

Imperial Community College District  
 Salary Schedule for 194-Day (35 Hour) Faculty  
 Effective July 1, 2015 (3% increase)

Step	A	B	C	D	E
	Less than a Master's	BA +30 Master's	MA + 15	MA + 30	MA + 45
1	\$50,616	\$55,310	\$62,252	\$64,120	\$66,044
2	\$52,136	\$56,969	\$64,120	\$66,044	\$68,024
3	\$53,699	\$58,678	\$66,044	\$68,024	\$70,065
4	\$55,310	\$60,438	\$68,024	\$70,065	\$72,167
5	\$56,969	\$62,252	\$70,065	\$72,167	\$74,332
6	\$58,678	\$64,120	\$72,167	\$74,332	\$76,562
7	\$60,438	\$66,044	\$74,332	\$76,562	\$78,859
8	\$62,252	\$68,024	\$76,562	\$78,859	\$81,225
9	\$64,120	\$70,065	\$78,859	\$81,225	\$83,662
10	\$66,044	\$72,167	\$81,225	\$83,662	\$86,171
11	\$68,024	\$74,332	\$83,662	\$86,171	\$88,756
12	\$70,065	\$76,562	\$86,171	\$88,756	\$91,419
13	\$72,167	\$78,859	\$88,756	\$91,419	\$94,162
14	\$74,332	\$81,225	\$91,419	\$94,162	\$96,987
15	\$76,562	\$83,662	\$94,162	\$96,987	\$99,897
16		\$86,171	\$96,987	\$99,897	\$102,893
17			\$99,897	\$102,893	\$105,980
18					\$109,159

- 1 For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.
- 2 For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.
- 3 Unit members with an earned Doctorate will receive a stipend of \$5,000 per year.

Imperial Community College District  
 Salary Schedule for 194-Day (35 Hour) Faculty  
 Effective July 1, 2016 (2% increase)

Step	A	B	C	D	E
	Less than a Master's	BA +30 Master's	MA + 15	MA + 30	MA + 45
1	\$51,629	\$56,416	\$63,497	\$65,402	\$67,364
2	\$53,178	\$58,109	\$65,402	\$67,364	\$69,385
3	\$54,773	\$59,852	\$67,364	\$69,385	\$71,466
4	\$56,416	\$61,647	\$69,385	\$71,466	\$73,610
5	\$58,109	\$63,497	\$71,466	\$73,610	\$75,819
6	\$59,852	\$65,402	\$73,610	\$75,819	\$78,093
7	\$61,647	\$67,364	\$75,819	\$78,093	\$80,436
8	\$63,497	\$69,385	\$78,093	\$80,436	\$82,849
9	\$65,402	\$71,466	\$80,436	\$82,849	\$85,335
10	\$67,364	\$73,610	\$82,849	\$85,335	\$87,894
11	\$69,385	\$75,819	\$85,335	\$87,894	\$90,531
12	\$71,466	\$78,093	\$87,894	\$90,531	\$93,247
13	\$73,610	\$80,436	\$90,531	\$93,247	\$96,045
14	\$75,819	\$82,849	\$93,247	\$96,045	\$98,927
15	\$78,093	\$85,335	\$96,045	\$98,927	\$101,895
16		\$87,894	\$98,927	\$101,895	\$104,951
17			\$101,895	\$104,951	\$108,099
18					\$111,343

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