

ADOPTED MINUTES

**FOR THE REGULAR MEETING OF THE
IMPERIAL COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

Tuesday, November 15, 2005

On Tuesday, November 15, 2005, Board President Marian Long called the regular meeting of the Imperial Community College District Board of Trustees to order at 6:00 P.M., in the Administration Building Board Room.

BOARD MEMBERS PRESENT: Carlos Acuña, Rudy Cardenas, Jr.;
Kelly Keithly, Marian Long;
Romualdo Medina; Rebecca Ramirez,
Louis Wong

REPRESENTATIVES PRESENT: Monica Bulong, Associated Students
Dr. James Patterson, Academic Senate
Suzanne Gretz, Faculty
Gail Parish, Classified

CONSULTANTS PRESENT:

Dr. Paul Pai, Superintendent/President
Dr. Victor Jaime, Vice President for Student Services
Dr. Joe Vogel, Interim Dean for Business Services
Dr. Kendra Jeffcoat, Vice President for Academic Services
Dr. Marion Boenheim, Associate Dean of Human Resources
Frank Oswalt, Legal Counsel

VISITORS PRESENT:

Kathy Berry; Gloria Carmona; Ted Ceasar; Dawn Chun; Carlos Fletes;
Lenny Fabian; Judge Barrett Foerster; Bill Gay; Norma Sierra Galindo;
Gene Hill; Gonzalo Huerta; Cheryl Keithly; Kathleen Lang; Sergio
Lopez; Jan Magno; Armando Mendez; Jim Pendley; Paula Saldana; Efrain
Silva; Kathy Westerfield; Dianne Woods-Rodea; Lianna Zhao

WRITTEN COMMUNICATIONS

No written communications.

PUBLIC COMMENTS

Kathy Berry stated that the IVC's Emergency Medical Services Training (EMT) and nursing students will be participating in the Seventh Annual Statewide/Countywide Disaster Exercise on Thursday November 17, 2005. This exercise incorporates hospitals and ancillary healthcare providers, pre-hospital care providers, fire departments, law enforcement departments, communication networks, blood banks, and local and regional governmental agencies. The exercise scenario will take place at the Mid-Winter Fairgrounds in and around the Casa de Manana Building. Terrorists detonate a series of improvised explosive devices in the building that injure or kill approximately 300 people. A secondary explosion will immediately follow in the south parking lot when a bus full of people blows up.

As in the past, IVC will be playing a major role by providing the victims and facilitators. Nursing students and EMT students will be playing the victims, both at the site of the disaster, as well as playing pre-staged patients at both hospitals. The paramedic students take the role of facilitators, organizing the whole simulation at the scene & directing the placement & movements of the victims. EMS Coordinator Jacki Cypher will be an official evaluator, evaluating the County EMS response. Two EMS per-session instructors, David Lantzer and Cedric Cesena, will also be evaluating fire response.

The news media will be on hand. There will be representatives from the California State Office of Emergency Services, the FBI is sending their special agent in charge of terrorist activities from San Diego, and a group from the American Red Cross from San Diego will all be observing at the scene.

EMPLOYEE OF THE MONTH RECOGNITION

Dr. Kendra Jeffcoat introduced and congratulated Kathleen Lang, Administrative Assistant for Academic Services, as Employee of the Month for November. The two nominators stated the following:

Kathleen has been working for IVC for less than a year, but in that short time, has dramatically impacted Academic Services. She quickly acquired the complex technical skills necessary for processing curricula approved by the Curriculum and Instruction Committee. She learned how to enter catalog information into Banner and create the course schedule. Frequently, she must "trouble shoot" Banner to discover a single field that interferes with accurate computations. She possesses superb analytical skills and attends to all details necessary to ensure accuracy in all tasks. She interacts effectively with faculty, classified colleagues, administrators, students, and the public, always

maintaining a positive attitude and focusing on team efforts. She exhibits initiative and enthusiasm. She exhibited extraordinary action in time of emergency. Kathleen is an excellent addition to the IVC family.

