

Imperial Community College District
177 Day Faculty Salary Schedule
Academic Year 2011-2012

177-Day Teaching Faculty										
Step	A		B		C		D		E	
	Less than a Master's 1% reduction		BA +30 Master's 1% reduction		MA + 15 1% reduction		MA + 30 1% reduction		MA + 45 1% reduction	
1	44,306	43,863	46,964	46,494	49,313	48,820	51,779	51,261	54,367	53,823
2	45,635	45,179	48,374	47,890	50,792	50,284	53,332	52,799	55,998	55,438
3	47,004	46,534	49,825	49,327	52,316	51,793	54,932	54,383	57,678	57,101
4	48,415	47,931	51,320	50,807	53,886	53,347	56,580	56,014	59,408	58,814
5	49,867	49,368	52,859	52,330	55,502	54,947	58,278	57,695	61,191	60,579
6	51,363	50,849	54,445	53,901	57,167	56,595	60,025	59,425	63,027	62,397
7	52,904	52,375	56,078	55,517	58,882	58,293	61,827	61,209	64,917	64,268
8	54,491	53,946	57,760	57,182	60,649	60,043	63,681	63,044	66,865	66,196
9	56,126	55,565	59,494	58,899	62,468	61,843	65,591	64,935	68,871	68,182
10	57,809	57,231	61,278	60,665	64,343	63,700	67,559	66,883	70,937	70,228
11	59,544	58,949	63,116	62,485	66,273	65,610	69,586	68,890	73,065	72,334
12	61,330	60,717	65,010	64,360	68,260	67,577	71,673	70,956	75,257	74,504
13	63,170	62,538	66,960	66,290	70,308	69,605	73,824	73,086	77,515	76,740
14	65,065	64,414	68,969	68,279	72,417	71,693	76,039	75,279	79,840	79,042
15	67,018	66,348	71,038	70,328	74,590	73,844	78,320	77,537	82,235	81,413
16	69,027	68,337	73,169	72,437	76,828	76,060	80,669	79,862	84,703	83,856
17	71,099	70,388	75,364	74,610	79,132	78,341	83,089	82,258	87,244	86,372
18	73,232	72,500	77,625	76,849	81,507	80,692	85,582	84,726	89,861	88,962
19	75,428	74,674	79,954	79,154	83,952	83,112	88,149	87,268	92,557	91,631
20	77,692	76,915	82,353	81,529	86,470	85,605	90,794	89,886	95,334	94,381
99	77,692	77,692	82,353	82,353	86,470	86,470	90,794	90,794	95,334	95,334

1. For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.
2. For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.
3. Unit members with an earned Doctorate will receive a stipend of \$5,000 per year.
4. For 2011-2012 only, unit members who receive scheduled step increases will have a 1% takeback.