

BP 7380 Retiree Health Benefits - Academic Employees

Reference:

Education Code Sections 7000 et seq.
[Old BP 3.19]

In the event that life-time medical benefits are not provided to retirees under the collective bargaining agreement, the District shall permit any former academic employee who has retired from the District to enroll in the health and welfare benefit plan and/or dental care benefit plan currently provided to its current academic employees. In addition, the District shall also permit the enrollment of the surviving spouse of a former academic employee who either retired from the District or was, at the time of his or her death, employed by the District as an academic employee and a member of the State Teacher's Retirement System or Public Employees Retirement System.

Enrollment pursuant to this policy shall be at the retiree or surviving spouse's own expense.

A retired academic employee or surviving spouse may enroll in the District's health and welfare benefit plans only once pursuant to this policy. A retired academic employee or surviving spouse who voluntarily terminates coverage under this policy may be excluded from obtaining coverage again.

The District shall establish administrative procedures as may be deemed necessary to administer this policy in accordance with Education Code Sections 7000, *et seq.*

See AP [#]