



UNADOPTED MINUTES

FOR THE REGULAR MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Wednesday, February 16, 2011

Location
Administration Board Room, Building 10
380 East Aten Road
Imperial, CA 92251

CALL TO ORDER/ROLL CALL

On Wednesday, February 16, 2011, at 6:00 p.m., Board President Medina called the regular meeting of the Imperial Community College District Board of Trustees to order in the Administration Board Room, Building 10.

BOARD MEMBERS PRESENT:

District 1	Louis Wong
District 2	Karla A. Sigmond
District 3	Jerry D. Hart
District 4	Rudy Cardenas, Jr.
District 5	Norma Sierra Galindo
District 6	Romualdo Medina
District 7	Steven M. Taylor

BOARD MEMBERS ABSENT: None.

REPRESENTATIVES PRESENT:

Joe Trejo, Associated Student Government Representative
Kevin White, Academic Senate Representative
Gaylla Finnell, CTA Representative
Frances Arce-Gomez, CSEA Representative

CONSULTANTS PRESENT:

Dr. Ed Gould, Superintendent/President
Dr. Victor Jaime, Vice President for Student Services
Kathy Berry, Vice President for Academic Services
John Lau, Vice President for Business Services
Todd Finnell, Vice President for Information Technology
Travis Gregory, Associate Vice President for Human Resources
Frank Oswald, Legal Counsel
Bill Gay, Public Relations Officer

PLEDGE OF ALLEGIANCE

Trustee Sigmond led the pledge of allegiance.

CHANGES TO THE AGENDA

The following resolution was pulled with no action taken.

XII. CONSENT AGENDA – HUMAN RESOURCES

9. Resolution No. 14944: Vice President Contracts

PUBLIC COMMENT

Emerita Professor Ms. Alicia Ortega spoke and requested that the naming of the Art Gallery be in honor and memory of Juanita Lowe and suggested it be named the Juanita Lowe Art Gallery.

Art History Professor Nanette Kelly spoke in favor of the naming of the art gallery in memory of Juanita Lowe.

Gary Lowe, son of Juanita Lowe spoke in favor of the naming of the art gallery in memory of his mom.

Sandra Staniford, former counselor, emeritus spoke in favor of the naming of the art gallery in memory of Juanita Lowe.

CTA President Gaylla Finnell spoke and stated the following recommended layoffs have cost much concern and requested that any cuts be as far away from our students as possible. She stated that during closed session there would be a discussion on a recommendation of a tenured faculty and stated CTA was opposed to it. She stated CTA opposed lifetime benefits to the Superintendent/President stating it was inappropriate and fiscally unsound. She addressed the request of the Part Time Faculty Association and asked that the Board voluntarily acknowledge the part-timers. She stated the part-timers would like a voice and a seat at the table. She stated that in her Navy role, there would be an opportunity for a mass casualty drill and part-time instructor Raul Navarro has agreed to take the project as a service learning project. She stated Navy representatives would be on campus to facilitate. Lastly, she needed to attend the meeting with the Navy representatives and stated Vice President Lisa Solomon would be available during the meeting.

Former Board Member Pete Mellinger spoke in favor of the naming of the art gallery in memory of Juanita Lowe.

Former Library staff member Joann Wiseman spoke in favor of the naming of the art gallery in memory of Juanita Lowe.

Frances Beope, representing Hector Lopez, read snippets of his letter which were in favor of the naming of the art gallery in memory of Juanita Lowe.

M/S/C Taylor/Cardenas to go into CLOSED SESSION at 6:26 p.m.

CLOSED SESSION

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators: John Lau and Travis Gregory
Employee Organization: CSEA Chapter 472
RE: Negotiations

2. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators: John Lau and Travis Gregory
Employee Organization: CCA/CTA/NEA
RE: Negotiations

3. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
4. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Title: Superintendent/President

M/S/C Cardenas/Wong to go back into OPEN SESSION at 7:35 p.m.

1. Information was provided by district negotiators.
2. Information was provided by district negotiators.
3. In accordance with Government Code Section 54957.1 (5), the Board has deferred announcement of this matter due to administrative proceedings.
4. No action taken.

PUBLIC COMMENT

Janet Cowne, art teacher at Imperial High School, spoke in favor of the naming of the art gallery in memory of Juanita Lowe.

Rosie Pecktel, former classified employee, spoke in favor of the naming of the art gallery in memory of Juanita Lowe. She spoke against the Superintendent/President receiving the lifetime insurance benefit.

Darrell Pecktel, former student of Juanita Lowe, spoke in favor of the naming of the art gallery in memory of Juanita Lowe. He asked for an action item at the next Board meeting to bring forward the naming of the building.

