

## BP 7120 Recruitment and Selection

Reference:

*Education Code Section 70902(d), 87100 et seq.; Title 5, Section 53000, et seq.; Accreditation Standard III.1.A  
[Old BP 2.1, 3.1, 3.5, 3.6, 3.7, 3.8, 3.31, 5.21]*

The District shall establish administrative procedures for the recruitment and selection of employees including, but not limited to, the following criteria.

An Equal Employment Opportunity plan shall be implemented according to Title 5 and Board Policy 3420.

Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.

The criteria and administrative procedures for hiring academic employees shall be established and implemented in accordance with board policies and administrative procedures regarding the Academic Senate's role in local decision-making.

The criteria and administrative procedures for hiring classified employees shall be established after first affording the California School Employees Association, Chapter 472, an opportunity to participate and other employee associations, in the decisions under the Board's policies regarding local decision making.

See AP [ # ]