INTRODUCTION OF NEW FACULTY

Dr. Kendra Jeffcoat introduced and welcomed the following new faculty:

- Gloria Carmona, Learning Support Specialist for the ACCESO Project received her B.A. from San Diego State University and her M.A. from United States International University.
- Diane Woods-Rodea, English as a Second Language Instructor, received her B.A. from Laurentian University in Canada, and her M.A. from California State University at Northridge.

INTRODUCTION OF NEW CLASSIFIED STAFF

Dr. Joe Vogel introduced and welcomed the following Classified Staff members:

- Marcia Adriana Reyes, Science Lab Technician, is 25 years old, married, and lives in Calexico. She was born in Mexico City, but was raised in Sonora, Mexico. At the age of 19, she moved to Yuma and started studying English as a Second Language at Arizona Western College. She graduated in May 2005 with an Associate Degree in Science. Her hobbies are reading, traveling, listening to music, and cooking. Her goals are to start her career at IVC, and continue her studies with her goal to receive a B.S. degree in Agricultural Food Processing.
- Paula Saldana, President's Office/Evening Resources Assistant, is a native of the Imperial Valley, attended Brawley schools. She attended Mesa College and Kelsey-Jenney Business College in San Diego. Most of Paula's professional experience has been as a legal secretary for law firms in San Diego and El Centro. Paula is looking forward to the new focus in her career at Imperial Valley College.

ASSOCIATED STUDENT GOVERNMENT

ASG President Monica Bulong commented on the following:

- Halloween Festivities took place on October 31.
- Veteran's Day Celebration was held on November 10 with a rising of the flag ceremony and special speakers at 11:00 A.M. in the College Center.

- November 30 is the date for the annual ASG Talent Show at 12:00 P.M. in the College Center.
- December 1 is AIDS Awareness Day

ACADEMIC SENATE UPDATE

Academic Senate President, Dr. James Patterson, reported on the following:

- The faculty are completing appraisal forms for all administrators. The appraisals will be turned over to Dr. Pai for his review and consideration on Monday, November 21.
- At the November 16 Academic Senate meeting there will be a vote on a recommendation to change the deadline for official withdrawal from classes by students. The current deadline is at 75% of the semester, which is the latest possible deadline allowable by Education Code. The ASG has been working on a survey of student opinion, and a similar survey was submitted to the faculty. The findings of the surveys will be discussed before the Senate makes a final recommendation to Superintendent/President and the Board.
- The Senate will discuss limiting the amount of time students have to challenge a final grade. Currently, IVC has no limit. The Senate will work with the ASG to survey students and faculty on this issue before making a final recommendation to the Superintendent/President and the Board.

MONTHLY FINANCIAL REPORT

Dr. Joe Vogel reviewed the budget report for the month ending October 31, 2005, which is on target at 33%. The unrestricted reserves are at 5.2%.

SDICCCA ALLIANCE REPORT

Board President Marian Long stated that the Underfunded Districts' Caucus has requested information on equalization expenditures by our District. This information will be used to urge the Governor to include equalization in his January budget and to include it at the highest amount possible (\$80 million plus \$50 million = \$130 million).

The Underfunded Districts' Caucus will meet at the CCLC Convention in San Francisco on November 18.

PRESIDENT'S UPDATE

Dr. Pai reported the following information:

- The San Diego Imperial Counties Community Colleges Association is involved in the effort to get equalization fully funded which would mean an additional \$250,000 for IVC. Statistical information was submitted by IVC on how we have utilized our equalization funds this far and how we have benefited from these additional dollars.
- The Blue Ribbon Enrollment Management Committee has implemented an aggressive marketing effort for the Winter Intersession and Spring Semester. The combined course schedule has been sent to 35,000 households, and 55,000 schedules have been printed. Other efforts include:
 1. IVC has undertaken an outreach effort with the Imperial Valley Mall initiative. A table with materials promoting IVC has been placed in a high traffic area, and volunteers aggressively seek out potential students and answer questions. The booth will be active from mid-November to mid-January.
 2. Bill Gay stated that the two month marketing campaign will include radio and print advertising, website changes for more convenient access for students, canvassing neighborhoods with door hanger advertising, and post card reminders to previously enrolled students.
 3. Krista Byrd will assist in developing a student needs survey.
 4. Dr. Jaime stated that counselors are visiting classrooms to encourage enrollment for the Intersession and Spring Semester.
- Priority registration began on November 14.