Matthew Thale, classified employee, spoke on behalf of himself and classified staff stating that classified staff are also important and stated staff is a tripod effect (classified, administration, and faculty) and without all components there would be no services to students.

Board President Medina stated that the college does have a Board Policy 6620 as well as AP 6620, for the process of naming a building.

President Gould stated that he would start that process through College Council.

WRITTEN COMMUNICATIONS

Board President Medina stated there were eleven written communications.

INFORMATION REPORTS

Employee of the Month (February) – VP Berry

VP Berry reported Linda Amidon as Employee of the Month. Linda is an Administrative Assistant. Her dedication and attention to detail contributed to the success of the District's Mid Term Report and Accreditation. She is a mentor. She is a great baker.

Request to Name the Art Gallery in Honor of Juanita Lowe – Professor Alicia Ortega, Emerita
Emerita Professor Ortega gave her presentation during public comment.

SDSU/IVC Partnership Introduction – VP Dr. Jaime

VP Jaime presented a PowerPoint and introduced Michael Sabath. They shared the collaborative program concept and discussed the formation of the proposal, program characteristics which includes a

cohort model to include 100 students beginning Fall 2012 in existing SDSU-IV Campus programs, marketing plan, and challenges.

There was discussion as to the program. Board President Medina asked for a quarterly report.

Success of concurrent enrollment program – VP Dr. Jaime

VP Jaime presented a PowerPoint on the concurrent enrollment program. He provided the criteria information for the program. He stated the success rates were 93.5% for spring 2010, 94.6% for summer 2010, and 94.1% for fall 2010.

Board Member Reports

Trustee Galindo reported the following:

- Asked for a scheduling of a Special Board Meeting regarding the President's resignation.
- Continues to receive complaints regarding the access to Board agendas from IVC's webpage.
- Asked that the webpage be made accessible and user friendly to people with minimal computer skills and asked for a report back at the next meeting.
- Asked that Board information be updated on the webpage.
- She asked when there is communication with one board member that there be communication with all board members. She stated there has been communication that has gone with one or other board members and stated that regardless of the nature of the communication, all board members should know, especially if it is of an informational nature.
- She asked how she could communicate with the Board President. Board President Medina informed her that email or a phone call would be fine.

Trustee Hart reported the following:

- Attended the Legislative Conference in Sacramento.
- Attended the CCCT Board meeting and stated that an item for consideration is the redistricting and stated the League is putting together a group of people who would offer the services at a reduced rate if there is enough interest for the service.
- Attended the meetings with the legislators in Sacramento and received a good response from the legislators that represent the Imperial County and San Diego areas. He stated the major topic was money and how it would be manufactured – he stated there was no answer just the focus of it.
- Attended the SDICCCA dinner that was at the Pioneers Museum and received nice compliments on the tour of the campus and the event.
- Attended the Foundation meeting and praised the Hall of Fame dinner. He stated he is confident that the Foundation is working hard to bring in funds that are so badly needed now.

Trustee Taylor reported the following:

- Attended the Legislative Conference in Sacramento and participated in the orientation session for new trustees.
- Announced a Pow Wow will take place in March at San Pasqual.

Trustee Cardenas reported the following:

- Attended the Legislative Conference in Sacramento.
- Met with legislators Juan Vargas and Manuel Perez.
- Announced the American Citizens Club Dinner on Saturday and stated Manuel Perez would be the main speaker.

- Commented that redistricting will include a scoping meeting and in the hands of the citizens committees.

There was discussion regarding the redistricting roundtable and the \$25,000 cost for a consultant.

Trustee Sigmond reported the following:

- Attended the Legislative Conference in Sacramento.
- Attended the SDICCCA Dinner.
- Attended the IVC Foundation Hall of Fame dinner.
- Attended the Science Fair and thanked Dr. Jim Fisher and Sergio Lopez for the work they did for the fair.

Board President Medina reported the following:

- Reminded the Board about the Inland Trustees meeting.

Associated Student Government Senate Update – Joe Trejo

ASG President Trejo reported the following:

- Announced the first few days of school they had information booth, new posters, maps, pens, and schedules for students.
- Thankful that ASG and campus safety officers are working together.
- Welcome Back BBQ to take place and there will be more than 500 hot dogs and drinks provided.
- Three openings for senators are available. Elections to take place on February 28th and March 1st.
- March for March, advocating for community colleges will take place on March 13th. Nine members will travel to Sacramento and return on March 14th.
- Scheduling a meeting with local representative Manuel Perez to discuss the budget.

