



AGENDA

FOR THE REGULAR MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Wednesday, November 19, 2008

Location
Administration Building – Board Room
380 East Aten Road
Imperial, CA 92251

I. CALL TO ORDER

1. Roll Call by Secretary:

Carlos R. Acuña	Romualdo J. Medina
Rudy Cardenas, Jr.	Rebecca L. Ramirez
Norma Sierra Galindo	Louis Wong
Jerry D. Hart	

Student Representative – Chantilee Mendenhall
Academic Senate Representative – Dr. Bruce Seivertson

2. Pledge of Allegiance

II. PUBLIC COMMENT

At this time persons may speak to the Board either on an agenda item or on other matters of interest to the public that are within the subject matter jurisdiction of the Board. Board Policy 2350 states:

Each speaker will be allowed a maximum of five minutes per topic. Thirty minutes shall be the maximum time allotment for public speakers on any one subject regardless of the number of speakers at any one Board meeting. At the discretion of a majority of the Board, these time limits may be extended.

If you wish to be heard, please stand and identify yourself to the Board President.

III. WRITTEN COMMUNICATION

1. John "Mike" McCormick, English/HE Professor (RE: Retirement, dated October 31, 2008).

IV. INFORMATION REPORTS

1. Employee of the Month for September 2008 – Kathy Berry
2. Extended Opportunities Programs and Services (EOPS) – Olga Artech, EOPS/CARE Coordinator
3. Board Member Reports
4. Associated Student Government Senate Update – Chantilee Mendenhall
5. Academic Senate Update – Dr. Bruce Seivertson
6. Monthly Financial Report – John Lau
7. President's Update – Dr. Ed Gould

To: Dr. Ed Gould, President, Imperial Valley College

**From: John "Mike" McCormick, English/HE Professor
Imperial Valley College**

Subject: Retirement with 2+2.

Dear Dr. Gould,

October 31, 2008

It is always difficult to decide just when you should retire. For me, it has been extremely difficult. While I have the energy and the enthusiasm, and the love for teaching, my lungs have not been cooperating recently. It is with that in mind that I submit this letter.

First, IVC has been home to me since 1972. Although I was out of the valley on medical leave in 1978-79, the rest of my IVC life here has been spent teaching English, Health, Physical Fitness, Tennis, Basketball, Psychology, Philosophy, Music Appreciation, Class Piano, and subbing in Sociology, History, different ESL and English classes, coaching tennis twice, one baseball game, assisting with our 5th place in State cross country program, one year as Student Life and Community Services Director, meeting new friends, helping students, working with the Christian Club, and enjoying the excellent teachers, extremely helpful staff, and strong supportive administrators.

Second, when a worsening physical condition called "interstitial pulmonary fibrosis" limited my movement on campus, you were so helpful in orchestrating rides to class and, ultimately, my own electric car to get to and from classes. Even cruising around campus, I have been overwhelmed with the encouragement I have received from so many. From Human Relations to Business, from President's Office to the English Division, so many have done so much to make this last semester a joy to work here. Your kindness went a long way to motivate me to complete the semester.

Third, I had to consider the students, the English Division, and the College because advanced notice will let you advertise and find a replacement by Spring, 2009. I know how important that is to the college.

In addition, the 2+2 enticement will run out next year, so I wanted to take advantage of that offer. Money isn't the reason I'm retiring, but the 2+2 does help my retirement package.

Last, I'm reluctant to say good bye. It isn't easy. I believe the Lord Jesus Christ will always lead, guide, and direct me in decisions. As a Christian, believers are promised "All things work together for the good for those who love God and are called according to His purposes" (Romans 8:28). Like the verse says, I know that retirement will work together for good. I will miss all of the IVC family, but if I'm given a lung transplant, I may be back to enjoy the emeritus privileges afforded retirees. If I should die before, during, or after my transplant, please let the IVC Christian Club organize a celebration of joy. Co-sponsors Jeff Deyo and Bruce Page, and members Jade, Joseph, David, and others know the spiritual side of my life better than others; however, my Pastor, Walter Colace, would also be an excellent speaker should there be some type of celebration of my life.

It is a reluctant heart, mind, and body that tenders this letter of resignation, effective December 31, 2008. It's hard to say I'm done.

