ADOPTED MINUTES



#### FOR THE REGULAR MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

#### Wednesday, September 12, 2007

## CALL TO ORDER/ROLL CALL

On Wednesday, September 12, 2007, at 6:03 p.m., Board President Romualdo Medina called the regular meeting of the Imperial Community College District Board of Trustees to order in the Administration Building Board Room.

BOARD MEMBERS PRESENT:

Carlos R. Acuña Rudy Cardenas, Jr. Norma Sierra Galindo Marian Long Romualdo Medina Rebecca L. Ramirez [6:04 p.m.] Louis Wong

BOARD MEMBERS ABSENT:

None.

#### **REPRESENTATIVES PRESENT:**

Dr. Bruce Seivertson, Academic Senate David Lopez, Student Representative Suzanne Gretz, CTA Representative John Abarca, CSEA Representative

#### CONSULTANTS PRESENT:

Dr. Victor Jaime, Vice President for Student Services Kathy Berry, Vice President for Academic Services John Lau, Vice President for Business Services Travis Gregory, Associate Dean of Human Resources

# PLEDGE OF ALLEGIANCE

Trustee Cardenas led the Pledge of Allegiance to the Flag.

# CHANGES TO AGENDA

Board President Medina announced the following changes:

On Page 2, add IV.A Discussion/Action and move the number 2 item (CEO Search Update) from Closed Session.

On Page 5, Resolution No. 13931: Naming Soccer Field: Raul Aragon Soccer Field, add a third paragraph which reads:

"Whereas the Campus Operation Committee at its May 31, 2007 meeting recommended the naming of the soccer field after Raul Aragon, and the College Council at its July 23, 2007 meeting approved the request for waiver on naming of building procedure;"

Also, strike "if appropriate" from the last paragraph.

August 20, 2007

Board of Trustees Imperial Valley College P.O. Box 158 Imperial, CA 92251

Dear Members of the Board:

This has been one of the hardest decisions I have had to make, but it is what is best for me and my family at this time. Therefore, I am submitting this letter of intent to retire on September 29, 2007 with acceptance of the Golden Handshake as per Resolution No. 13814, and the Supplemental Employee Retirement Plan (SERP), as outlined in Resolution No. 13385 (September 14, 2007). My last day of service at the college will be September 28, 2007.

I have served over30 years at Imperial Valley College. I have worked as a mail clerk, custodian. I will miss the IVC staff and those who I had good times with.

Thank you so much for the opportunity I have had these past 30 years at Imperial Valley College.

Sincerely, Mario d'alequíla

Mario Valenzuela

August 29, 2007

Board of Trustees Imperial Valley College P.O. Box 158 Imperial, CA 92251

Dear Members of the Board:

I am writing to announce that I will be retiring from my position as Custodian at Imperial Valley College, with acceptance of the Golden Handshake and the Supplemental Employee Retirement Plan (SERP). My retirement will be effective September 1, 2007, with my last day of service being on August 31, 2007.

I am thankful that throughout my 31 years at IVC, my co-workers, including faculty, administrators, and staff have always treated me as a true friend and an important part of the IVC family.

Thank you for the opportunity I have had these past 31 years at IVC.

Sincerely,

David Z. Sanchez

cc: Gary R. Rodgers, Interim Superintendent/President Rick Webster, Director of Maintenance/Operations Travis Gregory, Associate Dean of Human Resources

# MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between IMPERIAL COMMUNITY COLLEGE DISTRICT and CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 472.

## **AGREEMENT:**

1. For the purposes of the actions taken in this agreement only, the parties hereto agree to waive the provisions of Article 9 concerning the limited period within which job reclassifications may be processed.

2. The following positions shall be reclassified in accordance with the information provided below with 3a, 3b, 3c, and 3d effective beginning September 1, 2007.

3. The positions reclassified are:

a. **Microcomputer Technician** reclassified from <u>Range 18</u> to <u>Range 23</u>. <u>Eldon Caldwell</u>, currently serving in said position shall remain at Step 9 of the range and <u>Cesar Supnet</u>, currently serving in said position shall remain at Step 1 of the range;

b. **Athletic Trainer** reclassified from <u>Range 22</u> to <u>Range 25</u>. <u>Christopher Mays</u>, currently serving in said position shall remain at Step 10 of the range;

c. **Accounting Technician** reclassified from <u>Range 14</u> to <u>Range 15</u>. <u>Phyllis Gilliam</u>, currently serving in said position shall remain at Step 8 of the range and <u>Rosalind Summers</u>, currently serving in said position shall remain at Step 10 of the range and <u>Mirtha Galindo</u>, currently serving in said position shall remain at Step 13 of the range and <u>Susan Rodriguez</u>, currently serving in said position shall remain at Step 13 of the range;

d. **Office/Evening Resource Assistant** reclassified to a Confidential Position defined as **President's Office Technician** and the position is thereby withdrawn from the California School Employees Association, Chapter 472 in accordance with the requirements of Government Code, Section 3507.5 (Meyers-Milias-Brown Act). The salary for this position shall be set on the Classified Confidential Salary Schedule at Range 1.

e. **Student Services Assistant (Counseling Services)** reclassified to **Student Services Technician (Counseling Services)** in accordance with the MOU dated July 18, 2007.

