



GOVERNING BOARD AGENDA

FOR THE SPECIAL MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

**Monday, March 8, 2010
6:00 P.M.**

**Location:
Board Room – Administration Building 10
380 East Aten Road
Imperial, CA 92251**

The Board of Trustees welcomes you to its meeting.

The District Office is located at 380 East Aten Road, Imperial, CA 92251.

In compliance with the Americans with Disabilities Act, the Imperial Community College District will make every effort to honor requests for reasonable accommodations made by individuals with disabilities. [ADA TITLE II, SEC. 202. 42 USC 12132]

Please contact the Office of the Superintendent/President at (760) 355-6219 or (760) 355-6547 if you need assistance in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the American with Disabilities Act.

The Office of the Superintendent/President, Building 10, is the location where documents that are public records relating to any item under discussion on a Board agenda (including documents distributed with the agenda and those distributed to all or a majority of the members of the Board within 72 hours prior to a Board meeting) are available for public inspection.

Board agendas and supporting documents are also posted on the college website at <http://www.imperial.edu/index.php?pid=658>.

2009-2010 Board Officers

Board President: Jerry Hart

Clerk of the Board: Rebecca Ramirez

Secretary to the Board: Ed Gould, Ed.D.

Student Trustee: Steven Sciaky

I. CALL TO ORDER

1. Roll Call by Secretary:

Carlos R. Acuña	Romualdo J. Medina
Rudy Cardenas, Jr.	Rebecca L. Ramirez
Norma Sierra Galindo	Louis Wong
Jerry D. Hart	

Student Representative – Steven Sciaky
Academic Senate Representative – Kevin White
College Council Representative – Dr. Michael Heumann

2. Pledge of Allegiance

II. PUBLIC COMMENT

At this time persons may speak to the Board either on an agenda item or on other matters of interest to the public that are within the subject matter jurisdiction of the Board. Board Policy 2350 states:

Each speaker will be allowed a maximum of five minutes per topic. Thirty minutes shall be the maximum time allotment for public speakers on any one subject regardless of the number of speakers at any one Board meeting. At the discretion of a majority of the Board, these time limits may be extended.

If you wish to be heard, please stand and identify yourself to the Board President.

III. WRITTEN COMMUNICATIONS

1. Dr. Robin Ying, Dean of Technology (RE: Retirement, dated March 1, 2010)

IV. INFORMATION REPORTS

1. Board Member Reports

V. ACTION ITEM – EDUCATIONAL SERVICES

1. Resolution No. 14613: Certification of the Accreditation Midterm Report

VI. CLOSED SESSION

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators: John Lau and Travis Gregory
Employee Organization: CSEA Chapter 472
RE: Negotiations

2. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators: John Lau and Travis Gregory
Employee Organization: IVC Chapter of CCA/CTA/NEA
RE: Negotiations
3. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

VII. OPEN SESSION

1. Announcement of final action taken

VIII. CONSENT AGENDA – HUMAN RESOURCES

1. Resolution No. 14614: Administrator Rehire List
2. Resolution No. 14615: Tenure
3. Resolution No. 14616: Faculty Tenure Rehire List
4. Resolution No. 14617: Faculty Non-Tenure Rehire List
5. Resolution No. 14618: Non-Renewal of Probationary/Contract Employee
6. Resolution No. 14619: Non-Renewal of Probationary/Contract Employee
7. Resolution No. 14620: Reduction or Discontinuance of Particular Kinds of Service
8. Resolution No. 14621: Administrative Retirement
9. Resolution No. 14622: Classified Short-Term Employment
10. Resolution No. 14623: Classified Substitute Employment

IX. ADJOURNMENT

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for **WEDNESDAY, MARCH 17, 2010, AT 6:00 P.M.** in the Administration Board Room located in Building 10.

The next **Board Retreat** of the Imperial of the Imperial Community College District Board of Trustees is scheduled for **SATURDAY, MARCH 27, 2010, AT 8:00 A.M.** in the Administration Board Room located in Building 10.