Academic Senate Update – Kevin White

AS President White reported the following:

- Announced the first spring Academic Senate meeting occurred earlier in the day. He stated most of the meeting was updating events that have transpired over the last few months. He stated there is some anxiety over the budget crisis.
- Reminded the Board that the Academic Senate agendas are sent to them and they have a standing invitation to attend.
- Thanked Trustee Taylor for attending the meeting.
- Announced that if the Board would like a presentation on shared governance from the Academic Senate's perspective, he is more than willing to put it on a future agenda.
- Noticed that the parking has been going smooth.

Trustee Sigmond asked about the Staff Development. AVP Gregory stated there were about 140 staff in attendance and his office is currently tallying evaluations.

College Council Update – Dr. Michael Heumann

CC Chair Dr. Heumann announced the following:

- Announced that parking has been great.
- A College Council meeting did occur in January and stated it was to discuss the budget.

- Announced the next meeting would be held at the end of February and stated the main topic would be the naming of the art gallery.

President's Update – Dr. Ed Gould

President Gould provided a PowerPoint. Some of the highlights included:

- Welcomed the faculty back. Thanked faculty for continuing to accept students.
- Legislative Information related to Federal and State
- Budget Update
 - He provided an IVC budget history over the past six years and reviewed where IVC stands today.
- President's Blue Ribbon Task Force
 - Announced that Robert Moreno would be the chair of the committee.
- California Voters Right Information
 - Discussed the redistricting information
- SDICCCA Thank You
 - Shared the thank you note from the SDICCCA Chair
- Hall of Fame Dinner
 - Sold Out
 - Netted over \$5,000
- ATLAS Grant
 - \$625,000 was received for 1st year which saved the District \$236,000 in salaries and offset 50% of the salaries and benefits for three employees: Project director, Academic coordinator, IT coordinator, and 75% of the Exec. Assistant to the VP of IT
 - Jeff Enz was hired as the Director of Enterprise Systems
 - The same offset is scheduled for four (4) more years if successful
 - Michael Heumann is the Train-the-Trainer Campus Coordinator
 - Val Rodgers is the project director of the grant

Trustee Galindo asked if Robert Moreno was still under contract for Joe Vogel. VP Lau stated the District was no longer using the consultant.

DISCUSSION

Annual Board Retreat Agenda

There was discussion about the draft agenda. No changes were made as it was decided by consensus that there was a lot of information to cover on March 26th.

President Gould stated that the District would have a much better picture on March 14th on whether an election would be held.

Part Time Faculty Association

President Gould recommended not to grant part time faculty voluntary association. He stated there was a process. He stated that though he has a great deal of empathy on this topic, it would be irresponsible to voluntarily certify the PT Association.

There was discussion regarding a handout that was given regarding PERB regulations. There was discussion as to whether adjuncts had voted as a group.

CTA President Finnell stated that College of the Desert had two stand alone associations. She stated that depending on the action of the Board of Trustees, they are ready to submit to PERB.

AVP Gregory stated that he and Armando Mendez discussed the steps and had some concerns regarding the letters he presented as it did not mention the majority vote. He stated there was some language related to conspicuous posting that is common place to the union and the District did not see any postings.

CTA Vice President Lisa Solomon stated there was qualified documentation on the resolution for adjuncts.

Trustee Galindo stated that the majority of the people in the room had either belonged or currently belong to an association from which they have benefited from the service. She stated she wanted to go on record as stating, "it would be irresponsible not to support a union."

Board President Medina stated that the direction to administration is that it be added to a future agenda "in support of unionization of part time faculty" and the Board could vote on the resolution.

Board President Medina asked that the Fiscal Impact be included. President Gould stated they would check into other colleges and the costs.

CONSENT AGENDA – PRESIDENT’S OFFICE

M/S/C Cardenas/Wong (NO: Taylor)

Approval of Minutes dated January 19, 2011, Regular Board Meeting

M/S/C Cardenas/Wong (NO: Taylor)

Resolution No. 14925: Support of California Community Colleges Budget Priorities and Principles

WHEREAS, California’s higher education system is in a crisis situation with insufficient resources at a time of record demand due to high school graduates and unemployed residents seeking retraining; and

WHEREAS, the Governor’s Proposed Budget seeks a balanced approach of making \$12.5 billion in spending cuts and asking the voters to extend temporary tax increases totaling \$12 billion for five years; and

WHEREAS, under the Governor’s Proposed Budget, California community colleges would face \$400 million in state general fund cuts; and

WHEREAS, without an extension of temporary tax increases, California community colleges could face \$900 million in state general fund cuts; and

