | 3,984 | 4,183 | 4,393 | 4,612 | 4,843 | 5,085 | 5,340 | 5,606 | 5,886 | 6,181 | 6,490 | 6,814 |
| YR | 41,304 | 43,368 | 45,528 | 47,808 | 50,196 | 52,716 | 55,344 | 58,116 | 61,020 | 64,080 | 67,272 | 70,632 | 74,172 | 77,880 | 81,768 |
| DA | 158.33 | 166.24 | 174.52 | 183.26 | 192.42 | 202.08 | 212.15 | 222.78 | 233.91 | 245.64 | 257.88 | 270.76 | 284.33 | 298.54 | 313.44 |
| HR | 19.79 | 20.78 | 21.82 | 22.91 | 24.05 | 25.26 | 26.52 | 27.85 | 29.24 | 30.71 | 32.23 | 33.84 | 35.54 | 37.32 | 39.18 |

Range 24

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 3,545 | 3,722 | 3,908 | 4,104 | 4,309 | 4,525 | 4,751 | 4,989 | 5,238 | 5,499 | 5,774 | 6,063 | 6,366 | 6,684 | 7,018 |
| YR | 42,540 | 44,664 | 46,896 | 49,248 | 51,708 | 54,300 | 57,012 | 59,868 | 62,856 | 65,988 | 69,288 | 72,756 | 76,392 | 80,208 | 84,216 |
| DA | 163.07 | 171.21 | 179.77 | 188.78 | 198.21 | 208.15 | 218.55 | 229.49 | 240.95 | 252.95 | 265.60 | 278.90 | 292.84 | 307.46 | 322.83 |
| HR | 20.38 | 21.40 | 22.47 | 23.60 | 24.78 | 26.02 | 27.32 | 28.69 | 30.12 | 31.62 | 33.20 | 34.86 | 36.60 | 38.43 | 40.35 |

**Imperial Valley College
Classified Salary Schedule #3
2012-2015**

Range 25

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 3,652 | 3,834 | 4,025 | 4,227 | 4,438 | 4,659 | 4,893 | 5,138 | 5,394 | 5,664 | 5,947 | 6,245 | 6,557 | 6,886 | 7,230 |
| YR | 43,824 | 46,008 | 48,300 | 50,724 | 53,256 | 55,908 | 58,716 | 61,656 | 64,728 | 67,968 | 71,364 | 74,940 | 78,684 | 82,632 | 86,760 |
| DA | 167.99 | 176.36 | 185.15 | 194.44 | 204.15 | 214.31 | 225.08 | 236.35 | 248.12 | 260.54 | 273.56 | 287.27 | 301.62 | 316.76 | 332.58 |
| HR | 21.00 | 22.05 | 23.14 | 24.31 | 25.52 | 26.79 | 28.13 | 29.54 | 31.02 | 32.57 | 34.20 | 35.91 | 37.70 | 39.59 | 41.57 |

Range 26

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 3,761 | 3,950 | 4,146 | 4,353 | 4,571 | 4,800 | 5,040 | 5,292 | 5,557 | 5,834 | 6,126 | 6,432 | 6,754 | 7,091 | 7,445 |
| YR | 45,132 | 47,400 | 49,752 | 52,236 | 54,852 | 57,600 | 60,480 | 63,504 | 66,684 | 70,008 | 73,512 | 77,184 | 81,048 | 85,092 | 89,340 |
| DA | 173.01 | 181.70 | 190.72 | 200.24 | 210.27 | 220.80 | 231.84 | 243.43 | 255.62 | 268.36 | 281.80 | 295.87 | 310.68 | 326.19 | 342.47 |
| HR | 21.63 | 22.71 | 23.84 | 25.03 | 26.28 | 27.60 | 28.98 | 30.43 | 31.95 | 33.55 | 35.22 | 36.98 | 38.84 | 40.77 | 42.81 |

