



## MINUTES

### IMPERIAL VALLEY COLLEGE COUNCIL – SPECIAL MEETING Monday, March 6, 2012 – 2:30 P.M. Administration Building Board Room

College Council Chair Waddell called the meeting to order at 2:35 p.m.

**Council members in attendance were as follows:**

Sergio Lopez, Administrative Representative  
Alfredo Cuellar, Administrative Representative  
Jan Magno, Alternate Administrative Representative  
Ted Ceasar, Alternate Administrative Representative

Daniel Gilison, Faculty Representative (Vice Chair)  
Martha Garcia, Faculty Representative  
Jill Nelipovich, Faculty Representative  
Laura Mosier, Alternate Faculty Representative

Laura Hartsock, Classified Representative  
Yethel Alonso, Classified Representative  
Silvia Murray, Classified Representative  
Marilyn Boyle, Alternate Classified Representative

Jessica Waddell, CMCA Representative (Chair)  
Todd Evangelist, CMCA Representative

Alberto Izarraraz, Student Representative  
Iliana Felix, Student Representative

Dr. Victor Jaime, Ex Officio

Recording Secretary: Paula Saldana

**Council members not in attendance were as follows:**

Taylor Ruhl, Administrative Representative  
Frances Beope, Alternate Faculty Representative  
Bill Gay, CMCA Representative  
Martha P. Garcia, Alternate CMCA Representative  
Daniel Bermudez, Student Representative  
Ruben Hernandez, Alternate Student Representative

**PUBLIC COMMENT**

There was no public comment.

**ACTION ITEMS**

1. Resolution Stating College Council's position on administration restructure.

Motion by Daniel Gilison; second by Jill Nelipovich.

Discussion:

Vice Chair Gilison stated the resolution being presented was similar to the one drafted by the Academic Senate. Vice Chair Gilison stated he had removed all the language relating to the Academic Senate plan and replaced the words "Academic Senate" with "College Council".

Vice Chair Gilison read the resolution aloud:

WHEREAS, Imperial Valley College Interim Superintendent/President Victor Jaime invited the College Council to appoint three members to a nine member committee representing all campus stakeholders to study the administrative structure. This committee was subsequently named the Re-Org Ad Hoc Committee; and

WHEREAS, the Re-Org Ad Hoc Committee voted to recommend an administrative structure of three academic deans and one director with an agreement to review the structure at the end of the year 2012-2013; and

WHEREAS, Imperial Valley College is in seriously urgent fiscal trouble; and

WHEREAS, this plan would result in substantial savings to the district;

THEREFORE, BE IT RESOLVED that the College Council approves the recommendations of the Re-Org Ad Hoc Committee.

Dean Cuellar stated he completely disagreed, stating there is nothing mentioned in the reduction of solving of the fiscal crisis in the reduction of the deans. He stated he respects the position of the Senate, but it is not by following these kinds of resolutions from the faculty that we will solve either the fiscal problems, or, even more, develop a new vision for IVC. He stated we need to focus on the students and their needs, and that is not coming from the faculty.

Vice Chair Gilison clarified that the resolution had nothing to do with the Academic Senate's plan it had recommended in December. The resolution before the College Council is the recommendation of the Reorg Ad Hoc Committee, which was comprised of not only faculty, but classified staff and administrators.

Dr. Jaime stated the Reorg Ad Hoc Committee was formed to get input from all stakeholders. The Committee looked at the whole structure, including academic services, student services, business services, and the President's Office. As such, the resolution should be changed to include a restructure of all those areas.

Dr. Jaime announced the Special Board of Trustees meeting tomorrow, March 7<sup>th</sup>, and stated the item is on the Agenda as discussion only. The campus community and the public will have an opportunity to see the whole structure, from both his and the Ad Hoc Committee's perspectives. He stated his recommendation is based not only on the input he received from all stakeholders, but also on some of the legal contractual obligations the college has with administrators.

Classified Representative Yethel Alonso agreed that the College Council resolution should be changed to include all areas.

The resolution was amended as follows:

WHEREAS, Imperial Valley College Interim Superintendent/President Victor Jaime invited the College Council to appoint three members to a nine member committee representing all campus stakeholders to study the administrative structure. This committee was subsequently named the Re-Org Ad Hoc Committee; and

WHEREAS, the Re-Org Ad Hoc Committee voted to recommend ~~an administrative structure of three academic deans and one director~~ a restructure of all areas – Student Services, Academic Services, Business Services, Information Technology, and the President's areas of responsibility – with an agreement to review the structure at the end of the year 2012-2013; and

WHEREAS, Imperial Valley College is in seriously urgent fiscal trouble; and

WHEREAS, this plan would result in substantial savings to the district;

THEREFORE, BE IT RESOLVED that the College Council approves the recommendations of the Re-Org Ad Hoc Committee.

Dr. Cuellar commented that he respectfully invited everyone to practice democracy.

Classified Representative Yethel Alonso stated Dr. Jaime was practicing democracy when he requested that the Ad Hoc Committee include members from each representative group on campus. She stated the committee made decisions on what was fiscally best for the college as a whole.

Dr. Cuellar stated he had not seen the plan, or the numbers. He stated he is still waiting to see how the students would be affected by the reorganization. He stated that by getting rid of people, you're not solving the fiscal crisis, but just anticipating a larger human crisis.

Further discussion ensued regarding the reorganization.

Vice Chair Gilison called the question.

Chair Waddell called for a vote of those in favor of calling the question.

**11 - Yes**

**1 - No**

Chair Waddell called for a vote to approve the resolution as amended.

Dean Lopez called for point of order and asked if the person making the motion and the one that seconded accept the changes.

Vice Chair Gilison stated he had accepted the changes as presented.

Faculty Representative Nelipovich stated she concurred.

Chair Waddell called for the vote.

11 - Yes

1 - No

**Motion Carried**

**ADJOURNMENT**

Chair Waddell thanked everyone for attending and adjourned the meeting at 3:05 p.m.