WHEREAS, the Imperial Community College District faces cuts of \$1,834,000 under the Governor’s Proposed Budget and \$5,693,000 if an all-cuts budget were to be adopted instead; and

WHEREAS, California’s locally elected community college trustees, together with their faculty, staff and students, are best able to decide where budget reductions can be absorbed while minimizing the impact on their communities; and

WHEREAS, "targeted" cuts at specific curriculum that cost colleges the least to offer will -- in addition to injuring students in transfer and career preparation programs -- require districts to reduce enrollment in higher-cost programs such as advanced technology and nursing; and

WHEREAS, California community colleges could mitigate state cuts and maintain essential student instruction and services if their local communities were able to approve parcel taxes to provide funds to replace reduced state General Fund revenues; and

WHEREAS, fee increases charged to community college students should protect the quality of instruction and student services; and

WHEREAS, policy and practice reforms to improve student success and motivate student behavior should be based on sound research implemented in a manner to allow students and institutions to adjust;

NOW THEREFORE BE IT RESOLVED that the Imperial Community College District supports a balanced approach to budgeting, including the extension of temporary tax revenues to protect vital state programs along with budgetary cuts to bring California's state budget into balance; and

BE IT FURTHER RESOLVED that the Imperial Community College District supports redirecting any amount of student fee revenue increase to reduce the proposed apportionment cut to protect the quality of student instruction and services; and

BE IT FURTHER RESOLVED that the Imperial Community College District opposes the proposal to reduce funding by distributing apportionment based on student retention and instead supports a proportional workload adjustment; and

BE IT FURTHER RESOLVED that the Imperial Community College District supports the right of California's voters to be given the opportunity to allow local voters to approve parcel taxes with a 55% vote to backfill state budget cuts at community colleges; and

BE IT FINALLY RESOLVED that the Board of Trustees of the Imperial Community College District, by passage of this resolution, expresses its full support for the above principles and positions on the Governor's Proposed Budget for the 2011-12 fiscal year.

M/S/C Cardenas/Wong (NO: Taylor)

Resolution No. 14926: Change in Board Meeting Date for March 2011

BE IT RESOLVED that the Board approves changing its March 2011 meetings as follows:

Cancel the meeting slated for Thursday, March 10, 2011 at 6:00 p.m.

Move the Wednesday, March 16, 2011, 6:00 p.m. meeting to Monday, March 14, 2011, 6:00 p.m.

CONSENT AGENDA – BUSINESS SERVICES

Trustee Galindo pulled Resolution No. 14933.

**M/S/C Cardenas/Hart
Resolution No. 14927: Purchase Orders**

BE IT RESOLVED that the Board approves the issuance of purchase orders and direct payments for the month of January 2011 in the amount of \$777,543.47.

January 2011	
Direct Pay	86,783.54
Purchase Orders	<u>690,759.93</u>
	777,543.47

**M/S/C Cardenas/Hart
Resolution No. 14928: Payroll Warrant Orders**

BE IT RESOLVED that the Board approves the issuance of the following Payroll Warrants for the month of January 2011:

Date Paid	#	Fund 10 General Fund	Fund 45 Child Dev.	Warrant Total
1/10/11	13	250,880.95		250,880.95
1/31/11	14	2,015,847.51	39,238.77	2,055,086.28
		<u>2,266,728.46</u>	<u>39,238.77</u>	<u>2,305,967.23</u>

**M/S/C Cardenas/Hart
Resolution No. 14929: Commercial Warrant Orders**

BE IT RESOLVED that the Board approves the issuance of the following commercial warrant orders for the month of January 2011:

Date Paid	#	Fund 10 General Fund	Financial Aid	Fund 20 Building Fund	Fund 45 Child Dev.	Fund 80 Bond Fund	Warrant Total
1/13/11	25	124,029.16					124,029.16
1/20/11	26	141,351.26	87,470.10	38,923.22	2,125.00	110,282.56	380,152.14
1/27/11	27	299,573.39		2,010.00		7,055.39	308,638.78
		<u>564,953.81</u>	<u>87,470.10</u>	<u>40,933.22</u>	<u>2,125.00</u>	<u>117,337.95</u>	<u>812,820.08</u>

M/S/C Cardenas/Hart
Resolution No. 14930: Bond Audit

BE IT RESOLVED that the Board accepts the audit and performance report of the General Obligation Bond Fund for the year ended June 30, 2010, as submitted by Wilkinson Hadley King & Co., LLP, Certified Public Accountants attached hereto as EXHIBIT A.

http://www.imperial.edu/admin/Media/File_Upload/56-Files/Bond%20Audit%206-30-10.PDF

