



ADOPTED MINUTES

FOR THE REGULAR MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Wednesday, August 18, 2010

Location
Administration Board Room, Building 10
380 East Aten Road
Imperial, CA 92251

CALL TO ORDER/ROLL CALL

On Wednesday, August 18, 2010, at 6:00 p.m., Board President Hart called the regular meeting of the Imperial Community College District Board of Trustees to order in the Administration Board Room, Building 10.

BOARD MEMBERS PRESENT:

Rudy Cardenas, Jr.
Jerry D. Hart
Romualdo Medina
Rebecca L. Ramirez
Carlos R. Acuña
Louis Wong

BOARD MEMBERS ABSENT: Norma Sierra Galindo

REPRESENTATIVES PRESENT:

Joe Trejo, Associated Student Government Representative
Dr. Michael Heumann, College Council Representative
Gaylla Finnell, CTA Representative
Laura Hartsock, CSEA Representative

CONSULTANTS PRESENT:

Dr. Ed Gould, Superintendent/President
Dr. Victor Jaime, Vice President for Student Services
John Lau, Vice President for Business Services
Kathy Berry, Vice President for Academic Services
Bill Gay, Public Relations Officer
Frank Oswald, Legal Counsel

PLEDGE OF ALLEGIANCE

ASG President Trejo led the Pledge of Allegiance to the Flag.

CHANGES TO THE AGENDA

M/S/C Medina/Acuña to allow Public Comment before Closed Session.

PUBLIC COMMENT

CTA President Gaylla Finnell thanked the Board for adding the additional Public Comment. She stated a meeting would be held on orientation day (Friday, August 20th) followed by a vote on Thursday, August 26, 2010. She stated CTA appreciates the professionalism of the bargaining team during the process.

CTA President Finnell thanked the board for Resolution No.14785 on the third amendment to the Health Services Agreement.

CTA President Finnell spoke regarding the hiring of the Vice President for Information Technology Todd Finnell stating her relationship to him and stated she felt he would be a great asset to IVC. She stated as the CTA President she asked that the reorganization remain cost neutral.

M/S/C Cardenas/Acuña to go into CLOSED SESSION at 6:09 p.m.

CLOSED SESSION

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators: John Lau and Travis Gregory
Employee Organization: CSEA Chapter 472
RE: Negotiations
2. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators: John Lau and Travis Gregory
Employee Organization: IVC Chapter of CCA/CTA/NEA
RE: Negotiations
3. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
4. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: One Case
5. PUBLIC EMPLOYEE APPOINTMENT
Title: Vice President of Technology
6. CONFERENCE WITH LEGAL COUNSEL
RE: Superintendent/President Contract
7. HEARING
Subject matter: Student #G00319766

M/S/C Ramirez/Acuna to go into OPEN SESSION at 7:30 p.m.

1. Information was received.
2. Information was received.
3. Motion by Trustee Acuña, second by Trustee Medina and motion carried unanimously to accept the Administrative Law Judge's order and the Board further resolves to terminate employee number G00601372 effective August 1st, 2010 as per the recommendation. The Board directed legal counsel to request an administrative law judge hearing in reference to the certificated employee.
4. Information was received.
5. Information was received.
6. Information was received and direction given to legal counsel to work with the Superintendent/President concerning his contract.
7. Held a student hearing and information was received and direction given to the Superintendent/President to proceed with the recommendations of the District.

PUBLIC COMMENT

Jesus Villegas spoke regarding his unsuccessful attempts in enrolling his teenage children into college.

INFORMATION REPORTS

Presentation of NSF TUESTYC Grant – Dr. Lianna Zhao

Dean Zhao introduced Associate Professor Rick Castrapel. Dean Zhao presented a PowerPoint presentation outlining the NSF organizational chart and providing information related to the grant. She stated that the acronym is for: Transforming Undergraduate Education in Science, Technology, Engineering, and Mathematics Project for Two-Year Colleges (TUESTYC)

Associate Professor Castrapel spoke and presented a robot model and stated that he is looking forward to the possibility of a \$200,000 grant.

Board President Hart congratulated him on his work with the mini grant.

IID Loan Grant Presentation – Efrain Silva

Dean Silva spoke and introduced HUD Grant Coordinator Melisa Vasquez.

Coordinator Vasquez presented a PowerPoint presentation. She provided an overview of the HUD Grant. She stated the timeframe for the grant would be from September 2008 through September 2012 and stated the grant amount awarded was \$600,000. She provided an overview of the grant component.

Committee member Libby Peraza spoke and stated that the grant process had fair guidelines and was pleased to be part of the committee.

B-Green Grant Presentation – Martha Garcia

Coordinator Martha Garcia presented a PowerPoint presentation on Building Green Retrofitted Energy Efficient Neighborhoods. She provided an overview of the grant. She stated part of the program included having students in the program help retrofit three homes and the pre-qualifier is that the homeowner must be a senior citizen.

Student Victor Montano spoke and stated he is one of the students of Project B-Green. He shared his story with the Board.