Executed this  $\frac{1}{2}$  day of August 2007, at Imperial, California.

IMPERIAL COMMUNITY COLLEGE DISTRICT

Travis Gregory

Associate Dean of Human Resources

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Marce John Abarca President



California School Employees Association

The nation's largest independent classified employee association

Member of the National Association of Classified School Employees (NACSE), representing independent public employees throughout the nation

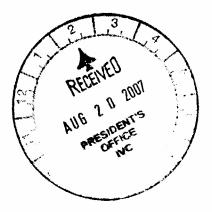


August 20, 2007

Board of Trustees Imperial Community College District 380 East Aten Road Imperial, CA 92251

# Subject: CSEA COUNTER PROPOSAL

Dear Board of Trustees,



Due to the disapproval by CSEA members of the previous Tentative Agreement, the Imperial Valley College Chapter # 472 of the California School Employees Association wishes to hereby resume negotiations for the Academic Year of 2007-2008. Our counter-proposal is listed below.

# I. SALARY

- 1. A 2% on-schedule salary increase effective July 1, 2007.
- 2. Implement 2006-2007 5% on-schedule salary increase for 2007-2008. beginning July 1, 2007 as per CTA, CMCA, and Administrator agreements.
- 3. FY 2008-09 increase on the salary schedule equal to 08-09 California State COLA.
- 4. FY 2009-2010 increase on salary schedule equal to 09-10 California State COLA.

# **II. ARTICLE 10: INSURANCE:**

- 1. District to pay 100% of all insurance premiums.
- 2. Increased air and ground ambulance benefit as per CTA agreement 2007-10.
- 3. Maintain total health benefits as per CTA agreement 2007-10.
- 4. Grant lifetime health benefits for persons hired through June 30, 2010.

# **III. ARTICLE 16: TRANSFER AND REASSIGNMENT**

1. New language for Article 16, Transfer: "the number of months that a permanent classified employee works does not preclude a voluntary transfer to a lateral or lower transfer from a 10-month to a 12-month assignment."

# **IV. RETIREMENT**

- 1. Golden handshake for FY 2006-07 to 2009-10.
- 2. SERP for FY 2007-08 to 2009-10 as per Resolution No. 13385.



California

# V. OTHER

- 1. Spring Break starting the Monday after Easter, 2008, 2009 and 2010.
- 2. Revisions to Article 19, Disciplinary Procedures.
- 3. January 2, 2009: 4 hour District expense/4 hours of comp., PN or vacation.
- 4. Me too clause.
- 5. CSEA unit members be permitted to work as a Faculty Adjunct.
- 6. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

Sincerely, h Mar

John Abarca CSEA Chapter President Imperial Valley College 472

# School Employees Association

The nation's largest independent classified employee association

Member of the National Association of Classified School Employees (NACSE), representing independent public employees throughout the nation



On Page 5, Resolution No. 13932: Naming Counseling: Hector L. Lopez Student Services Center, add a fourth paragraph which reads:

"Whereas the Campus Operation Committee at its May 3, 2007 meeting recommended to the College Council Committee that the Counseling Center be named after Dr. Hector L. Lopez, and the College Council at its July 23, 2007 meeting approved the request for waiver on naming of building procedure;"

strike "if appropriate" from the last paragraph.

On Page 14, Resolution No. 13948: Classified Service Employee Reclassifications, strike Rosalind Summers' range of 14-13 to 14-10 and her new range from 15-13 to 15-10.

# **PUBLIC COMMENT**

CSEA Chapter 472 President John Abarca stated classified staff requested he speak regarding the negotiations proposal included in the agenda.

He stated that their proposal requests resuming negotiations due to the disapproval of the tentative agreement in August. He stated the reason for the disapproval of the tentative agreement was that classified staff felt they deserved the same offer as was provided to the other groups. He stated that during the budget crisis classified staff voted to give up their raises and overtime in an effort to alleviate the severe financial problems that the district was facing. He stated that CSEA did so in good faith and now that the district has recovered financially, classified staff urges the Board to keep CSEA in mind when giving district negotiators direction during closed session. He stated they are hopeful that the Board would recognize their contributions to the district during the hardship which resulted in a speedy financial recovery and hopeful that the Board provide them with an equitable tentative agreement in good faith.

Tyler Hindman spoke and stated that he has had a problem with the bookstore due to their lack of books available for classes. He stated that the bookstore has not had required books in stock for three to four weeks. He stated the books are especially needed for online classes as work cannot be done if he does not have books.