M/S/C Cardenas/Hart
Resolution No. 14931: Citizens Bond Oversight Committee

BE IT RESOLVED that upon the recommendation of the Superintendent/President, the Board appoints the following member to the Citizens Bond Oversight Committee:

Name:	Membership category:	Term:
Robert E. Hahn	Member-at-large	February 17, 2011 – February 16, 2013

M/S/C Cardenas/Hart
Resolution No. 14932: Surplus Property

BE IT RESOLVED that the Board approves declaring the following outdated non-functional property which is no longer being used for educational purposes, as surplus property;

BE IT FURTHER RESOLVED that the Superintendent/President and/or the Vice President for Business Services, and/or the Purchasing/Receiving Coordinator are hereby authorized and instructed to dispose of said surplus property in the best interest of the College.

Equipment Description	IVC property number
Cassette Player	1545
Coin Roller	10091
Copier (2)	14989, SN# 4WT-124014
CPU (6)	11855, 12312, 13982, 14358, 15566, SN# 0026541235
Fax Machine	003045
Filing Cabinet	2635
Film Sound	000104
Hole Puncher	SN# KX30P
Keyboard	SN# 08B29002421D
Laptop (9)	003638, 005075, 12048, 12049, 12050, 12970, 12978, SN# 0035006945, 0036433410
Medalist Table	001346
Microfilm	000030
Monitor (15)	15656, 15706, 16000, 16043, 16736, SN# ME55590L05078, MLR6B501V03534,

	MLR6B50N03528, MLR6B50N03549, MLR6B50N03555, MQ1715ON02670, MUL8015V0009019, MW662B0H05539, MWV6750N01796, MWV6850N04470
Paper Drill	000276
Printer (18)	00442, 10876, 11192, 12448, 12991, 13133, 13997, 14238, 14286, 14991, 15569, 15572, 15935, SN# CN55AG15XV, FQ5E493392, MY4CE3B03Y, MY4CE3B0BZ, VZL10842
Scanner (2)	SN# CW0KY303731987LD, ZTC07051
Table (2)	3784, 3789
Two Way Radio (2)	16219, 16224
Typewriter (2)	8676, SN# LR106305
Wood Stand	4681

M/S/C Cardenas/Wong

Discussion

Trustee Galindo asked if this resolution was to pay for legal counsel or for an outside attorney. When the Board voted to change the meeting there was supposed to be a savings. She asked for a Board report showing how much has been saved by moving Closed Session to the beginning of the versus the middle of the meeting.

Trustee Taylor asked for a breakdown of costs for legal counsel.

Resolution

Resolution No. 14933: Transfer from Board Reserve

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to authorize the following Budget Transfer from Board Reserve funds:

Amount	Cost Center	Description
\$15,000.00	Human Resources	Legal expense account

FISCAL IMPACT: \$15,000 reduction to Board Reserve Fund

M/S/C Cardenas/Hart

Resolution No. 14934: Quarterly Financial Report

BE IT RESOLVED that the Board of Trustees accepts the Quarterly Financial Status Report (CCFS 311Q) for the quarter ending December 31, 2010, and directs that it be filed with the Chancellor's Office of the California Community Colleges.

CONSENT AGENDA – ACADEMIC SERVICES

M/S/C Galindo/Cardenas

Resolution No. 14935: Amendment 03 local agreement General Child Care & Development Programs numbers CCTR-9057 project number 13-6315-00-9

BE IT RESOLVED that the Governing Board of Imperial Community College District authorizes Amendment 03 local agreement General Child Care & Development Programs numbers CCTR-9057 project number 13-6315-00-9, and California State Preschool Program number CSPP-9111 project number 13-6315-00-9 for the fiscal year 2009-2010, with the California State Department of Education, and that Ed Gould, Ed. D. , Superintendent/President and Kathy Berry, Vice President for Academic Services are authorized to sign the transaction for the Governing Board.

CONSENT AGENDA – HUMAN RESOURCES

Board President Medina pulled Resolution No. 14939.

M/S/C Galindo/Hart

Resolution No. 14936: Tentative Agreement between Imperial Community College District and the Imperial Valley College Chapter of the Community College Association/California Teachers Association/National Education Association – Academic Calendar 2011-12 and 2012-13

BE IT RESOLVED that the Board, with the recommendation of the Superintendent/President, ratifies the Tentative Agreement between Imperial Community College District and the Imperial Valley College Chapter of the Community College Association/California Teachers Association/National Education Association attached hereto as EXHIBIT B.