May God bless all those who have been such a wonderful influence in my life here in Imperial.

Sincerely,



J. Michael McCormick, Professor in English/Health Education

**cc: Kathy Berry, Vice President
Dave Zielinski, English Division Chairman
Dave Drury, Physical Education Chairman
Travis Gregory, Associate Dean of Human Resources**

V. ELECTION OF BOARD OFFICERS FOR 2008-2009

1. Resolution No. 14236: Election of Board Officers for 2008-2009

BE IT RESOLVED that the Imperial Community College District Board of Trustees approves the following slate of officers for 2008-2009:

President of the Board -
Clerk of the Board -
Secretary of the Board - Ed Gould, Ed.D.

**IMPERIAL COMMUNITY COLLEGE DISTRICT
Presidents and Clerks of the Board of Trustees**

<u>President</u>	<u>Clerks</u>
1960-61 William Anderson, Calexico	Victor Veysey, Brawley
1961-62 William Thornburg, Holtville	Don Lydick, Imperial
1962-63 Don Lydick, Imperial	Milton Carr, Calipatria
1963-64 Milton Carr, Calipatria	Carolyn Wallace, San Pasqual
1964-65 Carolyn Wallace, San Pasqual	T. E. Paxson, Brawley
1965-66 T. E. Paxson, Brawley	Tom Daniels, Calexico
1966-67 Dorothy Torrence, El Centro	William Brandenberg, Calexico
1967-68 William Brandenberg, Calexico	Ed Wiest, Brawley
1968-69 Ed Wiest, Brawley	Tom Daniels, Holtville
1969-70 Milton Carr, Calipatria	William Cole, El Centro
1970-71 Tom Daniels, Holtville	Howard Worthington, Imperial
1971-72 Bill Cole, El Centro	Walt Anderson, Calexico
1972-73 Howard Worthington, Imperial	Walt Anderson, Calexico
1973-74 Walt Anderson, Calexico	Caroline Winder, San Pasqual
1974-75 Caroline Winder, San Pasqual	Annie Gutierrez, Holtville
1975 Annie Gutierrez, Holtville	Milton Carr, Calipatria
1975-76 Milton Carr, Calipatria	Walt Anderson, Calexico
1976-77 Walt Anderson, Calexico	Clem Muller, Jr., Holtville
1977-78 Clem Muller, Jr., Holtville	Howard Worthington, Imperial
1978-79 Howard Worthington, Imperial	Robert Noble, Calexico
1979 Robert Noble, Calexico	Victor Calderon, Brawley
1979-80 Victor Calderon, Brawley	William Cole, El Centro
1980-81 William Cole, El Centro	Milton Carr, Calipatria
1981-82 Milton Carr, Calipatria	Clem Muller, Jr., Holtville
1982-83 Clem Muller, Jr., Holtville	Howard Worthington, Imperial
1983-84 Howard Worthington, Imperial	Robert Noble, Calexico
1984-85 Robert Noble, Calexico	Victor Calderon, Brawley
1985-86 Victor Calderon, Brawley	William Cole, El Centro
1986-87 Milton Carr, Calipatria	William Cole, El Centro
1987-88 William Cole, El Centro	John R. Lemon, San Pasqual
1988-89 John R. Lemon, San Pasqual	Clem Muller, Jr., Holtville
1989-90 Howard Worthington, Imperial	Robert Noble, Calexico
1990-91 Robert Noble, Calexico	Rudy Cardenas, Jr., Brawley
1991-92 Rudy Cardenas, Jr., Brawley	Claudine Duff, El Centro
1992-93 Claudine Duff, El Centro	E. J. Mellinger, Holtville
1993-94 Rudy Cardenas, Jr., Brawley	Marian A. Long, Imperial
1994-95 Marian A. Long, Imperial	Robert Noble, Calexico
1995-96 Kelly Keithly, Holtville	Robert Noble, Calexico

