



UNADOPTED MINUTES

FOR THE REGULAR MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Wednesday, December 12, 2007

CALL TO ORDER/ROLL CALL

On Wednesday, December 12, 2007, at 6:01 p.m., Board President Rebecca Ramirez called the regular meeting of the Imperial Community College District Board of Trustees to order in the Administration Building Board Room.

BOARD MEMBERS PRESENT:

Carlos R. Acuña
Norma Sierra Galindo
Jerry D. Hart
Romualdo Medina
Rebecca L. Ramirez
Rudy Cardenas, Jr.
Louis Wong

BOARD MEMBERS ABSENT:

None.

REPRESENTATIVES PRESENT:

Dr. Bruce Seivertson, Academic Senate
David Lopez, Student Representative
Suzanne Gretz, CTA Representative
John Abarca, CSEA Representative

CONSULTANTS PRESENT:

Gary Rodgers, Interim Superintendent/President
Dr. Victor Jaime, Vice President for Student Services
Kathy Berry, Vice President for Academic Services
John Lau, Vice President for Business Services
Travis Gregory, Associate Dean of Human Resources
Frank Oswald, Counsel

PLEDGE OF ALLEGIANCE

Interim Superintendent/President Rodgers led the Pledge of Allegiance to the Flag.

PUBLIC COMMENT

CSEA Chapter 472 President John Abarca read the following statement, "Good evening Board of Trustees, I am here once again requesting your support for fair and equitable raises. We're not here to ask you for the moon, we're simply asking you to be fair and honest . . . for a fair shake. We believe that the district board may be receiving inaccurate information from district negotiators. District negotiators insist on combining step increases with our salary increases. Step increases cannot be included as part of this year's negotiations since that is something that was negotiated in 2005. Our legal advisors have confirmed this. We should not be discussing steps and columns since that is a total separate agreement. With that said, I would like to address Mr. Lau's email dated December 4, 2007. Let's keep in mind that we are only looking at "new money" as Mr. Lau indicates in his email. Faculty, administrators, confidential and managers all received 7% COLA, classified was only offered 5%. Historically, this board has always afforded the same percentage of salary increases to all

groups. Why are you segregating us this time? It does not make sense to us. Mr. Lau indicates in his email that our offer is equal to faculty, this is false. CTA's agreement is exceptional. Not only does it have significantly more steps than ours but it provides an additional 6%. Furthermore, faculty have guaranteed parking, a generous increase to overload rates and best of all, faculty are now paid to attend district meetings. I commend the CTA for securing such a magnificent package, but we are hurt that you will not afford us the same opportunities. Not too long ago, Dr. Pai and I sat over lunch to discuss the terrible financial crisis we found ourselves in. He asked for CSEA's support and I assured him that the district could count on us to help. Classified were more than generous with their contributions. We were the only group at IVC to take a cut. We agreed to freeze all overtime and we agreed to not receive our promised raises for that year. These two sacrifices impacted our families immediately. Today you all sit there with more than 15% in reserves. It is reprehensible to have to stand here and remind you of how we helped you during your time of need. It is shameful to have to be here asking you to do the right thing. Our budget situation for next year is not clear yet. On Monday I attended a state budget meeting along with Mr. Lau, Mr. Fletes, Mr. Huerta and Dr. Ying. I will agree that we may face challenges next year, but that should not have any impact on what we are talking about today. We need to settle this first before we worry about issues that are not yet existent. Eric Skinner, Vice Chancellor for Fiscal Policy at the CCC indicated that districts should not be alarmed at this point in time since it is still not clear if any districts will be affected and if so, to what extent. I urge you to do the right thing and give us our fair share. Thank you."

Computer Lab Assistant Michael Boyle spoke and stated he has been at IVC for 10 years and has heard reference to the IVC family. He stated that one group should not be more important than another. He stated that different positions have different functions and support staff are an integral part of IVC. He stated his feeling is that CSEA is the black sheep of the IVC family and feels that the CSEA members work as hard as any other IVC staff. He urged the Board to stop quibbling over a 2% increase and asked that CSEA members be treated as equals and part of the IVC family.

PRESENTATION TO ROMUALDO MEDINA

Board President Ramirez presented Trustee Medina with a plant in appreciation for his contributions and leadership as District Board President during the past year.

Trustee Medina thanked his colleagues and staff for supporting him throughout the year.

INFORMATION REPORTS

Board Member Reports

There were no Board Member reports.