A second student of the B-Green project, Hilda Juarez, shared her experience with the Board.

Board President Hart congratulated Martha Garcia for keeping the program intact.

President Gould congratulated Martha Garcia for her work and commended the students.

Accountability Report for the Community Colleges (ARCC) for 2010 (AB1417) – Dawn Chun

Director Dawn Chun presented a chart with the ARCC report. She stated that the Accountability Reporting for the Community Colleges (ARCC) was a result of AB 1417, which authorized the California Community College System Office to design and implement a performance measurement system that contained performance indicators for the system and its colleges' credit programs and stated the

Chancellor's Office used MIS data submitted by the colleges to generate the reports. She reported that the study consists of four college level and three pre-collegiate performance measurements which are: (1) Progress and achievement rate, (2) 30 units earned rate, (3) Student persistence rate, and (4) Vocational Courses completion rate. She stated three indicators related to pre-collegiate skills are: Basic skills course completion rate, Basic skills improvement rate, and ESL improvement rate. She stated performance data are reported in percentage and for each of the seven performance indicators, the Chancellor's Office clustered colleges that are of similar characters and formed peer groups. Individual college performance percentages are then compared to the peer groups' performance percentages. She stated that although IVC is experiencing over 3% improvement trends in "Student Progress and Achievement Rate", IVC recognizes there is a need to continuously improve all of the measurements (degrees and certificates, transfer directed, transfer ready, transfer to four year colleges) and not settle on current levels. She stated that in the upcoming months, Executive Council would be recommending actions to improve student success. She stated she was proud to say that IVC is above average in the middle five performance measures when comparing to the peer groups and stated IVC ranks at the top in "Percent of Students Earned at least 30 Units" and "Success Rate for Vocational Courses". She stated IVC ranks next to the top in "Persistence Rate." Lastly, she reported that IVC's "Improvement Rate for Credit ESL Courses" is way below average and needs improvement. She stated the ESL department has worked hard during the last semester to clearly define the level of all the ESL courses and believes the new intensive learning model would rapidly increase the success.

Board Member Reports

Trustee Ramirez spoke and stated that San Pasqual had their Visioning meeting.

Board President Hart stated he would be meeting with SDICCCA to discuss transferring of duties for SDICCCA. He also reported he was making arrangements to meet with other colleges as part of his role on the CCCT Board.

Associated Student Government Senate Update – Joe Trejo

ASG President Trejo stated that he recently attended a conference at Newport Beach and stated it was a good learning experience.

Academic Senate Update – Kevin White

Academic Senate President White was not present; however Dr. Michael Heumann stated the first Academic Senate meeting would be held on September 1st.

College Council Update – Dr. Michael Heumann

College Council Chair Heumann stated a meeting was held in August and the next one would resume in September.

President's Update – Dr. Ed Gould

Under President Gould's report, Director of Communications Bill Gay introduced Mike Cox as the Co-Chair of the Measure J bond campaign. Mike Cox gave an overview of his role and their plan for the bond campaign.

President Gould provided a PowerPoint presentation with the following highlights:

Faculty and Staff Orientations

Adjunct orientation took place on August 19, 2010 and the faculty and staff orientation took place on August 20, 2010. He stated both orientations were well attended.

Enrollment Picture

He reported that summer produced approximately 500 FTES. He stated that there is planned growth and that the college has exceeded the numbers. He reported that about 900 students had applied to attend college but had not been registered for any classes.

Key Legislation

He discussed the key elements of SB 1440 and stated that it gained unanimous support in both Assembly and Senate Committees and would go to both floors.

Budget Update

He reported that no action is expected until after the Governor's trip to Asia on September 9th.

Solar Technician Trainees Praised

Two students have completed their internship with Tessara Solar in Phoenix and four more are currently interning.

In the News

He reported Director of Communications Bill Gay would present at the National Council for Marketing and Public Relations (NCMPR) "Step Above the Crowd: Earn Your Accreditation in Public Relations" which is the national community college communications professionals organization on September 22nd in Las Vegas.

He reported he would be an expert panelist at the Cooperative for Educational Technologies 22nd Annual Conference in La Jolla, November 10 - 13 and the topic would be online student services. He further reported that expenses would be paid by Blackboard.

Ethics Training for Senior Leadership and Board

Announced that through AB 1234 there is a required Ethics Training to be provided to any member of a Legislative Body and Designated Employees. He announced that a program would be presented by Liebert, Cassidy and Whitmore's Mark Meyerhoff at the Veterans Memorial Hall in Imperial on Thursday, September 16, 2010. He suggested all Board Members and senior staff attend.

Measure J

He reported on the \$80 Million Bond Campaign which would extend Measure L. He stated that the bond campaign would be Co-Chaired by Mike Cox and Robert Rubio and reported that the following would be the priorities for the bond:

- Career Technology Building for Public Safety and EMS programs, alternative energy labs, and complete renovation of career tech
- Would complete campus infrastructure modernization
- Library Technology Building
- Campus Center as a result of 600 building modernization for Student Services

CONSENT AGENDA – BUSINESS

Trustee Acuña pulled Resolution No. 14787.