1996-97	Claudine Duff, El Centro	Rudy Cardenas, Jr., Brawley
1997-98	Rudy Cardenas, Jr., Brawley	Romualdo Medina, Calipatria
1998-99	Romualdo Medina, Calipatria	Rebecca Ramirez, San Pasqual
1999-00	Rebecca Ramirez, San Pasqual	Kelly Keithly, Holtville
2000-01	Kelly Keithly, Holtville	Rudy Cardenas, Jr., Brawley
2001-02	Rudy Cardenas, Jr., Brawley	Romualdo Medina, Calipatria
2002-03	Romualdo Medina, Calipatria	Rebecca Ramirez, San Pasqual
2003-04	Rebecca Ramirez, San Pasqual	Marian A. Long, Imperial
2004-05	Marian A. Long, Imperial	Carlos Acuña, El Centro
2005-06	Carlos R. Acuña, El Centro	Romualdo Medina, Calipatria
2006-07	Romualdo Medina, Calipatria	Rebecca Ramirez, San Pasqual
2007-08	Rebecca Ramirez, San Pasqual	Carlos Acuña, El Centro

VI. DISCUSSION

1. Annual Board Self-Evaluation – Dr. Ed Gould

VII. CONSENT AGENDA – BUSINESS

1. Approval of Minutes dated October 8, 2008, Special Board Meeting
2. Approval of Minutes dated October 15, 2008, Regular Board Meeting
3. Resolution No. 14237: Purchase Orders
4. Resolution No. 14238: Payroll Warrant Orders
5. Resolution No. 14239: Commercial Warrant Orders
6. Resolution No. 14240: Quarterly Report
7. Resolution No. 14241: Budget Transfers
8. Resolution No. 14242: Elite Choice 457(b) Plan/403(b) Plan
9. Resolution No. 14243: Award of Bids, Science Building Construction – Phase 4
10. Resolution No. 14244: Follett Bookstore Agreement
11. Resolution No. 14245: Citizens Oversight Committee for Measure L

VIII. CONSENT AGENDA – EDUCATIONAL SERVICES

1. Resolution No. 14246: New Faculty Orientation Committee
2. Resolution No. 14247: Major, Certificate, Course Additions, and Deletions

IX. CLOSED SESSION

1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: (One potential case)

X. OPEN SESSION

1. Announcement of final action taken

XI. CONSENT AGENDA – HUMAN RESOURCES

1. Resolution No. 14248: Adjunct Faculty Load Increase
2. Resolution No. 14249: Non-Credit Adjunct Instructor Employment

3. Resolution No. 14250: Classified Service Employment
4. Resolution No. 14251: Classified Short-Term Employment
5. Resolution No. 14252: Faculty Retirement
6. Resolution No. 14253: Dismissal of Classified Employee

XII. ADJOURNMENT

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **THIRD WEDNESDAY, DECEMBER 17, 2008, AT 6 P.M.** in the Administration Building Board Room.

VII. CONSENT AGENDA – BUSINESS

VII.1. Approval of Minutes dated October 8, 2008, Special Board Meeting

VII.2. Approval of Minutes dated October 15, Regular Board Meeting

VII.3. Resolution No. 14237: Purchase Orders

BE IT RESOLVED that upon the recommendation of the Superintendent/President the following Purchase Orders and Direct payments for the month of October, 2008 are hereby approved:

Purchase Orders:	\$2,474,323.71
Direct Payments:	\$85,798.59
	\$2,560,122.30

VII.4. Resolution No. 14238: Payroll Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of the following Payroll Warrants for the month of October 2008.

2008-09 Payroll Warrant	#	Fund 10 General Fund	Fund 45 Child Dev.	Fund 80 Bond Fund	Warrant Total
10/10/08	7	280,256.15	124.00		280,380.15
10/31/08	8	2,787,103.41	40,639.79	10,390.44	2,827,743.20
		3,067,359.56	40,763.79	10,390.44	3,108,123.35

VII.5. Resolution No. 14239: Commercial Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of the following Commercial Warrants for the month of October 2008.