Associated Student Government Update

ASG President David Lopez stated that he and other ASG members cooked hamburgers for the basketball team and supporters earlier in the day and apologized for smelling like hamburgers. He stated the event helps promote attendance to IVC sponsored games.

Academic Senate Update

Dr. Bruce Seivertson reported the following:

- Announced the faculty lounge had been painted during the week.
- Attended the Grossmont Basic Skills training and stated he was impressed with the work Grossmont had been doing with Basic Skills.

VP for Academic Services Berry stated the training was wonderful as different disciplines got together to discuss basic skills. She stated everyone was generous in sharing information and the mechanics of basic skills.

Monthly Financial Report

VP for Business Services John Lau reported the following:

- Announced he attended the workshop on Monday, December 10th at Southwestern Community College regarding budget and legislative issues sponsored by the Chancellor's Office. He gave a brief summary of the meeting, stating the state is looking at a \$10 billion deficit. He stated the primary reason for the shortfall is projections made on property tax. He also reported that Proposition 98 would raise 3.5% or \$2.1 billion. He stated the state COLA for next year is at 4.8% and \$3.6 billion would be needed to cover it. At this time, it is not known if the State will fully fund the COLA. He stated a key date is January 10th when the Governor's budget is announced. He stated his office is constantly monitoring the budget and he will keep the Board updated. He also stated that due to the significant budget issues facing the State, it is possible that the State will not finalize the budget on time. If this happens, the College will need a plan so that the cash flow of the College will not be adversely impacted. The College is developing a plan and in late April will be looking at cash reserves and at obtaining a line of credit, if necessary.

Trustee Galindo asked for IVC's current reserve.

VP Lau stated it is about \$5.6 million which is about 18% of reserves.

President's Update

Interim Superintendent/President Gary Rodgers reported the following:

- He attended the November 27th IVAG meeting at the county. IVC received an endorsement for \$1.2 million to develop a more secure transit station.
- On November 29th, Congressman Bob Filner toured the science building construction site. He stated IVC is asking for \$2 to \$5 million to supplement the budget to allow entry and exit areas on the frontage road to the west of campus. He stated communication with the congressman's office would continue.
- The first emergency evacuation drill in 12 years was held on November 29th and the drill established a base line. He stated evaluators were across campus. He encouraged faculty and staff to submit safety concerns to Associate Dean of Human Resources Travis Gregory.
- The ground work for the science building has started.
- Cabling is taking place around campus and recommended people stay away from the campus after dark due to the construction taking place. He stated the cabling crew is setting the forms and had received information that the work would be completed by the end of the winter recess.
- He has contacted ACCJC President Dr. Barbara Beno to inquire about the accreditation report. He stated the last communication he received indicated that Dr. Beno had sent the report back to the accreditation chair, Dr. Roe Darnell.
- He reported on enrollment stating that as of today the headcount for winter classes is 295 students or 30 FTES. He stated the headcount for spring is currently at 253.

- He has met with all police chiefs except for Westmorland to discuss the possibility of a regional training center. He stated the chiefs are encouraged and excited about the possibility of having a local training center.
- He will be hosting the police chiefs on January 24th and invited Trustees to attend. He stated the purpose of the discussion is to discuss current issues and ideas on the regional training center.

Students for Political Awareness (SPA) Presentation

Political Science Instructor Gaylla Finnell sent her regrets as she was unable to make the presentation and asked to be placed on January's agenda.

CHANGES TO AGENDA

Board President Ramirez announced the following changes to the agenda.

On page 9 of 15, Resolution No. 14006: Degree Work Approval change fiscal impact to reflect that Title V, not Title III, would cover the cost.

DISCUSSION

Annual Board Self-Evaluation

The Board self-evaluation composite was distributed to Board Members and they were asked to begin thinking about a theme for the Annual Board Retreat to be held in February or March 2008.

Annual Board Retreat Date

The Board discussed dates that would be feasible for the Annual Board Retreat. After some discussion, Board President Ramirez stated that March 15th is the tentative date with March 22nd being an alternate date. She asked the Board to submit suggestions or consultant names to Interim Superintendent/President Rodgers.

CONSENT AGENDA – BUSINESS

Trustee Cardenas pulled Resolution No.14002.

Trustee Acuña pulled Resolution No. 14005.

After Closed Session, M/S/C Acuña/Cardenas amended their motion to Resolution No. 14003 to include Trustee Hart as the SDICCCA Board Alliance Board representative.