M/S/C Galindo/Hart

Resolution No. 14937: Full-time Tenure Track Academic Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following full-time, tenure track, academic personnel effective spring 2011 pending medical and background clearance:

<u>Name</u>	<u>Assignment</u>
Mendoza, Liisa	American Sign Language Instructor

FISCAL IMPACT: Fiscal Impact to the District general fund is \$50,496 annually plus related benefits

M/S/C Galindo/Hart

Resolution No. 14938: Full-Time Temporary Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President for the following full-time temporary academic personnel to be employed for the spring 2011 Semester pursuant to Education Code 87482, pending medical and background clearance:

<u>Name</u>	<u>Assignment</u>
Tirado, Xochitl	Basic Composition/Reading Instructor

FISCAL IMPACT: Fiscal Impact to the District general fund is \$29,506 plus related benefits

M/S/C Hart/Cardenas (ABSTAIN: Medina)

Resolution No. 14939: Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following personnel during the spring 2011 session, at the hourly rate provided for in Resolution No. 14438. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>Name</u>	<u>Possible Assignment</u>
Abdin, Aziz	Arabic
Aguirre, Fernando	Spanish
Agundez, Rebecca	Nursing
Ahrar, Mohammad	Biology
Altamirano, Susan	English as a Second Language
Alvarez, Anabelle	Psychology
Apodaca, Joe	English
Araiza, Carlos	Automotive
Arevalo, Jim	English as a Second Language
Arzaga, Michael	English as a Second Language
Baca-Chavez, Adalberto	Electrical Trades
Baker, Renee	Music
Ballard, Timothy	Political Science
Benavidez, Benny	Correctional Science
Benton, Michael	Physical Ed/Health Ed
Berker, Enola	Allied Health Profession
Bernal, Javier	English as a Second Language
Bill, Brian	Legal Assistant
Boyle, Marilyn	Political Science
Bradshaw, David	Agriculture
Brock, Alison	Business/Accounting
Brownlee, Theresa	Health Education
Burch, Steven	Agriculture
Burris, David	Philosophy
Canchola, Guadalupe	Spanish
Canez, Audelia	Psychology
Canez, Carlos	Math

Capeci, Michael	Admin of Justice
Carr, Michael	Computer Information Systems
Carr, Virginia Vikki	Computer Information Systems
Carvajal, Rosa	English as a Second Language
Castro, Sandra	English as a Second Language
Cervantes, Carole	Nursing
Cervantes-Marmolejo, Oscar	Welding
Chavarria, George	Correctional Science
Churchwell, Donald	Spanish
Coffman, Daniel	Fire Science
Colton, Samuel	Welding
Colunga, Jr., Richard	Music
Contreras, Rafael	Physical Education
Cornejo, Frank	Water Treatment
Cornejo, Joseph	Water Treatment
Cota, Edward	Correctional Science
Dale, David	Engineering
Deol, Karin	English
De Leon, Felix	Water Treatment
Dizon, Milagros	American Sign Language
Duarte, Carlos	Math
Ekins, Adam	Political Science
Escalera, Anthony	Physical Education
Estrada, Alfredo Sr.	Fire Science
Estrada, Alfredo Jr.	Fire Science
Estrada, Jorge	Art
Evers, Douglas	English as a Second Language
Felix, Ascencion	Admin of Justice
Ferguson, Douglas	Speech
Ferrell, Diana	Reading
Feuerstein, Richard	Building/Construction
Finnell, Lillian	Professional Development
Fisher, Raenelle	History
Fletes, Marilu	English as a Second Language
Flores, Obed	Admin of Justice
Freitas, Linda	Art
Gappinger, Mark	Electrical Trades
Garay, Jeronimo	Math
Garcia, Alex	American Sign Language
Garcia, Ana	Physical Education
Garcia, Federico	Professional Development
Garcia, Guillermo	Building/Construction
Garcia, Margie	English as a Second Language
Garcia, Maria I.	English as a Second Language
Garrie, Ronnie	Automotive
Germani, Gina	Journalism
Gonti, Carolina	Spanish
Gonzalez, Adrian	Computer Information Systems
Gragson, Mitzi	Nursing
Gray, Ronette	Physical Education

