



**AGENDA
FOR THE REGULAR MEETING OF THE
IMPERIAL COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

Wednesday, September 12, 2007 – 6:00 P.M.

**Location: Administration Building – Board Room
380 East Aten Road
Imperial, CA 92251**

I. CALL TO ORDER

1. Roll Call by Secretary:

Carlos R. Acuña
Rudy Cardenas, Jr.
Norma Sierra Galindo
Marian A. Long

Romualdo J. Medina
Rebecca L. Ramirez
Louis Wong
Student Representative – David Lopez
Academic Senate Representative – Dr. Bruce Seivertson

2. Pledge of Allegiance

II. PUBLIC COMMENT

At this time persons may speak to the Board either on an agenda item or on other matters of interest to the public that are within the subject matter jurisdiction of the Board. Board Policy 2350 states:

Each speaker will be allowed a maximum of five minutes per topic. Thirty minutes shall be the maximum time allotment for public speakers on any one subject regardless of the number of speakers at any one Board meeting. At the discretion of a majority of the Board, these time limits may be extended.

If you wish to be heard, please stand and identify yourself to the Board President.

III. WRITTEN COMMUNICATIONS

1. Mario Valenzuela, Custodian (RE: Retirement)
2. David Z. Sanchez, Custodian (RE: Retirement – change in date)
3. Memorandum of Understanding between the District and IVC Chapter 472 (RE: Reclassifications)
4. IVC Chapter 472 of the California School Employees Association (Counter Proposal dated August 20, 2007)

August 20, 2007


Board of Trustees
Imperial Valley College
P.O. Box 158
Imperial, CA 92251

Dear Members of the Board:

This has been one of the hardest decisions I have had to make, but it is what is best for me and my family at this time. Therefore, I am submitting this letter of intent to retire on September 29, 2007 with acceptance of the Golden Handshake as per Resolution No. 13814, and the Supplemental Employee Retirement Plan (SERP), as outlined in Resolution No. 13385 (September 14, 2007). My last day of service at the college will be September 28, 2007.

I have served over ~~30~~^{30 1/2} years at Imperial Valley College. I have worked as a mail clerk, custodian. I will miss the IVC staff and those who I had good times with.

Thank you so much for the opportunity I have had these past ~~30~~^{30 1/2} years at Imperial Valley College.

Sincerely, 

Mario Valenzuela

August 29, 2007

Board of Trustees
Imperial Valley College
P.O. Box 158
Imperial, CA 92251

Dear Members of the Board:

I am writing to announce that I will be retiring from my position as Custodian at Imperial Valley College, with acceptance of the Golden Handshake and the Supplemental Employee Retirement Plan (SERP). My retirement will be effective September 1, 2007, with my last day of service being on August 31, 2007.

I am thankful that throughout my 31 years at IVC, my co-workers, including faculty, administrators, and staff have always treated me as a true friend and an important part of the IVC family.

Thank you for the opportunity I have had these past 31 years at IVC.

Sincerely,



David Z. Sanchez

cc: Gary R. Rodgers, Interim Superintendent/President
Rick Webster, Director of Maintenance/Operations
Travis Gregory, Associate Dean of Human Resources

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between IMPERIAL COMMUNITY COLLEGE DISTRICT and CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 472.


AGREEMENT:

1. For the purposes of the actions taken in this agreement only, the parties hereto agree to waive the provisions of Article 9 concerning the limited period within which job reclassifications may be processed.
2. The following positions shall be reclassified in accordance with the information provided below with 3a, 3b, 3c, and 3d effective beginning September 1, 2007.
3. The positions reclassified are:
 - a. **Microcomputer Technician** reclassified from Range 18 to Range 23. Eldon Caldwell, currently serving in said position shall remain at Step 9 of the range and Cesar Supnet, currently serving in said position shall remain at Step 1 of the range;
 - b. **Athletic Trainer** reclassified from Range 22 to Range 25. Christopher Mays, currently serving in said position shall remain at Step 10 of the range;
 - c. **Accounting Technician** reclassified from Range 14 to Range 15. Phyllis Gilliam, currently serving in said position shall remain at Step 8 of the range and Rosalind Summers, currently serving in said position shall remain at Step 10 of the range and Mirtha Galindo, currently serving in said position shall remain at Step 13 of the range and Susan Rodriguez, currently serving in said position shall remain at Step 13 of the range;
 - d. **Office/Evening Resource Assistant** reclassified to a Confidential Position defined as **President's Office Technician** and the position is thereby withdrawn from the California School Employees Association, Chapter 472 in accordance with the requirements of Government Code, Section 3507.5 (Meyers-Milias-Brown Act). The salary for this position shall be set on the Classified Confidential Salary Schedule at Range 1.
 - e. **Student Services Assistant (Counseling Services)** reclassified to **Student Services Technician (Counseling Services)** in accordance with the MOU dated July 18, 2007.

Executed this 13th day of August 2007, at Imperial, California.

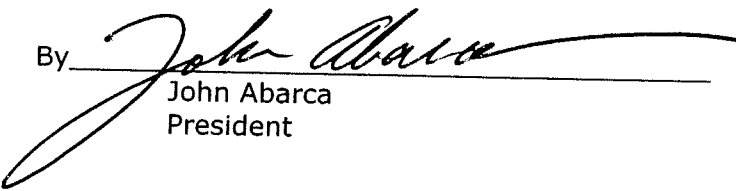
IMPERIAL COMMUNITY COLLEGE DISTRICT

By


Travis Gregory
Associate Dean of Human Resources

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

By


John Abarca
President



CSEA

California
School
Employees
Association

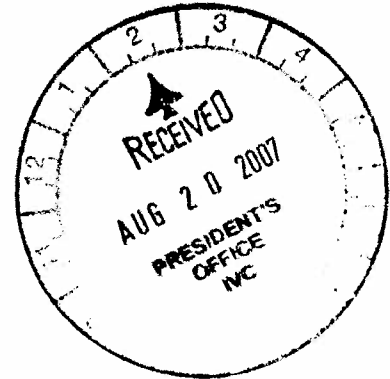
*The nation's largest
independent classified
employee association*

*Member of the National
Association of Classified
School Employees
(NACSE), representing
independent public
employees throughout
the nation*



August 20, 2007

Board of Trustees
Imperial Community College District
380 East Aten Road
Imperial, CA 92251



Subject: CSEA COUNTER PROPOSAL

Dear Board of Trustees,

Due to the disapproval by CSEA members of the previous Tentative Agreement, the Imperial Valley College Chapter # 472 of the California School Employees Association wishes to hereby resume negotiations for the Academic Year of 2007-2008. Our counter-proposal is listed below.

I. SALARY

1. A 2% on-schedule salary increase effective July 1, 2007.
2. Implement 2006-2007 5% on-schedule salary increase for 2007-2008, beginning July 1, 2007 as per CTA, CMCA, and Administrator agreements.
3. FY 2008-09 increase on the salary schedule equal to 08-09 California State COLA.
4. FY 2009-2010 increase on salary schedule equal to 09-10 California State COLA.

II. ARTICLE 10: INSURANCE:

1. District to pay 100% of all insurance premiums.
2. Increased air and ground ambulance benefit as per CTA agreement 2007-10.
3. Maintain total health benefits as per CTA agreement 2007-10.
4. Grant lifetime health benefits for persons hired through June 30, 2010.

III. ARTICLE 16: TRANSFER AND REASSIGNMENT

1. New language for Article 16, Transfer: "the number of months that a permanent classified employee works does not preclude a voluntary transfer to a lateral or lower transfer from a 10-month to a 12-month assignment."