Range 27

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 3,873 | 4,067 | 4,271 | 4,484 | 4,709 | 4,944 | 5,192 | 5,451 | 5,724 | 6,010 | 6,310 | 6,625 | 6,957 | 7,305 | 7,671 |
| YR | 46,476 | 48,804 | 51,252 | 53,808 | 56,508 | 59,328 | 62,304 | 65,412 | 68,688 | 72,120 | 75,720 | 79,500 | 83,484 | 87,660 | 92,052 |
| DA | 178.16 | 187.08 | 196.47 | 206.26 | 216.61 | 227.42 | 238.83 | 250.75 | 263.30 | 276.46 | 290.26 | 304.75 | 320.02 | 336.03 | 352.87 |
| HR | 22.27 | 23.39 | 24.56 | 25.78 | 27.08 | 28.43 | 29.85 | 31.34 | 32.91 | 34.56 | 36.28 | 38.09 | 40.00 | 42.00 | 44.11 |

Range 28

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 3,990 | 4,189 | 4,399 | 4,618 | 4,850 | 5,092 | 5,347 | 5,615 | 5,895 | 6,190 | 6,499 | 6,824 | 7,165 | 7,524 | 7,900 |
| YR | 47,880 | 50,268 | 52,788 | 55,416 | 58,200 | 61,104 | 64,164 | 67,380 | 70,740 | 74,280 | 77,988 | 81,888 | 85,980 | 90,288 | 94,800 |
| DA | 183.54 | 192.69 | 202.35 | 212.43 | 223.10 | 234.23 | 245.96 | 258.29 | 271.17 | 284.74 | 298.95 | 313.90 | 329.59 | 346.10 | 363.40 |
| HR | 22.94 | 24.09 | 25.29 | 26.55 | 27.89 | 29.28 | 30.75 | 32.29 | 33.90 | 35.59 | 37.37 | 39.24 | 41.20 | 43.26 | 45.43 |

**Imperial Valley College
Classified Salary Schedule #3
2012-2015**

Range 29

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 4,111 | 4,315 | 4,531 | 4,757 | 4,995 | 5,245 | 5,508 | 5,783 | 6,072 | 6,376 | 6,694 | 7,028 | 7,380 | 7,749 | 8,137 |
| YR | 49,332 | 51,780 | 54,372 | 57,084 | 59,940 | 62,940 | 66,096 | 69,396 | 72,864 | 76,512 | 80,328 | 84,336 | 88,560 | 92,988 | 97,644 |
| DA | 189.11 | 198.49 | 208.43 | 218.82 | 229.77 | 241.27 | 253.37 | 266.02 | 279.31 | 293.30 | 307.92 | 323.29 | 339.48 | 356.45 | 374.30 |
| HR | 23.64 | 24.81 | 26.05 | 27.35 | 28.72 | 30.16 | 31.67 | 33.25 | 34.91 | 36.66 | 38.49 | 40.41 | 42.44 | 44.56 | 46.79 |

Range 30

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 4,233 | 4,444 | 4,668 | 4,900 | 5,145 | 5,402 | 5,672 | 5,956 | 6,254 | 6,567 | 6,895 | 7,239 | 7,602 | 7,982 | 8,381 |
| YR | 50,796 | 53,328 | 56,016 | 58,800 | 61,740 | 64,824 | 68,064 | 71,472 | 75,048 | 78,804 | 82,740 | 86,868 | 91,224 | 95,784 | 100,572 |
| DA | 194.72 | 204.42 | 214.73 | 225.40 | 236.67 | 248.49 | 260.91 | 273.98 | 287.68 | 302.08 | 317.17 | 332.99 | 349.69 | 367.17 | 385.53 |
| HR | 24.34 | 25.55 | 26.84 | 28.18 | 29.58 | 31.06 | 32.61 | 34.25 | 35.96 | 37.76 | 39.65 | 41.62 | 43.71 | 45.90 | 48.19 |

Range 31

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 4,359 | 4,578 | 4,806 | 5,047 | 5,300 | 5,565 | 5,842 | 6,134 | 6,442 | 6,764 | 7,102 | 7,457 | 7,830 | 8,222 | 8,632 |
| YR | 52,308 | 54,936 | 57,672 | 60,564 | 63,600 | 66,780 | 70,104 | 73,608 | 77,304 | 81,168 | 85,224 | 89,484 | 93,960 | 98,664 | 103,584 |
| DA | 200.51 | 210.59 | 221.08 | 232.16 | 243.80 | 255.99 | 268.73 | 282.16 | 296.33 | 311.14 | 326.69 | 343.02 | 360.18 | 378.21 | 397.07 |
| HR | 25.06 | 26.32 | 27.63 | 29.02 | 30.48 | 32.00 | 33.59 | 35.27 | 37.04 | 38.89 | 40.84 | 42.88 | 45.02 | 47.28 | 49.63 |