M/S/C Cardenas/Acuña

Approval of Minutes dated July 8 2010, Special Board Meeting

M/S/C Cardenas/Acuña
Approval of Minutes dated July 21, 2010, Regular Board Meeting

M/S/C Cardenas/Acuña
Resolution No. 14780: Purchase Orders

BE IT RESOLVED that the Board approves the issuance of purchase orders and direct payments for the month of July 2010 in the amount of \$1,703,900.99

July 2010

Direct Pay	9,813.19
Purchase Orders	<u>1,694,087.80</u>
	1,703,900.99

M/S/C Cardenas/Acuña
Resolution No. 14781: Payroll Warrant Orders

BE IT RESOLVED that the Board approves the issuance of the following Payroll Warrants for the month of July 2010:

Date Paid	#	Fund 10 General Fund	Fund 45 Child Dev.	Fund 80 Bond Fund	Warrant Total
7/9/10	1	94,579.99			94,579.99
7/29/10	2	2,023,645.54	32,807.40	4,534.30	2,060,987.24
		2,118,225.53	32,807.40	4,534.30	2,155,567.23

M/S/C Cardenas/Acuña
Resolution No. 14782: Commercial Warrant Orders

BE IT RESOLVED that the Board approves the issuance of the following commercial warrant orders for the month of July 2010:

Date Paid	Fiscal Year	Fund 10 General Fund	Financial Aid	Fund 20 Building Fund	Fund 45 Child Dev.	Fund 80 Bond Fund	Total	Warrant Total
7/8/10	2010-11	69,010.00					69,010.00	
	2009-10	120,543.71			1,670.35	272,945.39	395,159.45	464,169.45
7/15/10	2010-11	595,225.29				25,840.00	621,065.29	
	2009-10	104,567.24		1,400.00	1,300.00	5,172.57	112,439.81	733,505.10
7/22/10	2010-11	622,585.43		2,227.50		11,514.77	636,327.70	
	2009-10	99,430.85	774,050.80		154.33		873,635.98	1,509,963.68
7/28/10	2010-11	110,321.49			831.94	17,392.99	128,546.42	
	2009-10		13,365.00				13,365.00	141,911.42
		1,721,684.01	787,415.80	3,627.50	3,956.62	332,865.72	2,849,549.65	2,849,549.65
						FY 2010-11	1,454,949.41	
						FY 2009-10	1,394,600.24	
							<u>2,849,549.65</u>	

M/S/C Cardenas/Acuña

Resolution No. 14783: Memorandum of Understanding with the City of Imperial regarding Aten Road and Highway 111 Improvement Project

WHEREAS the District has been awarded funding through the State of California Department of Transportation and Federal Highway Administration to make road improvement on Aten Road and Old County Road 111 and to place a signalized traffic control system at the intersection of Aten Road and the main IVC entrance; and

WHEREAS, in order to obtain sufficient funding for this project, the District has enlisted the aid and cooperation of the City of Imperial to seek and secure additional funding sources to supplement the costs to be incurred in the construction of the system; and

WHEREAS, the supplemental funds shall come from the Federal Government and must be used in compliance with CalTrans requirements; and

WHEREAS, the District and the City agree that the City of Imperial must be the lead agency in handling oversight of the construction and disbursement of funds.

NOW, THEREFORE, BE IT RESOLVED that the Board adopts a Memorandum of Understanding between the District and the City of Imperial as described below:

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into between the City of Imperial ("City") headquartered at 420 South Imperial Avenue, Imperial, California 92251 and the Imperial Community College District ("College") located at 380 East Aten Road, Imperial, California 92251 and is agreed upon with respect to the following recitals:

RECITALS:

A. The College has been awarded funding through the State of California Department of Transportation ("CalTrans") and Federal Highway Administration ("FHWA") to make road improvements on Aten Road and on Old County Road 111 (Project #TCSP09-5134(007)) and to place a signalized traffic control system at the intersection of Aten Road and the main IVC entrance (Project #STPL-5134(012)).

B. In order to obtain sufficient funding for this project, College has enlisted the aid and cooperation of City to seek and secure additional funding sources to supplement the costs to be incurred in the construction of the system.

C. As the source of the supplemental funds shall come from the Federal Government and furthermore must be used in compliance with CalTrans requirements, the parties agree that the City must be the lead agency in handling oversight of the construction and disbursement of funds.

AGREEMENT:

1. College and City agree that City will be the lead agency on this project responsible for oversight of the construction process and with immediate responsibility for disbursement of any payment requests from the contractor employed to construct the road improvements and traffic control

system. All costs incurred by the City will be fully reimbursed through the FHWA funding or, if FHWA funding is insufficient, through IVC funds. The City will be reimbursed by IVC for costs incurred prior to FHWA funds becoming available since FHWA reimburses in arrears.