Board President Medina asked if he had spoken to someone at the bookstore.

Tyler Hindman stated he had and stated it was a continual problem.

Interim President Rodgers asked him to stop by his office tomorrow to discuss this matter further.

# WRITTEN COMMUNICATIONS

Board President Medina announced that the Board received four written communications.

# **INFORMATION REPORTS**

Board Member Reports

Trustee Long reported the following:

- She attended the Alliance meeting on September 10<sup>th</sup> along with Bill Gay and Gary Rodgers. She stated there will be a legislative meeting held on September 21<sup>st</sup> to discuss issues and she will report at the next meeting.
- She passed out the <u>Community College Initiative District Fundraising Goals Campaign Phase</u> sheet which included all the districts fundraising goals on the campaign. She stated as of

September 7<sup>th</sup>, Imperial Community College District had zero dollars in contribution of the \$19,000 goal. She stated time was short and stated staff and the community needed to do all that was possible to raise some money.

- She stated a new bill regarding textbooks is up for discussion and stated it would not affect the price of the books.
- She stated that for a fourth year in a row, community colleges have been blessed with a COLA and stated there has been a \$341 million increase for nursing and career technical programs.
- She stated the governor blue lined non credit monies of \$13.8 and \$33 million because he has not seen that accountability is there.

Interim President Rodgers stated that there was a lengthy discussion on the initiative and CSEA, CTA, IVC Foundation and vendors would be asked to make contributions in support of the initiative.

CSEA Representative Gail Parish spoke and stated that CSEA is not allowed to make monetary donations; however, they provide man hours.

CSEA President John Abarca stated that the CSEA's legislative team is contributing toward the initiative.

Trustee Ramirez reported the following:

- She stated that the Visioning Process meetings are taking place at the Quechan Complex this week. She stated it was the first kick off meeting for the Visioning and she is excited to see the outcome.
- She passed the Tribal Newsletter regarding basic computer classes offered through IVC and accessible at the Quechan Complex. She stated ACCESO contributed the necessary equipment for the computer classes.

Trustee Galindo reported the following:

- She stated that National Public Radio (NPR) has had reports regarding the evolution of nursing instruction. She suggested people listen to the radio program on KQVO-FM 97.7.
- She stated NPR also had a discussion regarding the initiative and there is not much opposition for the initiative. She stated that press is being done with the voting community such as NPR listeners.

# Associated Student Government Update

ASG President David Lopez reported the following:

- ASG has had two official meetings. ASG has a full slate of senior senators. He stated there are junior applications being reviewed.
- He stated that on Monday, September 17<sup>th</sup> ASG would have Constitution Day and the television at the College Center would be set to be able to view General Colin Powell lead the nationwide traditional recitation of the Preamble to the U.S. Constitution at 11:00 a.m. He stated that after the reading, Political Science Instructor Kevin White would speak. He invited everyone to celebrate 220 years of our living and breathing Constitution. He also stated that Constitution booklets and voter registration forms would be available.
- On Thursday, September 20<sup>th</sup>, ASG will celebrate Hispanic Heritage Day featuring Los Alacranes with the Sanchez brothers which will perform at 12:00 p.m. He stated that Los Alacranes was founded in 1977 by Ramon "Chunky" Sanchez and his brother Ricardo and are a great live show that features their colloquial moniker: musicos locos.
- On October 9<sup>th</sup> and 10<sup>th</sup>, ASG will hold the Health Fair and host a BBQ after the event. The Health Fair will take place at the College Center.

#### Academic Senate Update

Dr. Bruce Seivertson reported the following:

- Academic Senate's first official meeting took place.
- At the meeting, the appointments for Presidential Search Committee members from the faculty at large were chosen. He announced Dr. Melani Guinn and Frances Beope were selected to be on the committee.
- Also at the Academic Senate meeting there was a lengthy discussion regarding the lack of faculty parking and problems with traffic congestion. He stated the latter could result in students being late for class.

#### Monthly Financial Report

Vice President for Business Services John Lau reported the following:

- Final budget moving through shared governance committees and would be presented to the Board on October 10<sup>th</sup>.
- At the October 10<sup>th</sup> meeting, he reported that a new priority listing of items would be presented to the Board to approve how the monies will be spent.

Trustee Galindo asked the amount of current reserve. VP Lau stated it was \$4.5 - \$5 million which is at about 19%.