**Approval of Minutes dated November 21, 2007, Regular Board Meeting
M/S/C Acuña/Cardenas and the Board approved the minutes as presented.**

M/S/C Acuña/Cardenas

Resolution No. 13998: Purchase Orders

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve the issuance of current year Purchase Orders in the amount of \$675,908.79 and Direct Payments in the amount of \$60,675.81 according to the Purchase Order Listing for the month of November 2007.

M/S/C Acuña/Cardenas
Resolution No. 13999: Payroll Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve the following Payroll Warrants for the month of November 2007:

2007-08 Payroll Warrant	#	Fund 10 General Fund	Fund 45 Child Development	Fund 80 Bond Fund	Warrant Total
11/9/2007	9	289,113.10			289,113.10
11/30/2007	10	2,537,804.36	31,274.34	9,483.25	2,578,561.95
		2,826,917.46	31,274.34	9,483.25	2,867,675.05

M/S/C Acuña/Cardenas
Resolution No. 14000: Commercial Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve the following Commercial Warrant Orders for the month of November 2007:

2007-08 Commercial Warrant	#	Fund 10 General Fund	Financial Aid	Fund 45 Child Development	Fund 50 Cert. of Participation	Fund 80 Bond Fund	Warrant Total
11/1/07	18	261,204.19			68,526.85	450.00	330,181.04
11/8/07	19	113,035.87		2,418.22			115,454.09
11/15/07	20	244,392.18	637,699.47	202.12	28,584.61		910,878.38
11/22/07	21	82,740.81		82.50	7,919.63	84,745.14	175,488.08
11/30/07	22	328,946.68		21.09	940.00		329,907.77
		1,030,319.73	637,699.47	2,723.93	105,971.09	85,195.14	1,861,909.36

M/S/C Acuña/Cardenas
Resolution No. 14001: Budget Transfers

BE IT RESOLVED that the Board approves transfer J4055976 in the amount of \$43,080 from Board Reserve to 11001-271-xxxx-0100 for augmentation of the Agriculture Department budget.

BE IT FURTHER RESOLVED that the Board approves the following transfers between major object codes: J4055955 and J4055962.

M/S/C Cardenas/Medina

Resolution No. 14002: ICCD Board of Trustees Representation and Voting Rights on the IVC Foundation Board of Directors

Discussion

Board President Ramirez asked if there volunteers willing to participate on the Foundation Board of Directors.

Trustee Wong volunteered himself to be the voting member to the Foundation.

Trustee Hart volunteered himself to be the advisory representative.

Trustee Galindo declined to continue as the advisory representative.

Trustee Acuña volunteered to be the advisory representative.

Board President Ramirez thanked the board members for volunteering their time. There was general consensus by the Board.

The motion passed.

Resolution

WHEREAS, the IVC Foundation changed its bylaws on September 26, 2006, to have two Board members serve as advisory and one with voting rights;

WHEREAS, the following ICCD Trustees served the IVC Foundation Board of Directors from July 2006 through November 2007:

- Former Trustee Long – Voting Trustee
- Trustee Wong – Advisory Trustee
- Trustee Galindo – Advisory Trustee

NOW, THEREFORE, BE IT RESOLVED that the Board designates the following three ICCD Board members to serve on the IVC Foundation Board of Directors for one year beginning December 2007:

1. Voting Trustee – Trustee Wong
2. Advisory Trustee – Trustee Hart
3. Advisory Trustee – Trustee Acuña

M/S/C Acuña/Cardenas

Resolution No. 14003: ICCD Board of Trustees Representation on the SDICCCA Alliance Board

Discussion

Trustee Hart volunteered to represent the ICCD Board at the Alliance meetings.

Motion by Trustee Acuña to have Trustee Hart represent IVC on the Alliance Board. Second by Trustee Cardenas.

The motion passed.

Resolution

WHEREAS, representation for Imperial Community College District is needed on the SDICCCA Alliance Board;

WHEREAS, former Trustee Long served on the SDICCCA Alliance Board;

NOW, THEREFORE, BE IT RESOLVED that the Board designates the following ICCD Board members to serve on the SDICCCA Alliance Board for one year beginning January 2008:

SDICCCA Alliance Member: Jerry Hart

M/S/C Acuña/Cardenas

Resolution No. 14004: Citizens Oversight Committee for Measure L Appointment

WHEREAS pursuant to the bylaws of the Citizens Oversight Committee for Measure L, one member of the committee shall be a student who is both currently enrolled in the district and active in a community college group, such as student government.

