# Imperial Valley College Academic Senate Agenda

2018-2019

Wednesday, 7 November 2018 2:40 PM Board Room

**Mission:** The mission of this organization shall be to represent the faculty in the formation of college and district policy on academic and professional matters, as mandated by Title 5, Section 53200 (b) and AB-1725, Shared Governance.

Membership		
Mary Lofgren, Senate President	<b>Health and Public Safety</b>	At-Large Senators (nine)
	Daniel Ortiz	Ed Wells
Arts, Letters, & Learning Services	Jesus Serrano	Zhong Hu
Melani Guinn		Ric Epps
James Patterson	CTE - EWD	Veronica Soto
Sydney Rice	Jose Velasquez	Jesus Esqueda
Cathy Zazueta	Craig Blek	Elizabeth Trevino
		Diane Harris
Math and Sciences	Student Services	Kristen Gomez
Jeff Burt	Stella Orfanos Woo	Gilbert Campos
Temo Carboni	Jose Plascencia	
Austin Thelen		Ex-Officio
Jia Sun	Part-Time Faculty	Michael Heumann, Past President
	Michael Capeci	Christina Tafoya, VP Academic Srvcs
	Joe Henderson	Matthew Limon, ASG President

## A. Call to Order by the President

Roll call by Secretary

### **B.** Visitor's Comments

At this time person may speak to the Academic Senate either on an agenda item or on other matters of interest to the public that are within the subject matter jurisdiction of the Academic Senate. However, please note that this is an open meeting, and anyone may speak to an agenda item during discussion or debate. (Only Senators may move or second any motion, and only Senators may vote.) If you wish to be heard at this time, please stand and identify yourself to the Academic Senate President.

# C. Consent Agenda

- 1. Approval of Academic Senate minutes for 17 October 2018
- 2. Approval of Academic Senate minutes for 31 October 2018
- 3. Approval of Curriculum Committee recommendation to the Board: Physics A.S.-T.
- 4. Approval of Curriculum Committee recommendation to the CEO: revised courses
- 5. Approval of Distance Education Committee revised Course Development Process

#### D. Action Items

1. Approval of the Imperial Valley College Institutional Self Evaluation Report (ISER) – First Reading (Main Motion: Second: )

The draft document is posted online at <a href="https://www.imperial.edu/faculty-and-staff/campus-committees/cart-committee/2018-institutional-self-evaluation-report/">https://www.imperial.edu/faculty-and-staff/campus-committees/cart-committee/2018-institutional-self-evaluation-report/</a>

Secondary Motion to Suspend the Rules and move to Second Reading: Motion: Second: (2/3 vote required)

### Second Reading

- 2. Approval of proposed revisions to Distance Education committee bylaws Motion: Second:
- 4. Non-Binding Resolution relating to the current state of affairs in negotiations between the faculty and the District Second Reading (Motion: Second: )

# Resolution 2018-19 Support for the Faculty Contract Negotiations Proposed by the Academic Senate of Imperial Valley College

Whereas, the Academic Senate of Imperial Valley College is concerned by the District's intent, attitude, as well as the purpose, goals, and content of District proposals in the current faculty contract negotiations;

Whereas, the District proposal limits academic freedom, reduces compensation, and reduces benefits to the faculty, this includes the retirement benefits and incentives;

Whereas, the Academic Senate is concerned that the ongoing District negotiations, and intent to implement a new micromanagement style over faculty, are negatively impacting the faculty as well as the collegiality and common purpose of both the faculty and the administration which are essential to achieving the goals and vision of the college, and ultimately hurts the students of IVC;

Whereas, the Academic Senate is concerned that there will be long-lasting ill will between the IVC faculty, administration, and District representatives as a result of these negotiations and the content and intent of the District's proposals;

Whereas, it is in the best interests of the students that the District recruit and employ the highest quality and most diverse faculty possible, which requires reasonable benefits and incentives;

**Therefore be it Resolved**, that the Academic Senate fully supports the IVC faculty in their contract negotiations with the District;

**Resolved**, that the Academic Senate approves the recommendation to the Board of Trustees that the district negotiations with CTA must move toward a contract which 1) retains academic freedoms and 2) retains or improves benefits, including retirement benefits and incentives;

**Resolved**, that the Board honor previously approved Resolution 15554 (Dec. 12, 2012) to "attract and retain employees who are very well qualified," by "match[ing] the market median for similar work," and provide pay levels that are "externally competitive among our peers";

**Resolved**, that the current and future negotiations with both faculty collective bargaining agencies are conducted fairly and with transparency; and

**Resolved**, that the successful negotiation of fair and equitable contracts is intricately connected to the current and future success of our students.

### H. Reports

- 1. Curriculum
- 2. ISSC
- 3. BFPC
- 4. Equivalency
- 5. SLO
- 6. DE

### I. Information Item(s)

- 1. Curriculum Committee minutes for 10 October 2018
- 2. BP 3420 Equal Employment Opportunity
- 3. AP 4320 Equal Employment Opportunity
- 4. Professional Development Plan 2018-2021
- 5. Professional Development sign-in sheet

### J. For the Good of the Order

### D. Adjournment