

Imperial Community College District
Salary Schedule for 199-Day Faculty
Effective 2011-2012

199-Teaching/Non Teaching Day										
Step	A		B		C		D		E	
	Less than a Master's 1% reduction		BA +30 Master's 1% reduction		MA + 15 1% reduction		MA + 30 1% reduction		MA + 45 1% reduction	
1	49,820	49,322	52,810	52,282	55,451	54,896	58,222	57,640	61,134	60,523
2	51,316	50,803	54,394	53,850	57,114	56,543	59,969	59,369	62,968	62,338
3	52,855	52,326	56,025	55,465	58,827	58,239	61,768	61,150	64,857	64,208
4	54,441	53,897	57,707	57,130	60,592	59,986	63,622	62,986	66,802	66,134
5	56,074	55,513	59,437	58,843	62,410	61,786	65,531	64,876	68,807	68,119
6	57,756	57,178	61,220	60,608	64,282	63,639	67,496	66,821	70,871	70,162
7	59,488	58,893	63,058	62,427	66,210	65,548	69,521	68,826	72,997	72,267
8	61,273	60,660	64,950	64,301	68,197	67,515	71,607	70,891	75,187	74,435
9	63,111	62,480	66,898	66,229	70,242	69,540	73,755	73,017	77,442	76,668
10	65,004	64,354	68,904	68,215	72,350	71,627	75,967	75,207	79,766	78,968
11	66,954	66,284	70,971	70,261	74,520	73,775	78,246	77,464	82,159	81,337
12	68,963	68,273	73,101	72,370	76,756	75,988	80,594	79,788	84,624	83,778
13	71,032	70,322	75,294	74,541	79,059	78,268	83,012	82,182	87,163	86,291
14	73,163	72,431	77,553	76,777	81,431	80,617	85,502	84,647	89,777	88,879
15	75,358	74,604	79,880	79,081	83,873	83,034	88,067	87,186	92,471	91,546
16	77,618	76,842	82,276	81,453	86,389	85,525	90,709	89,802	95,244	94,292
17	79,947	79,148	84,744	83,897	88,981	88,091	93,430	92,496	98,102	97,121
18	82,346	81,523	87,287	86,414	91,651	90,734	96,233	95,271	101,044	100,034
19	84,816	83,968	89,905	89,006	94,401	93,457	99,120	98,129	104,076	103,035
20	87,360	86,486	92,602	91,676	97,233	96,261	102,094	101,073	107,199	106,127
99	87,360	87,360	92,602	92,602	97,233	97,233	102,094	102,094	107,199	107,199

1. For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.
2. For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.
3. Unit members with an earned Doctorate will receive a stipend of \$5,000 per year.
4. For 2011-2012 only, unit members who receive scheduled step increases will have a 1% takeback.