BE IT RESOLVED that upon the recommendation of the IVC Associated Student Government, the Board appoints David Lopez to the Citizens Oversight Committee for Measure L, to fill the unexpired term of Sunni Pyron (term expires December 31, 2008).

M/S/C Acuña/Wong

Resolution No. 14005: Futuris Public Entity Investment Trust (GASB 45)

Discussion

Trustee Acuña asked how IVC's liability is protected.

VP for Business Services Lau stated the three employees (Vice President for Business Services, Director of Fiscal Services, and Associate Dean of Human Resources) serving on the Board have personal liability and stated that the three employees are obligated by their duties and accept the liability. He stated he spoke to Keenan and Associates and representatives would be here at a future Board meeting to discuss GASB 45 to determine a strategy and devise a plan.

Trustee Acuña asked how soon IVC could start funding GASB 45.

VP Lau stated that it may be more than two years before IVC would start funding of GASB 45 above the "pay-as-you-go" amount; which is approximately \$1.3 million per year. Given the current financial problems facing the State, it is possible the State will reduce the growth CAP and not fully fund COLA. He stated that IVC needs to begin to develop a strategy for funding the expense associated with GASB 45 that is in excess of the current "pay-as-you-go" amount, and that the increased contributions should begin two or three years from now.

VP Lau stated that the total unfunded liability is approximately \$45 million dollars and the true annual cost is \$2.3 million, of which we currently pay approximately \$1.3 million.

Board President Ramirez asked about the other firms that bid.

VP Lau stated that the crux of the RFP was to find a full service provider to assist IVC. He stated SISC had an investment strategy that did not meet IVC's requirements and PARS, the other bidder, did not provide the range of services that Keenan would provide. He stated the difference in price between PARS and Keenan is \$5,000.

The motion passed.

Resolution

WHEREAS, the Imperial Community College District (“**Employer**”) currently provides certain of its eligible retirees with benefits categorized as “Other Post Employment Benefits” (“**OPEB**”) under the California School Accounting Manual and applicable standards;

WHEREAS, under applicable regulation, OPEB funds must be accounted for in a specific manner; and

WHEREAS, the Board desires to establish a trust to be used for the purposes of: (i) investment and disbursement of funds irrevocably designated by Employer for the payment of its obligations to eligible employees (and former employees) of Employer and their eligible dependents and beneficiaries for life, sick, hospitalization, major medical, accident, disability, dental and other similar benefits (sometimes referred to as “other post-employment benefits,” or “**OPEB**”), in compliance with Governmental Accounting Statement Nos. 43 and 45; and (ii) investment and disbursement of excess funds held by Employer for future use in connection with any lawful purpose of Employer, as further described herein

WHEREAS, Keenan & Associates (“**Keenan**”) has presented the “Futuris Public Entity Investment Trust Program” (the “**Program**”) as an alternative for accomplishing the above objectives and the Board desires to engage Keenan and other necessary parties to assist in the process of establishing a trust (the “**Trust**”) for these approved objectives.

WHEREAS, the Board has the authority and desire to establish a three member Retirement Board of Authority for the Trust (the “**Retirement Board of Authority**”), which shall be appointed, terminated or replaced by the Employer at any time to serve at the pleasure of the Board, to have the authority to engage other necessary providers of services in connection with the Program, including the adoption of the Trust, the appointment of a fiduciary trustee and custodian, as well as to make any and all other decisions in the name of an on behalf of the Employer with regard to the Trust and other applicable agreements;

NOW, THEREFORE BE IT RESOLVED that the Board of Authority shall be established to serve at the pleasure of the Employer, with authority to make decisions on behalf of and in the name of the Employer with regard to the implementation of the Trust and other corresponding agreements and the following persons shall be appointed as the members of the Retirement Board of Authority, until such time as their successors shall be appointed by the Employer:

Vice President for Business Services, Director of Fiscal Services, and Associate Dean of Human Resources;

RESOLVED FURTHER, that the Retirement Board of Authority is hereby authorized and directed to execute the Adoption Agreement to implement the Trust, as well as is authorized to engage Keenan to assist in the implementation of the Trust, as well as execute any other necessary agreements and take other action as is necessary, to appoint the Trustee and any investment manager, as well as appoint any other “Authorized Representatives” who may act on behalf of the Employer in accordance with the terms of the Trust;

RESOLVED FURTHER, that decisions of the Retirement Board of Authority shall require an affirmative vote of at least a majority of the members of the Retirement Board of Authority and that the decisions of the Retirement Board of Authority may be made in accordance with Government Code §§ 54950 et seq. (the “Brown Act”).