#### President's Update

Interim Superintendent/President Gary Rodgers reported the following:

- Fall registration started July 5<sup>th</sup> and the current enrollment is 8,559 students which is the highest enrollment. He stated there was 2,906 FTEs an additional increase of 69 FTEs. He stated the numbers do not include non credit or short term classes.
- A reminder that the County Centennial Celebration Banquet will be held on Thursday, September 20th, 6:00 p.m. at the Barbara Worth Country Club.
- The addendum to the Self Study Report is on the agenda for approval. He stated that the Accreditation Team composition has changed from eight members to twelve. He provided the name of the new Accreditation Chair, Dr. Roe Darnell.
- He reported that at the SDICCCA meeting, Bill Piland gave a presentation regarding a Master's program where teachers would be able to intern and then become faculty. He stated that a current English instructor, Darren Simon participated in the program. He stated the information on this program was important and he would be speaking to Dr. Stephen Roeder of the SDSU-IV campus.
- He briefly discussed the topic that it would be ideal for IVC to track when a student graduates high school and secures a job, transfers to a university, attends college, or goes a different direction. He commended Project Director of ACCESO Dawn Chun for researching and providing information from a national clearinghouse. He stated that student academic tracking is possible and Director Chun would be looking into vocational tracking. He provided a handout and went over the different county high school information.

## Grant Update

Interim President Rodgers introduced Grant Program Specialist/Title 2+2 Marilyn Boyle and stated that she was the closest person to a grant writer that IVC has.

Marilyn Boyle presented a PowerPoint presentation. An overview of the presentation is as follows: <u>66% Time – Grant Funded</u>

- US. Department of Education Title V Grant
- Dr. Lianna Zhao is the Project Director
- 2+2 Cooperative Grant between IVC & SDSU-IVC
- Establishes Bachelor Degrees Locally in Nursing and Computer Science (there is a 5 Year Grant through September 2010)
- She assists in management of activities & events at IVC & SDSU-IVC
- Serves as liaison between the two colleges
- Develops project newsletter
- Participates in promotion of new degree programs and relevant activities
- Gathers and analyzes data to measure project goals
- Accounts for project expenditures and budgets
- Prepares purchase orders
- Maintains project records
- Organizes project meetings

<u>34% Time – District Funded</u>

- October 2010 100% District Funded
- Provide Coordination for Grant Identification, Preparation, Submission of Proposals, Compliance Activities
- Provide Grant Related Presentations to staff and to students

She gave an overview of the grants she is currently monitoring:

- Career Exploration & Development for 7th & 8th Graders
- CA Mathematics & Science Partnership
- Rural Opportunities Studies

Interim President Rodgers stated that with over \$11 million in grants, IVC is in need of a grants office and officer. He stated that this position would work with departments and would be responsible for assisting in obtaining, writing, monitoring and providing cost plans for grants.

VP for Business Services Lau stated that \$46 million are in restricted and non restricted monies to IVC with \$11 million of that amount in grants.

VP for Academic Services Berry spoke and stated that there are many nursing grants and sometimes it is impractical to accept the grant because there is no oversight to comply with the requirements of certain grants.

Board President Medina stated it was a good avenue to pursue and would like to see comparisons on how other colleges handle grants.

Trustee Galindo stated not everyone is successful in being awarded grants and cautioned that the job duty description of this person be laid out carefully. She stated IVC needs a program implementation with a person that is experienced, proven, and has grant writing experience.

Academic Senate President Dr. Seivertson stated he worked for the University of Arkansas at Pine Bluff an HBCU (Historic Black Colleges and Universities) and stated there were many grants available to that particular college due to the demographics. He added that IVC, as an HSI (Hispanic Serving Institution) would fall into a similar category.

# DISCUSSION/ACTION

Public Employment Title: Superintendent/President RE: CEO Search Update

Interim President Rodgers stated that two community members needed to be selected to be part of the Presidential Search Committee. He stated that potential presidential candidates have until October 17<sup>th</sup> to file their application.

Associate Dean of Human Resources Travis Gregory stated the initial screening date is October 17<sup>th</sup> and would like to have all committee members in place.

There was discussion as to how the community members would be selected and it was decided that each trustee would place one candidate name on a piece of paper, folded in fourths, in a bowl and ASG President David Lopez would pick one, then a second round of candidates would be entered into the bowl and ASG President Lopez would pick for a second.

Trustee Ramirez questioned whether this item should be discussed as it was brought out of closed session and not given the proper agenda reference.

There was further discussion amongst trustees and their opinions about whether to proceed with the item.

Board President Medina stated to maintain compliance with the Brown Act they would hold a special meeting next week.

Associate Dean Gregory stated that the IVC Foundation expressed interest in participating in the process.

The item was tabled.

# **CONSENT AGENDA – BUSINESS**

Trustee Long pulled Resolution No. 13935: Authorization for Interim Superintendent/President to negotiate a Memorandum of Understanding with County of Imperial and Resolution 13936: Support of the Community College Governance Funding Stabilization, and Student Fee Reduction Act

# Approval of Minutes dated August 15, 2007, Regular Board Meeting M/S/C Acuña/Cardenas and the Board approved the minutes as presented.

