

Human Resources 2006-07

Institution: Imperial Valley College (115861)

User ID: P61158611

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2006** either for the **first time** or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2006**?

(Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version), Part L**.

Yes No

CAVEATS

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Part A - Employees by Assigned Position - Full-time staff

Number of **full-time** staff by faculty status and primary function/occupational activity

As of November 1, 2006

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	88	40	36		164
<u>Instruction/research/public service</u>					0
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
<u>Executive/administrative/managerial</u>				14	14
<u>Other professionals (support/service)</u>				11	11
<u>Technical and paraprofessionals</u>				28	28

<u>Clerical and secretarial</u>				<input type="text" value="78"/>	78
<u>Skilled crafts</u>				<input type="text" value="4"/>	4
<u>Service/Maintenance</u>				<input type="text" value="24"/>	24
Total full time	88	 40	36	159	323
Total from prior year	87	60	39	170	356

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Part B - Employees by Assigned Position - Part-time staffNumber of **part-time** staff by faculty status and primary function/occupational activity**As of November 1, 2006****Faculty status**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="186"/>	<input type="text"/>	186
<u>Instruction/research/public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Primarily research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Primarily public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Executive/administrative/managerial</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Other professionals (support/service)</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Technical and paraprofessionals</u>				<input type="text" value="2"/>	2
<u>Clerical and secretarial</u>				<input type="text" value="7"/>	7
<u>Skilled crafts</u>				<input type="text"/>	0
<u>Service/Maintenance</u>				<input type="text" value="2"/>	2
Total part time	0	0	186	11	197
Total from prior year			172	12	184

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2006

Primary function/occupational activity	Full-time	Part-time	Total
<u>Primarily instruction</u>	164	186	350
<u>Instruction/research/public service</u>	0	0	0
<u>Primarily research</u>	0	0	0
<u>Primarily public service</u>	0	0	0
<u>Executive/administrative/managerial</u>	14	0	14
<u>Other professionals (support/service)</u>	11	0	11
<u>Technical and paraprofessionals</u>	28	2	30
<u>Clerical and secretarial</u>	78	7	85
<u>Skilled crafts</u>	4	0	4

<u>Service/Maintenance</u>	24	2	26
Grand total	323	197	520

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2006

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Associate professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Assistant professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Instructors	<input type="text" value="2"/>	<input type="text" value="64"/>	<input type="text" value="12"/>	78
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	2	64	12	78
Women				
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Associate professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Assistant professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Instructors	<input type="text" value="9"/>	<input type="text" value="47"/>	<input type="text" value="30"/>	86
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	9	47	30	86
Total (men + women)	11	111	42	164
Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)				164
Total from prior year (Salaries section)		125	44	169

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2006

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors		<input type="text"/>		
Associate professors		<input type="text"/>		

Assistant professors				
Instructors	64	4,116,011	64,313	60,687
Lecturers				
No academic rank				
Total men	64	4,116,011		
Women				
Professors				
Associate professors				
Assistant professors				
Instructors	47	3,010,361	64,050	59,155
Lecturers				
No academic rank				
Total women	47	3,010,361		
Total (men + women)	111	7,126,372		

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2006

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors				
Associate professors				
Assistant professors				
Instructors	12	909,809	75,817	73,917
Lecturers				
No academic rank				
Total men	12	909,809		
Women				
Professors				
Associate professors				
Assistant professors				
Instructors	30	2,331,800	77,727	73,625
Lecturers				
No academic rank				
Total women	30	2,331,800		
Total (men + women)	42	3,241,609		

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods -
Fringe benefits**

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2006

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years	111	593,752	5,349	5,254
Medical/dental plans	111	1,098,408	9,896	10,167
Group life insurance	111	11,563	104	128
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	111	32,387	292	
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes				
Unemployment compensation	111	3,599	32	287
Worker's compensation	111	138,902	1,251	1,477
Other benefits in kind with cash options				
Total expenditures		1,878,611		

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods -
Fringe benefits**

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2006

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years	42	272,272	6,483	5,122
Medical/dental plans	42	498,732	11,875	98,893
Group life insurance	42	5,244	125	128
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	42	14,851	354	
Tuition plan (dependents only)				
Unrestricted				

Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	<input type="text"/>	<input type="text"/>		
Unemployment compensation	42	1,665	40	279
Worker's compensation	42	63,695	1,517	1,440
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		856,459		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9	<input type="text"/>	<input type="text"/>	9
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	32	<input type="text"/>	<input type="text"/>	32
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	42	0	0	42
Women							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13	<input type="text"/>	<input type="text"/>	13
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	32	<input type="text"/>	<input type="text"/>	32
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	46	0	0	46
Total (men+women)	0	0	0	88	0	0	88
Total from EAP							88
Total (men+women) from Fall 2005							87

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure trackNOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2006						Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	
Men							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	8
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	14
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	24	0	0	24
Women							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	13
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	16	0	0	16
Total (men+women)	0	0	0	40	0	0	40
Total from EAP							40
Total (men+women) from Fall 2005							60

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure systemNOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose

primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text"/>	10
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	12	0	0	12
Women							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text"/>	17
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	6
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	24	0	0	24
Total (men+women)	0	0	0	36	0	0	36
Total from EAP							36
Total (men+women) from Fall 2005							39

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

NOTE: These data are **optional** this year.

Number of **full-time staff Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>

<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total women	0
Total (men+women)	0
Total from EAP	0
Total (men+women) from Fall 2005	

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Part G - Fall Staff - Full-time instruction/research/public service staff - TotalsNOTE: These data are **optional** this year.Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity**As of November 1, 2006**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	1	1
<u>Black, non-Hispanic</u>	1	2	3
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	2	1	3
<u>Hispanic</u>	19	31	50
<u>White, non-Hispanic</u>	56	51	107
<u>Race/ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	78	86	164
Total from Fall 2005	91	95	186

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Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

NOTE: These data are **optional** this year.

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	1	0	1	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	2	0	2	2
<u>Hispanic</u>	0	11	8	19	19
<u>White, non-Hispanic</u>	2	50	4	56	56
<u>Race/ethnicity unknown</u>	0	0	0	0	0
Total men	2	64	12	78	78
Women					
<u>Nonresident Alien</u>	0	1	0	1	1
<u>Black, non-Hispanic</u>	1	1	0	2	2
<u>American Indian/Alaska Native</u>	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	1	1	1
<u>Hispanic</u>	5	7	19	31	31
<u>White, non-Hispanic</u>	3	38	10	51	51
<u>Race/ethnicity unknown</u>	0	0	0	0	0
Total women	9	47	30	86	86
Total (men+women)	11	111	42	164	164
Total from EAP				164	
Total (men+women) from Fall 2005	17	125	44	186	

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Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								

<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="11"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="14"/>	<input type="text" value="21"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="50"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Total men	0	0	11	22	22	9	0	64
Women								
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="7"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="22"/>	<input type="text" value="9"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="38"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Total women	0	0	4	26	11	6	0	47
Total (men+women)	0	0	15	48	33	15	0	111
Total (men+women) from Fall 2005								125

Institution: Imperial Valley College (115861)

User ID: P61158611

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident Alien</u>			0	0	0	0		0
<u>Black, non-Hispanic</u>			0	0	0	0		0
<u>American Indian/Alaska Native</u>			0	0	0	0		0
<u>Asian/Pacific Islander</u>			0	0	0	0		0
<u>Hispanic</u>			1	0	4	3		8
<u>White, non-Hispanic</u>			0	1	1	2		4
<u>Race/ethnicity unknown</u>			0	0	0	0		0
Total men	0	0	1	1	5	5	0	12
Women								
<u>Nonresident Alien</u>			0	0	0	0		0
<u>Black, non-Hispanic</u>			0	0	0	0		0
<u>American Indian/Alaska Native</u>			0	0	0	0		0
<u>Asian/Pacific Islander</u>			0	0	0	1		1
<u>Hispanic</u>			0	4	5	10		19
<u>White, non-Hispanic</u>			0	3	5	2		10
<u>Race/ethnicity unknown</u>			0	0	0	0		0
Total women	0	0	0	7	10	13	0	30
Total (men+women)	0	0	1	8	15	18	0	42
Total (men+women) from Fall 2005								44

Institution: Imperial Valley College (115861)