RESOLVED FURTHER, that the members of the Retirement Board of Authority shall meet periodically, for regular or special meetings to be held at any place which has been designated from time to time by resolution of the Retirement Board of Authority, on such date as they shall determine but not less than every 12 months, with the notice of such time and place of each meeting being provided with no less than five (5) days notice that is delivered personally or electronically by telephone, facsimile or other electronic means, to review the investments held in the Trust and to transact such other business and make such other decisions as are required to be made by the Retirement Board of Authority;

RESOLVED FURTHER, that any meeting, regular or special, may be held in any manner consistent with the Brown Act.

RESOLVED FURTHER, that the members of the Retirement Board of Authority shall receive no compensation for serving as members of the Retirement Board of Authority;

RESOLVED FURTHER, that the members of the Retirement Board of Authority are hereby authorized and directed to take any and all other actions as they deem necessary and appropriate to carry out the purposes of these resolutions, including the execution of any and all applicable agreements to implement the Trust and to carry out the purposes of the Program as otherwise described therein.

RESOLVED FURTHER, that the members of the Retirement Board of Authority are hereby authorized to review and approve an Investment Policy Statement developed by the Trustee through consultation with the investment manager selected by the Trustee, which shall provide the guidelines for investment of funds and assets contributed by the Employer to the Trust, and that the Retirement Board of Authority are further authorized to amend the Investment Policy Statement from time to time as they shall determine appropriate based upon consultation and advice received from the Trustee and the investment manager.

RESOLVED FURTHER, that the Trustee shall have the authority to cause any or all of the assets of the Trust to be commingled, if the investment and the issuance of such investment thereof would be exempt under the provisions of Sections 2(a)(36), 3(b)(1) or 3(c)(11) of the Investment Company Act of 1940 or Section 3(a)(2) of the Securities Act of 1933, with the assets of trusts created by others, causing such money to be invested as part of a common and/or collective trust fund.

RESOLVED FURTHER, that the Retirement Board of Authority shall provide information and copies of investment statements and other similar reports regarding the Trust and its applicable investment performance to the Board on a not-less-than quarterly basis.

M/S/C Acuña/Cardenas
Resolution No. 14006: Degree Works Approval

WHEREAS, the Ad Hoc committee for the selection of a degree auditing software exercised due diligence in its search for appropriate software to automate the graduation approval process, and

WHEREAS, the committee agreed that Degree Works will best meet the needs of the college.

NOW, THEREFORE, BE IT REOLVED, that the Board authorizes the Interim Superintendent/President and/or the Vice President for Student Services to enter into an agreement with Sungard Higher Education, Inc., for the purpose of procuring, installing and implementing the degree auditing software Degree Works.

Fiscal Impact Statement: The products and services covered by this agreement will cost a maximum of \$207,861. The Title V ACCESO Program will cover \$198,000 of that cost with the remaining \$9,861 to be paid by the District.

CONSENT AGENDA – EDUCATIONAL SERVICES

M/S/C Acuña/Hart
Resolution No. 14007: Major, Certificate, Course Additions, Revisions, and Deletions

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (09-06-07) and the Academic Senate (11-21-07), with the consent of the Superintendent/President, as follows:

Revised Majors/Certificates

Agricultural Science Major
Agricultural Business Management Certificate
Agricultural Crop Science Certificate

Revised Courses

AG 060, Agricultural Literacy (1.0)
AG 080, Pesticide Safety (1.0)
AG 150, Ornamental Plant Identification and Materials (3.0)
AG 160, Food and Fiber in a Changing World (3.0)
AG 240, Field and Cereal Crops (4.0)
AG 270, Weeds and Weed Control (3.0)
AG 130, Agricultural Economics (3.0)
AG 132, Business Management (3.0)
AG 134, Agricultural Business Organization (3.0)
AG 136, Agricultural Sales and Service Management (3.0)
AG 260, Plant Protection and Integrated Pest Management (3.0)

M/S/C Acuña/Hart

Resolution No. 14008: Major, Certificate, Course Additions, Revisions and Deletions

