

**IMPERIAL VALLEY COMMUNITY COLLEGE DISTRICT  
ADMINISTRATOR AND CONFIDENTIAL  
YEAR 2020-2021 (EFFECTIVE JULY 1, 2020)**

<b>Administrator</b>											
<b>1.5% On-Schedule: 1% Off-Schedule</b>											
<b>Superintendent/President</b>											
<b>NEGOTIATED</b>											
<b>Range 11</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>144,388</b>	<b>148,720</b>	<b>153,181</b>	<b>157,777</b>	<b>162,511</b>	<b>167,387</b>	<b>172,410</b>	<b>177,582</b>	<b>182,910</b>	<b>188,398</b>	<b>194,051</b>
<b>Range 10</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>132,939</b>	<b>136,928</b>	<b>141,036</b>	<b>145,267</b>	<b>149,626</b>	<b>154,115</b>	<b>158,739</b>	<b>163,502</b>	<b>168,407</b>	<b>173,460</b>	<b>178,665</b>
<b>Range 9</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>121,749</b>	<b>125,402</b>	<b>129,165</b>	<b>133,040</b>	<b>137,032</b>	<b>141,145</b>	<b>145,379</b>	<b>149,742</b>	<b>154,235</b>	<b>158,863</b>	<b>163,629</b>
<b>Range 8</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>102,982</b>	<b>106,072</b>	<b>109,255</b>	<b>112,533</b>	<b>115,910</b>	<b>119,388</b>	<b>122,970</b>	<b>126,659</b>	<b>130,460</b>	<b>134,374</b>	<b>138,406</b>
<b>Range 7</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>94,479</b>	<b>97,314</b>	<b>100,234</b>	<b>103,242</b>	<b>106,340</b>	<b>109,531</b>	<b>112,817</b>	<b>116,203</b>	<b>119,690</b>	<b>123,280</b>	<b>126,979</b>
<b>Range 6</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>86,678</b>	<b>89,279</b>	<b>91,958</b>	<b>94,718</b>	<b>97,560</b>	<b>100,488</b>	<b>103,503</b>	<b>106,608</b>	<b>109,807</b>	<b>113,102</b>	<b>116,496</b>
<b>Range 5</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>79,521</b>	<b>81,907</b>	<b>84,365</b>	<b>86,896</b>	<b>89,504</b>	<b>92,189</b>	<b>94,955</b>	<b>97,803</b>	<b>100,738</b>	<b>103,761</b>	<b>106,874</b>
<b>Classified Confidential</b>											
<b>3% On-Schedule; 1.5% Off-Schedule</b>											
<b>Range 4</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>65,938.38</b>	<b>67,916.54</b>	<b>69,954.04</b>	<b>72,052.67</b>	<b>74,214.25</b>	<b>76,440.68</b>	<b>78,733.90</b>	<b>81,095.93</b>	<b>83,528.81</b>	<b>86,034.69</b>	<b>88,615.73</b>
MO	5,494.86	5,659.71	5,829.50	6,004.39	6,184.52	6,370.06	6,561.16	6,757.99	6,960.73	7,169.56	7,384.64
HR	31.70	32.65	33.63	34.64	35.68	36.75	37.85	38.99	40.16	41.36	42.60
<b>Range 3</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>56,988.86</b>	<b>58,698.53</b>	<b>60,459.50</b>	<b>62,273.29</b>	<b>64,141.50</b>	<b>66,065.74</b>	<b>68,047.72</b>	<b>70,089.15</b>	<b>72,191.84</b>	<b>74,357.60</b>	<b>76,588.34</b>
MO	4,749.07	4,891.54	5,038.29	5,189.44	5,345.12	5,505.48	5,670.64	5,840.76	6,015.99	6,196.47	6,382.36
HR	27.40	28.22	29.07	29.94	30.84	31.76	32.72	33.70	34.71	35.75	36.82
<b>Range 2</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>54,275.73</b>	<b>55,904.00</b>	<b>57,581.12</b>	<b>59,308.57</b>	<b>61,087.83</b>	<b>62,920.47</b>	<b>64,808.08</b>	<b>66,752.34</b>	<b>68,754.91</b>	<b>70,817.56</b>	<b>72,942.09</b>
MO	4,522.98	4,658.67	4,798.43	4,942.38	5,090.65	5,243.37	5,400.67	5,562.69	5,729.58	5,901.46	6,078.51
HR	26.09	26.88	27.68	28.51	29.37	30.25	31.16	32.09	33.06	34.05	35.07
<b>Range 1</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>46,876.59</b>	<b>48,282.90</b>	<b>49,731.40</b>	<b>51,223.34</b>	<b>52,760.05</b>	<b>54,342.86</b>	<b>55,973.15</b>	<b>57,652.35</b>	<b>59,381.93</b>	<b>61,163.39</b>	<b>62,998.30</b>
MO	3,906.38	4,023.57	4,144.28	4,268.61	4,396.67	4,528.57	4,664.43	4,804.36	4,948.49	5,096.95	5,249.86
HR	22.54	23.21	23.91	24.63	25.37	26.13	26.91	27.72	28.55	29.41	30.29

Administrator: 1% off-schedule pay (50% paid December 2020 payroll: 50% paid June 2021 payroll)

Confidential: 1.5% off-schedule pay (50% paid December 2020 payroll: 50% paid June 2021 payroll)