2008-09 Commercial Warrant	#	Fund 10 General Fund	Financial Aid	Fund 45 Child Dev.	Fund 50 Cert. of Part.	Fund 80 Bond Fund	Warrant Total
10/2/08	13	77,275.65		829.73		39,645.00	117,750.38
10/9/08	14	458,833.98	461,680.76		7,632.02	708,068.74	1,636,215.50
10/16/08	15	234,627.29	90,516.49			80,551.93	405,695.71
10/21/08	16	243,129.41	94,441.50	10.50	499.32	15,225.00	353,305.73
10/30/08	17	108,272.85	684,937.66	52.48		2,242.80	795,505.79
		1,122,139.18	1,331,576.41	892.71	8,131.34	845,733.47	3,308,473.11

VII.6. Resolution No. 14240: Quarterly Report

BE IT RESOLVED that upon the recommendation of the Superintendent/President, the Board of Trustees accepts the Quarterly Financial Status Report (CCFS 311Q) for the quarter ended September 30, 2008, and directs that it be filed with the Chancellor's Office of the California Community Colleges.

VII.7. Resolution No. 14241: Budget Transfers

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to authorize the following Budget Transfers from Board Reserve funds:

Transfer #	Amount	Cost Center	Description
J4057586	65,658.00	DSP&S	Salary and benefits for existing position missed during the budget process
J4057587	3,226.00	Food Services	Cash registers, per contract

BE IT FURTHER RESOLVED that the Board approves the following transfers between major object codes (within the same cost center budget): J4057543, J4057565 and J4057647.

Fiscal Impact: \$68,884 reduction to Board Reserve Fund.

VII.8. Resolution No. 14242: Elite Choice 457(b) Plan/403(b) Plan

Elite Choice Governmental 457(b) Deferred Compensation Plan and the Elite Choice 403(b) Tax Sheltered Annuity Plan Change of Trustee/Custodian

WHEREAS, on February 20, 2008, the Board adopted resolution No. 14028, establishing the Imperial Community College District Elite Choice 457(b) Deferred Compensation Plan, a governmental non-qualified plan that qualifies under IRC Section 457(b); and the Imperial Community College District Elite Choice 403(b) Tax Sheltered Annuity Plan that qualifies under IRC Section 403(b).

WHEREAS, the District desires to continue in providing the Elite Choice 457(b) Deferred Compensation Plan and the Elite Choice 403(b) Tax Sheltered Annuity Plan.

THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby removes Union Bank of California, N.A. as Trustee of the Elite Choice 457(b) Deferred Compensation Plan; and
2. The Board hereby removes Union Bank of California, N.A. as Custodian of the Elite Choice 403(b) Tax Sheltered Annuity Plan); and
3. The Board hereby appoints and authorizes Benefit Trust Company as Trustee of the Elite Choice 457(b) Deferred Compensation Plan ; and
4. The Board hereby appoints and authorizes Benefit Trust Company as Custodian of the Elite Choice 403(b) Tax Sheltered Annuity Plan.
5. The Board hereby authorizes Superintendent/President or designee, to develop appropriate procedures to install necessary controls to insure that the Plans are operated in conformance with the Internal Revenue Code, including related regulations as currently stated, and as amended in the future.

VII.9. Resolution No. 14243: Award of Bids, Science Building Construction – Phase 4

WHEREAS, the District has advertised for bids for various packages relating to the construction of a Science Building, and a bid opening was held on November 6, 2008; and

WHEREAS, the project is a multiple-prime contract with Nielsen Construction acting as the construction manager on behalf of the District; and

WHEREAS, in accordance with the provisions of California Business and Professions Code Section 7028.15 and Public Contract Code Section 3300, the District requires that the bidder possess applicable classification(s) of contractor's license(s) at the time the bid is submitted. Any bidder not so licensed at the time of the bid opening will be rejected as non-responsive; and

WHEREAS, there will be one base bid on each bid package and all work in the base bid must be completed within the time specified on the Notice to Proceed issued by the District. Failure to complete the work within the time specified will result in the imposition of liquidated damages for each day of delay, in the amount set forth in the bid documents.

WHEREAS, the District reserves the right to reject any or all bids or to waive any irregularities or informalities in any bids or in the bidding process.

NOW, THEREFORE, BE IT RESOLVED, that the following contracts be awarded, per the plans and specifications:

#	Bid Package:	Contract Awarded to:	Contract Amount:
1A	Site Earthwork	Masters Construction	554,350
4	Site Concrete	Har Construction	<u>1,120,000</u>
		Total of contracts awarded:	1,674,350

BE IT FURTHER RESOLVED, that the Superintendent/President and/or the Vice President for Business Services be authorized to sign all notices, contracts, change-orders, and other necessary documents related to these contracts on behalf of the District.