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (10-04-07) and the Academic Senate (11-21-07), with the consent of the Superintendent/President, as follows:

Deleted Majors/Certificates

Basic Computer Skills Certificate
Employment Readiness Certificate
Patient Services Administration Certificate and Major

Revised Credit Courses

ENGL 270, Introduction to Linguistics (3.0)
FIRE 101, Fire Prevention Technology (3.0)
FIRE 102, Fire Protection Equipment and Systems (3.0)
FIRE 103, Building Construction for Fire Protection (3.0)
FIRE 104, Fire Behavior Combustion (3.0)

Deleted Credit Courses

CIS 132, Front Page 1 (1.0)
CIS 133, Front Page 2 (1.0)

New Noncredit Courses

BUS 830, Entrepreneurial Academy (54 seat hours)

Distance Education Courses

PE 102, Physical Fitness, Coed (1.0)

M/S/C Acuña/Hart

Resolution No. 14009: Priority Registration Assignments

WHEREAS, the Admissions Operating Committee, Curriculum and Instruction Committee, and Academic Senate approved adding Armed Services to the priority registration assignments; and

WHEREAS, the College Council, at its November 26, 2007 meeting, recommended to the Interim Superintendent/President that priority registration assignments be amended to add current and former members of the Armed Services to Category B presently assigned to athletes, ASG, and ASPIRE; and

WHEREAS, the Interim Superintendent President recommends approval of the proposed revision to the priority registration assignments;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees approves said priority registration assignments, effective with the registration period for summer term, 2008.

CLOSED SESSION

M/S/C Cardenas/Acuña to go into CLOSED SESSION at 6:36 p.m.

1. PUBLIC EMPLOYEE APPOINTMENT
Title: Interim Superintendent/President

2. PUBLIC EMPLOYMENT
Title: Superintendent/President
Review and approval of candidates for second interviews

3. CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Property: Old Sears building, Parcel # 064-470-029
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Peter Ruiz of The Legaspi Group
Negotiation: Instruction to negotiator will concern price and terms of sale or lease

Property: Masonic Temple, Parcel # 053-112-028
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Kent Hems
Negotiation: Instruction to negotiator will concern price and terms of sale or lease

Property: 4th and Wake Parcel # 053-740-041
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Pat Seay
Negotiation: Instruction to negotiator will concern price and terms of sale or lease

4. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators: John Lau and Travis Gregory
Employee Organization: CSEA Chapter 472
RE: Direction for Negotiations
price and terms of sale or lease

OPEN SESSION

M/S/C Acuña/Medina to go into OPEN SESSION at 9:37 p.m.

Board President Ramirez reconvened the meeting and announced the final action:

1. Discussion held and instruction was given to legal counsel.
2. Reviewed Presidential candidates. M/S/C Medina/Wong to approve five candidates for second interviews: Dr. Edward Gould, Frank Viveló, Gaither Lowenstein, Linda Dobb, and Dr. Victor Jaime.
3. Direction was given to Property Negotiators.
4. Direction was given to District Negotiators.

CONSENT AGENDA – HUMAN RESOURCES

M/S/C Acuña/Cardenas

Resolution No. 14010: Academic Winter Intersession Employment

BE IT RESOLVED that the following instructors be employed for the 2008 Winter Intersession at a salary computed in accordance with Resolution No. 1907. Employment is contingent upon sufficient enrollment.

<u>NAME</u>	<u>ASSIGNMENT</u>
Abrams, Robert	English
Agee, John	Sociology
Archuleta, Joe	Mathematics
Aye, Tyson	Physical Education
Baukholt, Robert	English
Bemis, Roberta	English
Biley, Patti	English as a Second Language
Blek, Craig	Economics
Byrd, Krista	Psychology
Carlson, Marylynn	Nursing
Carnes, Dennis	Biology
Castrapel, Rick	Mathematics
Craven, Julie	English as a Second Language
Cypher, Jackilyn	Emergency Medical Technician Paramedic/ Vocational Nursing
David, Samuel	Chemistry
Davis, Lincoln	English
Decker, Van	Music
Deyo, Jeffrey	Health Education/Physical Education
Dorantes, Kathleen	English
Drury, David	Health Education/Physical Education
Finnell, Gaylla	Political Science
Fisher, James	Chemistry
Fisher, Raenelle	History
Fristrup, Carey	Physical Education
Gage-Mosher, Ronald	Psychology
Garza, Alejandro	English as a Second Language
Gretz, Suzanne	History
Guerrero, Jose	Administration of Justice
Hansink, Todd	Business/Economics
Hegarty, Carol	Art
Hernandez, Oscar	Mathematics
Heumann, Michael	English
Horton, Sidne	Physical Education
Jacobson, Eric	Political Science
Jimenez, Ricardo	Computer Science
Kelly, Nannette	Art
Lavery, Russell	Astronomy/Physical Science
Lay, Nancy	English
Lehtonen, Eric	Mathematics
Leon, Allyn	Mathematics
Lofgren, Mary	Psychology
Lopez, Jose	Auto Technology