ANNUAL BOARD SELF EVALUATION

The Board self-evaluation composite was distributed to Board Members and they were asked to begin thinking about a theme for the Annual Board Retreat and a date.

M/S/C Cardenas/Acuña

Resolution No. 13408: **KELLY KEITHLY**

WHEREAS Kelly Keithly has provided dedicated leadership to the Imperial Community College District and Imperial Valley College since December 15, 1993; and

WHEREAS Kelly Keithly has been a tireless advocate for continued options and opportunities for students, no matter their ages, economic situations, or cultural background, to achieve the education, which will lead to successes in their lives; and

WHEREAS Kelly Keithly's efforts on behalf of Imperial Valley College have contributed greatly to progress and growth during the last twelve years;

NOW, THEREFORE, BE IT RESOLVED that the Imperial Community College District Board of Trustees and the Campus Community extends its sincere appreciation and gratitude to Kelly Keithly for his twelve years of service as a Trustee.

M/S/C Medina/Cardenas

Resolution No. 13409: **NOTICE OF BOARD MEMBER APPOINTMENTS IN LIEU OF ELECTION**

WHEREAS, Education Code 5326 provides that when only one person is nominated for a certain district governing board position to be filled at the election, that an election shall not be held; and

WHEREAS, Education Code Section 5326 provides that the Imperial Community College District Board of Trustees appoints such candidates; and

WHEREAS, the aforesaid statutes provide that if no election is to be held, the Governing Board shall appoint to the positions of Governing Board members the persons so nominated;

BE IT THEREFORE RESOLVED that the following be appointed as members of the Board of Trustees of the Imperial Community College District to hold office for the completion of the term expiring November 2009.

Division Area 2
Division Area 7

Carlos Acuña
Rebecca Ramirez

M/S/C Keithly/Medina

Resolution No. 13410: **GOVERNING BOARD MEMBER ELECTION**

WHEREAS, the regular biennial election of Governing Board members was held on November 8, 2005, pursuant to Education Code Sections 5304, and Board Resolution No. 13269 dated June 21, 2005;

BE IT THEREFORE RESOLVED that the following is an elected member of the Board of Trustees of the Imperial Community College District to hold office for the completion of the term expiring November 2009.

Division Area 5 Norma Sierra Galindo

Dr. Pai administered the following **OATH OF OFFICE** to Carlos Acuña, Rebecca Ramirez, and Norma Sierra Galindo:

I, _____, DO SOLEMNLY SWEAR that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter .

M/S/C Cardenas/Wong

Resolution No. 13411: **ELECTION OF BOARD OFFICERS FOR 2005-2006**

BE IT RESOLVED that the Imperial Community College District Board of Trustees approves the following slate of officers for 2005-2006:

- | | |
|------------------------|----------------------|
| President of the Board | - Carlos Acuña |
| Clerk of the Board | - Romualdo J. Medina |
| Secretary | - Dr. Paul Pai |
| Treasurer | - Dr. Joe Vogel |

M/S/C Keithly/Medina to approve the Minutes dated October 18 and 27, 2005 with the following corrections:

October 18, 2005 Board Minutes under Public Comment change:

- Third paragraph change name spelling to "Rene Limon."
- Fourth paragraph should read:

Jerry Avila, ASG Representative, refuted the proposal by stating that such action was not legal.

October 17, 2005 Board Minutes add the title "Student Health Services Update" after the "Public Comment" section.

M/S/C Keithly/Medina

Resolution No. 13412: **PURCHASE ORDERS**

BE IT RESOLVED that the Board approves the issuance of current year Purchase Orders Nos. P6000419 to P6002080 for the month of October 2005 in the amount of \$511,635.00 and Direct Payments Nos. I0012066 to I0012313 in the amount of \$63,277.16, according to the Purchase Order Listing submitted by the Purchasing Department.

