

# Imperial Community College District Equal Employment Opportunity Employer

## 2008-2009

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**Outreach and Recruitment Efforts:** The District advertise vacant positions using different strategies and communication methods, such as, print advertisement (newspapers), learning institutions, public employment agencies (CalJOBS, One Stop Centers), professional societies, HR Website, and job fairs.

**Applicants:** A total of 405 Equal Employment Opportunity Data forms (optional form) were received during the 2008-2009 fiscal year.

**New Hire Profile:** A total of 34 positions were filled during the 2008-2009 fiscal year. A total of 54% were male and 46% female. 44% were over the age of 40; 3% claimed a disability. 44% self-identified as Hispanic or Latino descent, 44% identified as Caucasian, 6% African- American, 3% Asian, and 3% American Indian.