McCormick, John	English
McNeece, Brian	English
Marcuson, Bruce	Administration of Justice
Martini, Donald	English as a Second Language
Marty, Kevin	Geology
Mason, Charles	American Sign Language
Mecate, James	Health Education/Physical Education
Meek, Alfred	Nursing
Miller, Fonda	Child, Family & Consumer Science
Miranda, Frank	Air Conditioning & Refrigeration
Morales, Marco	Welding
Morrell, Thomas	Biology
Page, Bruce	Speech
Paine, Thomas	Computer Information Systems
Pang, Xucheng	Mathematics
Patterson, James	Speech
Pfister, Toni	Health Education/Physical Education
Pollock, Diedre	Nursing
Pradis, Ricardo	Auto Technology
Rapp, Frank	English
Ruiz, Angelica	Business
Ruiz, Jose	Spanish
Sanchez-Dominguez, Romano	Spanish
Santistevan, Judy	Computer Information Systems
Seivertson, Bruce	Geography
Sheppard, David	Child, Family & Consumer Science
Shokoufi, Mardjan	Mathematics
Simpson, Scott	English as a Second Language
Solomon, Lisa	History
Staton, Mary	Psychology
Thoresen, Josefina	English as a Second Language
Torales, Maria	Spanish
Tucker, Jill	Physical Education
Velasquez, Jose	Building Construction
Voldman, Aleksandr	Mathematics
Wainwright, Mary-Jo	History
White, Kevin	Political Science
Williams, Jack	Nursing
Zhao, Lianna	Biology

M/S/C Acuña/Cardenas

Resolution No. 14011: Adjunct Instructor Winter Intersession Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President for the following personnel be employed during the 2008 Winter Intersession, at the hourly rate provided for in Resolution No. 13829. Employment is contingent upon sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>Name</u>	<u>Possible Assignment</u>
Agundez, Rebecca	Nursing
Alvarez, Sotero	Math
Berker, Enola	Allied Health Profession
Castillo, Kelly	Math
Estrada, Jorge	Art
Freitas, Linda	Art
Garay, Jeronimo	Math
Garcia, Ana	Physical Education
Gonzalez, Adrian	Computer Information Systems
Hernandez, Porfirio	Math
Jimenez, Javier	Electronics
Khan, John	Art
Knapp, Leslie	Admin of Justice
Lapena, Evangelina	Nursing
Lee, James	English
Lerno, Jill	Physical Education
Lewenstein, Jay	English
Mendez, Hugo	Auto Body
Monge, Antonio	Admin of Justice
Moran, Santos	Math
Nippins, Fred	Fire Science
Olmedo, Jose	Art
Palacio, John	Physical Education
Pascua, Darrol	Water Treatment
Perez, Jose	Auto Body
Rhoades, Robert	Math
Robinson, Andrew	Health Education
Rodiles, Nicole	Psychology
Sullivan, Terrie	Allied Health Profession
Thomas, Unneetha	Biology
Varela, Ruben	Math
Vasquez, Melisa	Computer Information Systems
Viloria, Vicki	Business/Computer Information Systems

M/S/C Acuña/Cardenas
Resolution No. 14012: Classified Service Employment

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Schneider, Dennis	Grounds Maintenance Worker	Maintenance & Operations	District	11-1	08/20/2007
Gutierrez, Salvador	Lead Custodian	Maintenance & Operations	District	11-5	12/03/2007

ADJOURNMENT

M/S/C Acuña/Wong to ADJOURN the meeting at 9:42 p.m.

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **THIRD WEDNESDAY, JANUARY 16, 2008, AT 6 P.M.** in the Administration Building Board Room.

Adopted this _____ day of _____, 2008.

ICCD Board President

ICCD Board Secretary