IV. RETIREMENT

1. Golden handshake for FY 2006-07 to 2009-10.
2. SERP for FY 2007-08 to 2009-10 as per Resolution No. 13385.



CSEA

California
School
Employees
Association

*The nation's largest
independent classified
employee association*

*Member of the National
Association of Classified
School Employees
(NACSE), representing
independent public
employees throughout
the nation*



V. OTHER

1. Spring Break starting the Monday after Easter, 2008, 2009 and 2010.
2. Revisions to Article 19, Disciplinary Procedures.
3. January 2, 2009: 4 hour District expense/4 hours of comp., PN or vacation.
4. Me too clause.
5. CSEA unit members be permitted to work as a Faculty Adjunct.
6. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

Sincerely,

John Abarca
CSEA Chapter President
Imperial Valley College 472

IV. INFORMATION REPORTS

1. Board Member Reports
2. Associated Student Government Senate Update – David Lopez
3. Academic Senate Update – Dr. Bruce Seivertson
4. Monthly Financial Report – John Lau
5. President's Update – Gary Rodgers
6. Grant Update – Marilyn Boyle

V. CONSENT AGENDA – BUSINESS

1. Approval of Minutes dated August 15, 2007, Regular Board Meeting
2. Resolution No. 13927: Purchase Orders
3. Resolution No. 13928: Payroll Warrant Orders
4. Resolution No. 13929: Commercial Warrant Orders
5. Resolution No. 13930: Change in Board Meeting for October 2007
6. Resolution No. 13931: Naming Soccer Field: Raul Aragon Soccer Field
7. Resolution No. 13932: Naming Counseling: Hector L. Lopez Student Services Center
8. Resolution No. 13933: Destruction of Records
9. Resolution No. 13934: Destruction of Records
10. Resolution No. 13935: Authorization for Interim Superintendent/President to negotiate a Memorandum of Understanding with County of Imperial
11. Resolution No. 13936: Support of the Community College Governance Funding Stabilization, and Student Fee Reduction Act
12. Resolution No. 13937: College Wide Institutional Code of Ethics Statement

VI. CONSENT AGENDA – EDUCATIONAL SERVICES

1. Resolution No. 13938: Certification of the Institutional Self Study Report for Accreditation
2. Resolution No. 13939: Major, Certificate, Course Additions, Revisions and Deletions
3. Resolution No. 13940: Major, Certificate, Course Additions, Revisions and Deletions

VII. CLOSED SESSION

1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to subdivision (b) of section 54956.9:
One Case
2. PUBLIC EMPLOYMENT
Title: Superintendent/President
RE: CEO Search Update
3. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators: John Lau and Travis Gregory
Employee Organization: CSEA Chapter 472
RE: Direction for Negotiations

VIII. OPEN SESSION

1. Announcement of final action taken

IX. CONSENT AGENDA – HUMAN RESOURCES

1. Resolution No. 13941: Full Time, Tenure Track Faculty Employment
2. Resolution No. 13942: Full Time, Temporary Faculty Employment
3. Resolution No. 13943: Adjunct Instructor Employment
4. Resolution No. 13944: Non Credit Adjunct Instructor Employment
5. Resolution No. 13945: Adjunct Counselor Employment
6. Resolution No. 13946: Classified Service Employment
7. Resolution No. 13947: Classified Service Employment
8. Resolution No. 13948: Classified Service Employee Reclassifications
9. Resolution No. 13949: Classified Short-Term Employment
10. Resolution No. 13950: Classified Substitute Employment
11. Resolution No. 13951: Volunteer Employment
12. Resolution No. 13952: Classified Retirement
13. Resolution No. 13953: Classified Retirement

X. ADJOURNMENT

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **SECOND WEDNESDAY, OCTOBER 10, 2007*, AT 6 P.M.** in the Administration Building Board Room.

** To Accommodate Budget Approval, Resolution No. 13930.*

V. CONSENT AGENDA – BUSINESS

V.1 Approval of Minutes dated August 15, 2007, Regular Board Meeting

V.2 Resolution No. 13927: Purchase Orders

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of current year Purchase Orders in the amount of \$1,488,871.02 and Direct Payments in the amount of \$82,424.58 according to the Purchase Order Listing for the month of August 2007.