#### M/S/C Acuña/Cardenas Resolution No. 13927: Purchase Orders

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of current year Purchase Orders in the amount of \$1,488,871.02 and Direct Payments in the amount of \$82,424.58 according to the Purchase Order Listing for the month of August 2007.

#### M/S/C Acuña/Cardenas Resolution No. 13928: Payroll Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve the following Payroll Warrants for the month of August 2007:

2007-08 Payroll Warrant	#	Fund 10 General Fund	Fund 45 Child Development	Fund 80 Bond Fund	Warrant Total
8/10/07	3	213,002.60	708.48		213,711.08
8/31/07	4	2,090,842.48	28,905.13	9,471.82	2,129,219.43
		2,303,845.08	29,613.61	9,471.82	2,342,930.51

# M/S/C Acuña/Cardenas Resolution No. 13929: Commercial Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve the following Commercial Warrant Orders for the month of August 2007:

2007-08 Commercial Warrant	#	Fund 10 General Fund	Fund 20 Building Fund	Fund 45 Child Development	Fund 80 Bond Fund	Warrant Total
Wallan	π	Fullu	Fullu	Development	Tunu	Totai
8/2/07	5	729,928.14			4,440.04	734,368.18
8/9/07	6	52,289.01				52,289.01
8/16/07	7	137,611.66			327,995.00	465,606.66
8/23/07	8	117,937.79	10,000.00	21.00	2,700.00	130,658.79
8/30/07	9	561,453.85				561,453.85
		1,599,220.45	10,000.00	21.00	335,135.04	1,944,376.49

#### M/S/C Acuña/Cardenas Resolution No. 13930: Change in Board Meeting for October 2007

BE IT RESOLVED that the Board approves moving its October 17, 2007 Board Meeting to October 10, 2007 at 6:00 P.M., to accommodate the Budget approval.

# M/S/C Acuña/Cardenas Resolution No. 13931: Naming Soccer Field: Raul Aragon Soccer Field

WHEREAS, Raul Aragon dedicated 33 years to students at Imperial Valley College;

WHEREAS, Raul Aragon was the founder of Soccer at Imperial Valley College and served as the first coach for 13 years beginning in 1975 through 1988;

WHEREAS, the Campus Operation Committee at its May 31, 2007 meeting recommended the naming of the soccer field after Raul Aragon, and the College Council at its July 23, 2007 meeting approved the request for waiver on naming of building procedure;

NOW, THEREFORE, BE IT RESOLVED that the Board approves the naming of the soccer field to the Raul Aragon Soccer Field.

## M/S/C Acuña/Cardenas Resolution No. 13932: Naming Counseling: Hector L. Lopez Student Services Center

WHEREAS, Hector Lopez was hired in 1970 as the first Hispanic Counselor of the Counseling Center at Imperial Valley College, and later became the Vice President for Student Services, and held that position for 20 years until his retirement in 1999;

WHEREAS, Hector Lopez dedicated over 30 years to ensuring that a quality post-secondary education was available, accessible, and affordable to all prospective students in the Imperial Valley;

WHEREAS, Hector Lopez brought numerous programs to Imperial Valley College to benefit students, such as the CARE Program, EOPS Program, Matriculation Program, Federal TRIO Programs, and the Transfer Center;

WHEREAS, the Campus Operation Committee at its May 3, 2007 meeting recommended to the College Council Committee that the Counseling Center be named after Dr. Hector L. Lopez, and the College Council at its July 23, 2007 meeting approved the request for waiver on naming of building procedure;

NOW, THEREFORE, BE IT RESOLVED that the Board approves the naming of the Counseling Center to the Hector L. Lopez Student Services Center.

# M/S/C Acuña/Cardenas Resolution No. 13933: Destruction of Records

BE IT RESOLVED that the Board approves the recommendation of the Associate Dean of Admissions and Vice President for Student Services, with the approval of the Interim Superintendent/President to dispose of Class 3 records listed below.

BE IT FURTHER RESOLVED that these records have met the retention period requirements of Sections 59023 through 59026 of the Title V Administrative Code, and therefore the District has no further need to retain these records.

# DOCUMENT

# YEAR ORIGINATED

Student Add/Drop Cards

Spring/Summer/Fall 1996 thru 2003

## M/S/C Acuña/Cardenas Resolution No. 13934: Destruction of Records

BE IT RESOLVED that the Board approves the recommendation of the Vice President for Student Services, with the approval of the Interim Superintendent/President to reclassify Class 2 records listed below to Class 3 disposable records.

BE IT FURTHER RESOLVED that these records have met the retention period requirements of Section 59023 through 59026 of the Title V Administrative Code, and have been microfilmed as appropriate; therefore the District has no further need to retain these records.

#### DOCUMENT

#### YEAR ORIGINATED

Student Records & Transcripts Abalos, Louis J. to Zwart, Terri A.

