

## AP 6800 Safety

Reference:

***Cal/OSHA; Labor Code Sections 6300 et seq; Title 8, Section 3203; Code of Civil Procedure Section 527.8; Penal Code Sections 273.6; 626.9; 626.10; and 12021***

1. **Definitions.** Prevention activities increase awareness and minimize the potential for crisis in the workplace. Training is essential for all staff to learn how to recognize early warning signs, so that appropriate intervention can be provided for identified areas of conflict in the workplace.
  - a. Crisis or conflict constitutes any inappropriate or unreasonable disruption that interferes with the normal functioning of your work.
  - b. Acts of violence include any physical action, whether intentional or reckless, that harms or threatens the safety of self, another individual or property.
  - c. A threat of violence includes any behavior that by its very nature could be interpreted by a reasonable person as intent to cause physical harm to self, another individual or property.
  - d. Workplace includes off-campus locations as well as college-sponsored activities where faculty, staff or student employees are engaged in college business or locations where incidents occur as a result of the person's relationship to the college community.
2. **Emergencies.** Any employee shall immediately report any situation that threatens life or property and demands an immediate response of police, fire or medical personnel by first dialing 911 and then notifying law enforcement.
3. **Equipment and Sanitation.** Should the duties of an employee require the use of equipment to ensure the safety of the employee, the District shall furnish such equipment. Complaints related to health safety, sanitation and working conditions shall be forwarded to [designate position] for review and recommendation.
4. **Crisis and Conflict Intervention.** Any employee experiencing an unsafe work condition should immediately contact his/her supervisor or the [designate position]. The supervisor shall immediately notify the [designate position(s)] about any acts or threats of violence. The employee will be provided consultation regarding resources available to resolve the unsafe work condition. It is the responsibility of all employees to immediately report threats, acts of violence or any other behavior which deliberately hurts or harms another person at the college to their immediate supervisor and [district police or local law enforcement]. Such reports will be promptly and thoroughly investigated.
5. **Restraining Orders/Court Orders.** An employee shall notify law enforcement of any restraining orders/court orders when named as a plaintiff, and provide a copy of the order to [law enforcement, e.g., college or local police]. In the event the supervisor is informed by an employee of a restraining order, the supervisor will contact [law enforcement, e.g., college or local police], ensure they are aware of it, and that they have a copy of the restraining order on file.
6. **Campus Sidewalks and Playing Courts:** All non-districts, self-propelled and/or any motor driven means of movement other than wheelchairs are prohibited from using campus sidewalks and playing courts. (Board Resolution No. 9550)

7. Ban on Tobacco or Tobacco Products In All Interior Spaces: Smoking is prohibited in all interior spaces throughout the Imperial Valley College campus. (Board Resolution no. 9470)
  
8. Private Use of Fireworks Prohibited on Campus: Imperial Valley College prohibits the use of private fireworks on the campus. Only licensed pyrotechnic personnel are allowed to transport and manipulate fireworks on the Imperial Valley College campus. (Board Resolution No. 10714)