College agrees to indemnify, defend and hold the City harmless from all claims arising from performance of this agreement excepting only those claims arising from the sole negligence of the City.

2. City shall enter into any and all agreements with the prime contractor selected to install the road improvements and traffic control system, and shall generally conform to the following:

a. City may employ consultants for construction management purposes including review and approval of all testing and permitting required to install the improvements and signal system in accordance with CalTrans specifications and guidelines.

b. City will be responsible for reporting requirements according to CalTrans reporting standards as published in the Local Assistance Procedures Manual or any successor standard enacted in place of the most recent edition of said manual.

c. College shall participate in any and all inspections, reviews or contacts with contractors/consultants, provided, however, that the final determination of the sufficiency of the activity in question as it pertains to Caltrans and FHWA processes and requirements shall rest ultimately within the discretion of the City.

3. College and City shall establish a segregated construction fund account into which College shall provide sufficient funds to meet the current pay requests. All requests shall be subject to approval by the Consultants or City personnel charged with the responsibility for review and approval of contractor pay requests. City shall be responsible for disbursement of said funds subject to the above procedure.

4. City shall submit to CalTrans all Progress Invoices seeking reimbursement for Contractor and Consultant costs. CalTrans will reimburse the percentage of eligible costs of the road improvement and traffic system projects from Federal Sources and IVC will provide the required local match percentage and any additional required amounts. Both City and College shall cooperate fully in providing any needed information or documentation required to facilitate the reimbursement of said funds.

5. Upon receipt of the reimbursement funds, City shall forthwith remit the reimbursement amounts to the College until either the reimbursements are exhausted or the College is fully reimbursed for the expenditure of its funds, whichever occurs sooner.

6. The parties agree that the road improvements shall occur prior to the installation of the signal at the intersection. As a condition of approval by the County of Imperial for the road improvements, the County requires the College to provide security for the signalization portion of the project. The College will deposit funds with the City of Imperial in the amount of \$250,000.00 in order to satisfy the County security requirement. These funds shall be designated for use only on the purchase and installation of the new signal on Aten Road and the IVC entrance. After the signal project is complete, the funds shall be returned to the College. If the signal is not installed as agreed upon herein, the funds shall be transferred upon demand of the County to a County-controlled account that shall then use said funds to install the signal.

7. City and College understand and agree that the success of this project requires full cooperation and coordination of both parties to obtain maximum benefit from the funding sources available and each shall make its best efforts to obtain the maximum reimbursements possible.

8. The persons signing below on behalf of their respective agencies sign as agents of respective legislative bodies and do so with full authority to enter into this memorandum of understanding.

FISCAL IMPACT: The funding for the capital projects covered by this MOU will be paid from the following sources: awards from the State Department of Transportation (Cal Trans) and the Federal Highway Administration (FHWA) and funds from Measure L bond funds.

**M/S/C Cardenas/Acuña
Resolution No. 14784: Ratification of Contract**

BE IT RESOLVED that the Board ratifies the following contract:

<u>Vendor</u>	<u>Amount</u>	<u>Description</u>	<u>Budget/Department</u>
McCallum Group, Inc.	\$12,000 per year	Newsletter subscription and consulting services at state level for 2010-11.	President's Office, 2010-11 (to be included in the budget paid from the General Fund)

**M/S/C Cardenas/Acuña
Resolution No. 14785: Third Amendment to Healthcare Services Agreement with Pioneers Memorial Healthcare District**

BE IT RESOLVED that the Board approves the Superintendent/President entering into the following agreement:

THIRD AMENDMENT TO
HEALTHCARE SERVICES AGREEMENT
Imperial Community College District and Pioneers Memorial Healthcare District

This Third Amendment to Healthcare Services Agreement ("Third Amendment") is effective as of August 1, 2010, by and between Imperial Community College District ("ICCD") and Pioneers Memorial Healthcare District ("PMHD").

RECITALS

- A. Effective as of August 21, 2006, the Parties entered into a Healthcare Services Agreement ("Agreement") under which PMHD provides certain healthcare services for qualified students of ICCD ("Covered Services").
- B. Effective as of August 1, 2009, the parties entered into the First Amendment to Healthcare Services Agreement, which modified the insurance requirements of the Agreement and permitted another healthcare provider to provide Covered Services under the Agreement ("First Amendment").

- C. Effective as of August 1, 2009, the parties entered into the Second Amendment to Healthcare Services Agreement which modified the compensation and extended the term of the Agreement through July 1, 2010 ("Second Amendment").
- D. The term of the Agreement as modified by the Second Amendment expires as of July 31, 2010.
- E. ICCD desires to obtain the proper licensure to own and operate its own student health center on its campus and desires the consultative assistance of PMHD to obtain the necessary licensure.
- F. The parties desire to extend the term of the Agreement and to provide that PMHD on a consultative basis shall assist ICCD in its efforts to obtain the necessary licensure for its own student health center.