M/S/C Keithly Medina

Resolution No. 13413: **PAYROLL WARRANT ORDERS**

BE IT RESOLVED that the Board approves the following Payroll Warrants:

Payroll Warrant	#	General Fund	BOND FUND	Certificates of Participation	Child Development	Lease Rev. Bond	Warrant Total
10/10/2005	7	209,988.57		2,297.48	1,058.33		213,344.38
10/31/2005	8	2,294,666.32	8,590.64		40,901.22		2,344,158.18
		2,504,654.89	8,590.64	2,297.48	41,959.55	0.00	2,557,502.56

M/S/C Keithly/Medina

Resolution No. 13414: **COMMERCIAL WARRANT ORDERS**

BE IT RESOLVED that the Board approves the following Commercial Warrant Orders:

Commercial Warrant	#	General Fund	BOND FUND	Certificates of Participation	Child Development	Lease Rev. Bond	Warrant Total
10/6/05	13	80,567.12	29,136.37	23,893.57	185.00	14,286.21	148,068.27
10/13/05	14	409,401.34	50,020.91	74,856.73			534,278.98
10/20/05	15	171,686.20	532.28	4,545.53			176,764.01
10/27/2005	16	206,333.59	67.72	259.59	75.00	12,352.32	219,088.22
		867,988.25	79,757.28	103,555.42	260.00	26,638.53	1,078,199.48

M/S/C Keithly/Medina

Resolution No. 13415: **BUDGET CHANGES**

WHEREAS, the California Code of Regulations, Title V, Sections 58307 and 58308, and the Community College Budget and Accounting Manual require the Board of Trustees to adopt the annual District budget by resolution, and to approve any changes to that budget by resolution.

BE IT NOW RESOLVED that the Board approves the following budget changes: J4052644, J4052659, J4052660, J4052662, J4052675, J4052678, J4052679, J4052696, J4052697, J4052698, J4052706, J405721, J405722, J405731 and J405732

M/S/C Keithly/Medina

Resolution No. 13416: **QUARTERLY INVESTMENT REPORT**

WHEREAS effective January 1, 1996, Government Code section 53646 requires that the chief business officer submit a quarterly report to the governing board including the type of investment, issuer, date of maturity, par and dollar amount invested in all securities, and investments and monies held by the district, and

WHEREAS all investments for the Imperial Community College District are on deposit with the Treasurer of the County of Imperial;

NOW, THEREFORE, BE IT RESOLVED that the Board accepts the quarterly report dated September 30, 2005, for funds invested with the Imperial County Treasurer.

M/S/C Keithly/Medina

Resolution No. 13417: **QUARTERLY FINANCIAL REPORT**

BE IT RESOLVED that the Board of Trustees accepts the financial statements prepared pursuant to Education Code 84043, for the quarter ending September 30, 2005, and directs that copies be forwarded to the California Community Colleges Chancellor's Office and to the Office of the Imperial County Superintendent of Schools, as required by law.

M/S/C Keithly/Medina

Resolution No. 13418: **DESIGNATION OF DISTRICT NEGOTIATORS**

BE IT RESOLVED that the Board approves the District Negotiating Team appointments of Dr. Joe Vogel, Interim Dean for Business Services, Dr. Marion Boenheim, Associate Dean for Human Resources, and Frank Oswalt, District Legal Counsel.

FISCAL IMPACT STATEMENT: Fees reimbursable under State Mandated Cost Program
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M/S/C Keithly/Medina

Resolution No. 13419: **CONTRACT FOR MANDATED COST CLAIM SERVICES**

WHEREAS the District has the authority to seek reimbursement for certain costs from the State of California pursuant to California Government Code Section 17550 et seq.; and

WHEREAS the District has the authority to contract for the preparation of said claims through a designated individual or entity.

THEREFORE, BE IT RESOLVED that the District enter into a contract with Nichols Consulting to prepare all mandated cost claims for reimbursement whose State-imposed timely and late deadlines for reimbursement fall between the time of execution of the contract and June 30, 2006.