Green, Rebecca	Child Family & Consumer Science
Grivanos, Maria Luisa	Spanish
Gutierrez, Reyna	American Sign Language
Guzman, Manuel	English as a Second Language/Spanish
Hansink, Pamela	Nursing
Herbert, Kenneth	Fire Science
Herbert, Robert	History
Hernandez, Adrian	English as a Second Language
Hernandez, Jesus	Electrical Wiring
Hernandez, Porfirio	Math
Holbrook, Geoffrey	Legal Assistant
Honse, Steven	Legal Assistant
Huerta, Gonzalo	Welding
Jacobson, Susan	Philosophy/Religious Studies
Jimenez, Javier	Electronics
Jimenez, Ricardo	Electronics
Juarez, Arturo	Electrical Wiring
Ketchum, Monica	History
Khan, John	Art
Knapp, Leslie	Admin of Justice
Kofford, Brooke	Music
Krejci, Caroline	English
Kuschnik, Katarina	English as a Second Language
Landeros, Jose	Political Science
Lang, Dennis	Music
Lerno, Jill	Physical Education
Lewenstein, Jay	English
Lira, Regina	Spanish
Lopez, Guadalupe	Reading
Lopez, Jacqueline	History
Lopez, Teresa	English as Second Language
Macdonald, Andara	Speech
Machuca, Victor	English as Second Language
Macias, Claudia	Sociology
Madueño, Eddie	Admin of Justice
Magana, Angelica	English as a Second Language
Maland, James	Electrical Trades
Malek, Robert	Fire Science
Marquez, Arturo	English as a Second Language
Marquez, Rumaldo	Professional Development
Marquez, Simon	Allied Health Profession
Martinez, David	Automotive
Mason, Jeff	Admin of Justice
McBride, David	English as a Second Language
Mendez, Armando	Administrative Justice
Mendibles, Ashley	Political Science
Messick, Steven	Admin of Justice
Monge, Antonio	Admin of Justice/Correctional Science
Montenegro, Jean	English
Moran, Santos	Math

Morris, Audrey	Reading
Morrow, Arthur	English
Murray, Charlotte	Biology
Navarro, Raul	Political Science
Niebla, Eduardo	Chemistry
Olmedo, Jose B.	Art
Padilla, Jesus	English as a Second Language
Palacio, John	Physical Education
Palacio, John Jr.	Physical Education
Pascua, Darrol	Water Treatment
Patel, Aruna	Alcohol & Drug Studies
Pena, Lizbeth	Spanish
Perez, Jose	Automotive
Peterson, Randall	Electrical Trades
Ramos, Angelica	Physical Education
Ramos, Omar	Computer Information Systems
Reel, Rebecca	Speech
Reyes, Juanita	Spanish
Riley, Edward	Child Family & Consumer Sciences/CPR
Rivera, Alfredo	Welding
Robinson, Andrew	Health Education
Rodgers, Gary	Anthropology/Sociology
Rodiles, Nicole	Psychology
Rodriguez, Kathy	Admin of Justice
Rodriguez, Keila	English as a Second Language
Rolland-Druihet, Timothy	Psychology
Roman, Donanciano	Spanish
Roman, Jose	Electrical Wiring
Romero, Patricia	Allied Health Profession
Rosas, David	Math
Salas, Ramiro	Water Treatment
Saldana, Reyna	Allied Health Profession
Sanchez, Gerardo	Physical Education
Sanchez, Jose	English as a Second Language
Sanchez, Manuel	Water Treatment
Senior, David	Fire Science
Serrano, Jesus	Admin of Justice
Sievertson, Michelle	Geography
Simon, Darren	English
Singh, Joanne	English
Singh, Mike	Admin of Justice
Smith, Lisa	Computer Information Systems
Smith, Ruth	Music
Solomon, Benjamin	Speech
Soto, Veronica	Professional Development
Spencer, Standlee	Electrical Wiring
Staton, Jack	Admin of Justice
Suarez, Velarmino	Math
Sullivan, Terrie	Allied Health Profession/Nursing
Sutton, Clifford	Electrical Trades

Swearingen, Michael	History
Sykora, Sacha	English
Tabarez, Pompeyo	Admin of Justice
Taylor, Althera	Electrical Wiring
Thomason, Darrin	Electrical Trades
Tigert, John	Electrical Trades
Tirado, Xochitl	English
Tolegian, Elisabeth	Alcohol and Drugs Studies/Psychology
Torales-Acosta, Maria Elena	Spanish
Torres, Jesusa Adriana	English as a Second Language
Torres, Tim	English as a Second Language
Trejo, Lidia	Allied Health Profession
Valdez, Aida	Allied Health Profession
Varela, Ruben	Math
Vega, Ernesto	Automotive
Vega, Olga	Professional Development
Villicana, Norma	Political Science
Walther, Kimberly	Math
Williams, Tina	Alcohol & Drug Studies
Wilson, Stephen	Fire Science
Wiskus, Dennis	Fire Science
Young, Patricia	Speech
Yturralde, Sonja	English
Zwart, Martin	Physical Education