2002

# M/S/C Ramirez/Acuña (Abstain: Ramirez)

# Resolution No. 13935: Authorization for Interim Superintendent/President to negotiate a Memorandum of Understanding with County of Imperial

Motion by Trustee Ramirez to approve the resolution. Second by Trustee Cardenas.

# Discussion

Trustee Long asked if the art gallery building would be large. Public Relations Officer Bill Gay spoke and passed out a sketch of the proposed art gallery. Trustee Ramirez asked if the art gallery is not built what would happen to the funds. VP Lau stated that IVC is looking into in kind donations for raising the money needed to build the gallery. Trustee Ramirez asked if legal counsel reviewed the MOU. VP Lau stated legal counsel reviewed it. PR Officer Gay stated the announcement of the \$50,000 would be done at the Centennial Celebration Banquet on September 20<sup>th</sup>. CSEA Representative Gail Parish asked if the gallery needed to be approved by the state. Interim President Rodgers stated it did not need to be submitted for state approval. Trustee Ramirez stated her displeasure in receiving last minute information and expecting an approval for something trustees did not have time to review.

Trustee Cardenas called for the question. The motion passed with Trustee Ramirez abstaining.

# Resolution

WHEREAS, the College is seeking funds from appropriate sources to aid in the reconstruction of the Art Gallery destroyed through accidental fire;

WHEREAS, the Imperial County, acting through its Centennial Committee, has certain funds available for the purposes of celebrating and acknowledging the County's first centennial;

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes the Interim Superintendent/President or his designee to negotiate a memorandum of understanding with the County of Imperial regarding the possible donation of funds (minimum of \$50,000.00) toward the construction and completion of the Art Gallery or appurtenant structures that recognize and celebrate the first centennial of the County's existence.

#### M/S/C Long/Wong

# Resolution No. 13936: Support of the Community College Governance Funding Stabilization, and Student Fee Reduction Act

Motion by Trustee Long to approve the resolution. Second by Trustee Wong.

#### Discussion

Trustee Long stated she wanted to draw special attention to the resolution as she felt it was important to acknowledge the impact of the initiative.

The motion passed.

#### Resolution

WHEREAS, California Community Colleges serve 2.4 million students annually though a system of 72 locally-established and governed community college districts with 109 colleges within a statewide system;

WHEREAS, California Community Colleges need stable funding, predictable student fees, local control, and the ability to provide effective leadership for the system of 109 colleges;

WHEREAS, the California Community College Initiative (officially known as the Community College Governance, Funding Stabilization, and Student Fee Reduction Act) would ratify the bilaterally-governed community college system by placing it in the State Constitution, thereby securing local governance while enhancing state leadership;

WHEREAS, the California Community College Initiative would provide the local community colleges with a secure, stable source of funds that is tied to community college enrollment growth, and thus stop the annual competition between K-12 and community college districts for Proposition 98 funding without harming K-12 schools;

WHEREAS, the use of the actual community college enrollment growth figure would avoid the artificial funding cap that would otherwise be imposed on community colleges over the next ten years because of declining K-12 enrollment;

WHEREAS, the California Community College Initiative has qualified for the February 5, 2008 statewide election;

WHEREAS, the California Community College Initiative will provide the community college system for enrollment growth over the next five years;

WHEREAS, the California Community College Initiative would not threaten funding for K-12 education in California because primary and secondary education would retain a separate funding mechanism tied to its growth;

WHEREAS, the California Community College Initiative would end the "zero-sum" game of the Proposition 98 split, which has resulted in shifting funds from community colleges to K-12 schools under the current provisions of Proposition 98;

WHEREAS, the California Community College Initiative would ensure that promises made by the Legislature are kept with a property tax guarantee;

WHEREAS, the California Community College Initiative funds the increase to community colleges over the next ten years through natural growth in the state's general fund, without raising taxes;

WHEREAS, the California Community College Initiative reduces student fees to \$15 to make them stable and predictable as well as consistent with personal income, and prohibits the Legislature from increasing fees in the future by more than the change in per capita personal income;

WHEREAS, the California Community College Initiative would eliminate the possibility of midsemester fee increase and guarantee that students will have at least 60 days notice before any fee increase takes effect;

WHEREAS, the California Community College Initiative ensures that fee revenue stays with the community colleges for the improvement of education, instead of being diverted to other state programs;

WHEREAS, the California Community College Initiative would allow the Board of Governors and Chancellor to hire the senior staff professionals currently appointed by the governor, and thus have the same authority as that provided to the UC President and CSU Chancellor;

WHEREAS, the California Community College Initiative allows locally-elected governing boards to overturn unreasonable and costly state regulations by a two-thirds vote; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Imperial Community College District supports the Community College Governance, Funding Stability, and Student Fee Reduction Act.