FISCAL IMPACT STATEMENT: Fees reimbursable under State Mandated Cost Program

M/S/C Ramirez/Keithly

Resolution No. 13420: **TITLE V COLLABORATIVE GRANT**

WHEREAS the District received official notification on October 1, 2005, from the United States Department of Education, that the Title V Cooperative Grant Project "Expanding Career Opportunities for Rural Hispanics: New 2+2 (Associates to Bachelors) Degree Programs in Imperial County, California" was funded in the amount of \$3,478,532 over a five-year period; and

WHEREAS Imperial Valley College (IVC) is the lead institution and its partner in this collaboration is San Diego State University-Imperial Valley Campus (SDSU-IV); and

WHEREAS the Title V Cooperative Project will assist Imperial Valley College in:

- Meeting the workforce needs of the private and public sector, and create economic opportunities for local residents, through providing a 2+2 bachelors degree program in computer science;
- Addressing critical county health problems, through providing a 2+2 bachelors degree program in nursing and training pediatric healthcare professionals;
- Improving the cooperation between IVC and SDSU-IV, through creating seamless, institutionalized 2+2 degree programs that enhance educational choices for Hispanic and low-income students,

and increase the number of IVC students who transfer to four-year universities;

- Saving money by sharing laboratories and smart classrooms;
- Partnering with local hospitals to help defray the cost of training ADN to BSN nurses;
- Generating new FTES and private financial support through better serving the community's needs for professional training, healthcare, and economic development.

BE IT NOW RESOLVED that the Board approves the hiring of the following Title V Cooperative Project Personnel:

CATEGORICAL CLASSIFIED POSITION:

Staff Secretary III (25% time)

DISTRICT FUNDED CLASSIFIED POSITION AFTER 5TH YEAR:

Grant Specialist (Cooperative Title V Program Specialist 66% time and IVC Grant Specialist 33% time)

TENURE-TRACK/DISTRICT FUNDED POSITIONS AFTER 5TH YEAR:

Computer Science Instructor

Nursing Instructor

BE IT FURTHER RESOLVED that the District will fund 34% of the position of Grant Specialist Year One to Year Five, and that the District will institutionalize the Nursing Instructor position at the start of Year Three, and the Computer Science Instructor position at the start of Year Four.

FISCAL IMPACT STATEMENT WITH 5% ANNUAL INCREASE
 PROJECTED: Year One \$26,600; Year Two \$27,930; Year Three \$115,777; Year Four \$208,015; Year Five \$218,416

M/S/C Medina/Keithly

Resolution No. 13421: **CURRICULUM CHANGES**

BE IT RESOLVED that the Board approves the following recommendation of Curriculum & Instruction Committee (7/7/05, 9/1/05, and 9/15/05) and the Academic Senate (10/19/05):

Major/Certificate Revisions

Administration of Justice Certificate

Noncredit Professional Development Academy

New Courses

BUS 810 - Customer Services Series

BUS 830 - Frontline Series

BUS 850 - Supervision Series

SPEC 298* - Child Abuse
SPEC 298* - Current Issues in Early Childhood Education
SPEC 298* - Creative Cooking for Children
SPEC 298* - Children with Challenging Behaviors
(* courses will be renumbered before entering into Banner)

Course Deletions

BUS 804 - Customer Service
BUS 805 - Communicating with People
BUS 806 - Team Building
BUS 807 - Basic Time and Space Management
BUS 808 - Stress Management
BUS 809 - Conflict Management
BUS 810 - Attitude in the Workplace
BUS 811 - Managing Organizational Change
BUS 812 - Decision Making and Problem Solving
BUS 813 - Foundation Essentials: Values and Ethics
BUS 814 - Introduction to Supervision
BUS 815 - Leadership Skills for Supervisors
BUS 816 - Hiring and Managing Staff

M/S/C Keithly/Medina

Resolution No. 13422: **CHILD DEVELOPMENT PROGRAM**

BE IT RESOLVED that the Governing Board of the Imperial Community College District authorizes entering into Local Amendment 01 Agreement Number CCTR-5077 Project #13-6315-00-5 for fiscal year 2005-2006 in the amount of \$20,792.00 with the California State Department of Education, and that Dr. Paul Pai, Superintendent/President, and Dr. Kendra Jeffcoat, Vice President for Academic Services, are authorized to sign the transaction for the Governing Board.

