

Committee”.

“In order to avoid the cancellation of a class during a given semester or session, a class must achieve an enrollment equal to at least 60% of class size quota or 17 students, whichever is less”.

3. If a course is offered that is an important part of the curriculum (e.g. part of a Program Pathway) and the instructor's class sizes in other assigned courses are above average;

Unit members whose classes are below the maximum class size quota are expected to add any additional students who apply to add or “crash” the course through the end of the late registration process.

15.18 – Modify the first paragraph as follows

Upon the approval of the Vice President for Academic Services, or designee, multiple sections of the same course may be assigned for lecture purposes in the large lecture halls (aka Combined Course Sections). In order to be eligible for Combined Course Sections, the maximum student quota for the first class must be met before a second can be considered (and a second filled before a third will be considered). Unit members teaching these combined sections will receive the same compensation as they would have had the sections been offered in separate classrooms.

## ARTICLE 17 COMPENSATION

17.1 – Modify the first paragraph and all other references in the contract to “11 month” (for 177 day unit members). Replace all 11 month references with “10 month”

17.3.1 - Modify the first paragraph as follows

Unit members teaching during the winter intersession or summer session(s) shall be compensated for the first six (6) units of teaching by employing the following formulas. In no event shall the hourly rate be less than the current overload rate. All calculations shall be rounded to the nearest dollar.

17.9 - Eliminate this section in its entirety (English Essay Reading).

17.13 - Modify the table for Lecture Reassigned Time as follows:

POSITION	WEEKLY REASSIGNED TIME/STIPENDS PER SEMESTER	STIPEND PER SEMESTER
Department Chairs	9 units	Reassign
Behavioral/Social Sciences	9 units	Reassign
Business	9 units	Reassign
English	9 units	Reassign
ESL	9 units	Reassign
Exercise Science	9 units	Reassign
Humanities	9 units	Reassign
Industrial Tech	9 units	Reassign
Science/Math/Engineering	9 units	Reassign
*Coordinator Mathematics	6 units	Reassign
*Coordinator World Languages and Speech Communications	6 units	Reassign
*POST Coordinator	6 units	Reassign
Academic Senate President	6 units	Reassign
EMS Coordinator	4 units	Reassign

Assistant Director of Nursing	3 units	Reassign
*SLO Coordinator	6 units	Reassign
CCA/CTA/NEA (as determined by the Association with notification to the District prior to semester registration deadlines)	15 units	Reassign
Academic Senate Secretary	0	\$2,970
Basic Skills Coordinator	0	\$2,970
CISCO Academy Coordinator	0	\$2,970
Curriculum Committee Chair	0	\$2,970
ADS Coordinator	0	\$2,970
Art Gallery Director	0	\$2,970
Athletic Director	0	\$8,910
Head Coach, Men's Basketball	0	\$3,960
Head Coach, Women's Basketball	0	\$3,960
Head Coach, Baseball	0	\$3,960
Head Coach, Softball	0	\$3,960
Head Coach, Men's Soccer	0	\$2,970
Head Coach, Women's Soccer	0	\$2,970
Head Coach, Men's Tennis	0	\$2,970
Head Coach, Women's Tennis	0	\$2,970
Head Coach, Volleyball	0	\$2,970
Head Coach, Women's Cross Country	0	\$2,970
**Assistant Coaches for Basketball, Baseball and Softball	0	\$1,980 per sport
**Assistant Coaches for Soccer, Tennis, Volleyball, and Women's Cross Country	0	\$1,485 per sport
**Title IX Coordinator (selected by the District)	0	\$2,400
**Staff Development Coordinator (selected by the District)	0	\$2,400
**Student Equity Coordinator (selected by the District)	0	\$2,400
*For <del>one</del> 2013-14 academic year only, will be reviewed and subject to negotiations in 2014-15.		
**Maximum dollar amount allotted, regardless of number of incumbents.		

17.14 – Modify the first paragraph as follows

It is the established principle in this contract that a stipend shall be the appropriate method of compensation for all duties undertaken by a unit member for the benefit of the college that are of necessity, but occur infrequently, are generally non-recurring or only periodic, or can be completed by the unit member off-campus, or at his/her own schedule or pace. *A signed written agreement noting the nature of the work to be completed, timeline, and payment amount(s) shall be completed prior to initiating duties for a stipend. If the District has concerns that the unit member is not meeting the stipend agreement, the district must notify and meet with the unit member at least 30 days prior to the expiration date of the agreement to express said concerns. If such meeting does not occur, the unit member shall still be compensated.*

17.14.1 - Eliminate this section in its entirety (Distance Education Course Development)

17.14.2 - Eliminate this section in its entirety (Title IX Coordinators)

17.14.3 - Eliminate this section in its entirety (Student Equity Coordinator)

17.14.4 - Eliminate this section in its entirety (Staff Development Coordinator)