V.3 Resolution No. 13928: Payroll Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve the following Payroll Warrants for the month of August 2007:

2007-08 Payroll Warrant	#	Fund 10 General Fund	Fund 45 Child Development	Fund 80 Bond Fund	Warrant Total
8/10/07	3	213,002.60	708.48		213,711.08
8/31/07	4	2,090,842.48	28,905.13	9,471.82	2,129,219.43
		2,303,845.08	29,613.61	9,471.82	2,342,930.51

V.4 Resolution No. 13929: Commercial Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve the following Commercial Warrant Orders for the month of August 2007:

2007-08 Commercial Warrant	#	Fund 10 General Fund	Fund 20 Building Fund	Fund 45 Child Development	Fund 80 Bond Fund	Warrant Total
8/2/07	5	729,928.14			4,440.04	734,368.18
8/9/07	6	52,289.01				52,289.01
8/16/07	7	137,611.66			327,995.00	465,606.66
8/23/07	8	117,937.79	10,000.00	21.00	2,700.00	130,658.79
8/30/07	9	561,453.85				561,453.85
		1,599,220.45	10,000.00	21.00	335,135.04	1,944,376.49

V.5 Resolution No. 13930: Change in Board Meeting for October 2007

BE IT RESOLVED that the Board approves moving its October 17, 2007 Board Meeting to October 10, 2007 at 6:00 P.M., to accommodate the Budget approval.

V.6 Resolution No. 13931: Naming Soccer Field: Raul Aragon Soccer Field

WHEREAS, Raul Aragon dedicated 33 years to students at Imperial Valley College;

WHEREAS, Raul Aragon was the founder of Soccer at Imperial Valley College and served as the first coach for 13 years beginning in 1975 through 1988;

NOW, THEREFORE, BE IT RESOLVED that the Board approves the naming of the soccer field to the Raul Aragon Soccer Field, if appropriate.

V.7 Resolution No. 13932: Naming Counseling: Hector L. Lopez Student Services Center

WHEREAS, Hector Lopez was hired in 1970 as the first Hispanic Counselor of the Counseling Center at Imperial Valley College, and later became the Vice President for Student Services, and held that position for 20 years until his retirement in 1999;

WHEREAS, Hector Lopez dedicated over 30 years to ensuring that a quality post-secondary education was available, accessible, and affordable to all prospective students in the Imperial Valley;

WHEREAS, Hector Lopez brought numerous programs to Imperial Valley College to benefit students, such as the CARE Program, EOPS Program, Matriculation Program, Federal TRIO Programs, and the Transfer Center;

NOW, THEREFORE, BE IT RESOLVED that the Board approves the naming of the Counseling Center to the Hector L. Lopez Student Services Center, if appropriate.

V.8 Resolution No. 13933: Destruction of Records

BE IT RESOLVED that the Board approves the recommendation of the Associate Dean of Admissions and Vice President for Student Services, with the approval of the Interim Superintendent/President to dispose of Class 3 records listed below.

BE IT FURTHER RESOLVED that these records have met the retention period requirements of Sections 59023 through 59026 of the Title V Administrative Code, and therefore the District has no further need to retain these records.

DOCUMENT

YEAR ORIGINATED

Student Add/Drop Cards

Spring/Summer/Fall 1996 thru 2003

V.9 Resolution No. 13934: Destruction of Records

BE IT RESOLVED that the Board approves the recommendation of the Vice President for Student Services, with the approval of the Interim Superintendent/President to reclassify Class 2 records listed below to Class 3 disposable records.

BE IT FURTHER RESOLVED that these records have met the retention period requirements of Section 59023 through 59026 of the Title V Administrative Code, and have been microfilmed as appropriate; therefore the District has no further need to retain these records.