NOW, THEREFORE, the parties agree as follows:

- 6. Section E of the Agreement as amended by the Second Amendment is hereby further amended to provide that the term of the Agreement shall be extended commencing on August 1, 2010 and terminating on July 31, 2011.
- 7. PMHD shall assist ICCD as a consultant in applying for and obtaining the necessary licenses, so that ICCD owns and operates the student health center on the campus of Imperial Valley College. In providing such assistance, PMHD shall not incur any out-of-pocket costs or other expenses.
- 8. Except as modified by this Third Amendment, the other terms and conditions of the Agreement, First Amendment and Second Amendment shall remain the same and in full force and effect.

FISCAL IMPACT: The operational cost of the health center will be funded by the student health center fee and will not have a fiscal impact on the College.

M/S/C Cardenas/Acuña

Resolution No. 14786: 2010 Local Agency Biennial Conflict of Interest Disclosure Form

WHEREAS The Political Reform Act requires every local government agency to review its conflict of interest code biennially; and

WHEREAS each agency must submit to the Imperial County Clerk a notice indicating whether or not an amendment is necessary; and

WHEREAS the Imperial Community College District will have a public comment period commencing August 18, 2010 and end at the October 20, 2010 scheduled Board meeting, giving more than the 45-day required public comment period; and

WHEREAS accurate disclosure is essential to monitor whether officials and other staff have conflicts of interest and to help ensure public trust in government, Government Code Section 87200 provides a guideline for elected officials; and

WHEREAS amendments to the Imperial Community College District Conflict of Interest Designated Positions and Disclosure Categories are necessary;

BE IT THEREFORE RESOLVED that the Board of Trustees requests the removal of the following position titles as they are no longer part of the District:

District Superintendent
Deputy Superintendent – Dean of Instruction
Associate Superintendent – Dean of Students
Associate Superintendent – Business
Purchasing Assistant
Supervisor of Maintenance and Operations
Cafeteria Manager
Assistant Cafeteria Manager
Athletic Director
IVC Instructor, IVC Rodeo Coach
Director

BE IT FURTHER RESOLVED that the Board of Trustees designates the following position titles as part of the designated positions and disclosure categories as listed below:

#	DESIGNATED POSITIONS	DISCLOSURE CATEGORIES
1.	Member, Board of Trustees	1, 2, 3, 4, 5, 6
2.	Superintendent/President	1, 2, 3, 4, 5, 6
3.	Chief Human Resources Officer	1, 2, 3, 4, 5, 6
4.	Chief Instructional Officer	1, 2, 3, 4, 5, 6
5.	Chief Student Services Officer	1, 2, 3, 4, 5, 6
6.	Chief Business Officer	1, 2, 3, 4, 5, 6
7.	Chief Technology Officer	1, 2, 3, 4, 5, 6
8.	Deans	5, 6
9.	Director of Fiscal Services	4, 5, 6
10.	Director of Maintenance & Operations	2, 3, 6
11.	Director of Purchasing	2, 3, 6
12.	Legal Counsel	1, 2
13.	Consultants	1, 2, 3, 4, 5, 6

Category 1: All investments and business positions and sources of income from, business entities that do business with the District or own real property within the boundaries of the District, plan to do business or own real property within in the boundaries of the District within the next year, or have done business with or owned real property within the boundaries of the District within the past two (2) years.

Category 2: All interests in real property which is located in whole or in part within, or not more than two (2) miles outside, the boundaries of the District.

Category 3: All investments and business positions in, and sources of income from, business entities that are engaged in land development, construction or the acquisition or sale of real property within the jurisdiction of the District, plan to engage in such activities within

the jurisdiction of the District within the next year, or have engaged in such activities within the jurisdiction of the District within the past two (2) years.

Category 4: All investments and business positions in, and sources of income from, business entities that are banking, savings and loan, or other financial institutions.

Category 5: All investments and business positions in, and sources of income from, business entities that provide services, supplies, materials, machinery, vehicles or equipment of a type purchased or leased by the District.

Category 6: All investments and business positions in, and sources of income from, business entities that provide services, supplies, materials, machinery, vehicles or equipment of a type purchased or leased by the Designated Employee's Department.

M/S/C Cardenas/Wong

Resolution No. 14787: Award of Bid, Aten Road/Highway 111 Project I

WHEREAS, Federal transportation funds in the amount of \$666,900 have been allocated to the Aten Road Intersection at Old County Road 111 Project; and

WHEREAS, the project consists generally of: construction of turn lanes, bike lane, widening, striping and other improvements at the Imperial Valley College intersection of Aten Road and Old County Road 111; and

WHEREAS, the City of Imperial is the lead agency for this project; and

WHEREAS, the City of Imperial has re-bid the project, and a bid opening was held on August 5, 2010 for the Aten Road and Old County Road 111 Improvements Project.

NOW, THEREFORE, BE IT RESOLVED, that the Board makes a recommendation to the City of Imperial that a contract be awarded, per the plans and specifications, to Pyramid Construction, in the amount of \$812,297.56.