User ID: P61158611

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time executive/administrative/managerial** staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident Alien</u>	0							0
<u>Black, non-Hispanic</u>	0							0
<u>American Indian/Alaska Native</u>	0							0
<u>Asian/Pacific Islander</u>	2							2
<u>Hispanic</u>	4							4
<u>White, non-Hispanic</u>	3							3
<u>Race/ethnicity unknown</u>	0							0
Total men	9	0	0	0	0	0	0	9
Women								
<u>Nonresident Alien</u>	0							0
<u>Black, non-Hispanic</u>	0							0
<u>American Indian/Alaska Native</u>	0							0
<u>Asian/Pacific Islander</u>	0							0
<u>Hispanic</u>	0							0
<u>White, non-Hispanic</u>	5							5
<u>Race/ethnicity unknown</u>	0							0
Total women	5	0	0	0	0	0	0	5
Total (men+women)	14	0	0	0	0	0	0	14
Total from EAP Total (men+women) from Fall 2005								14
								12

Institution: Imperial Valley College (115861)

User ID: P61158611

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

NOTE: These data are **optional** this year.Number of **full-time other professional (support/service)** staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
Men								
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	2
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men	0	0	0	1	2	4	0	7
Women								
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	0	0	0	1	2	1	0	4
Total (men+women)	0	0	0	2	4	5	0	11
Total from EAP								11
Total (men+women) from Fall 2005								15

Institution: Imperial Valley College (115861)

User ID: P61158611

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervalsNOTE: These data are **optional** this year.Number of **full-time technical and paraprofessional** staff by salary class intervals, gender, and race/ethnicity**As of November 1, 2006**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	8
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	4
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	1	5	4	2	12
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	11
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	5
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	2	7	5	2	16
Total (men+women)	0	3	12	9	4	28
Total from EAP						28
Total (men+women) from Fall 2005						29

Institution: Imperial Valley College (115861)

User ID: P61158611

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervalsNOTE: These data are **optional** this year.Number of **full-time clerical and secretarial** staff by salary class intervals, gender, and race/ethnicity**As of November 1, 2006**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						

<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	9
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	3
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	1	3	5	3	12
Women						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	4
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="21"/>	<input type="text" value="13"/>	<input type="text" value="10"/>	50
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="2"/>	11
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	1	7	23	20	15	66
Total (men+women)	1	8	26	25	18	78
Total from EAP						78
Total (men+women) from Fall 2005						83

Institution: Imperial Valley College (115861)

User ID: P61158611

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time skilled crafts** staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	1	1	2	4
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0

<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total women	0	0	0	0	0	0
Total (men+women)	0	0	1	1	2	4
Total from EAP						4
Total (men+women) from Fall 2005						3

Institution: Imperial Valley College (115861)

User ID: P61158611

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervalsNOTE: These data are **optional** this year.Number of **full-time service/maintenance** staff by salary class intervals, gender, and race/ethnicity**As of November 1, 2006**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="18"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="4"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	0	1	10	8	3	22
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total women	0	0	2	0	0	2
Total (men+women)	0	1	12	8	3	24

Total from EAP	24
Total (men+women) from Fall 2005	28

Institution: Imperial Valley College (115861)

User ID: P61158611

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

NOTE: These data are **optional** this year.Total number of **full-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Black, non-Hispanic</u>	0	1	0	0	0	0	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	2	0	0	0	0	0	2
<u>Hispanic</u>	4	3	8	9	3	18	45
<u>White, non-Hispanic</u>	3	2	4	3	1	4	17
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	9	7	12	12	4	22	66
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	4	0	0	4
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	2	0	1	0	0	3
<u>Hispanic</u>	0	1	11	50	0	2	64
<u>White, non-Hispanic</u>	5	1	5	11	0	0	22
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	5	4	16	66	0	2	93
Total (men+women)	14	11	28	78	4	24	159
Total from EAP	14	11	28	78	4	24	

Total (men+women) from Fall 2005	12	15	29	83	3	28	170
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Institution: Imperial Valley College (115861)

User ID: P61158611

Part J - Fall Staff - Part-time professional staffNOTE: These data are **optional** this year.Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2006**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident Alien</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text" value="58"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="39"/>	<input type="text"/>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Total men	104	0	0
Women			
<u>Nonresident Alien</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/ Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text" value="45"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="31"/>	<input type="text"/>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Total women	82	0	0
Total (men+women)	186	0	0
Total from EAP	186	0	0
Total (men+women) from Fall 2005	172		

Institution: Imperial Valley College (115861)

User ID: P61158611

Part J - Fall Staff - Part-time non-professional staffNOTE: These data are **optional** this year.Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2006**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
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Men

<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Total men	1	1	0	2

Women

<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Total women	1	6	0	0
Total (men+women)	2	7	0	2
Total from EAP	2	7	0	2
Total (men+women) from Fall 2005	3	8		1

Institution: Imperial Valley College (115861)

User ID: P61158611

Part K - Fall Staff - Total number of staffNOTE: These data are **optional** this year.