Fiscal Impact: Contracts in the amount of \$1,674,350 to be paid from Measure L Bond Funds.

VII.10. Resolution No. 14244: Follett Bookstore Agreement

WHEREAS, pursuant to Resolution No. 12384, a contract was awarded to Follett Higher Education Group for an initial five year term, with the option of two five-year extensions; and

WHEREAS, the First Amendment to the Bookstore Operating Agreement will take effect October 1, 2008 and continue, unless terminated sooner in accordance with the Agreement, until September 30, 2013; and

WHEREAS, Follett agrees to provide \$12,000 in textbook scholarships annually during the term of this Agreement. Scholarships shall be made available at the beginning of each academic year; and

WHEREAS, in operating the Bookstore, Follett will charge industry standard, competitive and fair prices, as follows:

- a) On new textbooks and trade books, not more than the publishers' list price, or a 25% gross margin, plus a freight pass-through.
- b) On e-books, e-course packs, course packs, text "packages", "kits", "sets", and "bundles" and non-returnable and return-restricted texts, not more than a 30% gross margin, plus a freight pass-through.
- c) On used books, including cloth, paperback and others, not more than 75% of the new textbook selling prices.
- d) On general merchandise, not more than the normal gross profit margin for similar merchandise in the college bookstore industry.

WHEREAS, "Gross Revenue" as defined in the Agreement shall mean: "As used in this Section 10, Gross Revenue means all sales made by the Store or the Store's world wide web page, catalog or mail order function (if any), less refunds, returns, taxes, computer hardware and software sales, commissions earned from rings and graduation regalia, sales based on Follett-funded scholarships, and sales to departmental faculty, staff and other sales at a discount pursuant to Section 6.16, all as reasonably calculated by Follett."

WHEREAS, except as specifically amended hereby, the Agreement dated June 1, 2002 shall continue in full force and effect in all respects.

NOW, THEREFORE, BE IT RESOLVED that the First Amendment to the Bookstore Operating Agreement between the District and Follett Higher Education Group be approved.

VII.11. Resolution No. 14245: Citizens Oversight Committee for Measure L

BE IT RESOLVED that upon the recommendation of the Superintendent/President, the Board appoints the following members to the Citizens Oversight Committee for Measure L:

Name:	Representing:	Membership category:	Term:	Replacing:
Gil Perez	United Taxpayers of Imperial County	Active member of a bona fide taxpayer organization	11/19/2008 - 12/31/2008	Henry Monroy
Rick Webster, Jr.	IVC Associated Student Government	IVC student who is both currently enrolled in the District and active in a community college group, such as student government	11/19/2008 - 12/31/2008	David Lopez
Amanda Brooke	Community at-large	At-large member (Superintendent, McCabe Union Elementary School District)	11/19/2008 - 12/31/2008	Dr. F. Paul Chounet
Marlene Best	IVC Foundation	One member active in the support and organization of a community college, such as a member of an advisory council or foundation	11/19/2008 - 12/31/2008	Re-appointment

BE IT FURTHER RESOLVED that the Board expresses its appreciation to the outgoing members of the Citizens Oversight Committee: Dr. Barbara Macci-Trethewey, Terence Donovan, Cathy Kennerson, Henry Monroy, Bertha Morris, David Lopez and Dr. Paul Chounet.

VIII. CONSENT AGENDA – EDUCATIONAL SERVICES

VIII.1. Resolution No. 14246: New Faculty Orientation Committee

Resolution for New Faculty Orientation Committee	
Date of First Reading: 10-15-2008	Resolution No. 0809-02
Date of Second Reading: 11-5-2008	
Sponsor of Motion	Michael Heumann
Second Sponsor of the Motion	James Patterson

Whereas, new faculty at Imperial Valley College generally begin teaching only days after arriving at the college;

Whereas, the current system in place to orient new faculty does not satisfactorily introduce them to all aspects of the college and to their responsibilities as full-time community college faculty members;

Therefore, the Imperial Valley College Academic Senate hereby recommends to the Board of Trustees that the New Faculty Orientation Committee be established as a standing committee of Imperial Valley College and as a sub-committee of the Academic Senate.