M/S/C Galindo/Hart

Resolution No. 14940: Non-Credit Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following personnel during the spring 2011 session, at the hourly rate provided for in Resolution No. 12945. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>Name</u>	<u>Possible Assignment</u>
Castro, Monica	English as a Second Language
Delys, John	English as a Second Language
Urena, Patricia	Disabled Student Programs & Services/Physical Education

M/S/C Galindo/Hart
Resolution No. 14941: Adjunct Counselor Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President for the following personnel to be employed during the spring 2011, at the hourly rate provided for in Resolution No. 14438. Employment is contingent upon continued funding of the grant indicated, and approval of the program officer:

<u>Name</u>	<u>Position</u>	<u>Funding</u>
Soto, Veronica	Counselor	State

FISCAL IMPACT: Categorically funded; There is no fiscal impact to the District general fund.

M/S/C Galindo/Hart
Resolution No. 14942: Extension of Substitute and Short Term/Substitute Employment

WHEREAS, the District has determined a need to extend the substitute/short-term employees in the following areas;

WHEREAS, Ed Code Section 88003 and Board Resolution 12673, short-term/substitute employees may be employed for a period not to exceed 75 percent of a calendar year (195 working days);

BE IT RESOLVED the Board approves the recommendation of the Superintendent/President to extend the services of the following temporary employees:

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Moyano, Juan (substitute)	Custodian	Maintenance	District	8-1	02/01/11-03/31/11

FISCAL IMPACT: Fiscal Impact to the District general fund is \$2,210 plus 10% night differential monthly.

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Sandoval, Diana (substitute)	Office Assistant III	Parking	Parking Fund	9-1	01/10/11-03/20/11

FISCAL IMPACT: Categorical funds; There is no fiscal impact to the General Fund.

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Sandoval, Yolanda (short-term)	Office Assistant II	Communications	District	8-1	03/14/11-05/25/11

FISCAL IMPACT: Work hours vary depending on department's needs. Employee's hourly rate is \$12.71.

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Bringle, Kim (substitute)	Printing Specialist	Communications	District	18-1	03/14/11-06/30/11

FISCAL IMPACT: This is a short term employee replacing a currently funded position. There is no fiscal impact to the District general fund. There is a savings of \$3,150 plus related benefits monthly.

**M/S/C Galindo/Hart
Resolution No. 14943: Personal Leave of Absence**

BE IT RESOLVED the Board approves the recommendation of the Superintendent/President to approve an initial request for a personal leave of absence for Guadalupe "Lupita" Castro, Admissions and Records Technician, effective February 16, 2011 through August 16, 2011, without pay, and the employee has requested that the District maintain her health and welfare benefit, in accordance with Article 11.19 of the current Agreement between the Imperial Community College District and the Imperial Valley College Chapter of the CSEA.

FISCAL IMPACT: Fiscal Impact to the District general fund is \$992.29 per month for benefits.

**M/S/C Galindo/Hart
Resolution No. 14944: Vice President Contracts**

WHEREAS, the District has determined a need to maintain stability at the executive administrative level while depicting details of employment agreements for the protection of the District and;

WHEREAS, California Government Code Section 53262 requires that, "All contracts of employment with a superintendent, deputy superintendent, assistant superintendent, associate superintendent, community college president, community college vice president, community college deputy vice president, general manager, city manager, county administrator, or other similar chief administrative officer or chief executive officer of a local agency shall be ratified in an open session of the governing body which shall be reflected in the governing body's minutes" and;

WHEREAS, California Education Code Section 72411(a) allows for governing boards to make administrative appointments or contracts for up to a maximum of four years;

BE IT RESOLVED the Board approves the recommendation for the Superintendent/President to approve the attached hereto as EXHIBIT C three year contract templates for Vice President /Associate Vice President, effective from March 1, 2011 through June 30, 2014.

FISCAL IMPACT: These are contracts for currently budgeted positions.

M/S/C Galindo/Hart
Resolution No. 14945: Volunteer Service Agreement

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following volunteers who shall be covered by Workers' Compensation Insurance.

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective</u>
Floyd, Brian	Firearms Assistant	Administration of Justice	01/25/11-12/30/11

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective</u>
Bahena, Kathrine	High Tech Center Volunteer	Disabled Students Programs & Services	02/17/11-06/30/11

BE IT FURTHER RESOLVED that thanks be hereby extended to the aforementioned volunteers for volunteering in the various departments and for their contribution to Imperial Valley College.

ADJOURNMENT

M/S/C Cardenas/Wong to ADJOURN the meeting at 9:47 p.m.

Adopted this 16th day of March 2011.

ICCD Board President, Romualdo Medina

ICCD Board Secretary, Dr. Ed Gould