#### M/S/C Acuña/Cardenas

# Resolution No. 13937: College Wide Institutional Code of Ethics Statement

WHEREAS, the Imperial Community College District needs a College Wide Institutional Code of Ethics Statement that embraces all employees of Imperial Valley College; and

WHEREAS, the Board approved the Academic Senate Code of Ethics Statement on March 21, 2007 (Resolution 13779), and College Council used that statement to create this college wide statement;

NOW, THEREFORE, BE IT RESOLVED that the Board approves the recommendation of the College Council with the consent of the Interim Superintendent/President to approve the College Wide Institutional Code of Ethics Statement below:

All employees of Imperial Valley College embrace a code of conduct in which we recognize the value and dignity of each individual within the framework of the campus community. We strive to:

- Respect the opinions, values, and traditions of others
- Be responsible for our own behavior
- Be honest, open, and trustworthy
- Be fair and equitable in our treatment of others
- Promote democratic principles, good citizenship, and the standards of academic freedom
- Perform our duties and responsibilities with integrity and professionalism
- As appropriate, use effective teaching practices and teach our students with rigor and compassion
- As appropriate, maintain confidentiality, objectivity, and impartiality in all evaluative activities involving students and colleagues.

# **CONSENT AGENDA – EDUCATIONAL SERVICES**

#### M/S/C Cardenas/Acuña Resolution No. 13938: Certification of the Institutional Self Study Report for Accreditation

WHEREAS, the Imperial Valley College Institutional Self Study Report for Accreditation was approved on December 13, 2006 (Resolution 13720) and was submitted to the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges for the purpose of assisting in determination of our institution's accreditation status; and

WHEREAS, an Addendum to the Imperial Valley College Institutional Self Study Report has been completed and is being submitted to the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges; and

WHEREAS, Imperial Valley College certifies that there was broad participation by the campus community, and we believe the Addendum accurately reflects updates in the nature and substance of this institution;

BE IT NOW RESOLVED that the Board commends everyone that contributed to the Addendum to the Self Study Report, and approves the submission of this Report.

#### M/S/C Cardenas/Acuña Resolution No. 13939: Major, Certificate, Course Additions, Revisions and Deletions

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (05/31/07) and the Academic Senate (9/5/07) with the consent of the Interim Superintendent/President, as follows:

#### **Revised Credit Courses**

NURS 121, Nursing Skills Laboratory II (1.0) – Corequisites NURS 211, Nursing Skills Laboratory III (1.0) – Prerequisites, Corequisites NURS 216, Patient Care Management and Leadership (2.0) – Recommended Preparation NURS 221, Nursing Skills Laboratory IV (1.0) – Prerequisites, Corequisites NURS 230, Nursing Trends (1.0) – Prerequisites – Corequisites NURS 231, Nursing Process and Application III (8.5) – Prerequisites NURS 241, Nursing Process and Application IV (8.5) – Prerequisites

## **Deleted Credit Courses**

ENGL 061, Basic ESL/Civics (4.0) WELD 110, Oxy-Acetylene Welding (2.0) WELD 120, ARC Welding (3.0)

# **Distance Learning Courses**

AHP 100, Medical Terminology (3.0) CIS 050, Learning Online – An Orientation (1.0) ENGL 093, Intermediate Grammar and Composition for ESL (4.0) ENGL 111, Reading and Composition (3.0) ENGL 201, Advanced Composition (3.0) FREN 110, Elementary French (5.0) GEOL 110, Earth and Space Science (3.0) MATH 090, Intermediate Algebra (4.0) MATH 110, Number Systems in Elementary Mathematics (3.0) MATH 120, Introductory Statistics with Applications (3.0) PE 100, Lifetime Exercise Science (2.0) POLS 102, American Government & Politics (3.0) SPAN 200, Intermediate Spanish (5.0) SPAN 220, Bilingual Spanish (5.0)

# New Noncredit Courses

MATH 800, General Mathematics Review (60 hours)

#### M/S/C Cardenas/Acuña Resolution No. 13940: Major, Certificate, Course Additions, Revisions and Deletions

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (07/13/07) and the Academic Senate (9/5/07), with the consent of the Interim Superintendent/President, as follows:

#### New Credit Courses

ENGL 041 -- Communication Skills for Healthcare Professionals II (5.0)