Range 32

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 4,490 | 4,715 | 4,950 | 5,199 | 5,458 | 5,732 | 6,019 | 6,319 | 6,635 | 6,967 | 7,315 | 7,681 | 8,064 | 8,468 | 8,892 |
| YR | 53,880 | 56,580 | 59,400 | 62,388 | 65,496 | 68,784 | 72,228 | 75,828 | 79,620 | 83,604 | 87,780 | 92,172 | 96,768 | 101,616 | 106,704 |
| DA | 206.54 | 216.89 | 227.70 | 239.15 | 251.07 | 263.67 | 276.87 | 290.67 | 305.21 | 320.48 | 336.49 | 353.33 | 370.94 | 389.53 | 409.03 |
| HR | 25.82 | 27.11 | 28.46 | 29.89 | 31.38 | 32.96 | 34.61 | 36.33 | 38.15 | 40.06 | 42.06 | 44.17 | 46.37 | 48.69 | 51.13 |

**Imperial Valley College
Classified Salary Schedule #3
2012-2015**

Range 33

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 4,625 | 4,857 | 5,068 | 5,354 | 5,622 | 5,903 | 6,199 | 6,509 | 6,834 | 7,175 | 7,534 | 7,910 | 8,307 | 8,723 | 9,159 |
| YR | 55,500 | 58,284 | 60,816 | 64,248 | 67,464 | 70,836 | 74,388 | 78,108 | 82,008 | 86,100 | 90,408 | 94,920 | 99,684 | 104,676 | 109,908 |
| DA | 212.75 | 223.42 | 233.13 | 246.28 | 258.61 | 271.54 | 285.15 | 299.41 | 314.36 | 330.05 | 346.56 | 363.86 | 382.12 | 401.26 | 421.31 |
| HR | 26.59 | 27.93 | 29.14 | 30.79 | 32.33 | 33.94 | 35.64 | 37.43 | 39.30 | 41.26 | 43.32 | 45.48 | 47.77 | 50.16 | 52.66 |

Range 34

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 4,764 | 5,003 | 5,252 | 5,515 | 5,791 | 6,081 | 6,384 | 6,703 | 7,039 | 7,391 | 7,760 | 8,148 | 8,556 | 8,984 | 9,433 |
| YR | 57,168 | 60,036 | 63,024 | 66,180 | 69,492 | 72,972 | 76,608 | 80,436 | 84,468 | 88,692 | 93,120 | 97,776 | 102,672 | 107,808 | 113,196 |
| DA | 219.14 | 230.14 | 241.59 | 253.69 | 266.39 | 279.73 | 293.66 | 308.34 | 323.79 | 339.99 | 356.96 | 374.81 | 393.58 | 413.26 | 433.92 |
| HR | 27.39 | 28.77 | 30.20 | 31.71 | 33.30 | 34.97 | 36.71 | 38.54 | 40.47 | 42.50 | 44.62 | 46.85 | 49.20 | 51.66 | 54.24 |

Range 35

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 4,907 | 5,153 | 5,411 | 5,681 | 5,964 | 6,262 | 6,576 | 6,906 | 7,250 | 7,612 | 7,993 | 8,393 | 8,813 | 9,253 | 9,717 |
| YR | 58,884 | 61,836 | 64,932 | 68,172 | 71,568 | 75,144 | 78,912 | 82,872 | 87,000 | 91,344 | 95,916 | 100,716 | 105,756 | 111,036 | 116,604 |
| DA | 225.72 | 237.04 | 248.91 | 261.33 | 274.34 | 288.05 | 302.50 | 317.68 | 333.50 | 350.15 | 367.68 | 386.08 | 405.40 | 425.64 | 446.98 |
| HR | 28.22 | 29.63 | 31.11 | 32.67 | 34.29 | 36.01 | 37.81 | 39.71 | 41.69 | 43.77 | 45.96 | 48.26 | 50.67 | 53.20 | 55.87 |