V. ACTION ITEM – EDUCATIONAL SERVICES

V.1. Resolution No. 14613: Certification of the Accreditation Midterm Report

WHEREAS the Imperial Valley College Accreditation Midterm Report is being submitted to the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges for the purpose of assisting in determination of our institution's accreditation status; and

WHEREAS Imperial Valley College certifies that there was broad participation by the campus community, and we believe the Accreditation Midterm Report accurately reflects the nature and substance of this institution; and

BE IT RESOLVED that the Board commends everyone that contributed to the Accreditation Midterm Report;

BE IT FURTHER RESOLVED that the Board approves the submission of this Report, attached hereto as Exhibit A.

VI. CLOSED SESSION

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators: John Lau and Travis Gregory
Employee Organization: CSEA Chapter 472
RE: Negotiations
2. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators: John Lau and Travis Gregory
Employee Organization: IVC Chapter of CCA/CTA/NEA
RE: Negotiations
3. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

VII. OPEN SESSION

1. Announcement of final action taken

VIII. CONSENT AGENDA – HUMAN RESOURCES

VIII.1. Resolution No. 14614: Administrator Rehire List

BE IT RESOLVED that the Board, with the recommendation of the Superintendent/President, approves the following administrative personnel be reemployed (twelve month contract/220 service days, two year rolling contract per Board Resolution No. 13233) for the 2010–2011 and 2011-2012 school years:

Aguirre, Justina
Berry, Kathy

Associate Dean/Nursing Education/Health Technologies/EMS
Vice President/Academic Services

Ceasar, Ted	Associate Dean/Disabled Students Programs and Services
Gregory, Travis	Associate Dean/Human Resources
Jaime, Victor	Vice President/Student Services
Lau, John	Vice President/Business Services
Lopez, Sergio	Associate Dean/Student Affairs
Magno, Janis	Dean/Financial Aid and State Programs
Ruhl, Taylor	Associate Dean/Learning Services
Silva, Efrain	Dean/Instruction for Economic and Workforce Development

VIII.2. Resolution No. 14615: Tenure

WHEREAS the faculty listed below have fulfilled the obligations set forth in the IVC Tenure Policy:

Celeste Armenta
Rick Castrapel
Hope Davis
Andres Martinez
Terry Norris
Robin Y. Paine
Christina Shaner
Jose Velasquez

BE IT RESOLVED that the Board, with the recommendation of the Superintendent/President, approves granting tenure to the academic personnel listed, as credentialed, for the 2010-2011 academic year as tenured faculty.

VIII.3. Resolution No. 14616: Faculty Tenure Rehire List

BE IT RESOLVED that the following academic personnel be reemployed, as credentialed, for the 2010-2011 academic year:

Arguelles, Trinidad	Chien, Andrew	Fisher, James
*Armenta, Celeste	Cormier, Judy	Fitzsimmons, Richard
Artech, G. Olga	**Cozzani, Alejandro	Gage-Mosher, Ronald
Avila, Beatriz	Craven, Julie	Garcia, Raquel
Aye, Tyson	David, Samuel	**Garza, Alejandro
**Baukholt, Robert	Davis, Donna	Ghanim, Walid
Beckley, Jeffrey	*Davis, Hope	Gilbertson, Tom
Bemis, Roberta	Davis, Lincoln	Gilison, Daniel
Beope, Frances	Decker, Van	**Goldsberry, Rick
Biley, Patti	Deyo, Jeffrey	Gretz, Suzanne
Blek, Craig	Dorantes, Kathleen	Guzman, Cesar
Byrd, Krista	**Dorsey, Tanya	Hansink, Todd
Campos, Gilbert	Drury, David	Harris, Diane
Canez-Savala, Said	**Edwards, Aaron	Hegarty, Carol
*Castrapel, Rick	Esqueda, Jesus	**Hernandez, Oscar
**Chang, Eddie	Finnell, Gaylla	Heumann, Michael