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	1	1	2		1	3
<u>Black, non-Hispanic</u>	2	6	2		1	4
<u>American Indian/Alaska Native</u>	0	0	1		1	1
<u>Asian/Pacific Islander</u>	4	4	2		2	6
<u>Hispanic</u>	64	95	61		52	125
<u>White, non-Hispanic</u>	73	73	40		31	113
<u>Race/ethnicity unknown</u>	0	0	0		1	0
Grand total	144	179	108		89	252
Grand total from Fall 2005	161	195	108		76	269

Institution: Imperial Valley College (115861)

User ID: P61158611

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

NOTE: These data are **optional** this year.Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)

Gender and race/ethnicity	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	4
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	7
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men	0	3	8	0	11
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	4
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	0	1	6	0	7
Total (men+women)	0	4	14	0	18

Institution: Imperial Valley College (115861)

User ID: P61158611

Part L - Fall Staff - New hires - Full-time staff by positionNOTE: These data are **optional** this year.Number of **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
	Men						
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0

<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>White, non-Hispanic</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Total men	3	0	1	0	0	0	4
Women							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Total women	0	0	1	1	0	0	2
Total (men+women)	3	0	2	1	0	0	6

Institution: Imperial Valley College (115861)

User ID: P61158611

Part L - Fall Staff - New hires - TotalsNOTE: These data are **optional** this year.Total number of **full-time permanent new hires** by gender and race/ethnicity**(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	1	1
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	0	1
<u>Hispanic</u>	5	4	9
<u>White, non-Hispanic</u>	9	4	13
<u>Race/ethnicity unknown</u>	0	0	0
Grand total	15	9	24
Grantd total from Fall 2005	20	13	33

Institution: Imperial Valley College (115861)

User ID: P61158611

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

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Institution: Imperial Valley College (115861)

User ID: P61158611

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Full Time					
1	Row 16 Column 3	Upload File	The number entered, 40, has an expected range of between 45 and 78. Please explain this difference.	Explanation	Yes
Reason:		The difference was caused by a number of attritions in Spring 06.			
Screen: On track					
2	Row 22 Column 8	Upload File	The number entered, 40, has an expected range of between 45 and 78. Please explain this difference.	Explanation	Yes
Reason:		20 tenure track faculty members resigned.			
Screen: Benefits 9/10 mo					
3	Row 16 Column 5	Screen Entry	The average expenditure for one of benefits in 9/10 month contracts 32, is not within the expected range between 244 and 344. Please fix or explain.	Explanation	Yes
Reason:		unemployment compensation rate is at 0.05% this year, down from 0.45% last year.			
4	Row 17 Column 5	Screen Entry	The average expenditure for one of benefits in 9/10 month contracts 1251, is not within the expected range between 1256 and 1772. Please fix or explain.	Explanation	Yes
Reason:		Worker's compensation is at 1.93% this year, down from 2.32% last year.			
Screen: Benefits 11/12 mo					
5	Row 4 Column 5	Screen Entry	The average expenditure for one of benefits in 11/12 month contracts 6483, is not within the expected range between 4354 and 6146. Please fix or explain.	Explanation	Yes
Reason:		data for last year should be $5122 * 12/10 = 6146$, it was calculated mistakenly as 10 months instead of 12 months.			
6	Row 5 Column 5	Screen Entry	The average expenditure for one of benefits in 11/12 month contracts 11875, is not within the expected range between 84060 and 118671. Please fix or explain.	Explanation	Yes
Reason:		data for last year should be $9889.30 * 12/10 = 11867.16$, it was a combination of data entry error and 12 months instead of 10 months.			

7	Row 16 Column 5	Screen Entry	The average expenditure for one of benefits in 11/12 month contracts 40, is not within the expected range between 238 and 334. Please fix or explain.	Explanation	Yes
Reason: unemployment compensation rate is at 0.05% this year, down from 0.45% last year.					

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