

**IMPERIAL VALLEY COLLEGE
CLASSIFIED CONFIDENTIAL POSITIONS BY SALARY RANGE & SPECIFICATION
2011-2012**

*** Non Bargaining unit members designated as Confidential effective 7/9/98.
Salary Schedule # 5

Classified Confidential

No	Range	Class Specification
1)	8	Executive Assistant
2)	5	Payroll Coordinator
3)	5	Administrative Assistant
4)	5	Human Resources Analyst
5)	4	Human Resources Specialist
6)	1	Human Resources Technician
7)	1	President's Office Technician

Revised 7/11 ag

**IMPERIAL VALLEY COLLEGE
CONFIDENTIAL SALARY SCHEDULE
SALARY SCHEDULE 5 FY 11-12**

Range 1														
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
	3,041	3,193	3,353	3,521	3,697	3,881	4,076	4,279	4,494	4,719	4,954	5,203	5,462	5,736
YR	36,492	38,316	40,236	42,252	44,364	46,572	48,912	51,348	53,928	56,628	59,448	62,436	65,544	68,832
DA	139.89	146.88	154.24	161.97	170.06	178.53	187.50	196.83	206.72	217.07	227.88	239.34	251.25	263.86
HR	17.49	18.36	19.28	20.25	21.26	22.32	23.44	24.60	25.84	27.13	28.49	29.92	31.41	32.98
Range 2														
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
	3,193	3,353	3,521	3,697	3,881	4,076	4,279	4,494	4,719	4,954	5,203	5,462	5,736	6,023
YR	38,316	40,236	42,252	44,364	46,572	48,912	51,348	53,928	56,628	59,448	62,436	65,544	68,832	72,276
DA	146.88	154.24	161.97	170.06	178.53	187.50	196.83	206.72	217.07	227.88	239.34	251.25	263.86	277.06
HR	18.36	19.28	20.25	21.26	22.32	23.44	24.60	25.84	27.13	28.49	29.92	31.41	32.98	34.63
Range 3														
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
	3,353	3,521	3,697	3,881	4,076	4,279	4,494	4,719	4,954	5,203	5,462	5,736	6,023	6,324
YR	40,236	42,252	44,364	46,572	48,912	51,348	53,928	56,628	59,448	62,436	65,544	68,832	72,276	75,888
DA	154.24	161.97	170.06	178.53	187.50	196.83	206.72	217.07	227.88	239.34	251.25	263.86	277.06	290.90
HR	19.28	20.25	21.26	22.32	23.44	24.60	25.84	27.13	28.49	29.92	31.41	32.98	34.63	36.36

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Range 4

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
	3,521	3,697	3,881	4,076	4,279	4,494	4,719	4,954	5,203	5,462	5,736	6,023	6,324	6,640
YR	42,252	44,364	46,572	48,912	51,348	53,928	56,628	59,448	62,436	65,544	68,832	72,276	75,888	79,680
DA	161.97	170.06	178.53	187.50	196.83	206.72	217.07	227.88	239.34	251.25	263.86	277.06	290.90	305.44
HR	20.25	21.26	22.32	23.44	24.60	25.84	27.13	28.49	29.92	31.41	32.98	34.63	36.36	38.18

Range 5

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
	3,697	3,881	4,076	4,279	4,494	4,719	4,954	5,203	5,462	5,736	6,023	6,324	6,640	6,973
YR	44,364	46,572	48,912	51,348	53,928	56,628	59,448	62,436	65,544	68,832	72,276	75,888	79,680	83,676
DA	170.06	178.53	187.50	196.83	206.72	217.07	227.88	239.34	251.25	263.86	277.06	290.90	305.44	320.76
HR	21.26	22.32	23.44	24.60	25.84	27.13	28.49	29.92	31.41	32.98	34.63	36.36	38.18	40.09

Range 6

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
	3,881	4,076	4,279	4,494	4,719	4,954	5,203	5,462	5,736	6,023	6,324	6,640	6,973	7,321
YR	46,572	48,912	51,348	53,928	56,628	59,448	62,436	65,544	68,832	72,276	75,888	79,680	83,676	87,852
DA	178.53	187.50	196.83	206.72	217.07	227.88	239.34	251.25	263.86	277.06	290.90	305.44	320.76	336.77
HR	22.32	23.44	24.60	25.84	27.13	28.49	29.92	31.41	32.98	34.63	36.36	38.18	40.09	42.10

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Range 7

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
	4,076	4,279	4,494	4,719	4,954	5,203	5,462	5,736	6,023	6,324	6,640	6,973	7,321	7,688
YR	48,912	51,348	53,928	56,628	59,448	62,436	65,544	68,832	72,276	75,888	79,680	83,676	87,852	92,256
DA	187.50	196.83	206.72	217.07	227.88	239.34	251.25	263.86	277.06	290.90	305.44	320.76	336.77	353.65
HR	23.44	24.60	25.84	27.13	28.49	29.92	31.41	32.98	34.63	36.36	38.18	40.09	42.10	44.21

Range 8

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
	4,279	4,494	4,719	4,954	5,203	5,462	5,736	6,023	6,324	6,640	6,973	7,321	7,688	8,073
YR	51,348	53,928	56,628	59,448	62,436	65,544	68,832	72,276	75,888	79,680	83,676	87,852	92,256	96,876
DA	196.83	206.72	217.07	227.88	239.34	251.25	263.86	277.06	290.90	305.44	320.76	336.77	353.65	371.36
HR	24.60	25.84	27.13	28.49	29.92	31.41	32.98	34.63	36.36	38.18	40.09	42.10	44.21	46.42