

Memorandum of Understanding

This Memorandum of Understanding is entered into between the Imperial Community College District (District) and the Imperial Valley College Chapter of the Community College Association/California Teachers Association/National Education Association (Association).

WHEREAS, the District and the Association entered into a contractual agreement for the 2013-2015 academic years, which was ratified on September 12, 2013; and which is still in effect at this time as no new contract has been ratified.

WHEREAS, the District and the Association have agreed to the following language changes to Article 14 which are required to avoid a service break for the purposes of STRS reporting for 177 day faculty if no check is received in January as a result of the addition of a winter session in January 2016, for the 2015-2016 academic year.

NOW, THEREFORE, it is agreed as follows:

Article 14.2.1: *For 2015-2016 academic year only, all unit members on ten (10) month contracts shall receive a contract pay warrant for 1/11th of their contract amount on the last working day of each month, in the months of October, November, December, January, February, March, April, May, and June. (This shall be the new sentence added to the end of the first paragraph.)*

This agreement shall become effective upon ratification by the Association membership and the District Board of Trustees, and shall continue in effect up to and including June 30, 2016.

Executed this _____ day of _____, 2015, at Imperial, California.

IMPERIAL COMMUNITY COLLEGE DISTRICT

IMPERIAL VALLEY COLLEGE CHAPTER
OF CCA/CTA/NEA

Victor M. Jaime, Ed.D.
Superintendent/President

Mary Jo Wainwright
IVC CCA/CTA/NEA President