<u>DOCUMENT</u>	<u>YEAR ORIGINATED</u>
Student Records & Transcripts Abalos, Louis J. to Zwart, Terri A.	2002

V.10 Resolution No. 13935: Authorization for Interim Superintendent/President to negotiate a Memorandum of Understanding with County of Imperial

WHEREAS, the College is seeking funds from appropriate sources to aid in the reconstruction of the Art Gallery destroyed through accidental fire;

WHEREAS, the Imperial County, acting through its Centennial Committee, has certain funds available for the purposes of celebrating and acknowledging the County's first centennial;

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes the Interim Superintendent/President or his designee to negotiate a memorandum of understanding with the County of Imperial regarding the possible donation of funds (minimum of \$50,000.00) toward the construction and completion of the Art Gallery or appurtenant structures that recognize and celebrate the first centennial of the County's existence.

V.11 Resolution No. 13936: Support of the Community College Governance Funding Stabilization, and Student Fee Reduction Act

WHEREAS, California Community Colleges serve 2.4 million students annually through a system of 72 locally-established and governed community college districts with 109 colleges within a statewide system;

WHEREAS, California Community Colleges need stable funding, predictable student fees, local control, and the ability to provide effective leadership for the system of 109 colleges;

WHEREAS, the California Community College Initiative (officially known as the Community College Governance, Funding Stabilization, and Student Fee Reduction Act) would ratify the bilaterally-governed community college system by placing it in the State Constitution, thereby securing local governance while enhancing state leadership;

WHEREAS, the California Community College Initiative would provide the local community colleges with a secure, stable source of funds that is tied to community college enrollment growth, and thus stop

the annual competition between K-12 and community college districts for Proposition 98 funding without harming K-12 schools;

WHEREAS, the use of the actual community college enrollment growth figure would avoid the artificial funding cap that would otherwise be imposed on community colleges over the next ten years because of declining K-12 enrollment;

WHEREAS, the California Community College Initiative has qualified for the February 5, 2008 statewide election;

WHEREAS, the California Community College Initiative will provide the community college system for enrollment growth over the next five years;

WHEREAS, the California Community College Initiative would not threaten funding for K-12 education in California because primary and secondary education would retain a separate funding mechanism tied to its growth;

WHEREAS, the California Community College Initiative would end the "zero-sum" game of the Proposition 98 split, which has resulted in shifting funds from community colleges to K-12 schools under the current provisions of Proposition 98;

WHEREAS, the California Community College Initiative would ensure that promises made by the Legislature are kept with a property tax guarantee;

WHEREAS, the California Community College Initiative funds the increase to community colleges over the next ten years through natural growth in the state's general fund, without raising taxes;

WHEREAS, the California Community College Initiative reduces student fees to \$15 to make them stable and predictable as well as consistent with personal income, and prohibits the Legislature from increasing fees in the future by more than the change in per capita personal income;

WHEREAS, the California Community College Initiative would eliminate the possibility of mid-semester fee increase and guarantee that students will have at least 60 days notice before any fee increase takes effect;

WHEREAS, the California Community College Initiative ensures that fee revenue stays with the community colleges for the improvement of education, instead of being diverted to other state programs;

WHEREAS, the California Community College Initiative would allow the Board of Governors and Chancellor to hire the senior staff professionals currently appointed by the governor, and thus have the same authority as that provided to the UC President and CSU Chancellor;

WHEREAS, the California Community College Initiative allows locally-elected governing boards to overturn unreasonable and costly state regulations by a two-thirds vote; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Imperial Community College District supports the Community College Governance, Funding Stability, and Student Fee Reduction Act.