Higgins, S. Brenda
**Higginson, Jane
**Holt, Steve
Horton, Sidne
Jacobson, Eric
**Jepson, Rosalba
Kalin, Janeen
Kareva, Kseniya
Kelly, Nannette
**Kitzmiller, Jill
Knaak, Manfred
Lavery, Russell
Lay, Nancy
Lee, Carol
Lehtonen, Eric
Leon, Allyn
Lofgren, Mary
Lopez, Jose
Lovitt, Paige
Luoma, Craig
Marcuson, Bruce
Marquez, Ralph
*Martinez, Andres
Martini, Donald
Marty, Kevin
Mason, Charles
Mazeroll, Lorraine
McNeece, P. Brian
Mecate, Jim

Meek, Al
Mercado, M. Lourdes
Miller, Fonda
Miranda, Frank
Morrell, Thomas
Mosier, Laura
**Moss, Susan
Nava, Norma
**Nelipovich, Jill
Nilson, Barbara
*Norris, Terry
Nunez, Norma
Orfanos-Woo, Stella
Page, Bruce
Paine, Thomas
*Paine, R. Yvonne
**Pastrana, Leticia
Patterson, James
**Pauley, Patrick
Pfister, Toni
**Pitones, Rosa
Plascencia, Jose
Pollock, Diedre
Ponce, Josefina
Pradis, Ricardo
**Rangel, Javier
Rapp, Frank
**Rice, Sydney
Riehle, Betsy

Rodgers, Gary
Rodgers, Valerie
Rowley, Deirdre
Ruiz, Angelica
Ruiz, Jose
Sanchez-Dominguez, Romano
Santistevan, Judy
Scheuerell, Edward
Seivertson, Bruce
*Shaner, Christina
Sheppard, David
Shokoufi, Mardjan
Simpson, Scott
**Solomon, Lisa
Staton, M. Robin
Stroud, V. Jean
**Swiaddon, Glenn
Tucker, Jill
Voldman, Aleksandr
Wainwright, Mary-Jo
**Wells, Edward
White, Kevin
Williams, Jack
**Wright, Bradford
Zazueta, Cathy
Zhao, Lianna
Zielinski, David

* Have fulfilled tenure obligations and shall be reemployed as tenured for the 2010-2011 academic year

** Probation

All others are tenured

VIII.4. Resolution No. 14617: Faculty Non-Tenure Rehire List

BE IT RESOLVED that the Board, with the recommendation of the Superintendent/President, approves the following certificated employees be reemployed, as temporary, full-time non-tenure contract personnel contingent upon continued funding of the Federal/State grant designated and verification of records:

<u>Name</u>	<u>Project Position</u>	<u>Funding Source</u>	<u>Time Frame</u>
Alvarado, Beatriz	Counselor	Federal	09/01/10 to 08/31/11
Diaz, Dolores	Project Director	Federal	09/01/10 to 08/31/11
Fletes, Myriam	Project Director	Federal	09/01/10 to 08/31/11

Fristrup, Carey	Outreach Coordinator	State	07/01/10 to 06/30/11
Howell, Kevin	ESL/Reading Instructor	Basic Skills	08/20/10 to 06/11/11
Lopez, Rosalie	Project Director	Federal	06/01/10 to 05/31/11
Sandoval, Lilia	Counselor	State	07/01/10 to 06/30/11

VIII.5. Resolution No. 14618: Non-Renewal of Probationary/Contract Employee

WHEREAS the Board having considered the recommendation of the Superintendent/President and the employee's tenure review committee.

BE IT RESOLVED that the Board does not grant tenure to Employee No. G00601372;

BE IT FURTHER RESOLVED that the President of the Board shall send notice of this initial decision in the manner required by law.

VIII.6. Resolution No. 14619: Non-Renewal of Probationary/Contract Employee

WHEREAS the Board having considered the recommendation of the Superintendent/President and the employee's tenure review committee.