Fiscal Impact: Federal transportation funds (TCSP #09CA002) in the amount of \$666,900 with the balance of the project to be paid from Measure L Bond Funds.

CONSENT AGENDA – HUMAN RESOURCES

Trustee Medina pulled Resolution No. 14791.

M/S/C Acuña/Medina

Resolution No. 14788: Full-time, temporary, academic personnel

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following full-time, temporary, academic personnel for the academic year 2010-2011 pursuant to Education Code 87482.5, pending medical and background clearance:

<u>Name</u>	<u>Position</u>
Hias, Francine	Psychology Instructor (Replacement for Ron Gage-Mosher)

FISCAL IMPACT: The \$54,367 fiscal impact to the general fund has been budgeted.

M/S/C Acuña/Medina

Resolution No. 14789: Full-time, temporary, academic personnel

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following full-time, temporary, academic personnel for the academic year 2010-2011 pursuant to Education Code 87482, pending medical and background clearance:

<u>Name</u>	<u>Position</u>
Loper, Amy	English Instructor

FISCAL IMPACT: The \$46,964 fiscal impact to the general fund has been budgeted.

M/S/C Acuña/Medina

Resolution No. 14790: Full-time, temporary, academic personnel

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following full-time, temporary, academic personnel effective August 20, 2010 – June 30, 2011 pursuant to Education Code 87482.5, pending medical and background clearance:

<u>Name</u>	<u>Position</u>
Bennett, Caroline	Math Lab Tutorial Specialist (Categorically Funded)

FISCAL IMPACT: There is no fiscal impact to the general fund.

M/S/C Acuna/Wong (Abstain: Medina)

Resolution No. 14791: Adjunct Instructor Employment

Discussion

Trustee Medina noted that the reason he was abstaining was because one of the adjunct instructors is a city councilmember for the City of Calipatria and is a conflict since he is the city manager.

Resolution

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following personnel during the fall 2010 session, at the hourly rate provided for in Resolution No. 14438. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>Name</u>	<u>Possible Assignment</u>
Abdin, Aziz	Arabic
Aguirre, Fernando	Spanish
Agundez, Rebecca	Nursing
Ahrar, Mohammad	Biology
Altamirano, Susan	English as a Second Language
Alvarez, Anabelle	Psychology
Apodaca, Joe	English
Araiza, Carlos	Automotive

Arevalo, Jim	English as a Second Language
Arzaga, Michael	English as a Second Language
Baca-Chavez, Adalberto	Electrical Trades
Baker, Renee	Music
Ballard, Timothy	Political Science
Beckett, Phillip	English
Benavidez, Benny	Correctional Science
Benton, Michael	Physical Ed/Health Ed
Berker, Enola	Allied Health Profession
Bernal, Javier	English as a Second Language
Bill, Brian	Legal Assistant
Boyle, Marilyn	Political Science
Bradshaw, David	Agriculture
Brock, Alison	Business/Accounting
Burch, Steven	Agriculture
Burris, David	Philosophy
Canchola, Guadalupe	Spanish
Canez, Carlos	Math
Capeci, Michael	Admin of Justice
Carr, Michael	Computer Information Systems
Carr, Virginia Vikki	Computer Information Systems
Carvajal, Rosa	English as a Second Language
Castro, Sandra	English as a Second Language
Cervantes, Carole	Nursing
Cervantes-Marmolejo, Oscar	Welding
Churchwell, Donald	Spanish
Coffman, Daniel	Fire Science
Colunga, Jr., Richard	Music
Contreras, Rafael	Physical Education
Cornejo, Frank	Water Treatment
Cota, Edward	Correctional Science
Dees, Milon-Darryl	Electrical Trades
Deol, Karin	English
De Leon, Felix	Water Treatment
Dizon, Milagros	American Sign Language
Duarte, Carlos	Math
Ekins, Adam	Political Science
Escalera, Anthony	Physical Education
Estrada, Alfredo Sr.	Fire Science
Estrada, Jorge	Art
Evers, Douglas	English as a Second Language
Felix, Ascencion	Admin of Justice
Ferguson, Douglas	Speech
Feuerstein, Richard	Building/Construction
Finnell, Lillian	Professional Development
Fiorenza, Frank	Engineering
Fisher, Raenelle	History
Fletes, Marilu	English as a Second Language
Flores, Obed	Admin of Justice
Freitas, Linda	Art