M/S/C Medina/Keithly to go into **CLOSED SESSION**

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators
RE: Direction for Negotiations
2. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE: one case

M/S/C Medina/Keithly to go back to **OPEN SESSION**

The Board President announced that direction was given to District Negotiators in Item 1, and in Item 2 information was provided.

M/S/C Medina/Ramirez

Resolution No. 13423: **RELEASE OF PROBATIONARY CLASSIFIED EMPLOYEE**

BE IT RESOLVED that the Board approves the release of a probationary classified employee in the position of Instructional Support Assistant effective October 31, 2005.

M/S/C Medina/Ramirez

Resolution No. 13424: **ORDER OF EMPLOYMENT FOR ALL CONTRACT AND REGULAR FACULTY**

WHEREAS Education Code 87415 stipulates that *"The governing board of every community college district shall establish the order of employment of all contract or regular employees of the district in the manner prescribed by Sections 87400 to 87424, inclusive, and shall keep a roster of same as a public record"*.

NOW BE IT RESOLVED that the Board approves the following seniority list of contract and regular faculty:

Seniority	Last Name	First Name	Hire Date	Division
1	Ortega	Alicia	09/05/67	Humanities
2	Orensztein	Armand	09/05/67	Science/Math/Engineering
3	McCormick	Michael	09/05/72	English
4	Archuleta	Joe	09/06/73	Science/Math/Engineering
5	Aragon	Raul	09/06/73	Student Services
6	Hann	Carol	08/15/75	English
7	Guzman	Cesar	09/02/75	Student Services
8	Beope	Frances	09/02/75	Student Services
9	Meek	Alfred	09/05/76	Nursing Education/Health Tech/EMS
10	Artechi	Olga	09/07/76	Student Services
11	Lopez	Jose	12/01/79	Industrial Technology
12	Lopez	Sergio	08/26/80	Administration
13	Deyo	Jeff	08/26/80	Exercise Science/Wellness/Sport
14	Stroud	V. Jean	08/26/80	Nursing Education/Health Tech/EMS
15	Rodgers	Gary	09/01/81	Behavioral Science & Social Science
16	Jaime	Victor	09/28/81	Administration
17	Fischer	Fred	09/07/82	English

18	Borchard	Mary Kay	08/30/83	Behavioral Science & Social Science
19	Carlson	Marylynn	01/30/84	Nursing Education/Health Tech/EMS
20	Pollock-Blevins	Diedre	09/03/85	Nursing Education/Health Tech/EMS
21	Luoma	Craig	09/03/85	Nursing Education/Health Tech/EMS
22	Nava	Norma	09/03/85	Student Services
23	Magno	Jan	09/05/85	Administration
24	McNeece	Brian	09/02/86	English
25	Rapp	Frank	09/02/86	English
26	Kalin	Janeen	02/01/88	Student Services
27	Rodgers	Valerie	02/01/88	Business
28	Nunez	Norma	03/14/88	Student Services
29	Kelly	Nannette	09/06/88	Humanities
30	Jacklich	Joel	09/05/89	Humanities
31	Ponce	Josefina	09/05/89	English
32	Drury	Dave	09/05/89	Exercise Science/Wellness/Sport
33	Marquez	Ralph	10/09/89	Student Services
34	Stuart	Barbara	01/31/90	English
35	Esqueda	Jesus	02/14/90	Student Services
36	Marcuson	Bruce	08/27/90	Behavioral Science & Social Science
37	Biley	Patti	08/27/90	English
38	Orfanos-Woo	Stella	08/27/90	Student Services
39	Zielinski	David	01/14/91	English
40	Fitzsimmons	Richard	08/23/91	Nursing Education/Health Tech/EMS
41	Cañez-Savala	Said	09/03/91	Student Services
42	Hansink	Todd	08/21/92	Business
43	Jacobson	Eric	08/21/92	Behavioral Science & Social Science
44	Horton	Sidne	08/17/93	Exercise Science/Wellness/Sport
45	Giauque	Gerald	08/15/94	Humanities
46	Bemis	Roberta	08/15/94	English
47	Carnes	Dennis	08/14/95	Science/Math/Engineering
48	Lofgren	Mary	09/01/95	Student Services
49	Mecate	James	08/12/96	Exercise Science/Wellness/Sport
50	Lee	Carol	09/23/96	Student Services
51	Patterson	James	08/18/97	Humanities

