Answering Incoming Calls

Student's Name	e: Date:	Date:	
Evaluator/Ment	tor's Name: Date:		
Objective:	To answer telephone calls professionally, acquiring all necessary information from the caller, documenting correctly, and properly acting on it.	g it	
Conditions:	The student demonstrates the ability to answer incoming calls using the following equipment and supplies telephone, telephone message pad, appointment calendar, and pen or pencil.	:	
Skills Assess	sment Checklist:		
Performed	Tasks		
	Answers telephone promptly (no more than three rings).		
	Answers with preferred office greeting.		
	Asks name of caller as quickly as possible.		
	Focuses on call.		
	Expresses warmth and interest in tone of voices		
	Is prepared with appropriate materials, such as notepad or appointment calendar.		
	Uses notepad to record caller's name and phone line and notes on the content of the call if using a multi-line telephone system.		
	Documents information on a message pad and/or the patient's chart as required and records appropriate future actions necessary.		
	Repeats information back to the caller.		
	Asks if caller has further questions.		
	Ends the call courteously.		
	Lets the caller hang up first before disconnecting.		
	Completed the tasks within 10 minutes.		
	Results obtained were accurate.		
Overall perforn	mance		
Student Signatu	ure: Date:		
Evaluator's Sig	gnature: Date:		

Handling Problem Calls

Student's Nam	ne: Date:
Evaluator/Mer	ntor Name:
Objective:	To handle calls in a positive and professional manner while providing necessary comfort, empathy, and information to the caller to resolve the problem.
Conditions:	The student demonstrates the ability to handle difficult calls using telephone, message pad, and pen or pencil.
Skills Asses	ssment Checklist
Performed	Tasks
	Remains calm and professional.
	Allows caller to finish speaking thoughts without interruption (unless it is a medical emergency required immediate attention).
	Listens to what the caller is upset about.
	Asks questions when appropriate during pauses
	Handles the situation objectively, without taking the caller's words personally.
	Offers assistance.
	Documents the call accurately and promptly.
	For a frightened or hysterical caller:
	Speaks in a soothing voice and slower, lower tone than normal.
	If an emergency, begins triage procedures as needed.
	Has caller repeated back any instructions given.
	Finalizes and follows through on action to be taken.
	Reports problem calls immediately to physician or office manager.
	For an angry or a hostile caller:
	Lowers pitch and volume of voice.
	Uses the words I <i>understand</i> to express an interest in and empathy with the caller's concerns.
	Finalizes and follows through on action to be taken.
	Reports problem calls immediately to physician or office manager.
	If caller becomes abusive, politely but firmly tells caller the conversation must be ended and immediately terminates call.
	Completed the tasks within 15 minutes.
	Results obtained were accurate.
Overall perform	mance of the student
•	
Student Signat	ture: Date:
Evaluator's Si	gneture: Deter

Placing Outgoing Calls

Student's Nan	
Evaluator/Mer	ntor Name:
Objective: Conditions:	To place outgoing calls efficiently and effectively. The student demonstrates the ability to place outgoing calls using telephone, message pad, pen or pencil, and any material specifically applicable to the call.
Skills Asses Task	ssment Checklist
Performed	Tasks
	Prepares all appropriate materials, including telephone number, chart, financial information, appointment book, a
	notes of questions or information.
	Makes calls from quiet location.
	Rationale: Understands necessity of preserving patient confidentiality.
	Makes calls at a time when there is no interference with other office duties.
	Makes calls at appropriate time for the needs of the caller (e.g., considers time zones and business hours).
	Uses appropriate language, tone and communication techniques to ensure that the message is understood.
	Knows and follows legal guidelines for collection calls.
	Completed the tasks within 10 minutes.
	Results obtained were accurate.
Overall perfor	rmance
Student Signat	ture: Date:
<i>Ç</i>	
Evaluator's Si	ignature: Date:

Checking in Patients

Student's Nam	me: Date:
	entor Name:
Objective: Conditions:	To ensure the patient is given prompt and proper care; to meet legal safeguards for documentation. The student demonstrates the ability to ensure the patient is given prompt and proper care and meets legal safeguards for documentation using the following equipment and supplies: patient chart, required forms and check in list and/or appointment book.
Skills Asses Task	essment Checklist
Performed	Tasks
	Prepares a list of patients to be seen and assembles the charts the previous evening or in the morning before openithe ambulatory care setting.
	Checks charts to see that all information is up-to-date.
	Acknowledges patient immediately when she or he arrives.
	Checks the patient in and review vital information.
	Checks the patient's name off in appointment book and or day sheet with an ink pen.
	Asks politely for the patient to be seated and indicates the appropriate wait time.
	Places the chart where it will be used to route the patient to an appropriate location for the visit.
	Completed the tasks within 30 minutes.
	Results obtained were accurate.
Overall perform	rmance
Student Signat	ature: Date:
	ignature: Date:

Cancellation Procedures

Student's Nam	ne: Date:
Evaluator/Mer	ne: Date: ntor Name:
Objective:	To protect the physician from legal complication; to free up care time for other patients; to ensure quality patien care.
Conditions:	The student demonstrates the ability to implement cancellation procedures using the following equipment and supplies: appointment sheet, pen (red), and patient chart.
Skills Asses Task	ssment Checklist
Performed	Tasks
	Develops a system so it is evident to staff making appointments that, owing to cancellations, time is now open to schedule other appointments.
	Changes: Indicates on the appointment sheet all appointments that were changed by noting changes in the appointment sheet margin and directly in the patient's chart, then indicating the new appointment time.
	Cancellations: Indicates cancellations on the appointment sheet and the patient chart. Draws a single red line through canceled appointments. Dates and initials notations in patient chart.
	No-shows: Indicates in the appointment book with a red X; notes in patient chart; dates and initials notation.
	Completed the tasks within 10 minutes.
	Results obtained were accurate.
Overall perform	mance
Student Signat	ture: Date:
Evaluator's Si	gnature: Date:

Establishing the appointment Matrix

Student's Nan		Date:
Evaluator/Mer	entor Name:	_
Objective: Conditions:	To have a current and accurate record of appointment times at The student demonstrates the ability to establish a current and scheduling patient visits using the following equipment and st schedule, and office calendar.	accurate record of appointment times available for
Skills Asses	essment Checklist	
Performed	Tasks	
	Blocks off times in the appointment book with patients are no time slots.	t to be scheduled by marking a large X through these
	Writes in all vacations, holidays, and other office closures as	soon as they are known.
	Notes staff absences that might affect patient scheduling.	
	Writes in all physician meetings, hospital rounds, appointmen physician commitments.	its, conferences, vacations, and other prescheduled
	Color-codes with highlighter if the office has a scheduling sys	stem for certain examinations or procedures.
	Completed the tasks within 30 minutes.	
	Results obtained were accurate.	
Overall perfor	ormance	
Student Signat	ature:	Date:
Evaluator's Si	Signature:	Date:

Steps for Manual Filing with a Subject Filing System

Student's Name:	Date:
Evaluator/Mento	r Name:
Objective: Conditions:	To demonstrate an understanding of the principles of the subject filing system. The student demonstrates the ability to understand the principles of a subject filing system using the following equipment and supplies: documents to be filed by subject, subject index list or index card file listing subjects, alphabetic card file and cards.
Skills Assessn Task	nent Checklist
Performed	Tasks
	Reviews the item to find the subject.
	Matches the subject of the item with an appropriate category on the subject index list.
	Decides on the proper cross-reference if the item contains information that may pertain to more than one subject.
	Underlines the subject title, if it appears on the material.
	If subject title is not on the material, writes the subject title clearly in the upper right hand corner and underline it.
	Uses and wavy line for cross-referencing and an X, as with alphabetic and numeric filing.
	Underlines the first indexing unit of the coded units.
	Completed the tasks within 10 minutes.
	Results obtained were accurate.
Overall performa	nce
Student Signature	e: Date:
Z to de la constantia	
Evaluator's Signa	ature: Date:

Preparation for Posting a Day sheet

Student's Nam	ne: Date:	_
Evaluator/Men	ntor Name:	
Objective:	To ensure that the individual in charge of recording patient transactions is organized and prepared before patien arrive.	ıts
Conditions:	The student demonstrates the ability to record patient transactions using the following equipment and supplies: pegboard, new charge slips and receipt forms, new day sheet, and ledger cards of patients scheduled for the day	
Skills Asses Task	ssment Checklist	
Performed	Tasks	
	Places a new day sheet and strip of charge slips on the pegboard.	
	Fills in information at the top of the day sheet (date and page number).	
	Carefully enters forwarded balances in Section 4, "Previous Page" columns A-D, and the "Previous Day's Tota and "Accts. Rec. 1st of Month" in the Accounts Receivable control and Accounts Receivable Proof boxes.	ıl"
	Pulls ledger cards from the storage file for all scheduled patients and keeps them available in order in which the patients will be seen.)
	Keeps a strip of receipt forms on hand in case someone comes into the office to make payment on account.	
	Completed the tasks within 30 minutes.	
	Results obtained were accurate.	
Overall perform	mance	
Student Signat	rure: Date:	
Evaluator's Sig	gnature: Date:	

Recording Charges and Payments Requiring a Charge Slip (Patient Visits)

Student's Name:	Date:
Evaluator/Mento	r Name:
Objective:	To record information pertaining to a patient's visit to the physician on the patient's ledger and the day sheet and to
Conditions:	provide a charge slip for insurance billing. The student demonstrates the ability to record patient information using a patient ledger care and day sheet and to generate an insurance bill using a charge slip.
Skills Assessr Task	nent Checklist
Performed	Tasks
	When a patient comes in for an appointment
	Lines up the patient's ledger under the next charge slip and turns back the first two pages of the slip.
	Writes the date, name of patient, and name of responsible party
	Writes any previous balance on the charge slip
	Removes the charge slip from the pegboard and clips it to the front of the patient's chart to be given to the physician.
When the patier	at returns the form to the front desk
	Enters the charge next to each procedure and writes in the total on the front of the slip.
	Replaces the charge slip on the pegboard, carefully lining it up with the patient's name on the day sheet, and
	correctly inserts the ledger card under the last page of the charge slip.
	Turns back the first two pages for the charge slip and enters the total charge and any patient payments in the correct
	columns.
	Arrives a the final balance by looking at the column on the day sheet that shows the previous balance adding the
	day's charges and subtracting payments made.
If the day sheet	has additional columns to the right of the charge slip Records receipts number, if appropriate. Records method of payment. Applies business analysis as outlined by office procedures.
To complete the	procedure
	Completes the posting of each transaction all the way to the far right and on the same line of the day sheet as
	instructed by office procedures.
	Keeps first copy of charge slip for filing in patient's chart and gives other copies to patient: one for the patient's
	personal records and one for submission for insurance reimbursement.
П	Completed the tasks within 10 minutes
	Results obtained were accurate.
Overall performa	nce
Student Signature	e: Date:
Evaluator's Sign	ature: Date:

Receiving a Payment on Account Requiring a Receipt

Student's Name Evaluator/Ment	: or Name:	Date:
Objective: Conditions: Time Requirements		To record payment on the day sheet and patient's ledger care and to provide a receipt to the patient. Student demonstrates the ability to record a payment and provide receipts to patients using a day sheet, patient ledger card, and new receipt form. 5 minutes. Points assigned reflect importance of step to meeting objective: Important = (5)
Skills Assess Task	ment Cl	necklist
Performed	Tasks When s	omeone comes into the office to make a payment
	Places r	eceipt forms on the pegboard in place of the charge slips.
	Pulls the patient's ledger and places it under the receipt form with the first blank line of the ledger under the car strip.	
	Enters the following information on the top of the receipt: date, reference description, payment, amount, and previous balance.	
	Calculates the new balance by subtracting the payment amount from the previous balance.	
	Gives the receipt to the person making the payment.	
	Rationale: Can state reason why no copy of the receipt is needed for the office.	
	Completed the tasks within 5 minutes.	
	Results	obtained were accurate.
Overall perform	ance	
Student Signatu	re:	Date:
Evaluator's Sign	nature:	Date:

Recording Payments Received Through the Mail

Student's Name:	Date:
Evaluator/Mento	or Name:
Objective: Conditions:	To record payments received in the mail on the day sheet and patient ledger card, including payments received from patients and from insurance companies on patient's behalf. The student demonstrates the ability to record patient and insurance payments received in the mail using the day sheet and patient ledger cards.
Skills Assessi Task	ment Checklist
Performed	Tasks If a patient mails in a payment or if a payment is sent by an insurance company
	Pulls the appropriate ledger card and places it directly on the day sheet.
	Temporarily removes the strip of charge slips from the pegboard.
	Enters the patient's previous balance on the day sheet (ledger card does not extend to this column).
	Posts directly onto the ledger card the date, reference (patient name), description (ROA or ROA ins), and payment amount.
	Calculates the new balance by subtracting the payment amount from the previous balance.
	Completed the tasks within 5 minutes.
	Results obtained were accurate
Overall performa	ance
Student Signatur	re: Date:
Evaluator's Sign	nature: Date:

Balancing Day Sheets

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Balancing Day Sheets -continue-

Task Performed	Tasks Deposit verification
	Totals the columns in Section 2 of the day sheet and enters the sum of the columns in the space marked "Total Deposit."
	Verifies that the "Total Deposit" and the total payments received form column B1 are equal.
	Business analysis summary
	Totals each column in the summary section.
	If the summary is used to break out charges by type of by physician, verifies that the sum of the column equals the day's column A total.
	If the summary is used to credit payment to different physician, verifies that the sum of the columns equal the day's payment column.
	To transfer balances after the day sheet is balanced
	Takes out a new day sheet for the next day.
	Transfers the "Month-to-Date" column totals to the "Previous Page" column boxes on the new sheet.
	Enters the "Total Accounts Receivable" amount from the last day sheet in the "Previous Day's Total" space of the "A/R Control" box on the new day sheet.
	Enters the "Account Receivable 1st of the Month" amount in the "A/R Proof" box on the new sheet.
	Completed the tasks within 30 minutes.
	Results obtained were accurate.
Overall perfor	mance
Student Signat	ture: Date:
Evaluator's Si	gnature: Date:

Preparing and Composing Business Correspondence Using All Components

Student's Nam	ne:ntor Name:	Date:
Evaluator/Mer	ntor Name:	
Objective: Conditions:	To prepare and compose a rough draft and final-copy business. The student will demonstrate the ability to prepare and compost language and letter style to convey a clear and accurate message supplies: computer or word processor and printer, or typewrite dictionary; thesaurus; medical dictionary; style manual; index of	se a rough draft and final-copy letter using appropriate ge to the recipient using the following equipment and er; printed letterhead and plain second sheet;
	ssment Checklist	
Task Performed	Tasks	
	List key point to be addressed and organized them.	
	Organizes the index cards in a logical sequence, then composes	s a rough draft of the letter
	States the reason for the letter in the first paragraph and encour Proofreads the draft for grammar, spelling, and punctuation. U inaccuracies.	
	Chooses the letter format customary to the ambulatory care set Begins keying the letter referring to the chosen format. Enters the letterhead.	•
	Keys the recipient's name and address flush with the left marg	in beginning on line 20.
	Keys the recipient's name and address flush with the left marg Follows salutation with a colon, unless using open punctuation	
	Keys the subject of the letter on the second line below the salur	tation flush with the left margin.
	Begins the body of the letter on the second line below the salut	ation or subject line. Uses correct letter style.
	Keys the complementary closure on the second line below the	body of the letter, capitalizing only the first word.
	Keys the signature four to six lines below the complimentary c	losing.
	Keys reference initials, if used, two lines below the keyed sign	ature.
	Keys the enclosure of carbon copy notation one or two lines be	elow the reference initials.
	Proofreads the document and makes corrections as necessary.	
	Prepares the envelope and attaches to the letter.	
	Completed the tasks within 15 minutes.	
	Results obtained were accurate.	
Overall perfor	rmance	
		-
Student Signat	ture:	Date:
Evaluator's Signature:		Date