BE IT RESOLVED that the Board does not grant tenure to Employee No. G00628932;

BE IT FURTHER RESOLVED that the President of the Board shall send notice of this initial decision in the manner required by law.

VIII.7. Resolution No. 14620: Reduction or Discontinuance of Particular Kinds of Service

WHEREAS, pursuant to Education Code Section 87743, it is the opinion of this Board that it has become necessary to reduce or discontinue particular kinds of services; and

WHEREAS, it is the opinion of this Board that the following particular kinds of services be reduced or discontinued for the 2010-2011 academic year:

1. Reduce Matriculation Counselor Position – 1.0 FTE
2. Discontinue Building Construction Technologies Instructor Position – 1.0 FTE
2. Reduce Counselor (EOPS) Position – 1.0 FTE
3. Discontinue Assessment Counselor (CalWorks) Position – 2.5 FTE
4. Discontinue Counselor (Behavioral Health) – 2.0 FTE
5. Reduce B-Green Coordinator – .50 FTE

WHEREAS, it is the opinion of this Board that it is necessary by reason of the aforementioned reductions and discontinuances of service to decrease the number of academic employees by the equivalent of 8 FTE employees for the 2010-2011 academic year; and

NOW, THEREFORE, BE IT RESOLVED, by the Governing Board of the Imperial Community College District that, for the 2010-2011 academic year, the particular kinds of services to be provided by said District shall be and hereby are reduced to the extent hereinabove set forth; and

BE IT RESOLVED that due to the reduction or discontinuance of particular kinds of services, the legal number of employees of the District, pursuant to Education Code Section 87743, not be reemployed for the 2010-2011 academic year; and

BE IT FURTHER RESOLVED that the Superintendent is directed to give Notices of Recommendation Not to Reemploy, in accordance with the provisions of Section 87740 and 87743 of the Education Code, to the number of academic employees allowed pursuant to Education Code Section 87743.

VIII.8. Resolution No. 14621: Administrative Retirement

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Dr. Robin Ying, Dean of Technology effective September 1, 2010.

BE IT RESOLVED that sincere appreciation be expressed for his 5 years of devoted service to Imperial Valley College.

VIII.9. Resolution No. 14622: Classified Short-Term Employment

WHEREAS, Ed Code Section 88003 and Board Resolution 12673, short-term employees may be employed for a period not to exceed 75 percent of a college year (195 working days);

WHEREAS, due to regulatory and compliance issues, clerical and technical support is critical to the administration of WIA grants;

THEREFORE BE IT RESOLVED the Board approves the recommendation of the Superintendent/President to extend the short-term employment contract for the following employees:

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Diaz, Cindy	Office Assistant II	WIA Grant	Categorical	8-1	2/17/10-4/17/10

Total number of days employed as a short-term: 100 work days

Orduno, Arthur	Instructional Lab Assistant - Electronics	WIA Grant	Categorical	10-1	3/12/10-6/30/10
----------------	--	-----------	-------------	------	-----------------

Total number of days employed as a short-term: 122 work days

VIII.10. Resolution No. 14623: Classified Substitute Employment

WHEREAS, Ed Code Section 88003 and Board Resolution 12673, substitute employees may be employed for a period not to exceed 75 percent of a college year (195 working days);

WHEREAS, the regular classified employee continues on an approved leave of absence;

THEREFORE BE IT RESOLVED the Board approves the recommendation of the Superintendent/President to extend the substitute employment contract for the following employee:

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Ruiz, Ricardo	Grounds Maintenance Worker	Maintenance	District	11-1	01/15/10-3/31/10

Total number of days employed as a substitute: 123 work days

IX. ADJOURNMENT

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for **WEDNESDAY, MARCH 17, 2010, AT 6:00 P.M.** in the Administration Board Room located in Building 10.

The next **Board Retreat** of the Imperial of the Imperial Community College District Board of Trustees is scheduled for **SATURDAY, MARCH 27, 2010, AT 8:00 A.M.** in the Administration Board Room located in Building 10.