V.12 Resolution No. 13937: College Wide Institutional Code of Ethics Statement

WHEREAS, the Imperial Community College District needs a College Wide Institutional Code of Ethics Statement that embraces all employees of Imperial Valley College; and

WHEREAS, the Board approved the Academic Senate Code of Ethics Statement on March 21, 2007 (Resolution 13779), and College Council used that statement to create this college wide statement;

NOW, THEREFORE, BE IT RESOLVED that the Board approves the recommendation of the College Council with the consent of the Interim Superintendent/President to approve the College Wide Institutional Code of Ethics Statement below:

All employees of Imperial Valley College embrace a code of conduct in which we recognize the value and dignity of each individual within the framework of the campus community. We strive to:

- Respect the opinions, values, and traditions of others
- Be responsible for our own behavior
- Be honest, open, and trustworthy
- Be fair and equitable in our treatment of others
- Promote democratic principles, good citizenship, and the standards of academic freedom
- Perform our duties and responsibilities with integrity and professionalism
- As appropriate, use effective teaching practices and teach our students with rigor and compassion
- As appropriate, maintain confidentiality, objectivity, and impartiality in all evaluative activities involving students and colleagues.

VI. CONSENT AGENDA – EDUCATIONAL SERVICES

VI.1 Resolution No. 13938: Certification of the Institutional Self Study Report for Accreditation

WHEREAS, the Imperial Valley College Institutional Self Study Report for Accreditation was approved on December 13, 2006 (Resolution 13720) and was submitted to the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges for the purpose of assisting in determination of our institution's accreditation status; and

WHEREAS, an Addendum to the Imperial Valley College Institutional Self Study Report has been completed and is being submitted to the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges; and

WHEREAS, Imperial Valley College certifies that there was broad participation by the campus community, and we believe the Addendum accurately reflects updates in the nature and substance of this institution;

BE IT NOW RESOLVED that the Board commends everyone that contributed to the Addendum to the Self Study Report, and approves the submission of this Report.

VI.2 Resolution No. 13939: Major, Certificate, Course Additions, Revisions and Deletions

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (05/31/07) and the Academic Senate (9/5/07) with the consent of the Interim Superintendent/President, as follows:

Revised Credit Courses

NURS 121, Nursing Skills Laboratory II (1.0) – Corequisites
NURS 211, Nursing Skills Laboratory III (1.0) – Prerequisites, Corequisites
NURS 216, Patient Care Management and Leadership (2.0) – Recommended Preparation
NURS 221, Nursing Skills Laboratory IV (1.0) – Prerequisites, Corequisites
NURS 230, Nursing Trends (1.0) – Prerequisites – Corequisites
NURS 231, Nursing Process and Application III (8.5) – Prerequisites
NURS 241, Nursing Process and Application IV (8.5) – Prerequisites

Deleted Credit Courses

ENGL 061, Basic ESL/Civics (4.0)
WELD 110, Oxy-Acetylene Welding (2.0)
WELD 120, ARC Welding (3.0)

Distance Learning Courses

AHP 100, Medical Terminology (3.0)
CIS 050, Learning Online – An Orientation (1.0)
ENGL 093, Intermediate Grammar and Composition for ESL (4.0)
ENGL 111, Reading and Composition (3.0)
ENGL 201, Advanced Composition (3.0)
FREN 110, Elementary French (5.0)
GEOL 110, Earth and Space Science (3.0)
MATH 090, Intermediate Algebra (4.0)
MATH 110, Number Systems in Elementary Mathematics (3.0)
MATH 120, Introductory Statistics with Applications (3.0)
PE 100, Lifetime Exercise Science (2.0)
POLS 102, American Government & Politics (3.0)
SPAN 200, Intermediate Spanish (5.0)
SPAN 220, Bilingual Spanish (5.0)

New Noncredit Courses

MATH 800, General Mathematics Review (60 hours)

VI.3 Resolution No. 13940: Major, Certificate, Course Additions, Revisions and Deletions

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (07/13/07) and the Academic Senate (9/5/07), with the consent of the Interim Superintendent/President, as follows:

New Credit Courses

ENGL 041 -- Communication Skills for Healthcare Professionals II (5.0)