52	Zhao	Lianna	08/18/97	Science/Math/Engineering
53	Scheuerell	Edward	08/18/97	English
54	Nilson	Barbara	08/18/97	Science/Math/Engineering
55	Staton	Robin	08/25/97	Behavioral Science & Social Science
56	Berry	Kathy	01/15/98	Administration
57	Paine	Thomas	08/17/98	Business
58	Cypher	Jackilyn	08/17/98	Nursing Education/Health Tech/EMS
59	Thibodeaux	MariaElena	08/17/98	Nursing Education/Health Tech/EMS
60	Andres	Benny	08/17/98	Behavioral Science & Social Science
61	Campos	Gilbert	07/01/99	Student Services
62	Mercado	Lourdes	07/01/99	Student Services
63	Tucker	Jill	08/16/99	Exercise Science/Wellness/Sport
64	Ruiz	Angelica	08/16/99	Business
65	Ghanim	Walid	08/16/99	Business
66	Miller	Fonda	08/16/99	Child, Family & Consumer Science
67	Blek	Craig	08/16/99	Business
68	Shokoufi	Mardjan	08/16/99	Science/Math/Engineering
69	Santistevan	Judy	08/16/99	Business
70	Zobell	Sherry	08/16/99	Science/Math/Engineering
71	Garcia	Raquel	10/01/99	Disabled Student Programs & Services
72	Avila	Beatriz	01/10/00	Student Services
73	Beckley	Jeffrey	01/12/00	Business
74	Gage-Mosher	Ronald	01/12/00	Behavioral Science & Social Science
75	Harris	Diane	01/12/00	English
76	Gilbertson	Thomas	01/12/00	Humanities
77	Plascencia	Jose	07/10/00	Student Services
78	Dorantes	Kathleen	08/14/00	English
79	Martini	Donald	08/14/00	English
80	Barba	Cecilia	08/14/00	Behavioral Science & Social Science
81	Decker	Van	08/14/00	Humanities
82	Craven	Julie	08/14/00	English
83	Lee	James	08/14/00	English
84	Byrd	Krista	01/10/01	Behavioral Science & Social Science
85	Zazueta	Cathy	03/01/01	Learning Services

86	David	Samuel	08/17/01	Science/Math/Engineering
87	Simpson	Scott	08/17/01	English
88	Davis	Donna	08/17/01	Nursing Education/Health Tech/EMS
89	Trax	Daniel	08/17/01	English
90	Voldman	Aleksandr	08/17/01	Science/Math/Engineering
91	Pradis	Ricardo	08/23/01	Industrial Technology
92	Lovitt	Paige	09/04/01	Disabled Student Programs & Services
93	Mazeroll	Lorraine	01/07/02	Student Services
94	Rowley	Deirdre	01/09/02	English
95	Davis	Lincoln	01/09/02	English
96	Gretz	Suzanne	01/09/02	Behavioral Science & Social Science
97	Riehle	Betsy	08/16/02	Science/Math/Engineering
98	Higgins	Sue	08/16/02	Nursing Education/Health Tech/EMS
99	Fisher	James	08/16/02	Science/Math/Engineering
100	Lehtonen	Eric	08/16/02	Science/Math/Engineering
101	Blair	Pauline	01/13/03	Learning Services
102	Sheppard	David	01/15/03	Child, Family & Consumer Science
103	Marty	Kevin	08/14/04	Science/Math/Engineering
104	Coronel	Maria	08/14/04	Humanities
105	Wainwright	Mary-Jo	08/14/04	Behavioral Science & Social Science
106	Baeza	Fred	08/14/04	Industrial Technology
107	Seivertson	Bruce	08/14/04	Behavioral Science & Social Science
108	Finnell	Gaylla	08/14/04	Behavioral Science & Social Science
109	Lavery	Russell	08/14/04	Science/Math/Engineering
110	Chien	Andrew	08/14/04	Science/Math/Engineering
111	Guinn	Melani	08/14/04	Humanities
112	Page	Bruce	08/14/04	Humanities
113	Ruiz	Jose	08/14/04	Humanities
114	Larson	Gregory	08/14/04	Science/Math/Engineering
115	Williams	Jack	08/14/04	Nursing Education/Health Tech/EMS
116	Itza	Erin	08/14/04	Science/Math/Engineering
117	Florman	Kelli	08/14/04	Behavioral Science & Social Science
118	Pfister	Toni	08/14/04	Exercise Science/Wellness/Sport
119	Knaak	Manfred	08/14/04	Behavioral Science & Social Science