Gappinger, Mark	Electrical Trades
Garay, Jeronimo	Math
Garcia, Alex	American Sign Language
Garcia, Ana	Physical Education
Garcia, Federico	Professional Development
Garcia, Margie	English as a Second Language
Garcia, Maria I.	English as a Second Language
Garrie, Ronnie	Automotive
Germani, Gina	Journalism
Gonti, Carolina	Spanish
Gonzalez, Adrian	Computer Information Systems
Gray, Ronette	Physical Education
Green, Rebecca	Child Family & Consumer Science
Grivanos, Maria Luisa	Spanish
Gutierrez, Reyna	American Sign Language
Guzman, Manuel	English as a Second Language/Spanish
Hackett, Elaine	Emergency Medical Services
Hansink, Pamela	Nursing
Herbert, Kenneth	Fire Science
Herbert, Robert	History
Hernandez, Adrian	English as a Second Language
Hernandez, Jesus	Electrical Wiring
Hernandez, Porfirio	Math
Jacobson, Susan	Philosophy/Religious Studies
Jimenez, Javier	Electronics
Jimenez, Ricardo	Electronics
Juarez, Arturo	Electrical Wiring
Ketchum, Monica	History
Khan, John	Art
Knapp, Leslie	Admin of Justice
Kofford, Brooke	Music
Krejci, Caroline	English
Kuschnik, Katarina	English as a Second Language
Landeros, Jose	Political Science
Lang, Dennis	Music
LaPena, Eva	Nursing
Lerno, Jill	Physical Education
Lewenstein, Jay	English
Lopez, Jacqueline	History
Lopez, Teresa	English as Second Language
Macdonald, Andara	Speech
Machuca, Victor	English as Second Language
Macias, Claudia	Sociology
Madueño, Eddie	Admin of Justice
Magana, Angelica	English as a Second Language
Maland, James	Electrical Trades
Malek, Robert	Fire Science
Marquez, Arturo	English as a Second Language
Marquez, Rumaldo	Professional Development
Marquez, Simon	Allied Health Profession

Mason, Jeff	Admin of Justice
Mendez, Armando	Administrative Justice
Mendibles, Ashley	Political Science
Messick, Steven	Admin of Justice
Monge, Antonio	Admin of Justice/Correctional Science
Montenegro, Jean	English
Moran, Santos	Math
Morris, Audrey	Reading
Murray, Charlotte	Biology
Navarro, Raul	Political Science
Niebla, Eduardo	Chemistry
Olmedo, Jose B.	Art
Padilla, Jesus	English as a Second Language
Palacio, John	Physical Education
Pascua, Darrol	Water Treatment
Patel, Aruna	Alcohol & Drug Studies
Perez, Jose	Automotive
Peterson, Randall	Electrical Trades
Ramos, Angelica	Physical Education
Ramos, Omar	Computer Information Systems
Reel, Rebecca	Speech
Reyes, Juanita	Spanish
Richwine, Harold	Physical Education
Riley, Edward	Child Family & Consumer Sciences/CPR
Rivera, Alfredo	Welding
Robinson, Andrew	Health Education
Rodiles, Nicole	Psychology
Rodriguez, Kathy	Admin of Justice
Rodriguez, Keila	English as a Second Language
Rolland-Druihet, Timothy	Psychology
Roman, Donanciano	Spanish
Roman, Jose	Electrical Wiring
Romero, Patricia	Nursing
Rosas, David	Math
Salas, Ramiro	Water Treatment
Saldana, Reyna	Allied Health Profession
Samaniego, Olivia	English
Sanchez, Gerardo	Physical Education
Sanchez, Jose	English as a Second Language
Sanchez, Manuel	Water Treatment
Scott, Norma	Professional Development
Scott, Robert	Fire Science
Senior, David	Fire Science
Serrano, Jesus	Admin of Justice
Shelton, David	Electrical Trades
Simon, Darren	English
Singh, Baldev	Agricultural
Singh, Joanne	English
Singh, Mike	Admin of Justice
Smith, Lisa	Computer Information Systems

Smith, Ruth	Music
Solomon, Benjamin	Speech
Soto, Veronica	Professional Development
Spencer, Standlee	Electrical Wiring
Staton, Jack	Admin of Justice
Suarez, Velarmino	Math
Sullivan, Terrie	Allied Health Profession/Nursing
Sutton, Clifford	Electrical Trades
Tabarez, Pompeyo	Admin of Justice
Taylor, Althera	Electrical Wiring
Tigert, John	Electrical Trades
Tirado, Xochitl	English
Tolegian, Elisabeth	Alcohol and Drugs Studies/Psychology
Torales-Acosta, Maria Elena	Spanish
Torres, Jesusa Adriana	English as a Second Language
Torres, Tim	English as a Second Language
Trejo, Lidia	Allied Health Profession
Valdez, Aida	Allied Health Profession
Varela, Ruben	Math
Vasquez, Melisa	Computer Information Systems
Vega, Ernesto	Automotive
Vega, Olga	Professional Development
Villicana, Norma	Political Science
Walther, Kimberly	Math
Wiskus, Dennis	Fire Science
Young, Patricia	Speech
Yturralde, Sonja	English
Zwart, Martin	Physical Education

M/S/C Acuña/Medina
Resolution No. 14792: Adjunct Counselor Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President for the following personnel to be employed from August 20, 2010 to September 30, 2010, at the hourly rate provided for in Resolution No. 14438. Employment is contingent upon continued funding of the grant indicated, and approval of the program officer:

<u>Name</u>	<u>Position</u>	<u>Funding</u>
Bill, Emily	Counselor	District (Student Health Fee)
Garcia, Rosario	Counselor	County
Neely, Maria	Counselor	State/District**
Ragland, Lisa	Counselor	State/District*
Scott, Norma	Counselor	State/District**
Shipman, Kristen	Counselor	State/District*
Soto, Veronica	Counselor	State/District*
Spears, Wayne	Counselor	State/District*
Trevino, Elizabeth	Counselor	County
Vega, Olga	Counselor	State/District*

** DSP&S Categorical funding source 45% State/55% District 2010-11

*Categorical funding source from Matriculation carryover 2009-2010

**FISCAL IMPACT: Fiscal impact to the District general fund is \$10,077.50 (budgeted).
The balance is paid with carry over monies from 09-10 categorical funds.**

M/S/C Acuña/Medina

Resolution No. 14793: 2010-2011 Athletic Assignments

BE IT RESOLVED that the Board approves the following athletic assignments:

Athletic Director:	Jim Mecate
Head Coach Men's Soccer	Rafael Contreras
Asst. Coach Men's Soccer	Roberto Guerrero
Head Coach Women's Soccer	Angelica Ramos
Asst. Coach Women's Soccer	Jesus Ramos
Head Coach Women's Volleyball	Jill Tucker
Asst. Coach Women's Volleyball	Gerardo Casarez
Asst. Coach Women's Volleyball	Winston Lay
Asst. Coach Women's Volleyball	Isaac Navarro
Asst. Coach Women's Volleyball	Alex Velarde
Head Coach Men's Basketball	Tyson Aye
Asst. Coach Men's Basketball	Aurelio Avila
Asst. Coach Men's Basketball	Andrew Robinson
Head Coach Women's Basketball	Michael Benton
Asst. Coach Women's Basketball	Jeff Deyo
Asst. Coach Women's Basketball	Joe Garcia
Asst. Coach Women's Basketball	Melinda Benton
Head Coach Men's Baseball	Jim Mecate
Asst. Coach Men's Baseball	Enrique Lechuga
Asst. Coach Men's Baseball	Enrique Lechuga Jr.
Asst. Coach Men's Baseball	Ricky Guzman
Head Coach Women's Softball	Jill Lerno
Asst. Coach Women's Softball	Alex Velarde
Head Coach Men's Tennis	Mike Palacio
Asst. Coach Men's Tennis	Gerardo Casarez
Asst. Coach Men's Tennis	Mike Palacio Jr.
Head Coach Women's Tennis	Sidne Horton
Asst. Coach Women's Tennis	Mike Palacio Jr.
Head Coach Women's Cross Country	Eric Lehtonen

FISCAL IMPACT: The annual budget includes the cost of 1 head coach and 1 assistant coach for each men's and women's sport. There is no additional fiscal impact to the general fund for full-time head and assistant coaches as these assignments are part of the instructors' regular load. When multiple assistant coaches are necessary, the department works with Human Resources to split the stipends among the coaches.

M/S/C Acuña/Medina
Resolution No. 14794: Classified Service Position Reclassification

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to reclassify the following classified employees, effective retro to July 1, 2010.

<u>Name</u>	<u>Present Classification</u>	<u>New Classification</u>
Espinoza,	Automotive Technology	Student Employment Specialist
Joe	Student Employment Specialist Range 22, 12 Month, 100% Categorically funded	Range 22, 12 Month, 100% Categorically funded

FISCAL IMPACT: No impact to the District general fund, categorically funded position (100%)

M/S/C Acuña/Medina
Resolution No. 14795: Classified Substitute Employment

WHEREAS, the Area Administrator has determined a need for a substitute employee in the Admissions and Records Office;

WHEREAS, Ed Code Section 88003 and Board Resolution 12673, short-term/substitute employees may be employed for a period not to exceed 75 percent of a calendar year (195 working days);

BE IT RESOLVED the Board approves the recommendation of the Superintendent/President to hire the following temporary employee:

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Padilla, Lluvia	Admissions & Records Technician	Admissions & Records	District	14-1	9/1/2010-12/17/10

FISCAL IMPACT: \$2,638 monthly, plus night differential

M/S/C Acuña/Medina
Resolution No. 14796: Employment of Vice President for Information Technology

BE IT RESOLVED that the Board approves the recommendation of the Hiring/Screening Committee with the approval of the Superintendent/President, that Todd Finnell be employed as the Vice President for Information Technology, an administrative position, effective September 1, 2010, pending pre-employment background and physical information.

FISCAL IMPACT: This is a replacement for a budgeted general fund position equaling approximately \$145,219 plus benefits.

ADJOURNMENT

M/S/C Acuña/Wong to ADJOURN the meeting at 8:58 p.m.

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for **WEDNESDAY, SEPTEMBER 15, 2010, AT 6:00 P.M.** in the Administration Board Room located in Building 10.

Adopted this 15th day of September 2010.

ICCD Board President

ICCD Board Secretary