Revised Credit Courses

AG 120 – Soil Science (3.0)
AG 140 – Principles of Plant Science (4.0)
AG 230 – Fertilizers and Soil Amendments (3.0)
AG 170 – Principles of Entomology (3.0)
AG 220 – Irrigation and Drainage (3.0)
AG 138 – Computer Applications in Agriculture (3.0)
AG 240 – Field and Cereal Crops (4.0)
BIOL 092 – Microbiology for Advanced Placement of Nursing Students (4.0)
BIOL 100 – Principles of Biological Science (4.0)
BIOL 120 - General Zoology I (4.0)
BIOL 122 – General Zoology II (4.0)
BIOL 200 – Human Anatomy and Physiology I (4.0)
BIOL 202 – Human Anatomy and Physiology II (4.0)
BIOL 204 – Human Anatomy (4.0)
BIOL 206 – Human Physiology (4.0)
BIOL 220 – General Microbiology (5.0)
CHEM 100 – Introduction to Chemistry (4.0)
CHEM 140 – Integrated Chemistry (4.0)
CHEM 200 – General Inorganic Chemistry I (5.0)
CHEM 202 – General Inorganic Chemistry II (5.0)
CHEM 204 – Organic Chemistry I (5.0)
CHEM 206 – Organic Chemistry II (5.0)
CHEM 208 – Quantitative Analysis (4.0)
CS 210 – Object Oriented Programming Using Java (4.0)
CS 260 – Data Structures Using Java (4.0)
CS 280 – Assembly Language and Machine Organization (4.0)
GEOL 100 – General Geology (4.0)
PHYS 100 – Introduction to Physics for Health Professionals (4.0)
PHYS 200 – General Physics I (5.0)
PHYS 202 – General Physics II (5.0)
PHYS 204 – General Physics III (5.0)

Revised Majors/Certificates

Agricultural Business Management Major
Agricultural Business Management Certificate

VII. CLOSED SESSION

1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to subdivision (b) of section 54956.9:
One Case

2. PUBLIC EMPLOYMENT
Title: Superintendent/President
RE: CEO Search Update

3. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators: John Lau and Travis Gregory
Employee Organization: CSEA Chapter 472
RE: Direction for Negotiations

VIII. OPEN SESSION

1. Announcement of final action taken

IX. CONSENT AGENDA – HUMAN RESOURCES

IX.1 Resolution No. 13941: Full Time, Tenure Track Faculty Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following full-time, tenure track, academic personnel effective August 1, 2007:

<u>Name</u>	<u>Classification/Step</u>	<u>Assignment</u>
Norris, Terry	Appropriate Classification and Step Contingent Upon Verification of Records	Learning and Tutoring Services Specialist

IX.2 Resolution No. 13942: Full Time, Temporary Faculty Employment

BE IT RESOLVED that the following academic personnel be employed effective July 24, 2007 – December 14, 2007, as temporary full-time contract personnel contingent upon continued funding of the grant designated:

<u>Name</u>	<u>Position</u>	<u>Funding</u>	<u>Assignment</u>
Neely, Maria	Counselor	State	Disabled Students Services & Programs

IX.3 Resolution No. 13943: Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel during the fall 2007 Session, at the hourly rate provided for in Resolution No. 13829. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>Name</u>	<u>Possible Assignment</u>
Alvarez, Anabelle	Psychology
Atondo, Veronica	Engineering
Barrington, Connie	Librarian
Cardenas, Jose Luis	Welding
Gutierrez, Reyna	American Sign Language
Lopez, Jacqueline	History
McElhiney, Michael	English
Mello, Marjo	Librarian
Robinson, Andrew	Health Education
Rodriguez, Julio	Philosophy
Ross, Stanley	English as a Second Language
Tauler, Sandra	Librarian
Tirado, Xochitl	English/Reading
Tolegian, Elisabeth	Alcohol & Drug Studies
Yturalde, Sonja	English

IX.4 Resolution No. 13944: Non Credit Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following non-credit personnel during the fall 2007 session, as credentialed, at the hourly rate provided for in Resolution No. 12945. Employment is contingent upon sufficient enrollment:

<u>Name</u>	<u>Possible Assignment</u>
Archuleta, Joann	English as a Second Language
Arevalo, Jim	English as a Second Language
Carrillo, Becky	English as a Second Language
Castillo, Raymond	American Citizenship
Castro, Sandra	English as a Second Language
Lopez, Jacqueline	English as a Second Language
Razo, Kathrene	English as a Second Language
Vasquez, Gloria	American Citizenship
Vizcaino, Ana	American Citizenship

IX.5 Resolution No. 13945: Adjunct Counselor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel during the 2007–2008 Academic Year, at the hourly rate provided for in Resolution No. 13829. Employment is contingent upon continued funding of the grant indicated, and approval of the program officer:

<u>Name</u>	<u>Position</u>	<u>Funding</u>
Scott, Norma	Counselor	State/District

IX.6 Resolution No. 13946: Classified Service Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel.

<u>Name</u>	<u>Position</u>	<u>Dept.</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Vargas, Mabel	Office Assistant III	CalWORKS*	State	10-1	9/17/2007

*Employment contingent upon continued funding

IX.7 Resolution No. 13947: Classified Service Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to accept employment within another department for the following individual currently employed with the Imperial Community College District.

<u>Name</u>	<u>Position</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Petty, Leticia	Staff Secretary II Behavioral Science	District	12-12	09/04/2007

IX.8 Resolution No. 13948: Classified Service Employee Reclassifications

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to reclassify the following classified employees effective September 1, 2007 based on the Memorandum of Understanding (MOU) signed between the District and CSEA on August 13, 2007.

<u>Name</u>	<u>Present Classification</u>	<u>New Classification</u>
Caldwell, Eldon	Microcomputer Technician Range 18-9	Microcomputer Range 23-9
Supnet, Cesar	Microcomputer Technician Range 18-1	Microcomputer Range 23-1
Mays, Chris	Athletic Trainer Range 22-10	Athletic Trainer Range 25-10
Galindo, Mirtha	Accounting Technician Range 14-13	Accounting Technician Range 15-13
Gilliam, Phyllis	Accounting Technician Range 14-8	Accounting Technician Range 15-8
Rodriguez, Susan	Accounting Technician Range 14-13	Accounting Technician Range 15-13
Summers, Rosalind	Accounting Technician Range 14-13	Accounting Technician Range 15-13
Saldana, Paula	Office/Evening Resource Assistant Range 10-3 (Classified)	President's Office Technician Range 1-1 (Confidential)

IX.9 Resolution No. 13949: Classified Short-Term Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel:

<u>Name</u>	<u>Position</u>	<u>Dept.</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Rosales, Juan	Grounds Maintenance Worker	Maintenance	District	11-1	7/27/2007

IX.10 Resolution No. 13950: Classified Substitute Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel:

<u>Name</u>	<u>Position</u>	<u>Dept.</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Sardin, Karla	Sign Language Interpreter I	DSPS	District 45%/ State 55%	17-1	8/21/07
Vaughn, Regina	Sign Language Interpreter III	DSPS	District 45%/ State 55%	27-1	8/21/07

IX.11 Resolution No. 13951: Volunteer Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ Adelaida Ibarra as a volunteer in the Human Resources Department and be approved by Workman's Compensation Insurance from August 20, 2007 through October 10, 2007.

BE IT FURTHER RESOLVED that thanks be hereby extended to Adelaida Ibarra for her volunteering in the Human Resources Department and also for her contribution to Imperial Valley College.

IX.12 Resolution No. 13952: Classified Retirement

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Mario Valenzuela, Custodian, effective September 29, 2007.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 30 ½ years of service to Imperial Valley College.

IX.13 Resolution No. 13953: Classified Retirement

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of David Z. Sanchez, Custodian, effective September 1, 2007.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 31 years of service to Imperial Valley College.

X. ADJOURNMENT

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **SECOND WEDNESDAY, OCTOBER 10, 2007*, AT 6 P.M.** in the Administration Building Board Room.

* To Accommodate Budget Approval, Resolution No. 13930.