120	Pacheco	Stephen	08/14/04	Humanities
121	Peterson	Cindi	08/14/04	English
122	Miranda	Frank	08/14/04	Industrial Technology
123	Zazueta	Victor	10/04/04	Learning Services
124	Woods-Rodea	Diane	01/12/05	English
125	Hegarty	Carol	01/12/05	Humanities
126	Mason	Charles	01/12/05	Disabled Student Programs & Services
127	Unangst	Helen	01/12/05	Child, Family & Consumer Science
128	Heumann	Michael	01/12/05	English
129	Leon	Allyn	01/12/05	Science/Math/Engineering
130	McClain	John	01/12/05	English
131	Bonilla	George	08/15/05	Title V
132	Eaves	Ken	08/19/05	Industrial Technology
133	Stevens	Michelle	08/19/05	Science/Math/Engineering
134	Walters	Michelle	08/19/05	English
135	Sanchez-Dominguez	Romano	08/19/05	Humanities
136	White	Kevin	08/19/05	Behavioral Science & Social Science
137	Kareva	Kseniya	08/19/05	English
138	Gilison	Daniel	08/19/05	Science/Math/Engineering
139	Cormier	Judy	08/19/05	English
140	Lay	Nancy	08/19/05	English
141	Morrell	Thomas	08/19/05	Science/Math/Engineering
142	Riesberg	Curt	08/19/05	English
143	Mosier	Laura	08/19/05	Humanities
144	Lotter	Donald	08/19/05	Science/Math/Engineering
145	Alibrandi	Thomas	08/19/05	English
146	Rivera	Jaime	08/19/05	Science/Math/Engineering
147	Roberts	Christopher	08/19/05	Behavioral Science & Social Science

Categorically Funded Non-Tenure Track Seniority List for 2005-2006 Academic Year (Based on Board Resolution No. 12859 dated December 15, 2003)

Seniority	Last Name	First Name	Hire Date	Division
1	Lopez	Rosalie	08/26/80	Upward Bound

2	Romero	Yolanda	10/03/88	CalWorks
3	Diaz	Dolores	09/05/89	Student Support Services
4	Sandoval	Lilia	02/16/99	CalWorks
5	Alvarado	Beatriz	07/01/00	Student Support Services
6	Felix	Mireya	01/18/00	CalWorks
7	Arguelles	Trinidad	01/07/02	CalWorks
8	Garcia	Martha	01/07/02	CalWorks
9	Esquer	Maria	03/05/01	CalWorks
10	Fletes	Myriam	03/20/02	Talent Search
11	Armenta	Celeste	08/16/02	Nursing
12	Fristrup	Carey	01/12/04	Outreach Coordinator
13	Carmona	Gloria	05/09/05	Learning Support Specialist

M/S/C Medina/Ramirez

X.3 Resolution No. 13425: **WOMEN'S SOFTBALL ASSISTANT COACH**

BE IT RESOLVED that the Board approves the appointment of Amber Cardenas as the Women's Softball Assistant Coach for the 2005-2006 academic year.

M/S/C Medina/Ramirez to **ADJOURN** the meeting at 8:06 P.M.- The next regular meeting of the Board of Trustees is scheduled for **Wednesday, December 14, 2005 (2nd Wednesday of the month)**, at 6:00 P.M.

Adopted this _____ day of _____, 2005.

ICCD Board President

ICCD Board Secretary