The purpose of the New Faculty Orientation Committee is to provide adequate and on-going orientation, professional development, and interpersonal support to new full-time faculty members of Imperial Valley College.

- On-going Orientation: this committee will provide new faculty with periodic exposures to information from the various departments on campus and with an overview of the formal decision-making and governance processes of the college.
- Professional Development: this committee will provide new faculty with learning experiences in teaching techniques, classroom management, student learning outcomes design and assessment, and adult-learning philosophies.
- Interpersonal Support: this committee will provide new faculty with personal support in transitioning to the culture of the college and community.

All full-time temporary faculty members will serve on the New Faculty Orientation Committee. All full-time tenure-track faculty members will serve on the New Faculty Orientation Committee for their first two years.

The New Faculty Orientation Committee will be co-chaired by the Vice President for Academic Services or an academic administrator designee and a tenured faculty member appointed by the Academic Senate for a two-year term. Reappointment will be allowed at the Academic Senate's discretion.

The Co-Chairs will work with departmental leaders and/or departmental representatives as well as administrators from all areas of the campus community to schedule monthly presentations to the committee. Said meetings will provide new faculty with an ongoing orientation to the college.

VIII.2. Resolution No. 14247: Major, Certificate, Course Additions, and Deletions

WHEREAS, new programs, program deletions, new courses within programs, and new courses that are not part of an existing approved program have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional programs and courses.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (09-18-08) and the Academic Senate (11-05-08), with the consent of the Superintendent/President, as follows:

New Credit Courses

ENGL 226 – Introduction to Mythology (3.0)
HUM 226 – Introduction to Mythology (3.0)

New Noncredit Certificates of Completion

ESL Civics Certificate of Completion
ESL Survival Skills Noncredit Certificate of Completion

IX. CLOSED SESSION

IX.1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: (One potential case)

X. OPEN SESSION

IX.1. Announcement of final action taken

XI. CONSENT AGENDA – HUMAN RESOURCES

XI.1. Resolution No. 14248: Adjunct Faculty Load Increase

WHEREAS, A.B. 591 has provided an option for California Community College Districts to increase the part-time faculty members hours worked per week from not more than 60% of a full-time equivalent work load to a maximum of 67% of a full-time equivalent work load beginning January 1, 2009; and

WHEREAS, this change would offer greater flexibility for class scheduling and assist with enrollment management purposes;

NOW, THEREFORE, BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to increase the adjunct load maximum from 60% to a maximum of 67% of a full-time faculty work load, effective January 1, 2009 for both teaching and non-teaching faculty members.

XI.2. Resolution No. 14249: Non-Credit Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following personnel during the fall 2008 Session, at the hourly rate provided for in Resolution No. 12945. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment:

<u>Name</u>	<u>Possible Assignment</u>
Carvajal, Rosa	English as a Second Language
Castro, Monica	English as a Second Language
Rivera, Concepcion	English as a Second Language

XI.3. Resolution No. 14250: Classified Service Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following personnel.

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Arredondo, Angel	Custodian FT/100%	Maintenance	District	8-1	10/27/2008
Zamora, Francisco	Custodian PT/50%	Maintenance	District	8-1	10/27/2008

XI.4. Resolution No. 14251: Classified Short-Term Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following personnel.

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Castro, Jose Ernesto	Audio Visual Assistant I	Learning Services	District	8-1	11/03/2008 - 12/19/2008

XI.5. Resolution No. 14252: Faculty Retirement

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of John "Mike" McCormick, Professor of English, effective December 31, 2008.

BE IT RESOLVED that sincere appreciation be expressed for his 36 years of devoted service to Imperial Valley College.

XI.6. Resolution No. 14253: Dismissal of Classified Employee

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to dismiss a probationary part-time Custodian in the Maintenance & Operations Department effective October 24, 2008. Employee Generated ID No. G00707058.

XII. ADJOURNMENT

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **THIRD WEDNESDAY, DECEMBER 17, 2008, AT 6 P.M.** in the Administration Building Board Room.