Reconciling a Bank Statement

Student's Nam	me:	Date:
Evaluator/Mer	ntor Name:	
Objective: Conditions:	To verify that the balance listed in the checkbook agree The student demonstrates the ability to reconcile a bank calculator.	
Skills Asses	ssment Checklist	
Performed	Tasks	
	Checks that the balance in the checkbook is current.	
	Subtracts any service charge listed on the statement from	m the last balance listed in the checkbook.
	In the checkbook, checks off each check listed on the st	atement and verifies the amount against the check stub.
	In the checkbook, checks off each deposit listed on the	statement.
	Copies ending balance listed on the front of the bank stareverse side of the statement.	atement in the space indicated on the worksheet found on the
	Totals the checks not cleared on the bank statement wo	rksheet.
	Totals the deposits not credited on the worksheet.	
	Adds together the statement balance and the total of dep	posits not credited.
	Subtracts the total of checks not cleared.	
	Verifies that this amount agrees with the balance in the	checkbook.
	If checkbook balances, files statement in appropriate pl	ace.
	Completed the tasks within 30 minutes.	
	Results obtained were accurate.	
Overall perfor	rmance	
Student Signat	uture:	Date:
Student Signat		Date
Evaluator's Signature:		Date:

Balancing Petty Cash

Student's Name: Evaluator/Mento	r Name: Date:
Objective:	To verify that the amount of petty cash is consistent with the beginning amount, less expenditures shown on receipts.
Conditions:	The student demonstrates the ability to balance the petty cash amount using petty cash box, vouchers, and calculator
Skills Assessr Task	ment Checklist
Performed	Tasks
	Counts the money remaining in the petty cash box.
	Totals amounts of all vouchers in the petty cash box.
	Subtracts the amount of receipts from the original amounts in petty cash. This amount should equal the amount of cash remaining in the box.
	After balancing, writes check only for the amount that was used, bringing petty cash back up to the original amount
	For petty cash check disbursement
	Sorts all vouchers by account.
	Lists accounts involved on a sheet of paper.
	Totals vouchers for each account and records individual totals on the list.
	Copies this list with its totals on the "Memo" portion of the stub for the check number on the list.
	Completed the tasks within 15 minutes.
	Results obtained were accurate.
Overall performa	nce
Student Signature	e: Date:
Evaluator's Signa	ature: Date:

Preparing, Sending, and Receiving a Fax

Student's Nam	ne: Date:
Evaluator/Mer	ntor Name:
Objective: Conditions:	To send and receive information quickly and accurately by fax (facsimile). The student will demonstrate the ability to send and receive information quickly and accurately by fax using the following equipment and supplies: fax machine, telephone, correspondence, fax cover sheet.
Skills Asses	ssment Checklist
Performed	Tasks To Send a Fax
	Prepares a cover sheet or uses a preprinted cover sheet for the document to be faxed. Includes on cover sheet the addresses of sender and receiver, total number of faxed pages (including cover sheet), and short massage.
	Rationale: Understands that confidential information must be faxed only with the advance permission of the receiver. The cover sheet must include a notice on confidentiality.
	Places the document face down in the fax machine.
	Dials the telephone or dedicated fax number of the receiver. Checks accuracy of number dialed.
	Requests a receipt or report after the document passes through the fax machine.
	Removes the documents from the machine; calls recipient to ensure that fax was received.
	To Receive a Fax
	Ensures that the fax machine is turned on and that the telephone line to the machine is not being used.
	Removes the document from the machine after it is received.
	Immediately delivers the faxed document to the addressee.
	Completed the tasks within 10 minutes.
	Results obtained were accurate.
Overall perfor	mance
Student Signat	ture: Date:
Evaluator's Si	gnature: Date: