

Imperial Valley College Academic Senate
Minutes
Wednesday, 20 March 2019
2:40 PM Board Room

A. Call to Order by the President: 2:40 p.m.

Roll call by Secretary

Present: Mary Lofgren (President), Ric Epps (Vice President), Jeff Burt (Treasurer), James Patterson (Secretary), Craig Blek, Gilbert Campos, Jesus Esqueda, Kristen Gomez, Diane Harris, Joe Henderson, Stella Orfanos Woo, Jose Plascencia, Sydney Rice, Jesus Serrano, Veronica Soto, Jia sun, Austin Thelen, Elizabeth Trevino, Christina Tafoya (VP Academic Services), Daniela Torres (ASG President)

Excused: Temo Carboni, Daniel Ortiz, Ed Wells

Absent: Melani Guinn, Zhong Hu, Cathy Zazueta, Michael Heumann (Past President)

Visitors: Steven Cauchon, Sheila Dorsey Freeman, Clint Dougherty, Dave Drury, Lennor Johnson, Elizabeth Kemp, Betsy Lane, Sergio Pesqueira, Robert Price, Angel Sandoval, Efrain Silva, Xochitl Tirado, Mary Jo Wainwright

B. Visitor's Comments

None.

C. President's Report

No report.

D. Treasurer's Report

Treasurer Burt reported no changes to the balance of \$264.98.

E. Presentation

1. Clint Dougherty began the presentation by reviewing the faculty hiring/prioritizing process: (1) Department Chairperson, (2) Instructional Council, (3) Curriculum Committee, (4) Academic Senate, (5) President's Cabinet recommends to (6) Board of Trustees. Following Board approval, the Superintendent/President notified Human Resources to begin recruitment. AP 7120 Recruitment and Hiring procedures are followed. Mr. Dougherty informed the Senate that the College has moved to NeoGov (Human Resource management software and HR systems for government, public sector, and higher education institutions. He noted that IVC has moved to very generic questions in NeoGov to adhere to Ed Code, Title 5 Regulations, and the EEO/Diversity Plan – to be “inclusive, not exclusive.” A question was asked about “Preferred Qualifications,” and the answer was that the current trend is away from advertising “Preferred Qualifications.” Mr. Dougherty reminded the Senators that Administrative Procedures (APs) can be changed as appropriate in the future.

Christina Tafoya updated the Senate on current hiring for faculty positions. As a result of internal transfers (ongoing), the hiring has shifted to backfill needs. The internal transfer process was ongoing. All hiring proceeds “contingent upon funding.”

F. Consent Agenda (Epps/Trevino/approved)

1. Approval of Academic Senate minutes for 6 March 2019
2. Curriculum Committee recommendations to the President for 27 February 2019
3. Curriculum Committee recommendations to the Board for 27 February 2019

G. Action Items

1. Approval of the Professional Development Plan (28 November 2018)
(Blek/Soto/carried)
2. Approval of the bylaws for the Faculty Teaching & Learning Center (FTLC) committee
Elizabeth Kemp described changes to earlier Senate approval.
(Blek/Henderson/carried)

H. Discussion

None.

I. Reports

1. Curriculum – Kristen Gomez reported new support classes for Math. The Curriculum Committee has eliminated the Building & Construction Certificate.
2. PSSC – Veronica Soto noted the next meeting on 25 March.
3. BFPC – Mary Lofgren reported that the BFPC had ranked enhanced budget requests at their last meeting.
4. Equivalency – Mary Lofgren reported that the committee work is proceeding with the current faculty hiring; no issues have arisen.
5. SLO – The ACCJC Evaluation Team, in the Exit Report, made recommendation for a much more rigorous Student Learning Outcomes Assessment Cycle.
6. DE – Xochitl Tirado noted that the committee is working on a Strategic Plan.
7. FTLC – Elizabeth Kemp reported that the TLC received a commendation from the ACCJC Evaluation Team, the current grant funding ends in October 2020, and Tech de Mayo will include a community college strand this year.

J. Information Item(s)

None.

K. For the Good of the Order

Mary Jo Wainwright congratulated the seven faculty receiving tenure.

L. Adjournment @ 3:50 p.m.

In accordance with the Ralph M. Brown Act and SB 751, minutes of the IVC Academic Senate record the votes of all committee members as follows: (1) Members recorded as absent are presumed not to have voted; (2) the names of members voting in the minority or abstaining are recorded; (3) all other members are presumed to have voted in the majority.