

Imperial Community College District
Salary Schedule for 177-Day Faculty
Effective 2013 - 2015

Step	A	B	C	D	E
	Less than a Master's	BA +30 Master's	MA + 15	MA + 30	MA + 45
1	\$44,836	\$48,994	\$55,143	\$56,797	\$58,501
2	\$46,181	\$50,463	\$56,797	\$58,501	\$60,256
3	\$47,567	\$51,977	\$58,501	\$60,256	\$62,064
4	\$48,994	\$53,537	\$60,256	\$62,064	\$63,925
5	\$50,463	\$55,143	\$62,064	\$63,925	\$65,843
6	\$51,977	\$56,797	\$63,925	\$65,843	\$67,818
7	\$53,537	\$58,501	\$65,843	\$67,818	\$69,853
8	\$55,143	\$60,256	\$67,818	\$69,853	\$71,949
9	\$56,797	\$62,064	\$69,853	\$71,949	\$74,107
10	\$58,501	\$63,925	\$71,949	\$74,107	\$76,330
11	\$60,256	\$65,843	\$74,107	\$76,330	\$78,620
12	\$62,064	\$67,818	\$76,330	\$78,620	\$80,979
13	\$63,925	\$69,853	\$78,620	\$80,979	\$83,408
14	\$65,843	\$71,949	\$80,979	\$83,408	\$85,910
15	\$67,818	\$74,107	\$83,408	\$85,910	\$88,488
16		\$76,330	\$85,910	\$88,488	\$91,142
17			\$88,488	\$91,142	\$93,877
18					\$96,693

- 1 For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.
- 2 For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.
- 3 Unit members with an earned Doctorate will receive a stipend of \$5,000 per year.