#### **Revised Credit Courses**

AG 120 – Soil Science (3.0) AG 140 – Principles of Plant Science (4.0) AG 230 – Fertilizers and Soil Amendments (3.0) AG 170 – Principles of Entomology (3.0) AG 220 – Irrigation and Drainage (3.0) AG 138 – Computer Applications in Agriculture (3.0) AG 240 – Field and Cereal Crops (4.0) BIOL 092 – Microbiology for Advanced Placement of Nursing Students (4.0) BIOL 100 – Principles of Biological Science (4.0) BIOL 120 - General Zoology I (4.0) BIOL 122 – General Zoology II (4.0) BIOL 200 – Human Anatomy and Physiology I (4.0) BIOL 202 – Human Anatomy and Physiology II (4.0) BIOL 204 – Human Anatomy (4.0) BIOL 206 – Human Physiology (4.0) BIOL 220 – General Microbiology (5.0) CHEM 100 – Introduction to Chemistry (4.0) CHEM 140 – Integrated Chemistry (4.0) CHEM 200 – General Inorganic Chemistry I (5.0) CHEM 202 – General Inorganic Chemistry II (5.0) CHEM 204 – Organic Chemistry I (5.0) CHEM 206 – Organic Chemistry II (5.0) CHEM 208 – Quantitative Analysis (4.0) CS 210 – Object Oriented Programming Using Java (4.0)

CS 260 – Data Structures Using Java (4.0) CS 280 – Assembly Language and Machine Organization (4.0) GEOL 100 – General Geology (4.0) PHYS 100 – Introduction to Physics for Health Professionals (4.0) PHYS 200 – General Physics I (5.0) PHYS 202 – General Physics II (5.0) PHYS 204 – General Physics III (5.0)

## **Revised Majors/Certificates**

Agricultural Business Management Major Agricultural Business Management Certificate

# CLOSED SESSION M/S/C Cardenas/Acuña to go into CLOSED SESSION at 7:16 p.m.

- CONFERENCE WITH LEGAL COUNSEL ANTICIPATED LITIGATION Significant exposure to litigation pursuant to subdivision (b) of section 54956.9: One Case
- 2. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT Conference with District Negotiators: John Lau and Travis Gregory Employee Organization: CSEA Chapter 472 RE: Direction for Negotiations

# **OPEN SESSION**

#### M/S/C Cardenas/Acuña to go into OPEN SESSION at 8:07 p.m.

Board President Medina reconvened the meeting and announced the final action:

- 1. Information was provided to the Board.
- 2. The item was pulled.
- 3. Information was provided to the Board and direction was given.

#### **CONSENT AGENDA – HUMAN RESOURCES**

#### M/S/C Acuña/Cardenas Resolution No. 13941: Full Time, Tenure Track Faculty Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following full-time, tenure track, academic personnel effective August 1, 2007:

NameClassification/StepAssignmentNorris, TerryAppropriate ClassificationLearning and Tutoringand Step Contingent UponServices SpecialistVerification of RecordsVerification

#### M/S/C Acuña/Cardenas Resolution No. 13942: Full Time, Temporary Faculty Employment

BE IT RESOLVED that the following academic personnel be employed effective July 24, 2007 – December 14, 2007, as temporary full-time contract personnel contingent upon continued funding of the grant designated:

Name	Position	Funding	<u>Assignment</u>
Neely, Maria	Counselor	State	<b>Disabled Students</b>
			Services & Programs

#### M/S/C Acuña/Cardenas Resolution No. 13943: Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel during the fall 2007 Session, at the hourly rate provided for in Resolution No. 13829. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

#### <u>Name</u>

Alvarez, Anabelle Atondo, Veronica Barrington, Connie Cardenas, Jose Luis Gutierrez, Reyna Lopez, Jacqueline McElhiney, Michael Mello, Marjo Robinson, Andrew Rodriguez, Julio Ross, Stanley Tauler, Sandra Tirado, Xochitl Tolegian, Elisabeth Yturralde, Sonja Possible Assignment

Psychology Engineering Librarian Welding American Sign Language History English Librarian Health Education Philosophy English as a Second Language Librarian English/Reading Alcohol & Drug Studies English

#### M/S/C Acuña/Cardenas Resolution No. 13944: Non Credit Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following non-credit personnel during the fall 2007 session, as credentialed, at the hourly rate provided for in Resolution No. 12945. Employment is contingent upon sufficient enrollment:

<u>Name</u> Archuleta, Joann Arevalo, Jim Carrillo, Becky Castillo, Raymond Castro, Sandra Possible Assignment English as a Second Language English as a Second Language English as a Second Language American Citizenship English as a Second Language

Imperial Community College District Board of Trustees Regular Meeting

Vizcaino, Ana

English as a Second Language English as a Second Language American Citizenship American Citizenship

#### M/S/C Acuña/Cardenas Resolution No. 13945: Adjunct Counselor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel during the 2007–2008 Academic Year, at the hourly rate provided for in Resolution No. 13829. Employment is contingent upon continued funding of the grant indicated, and approval of the program officer:

<u>Name</u>	Position	<u>Funding</u>
Scott, Norma	Counselor	State/District

#### M/S/C Acuña/Cardenas Resolution No. 13946: Classified Service Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel.

<u>Name</u>	Position Office	<u>Dept.</u>	Funding	<u>Range</u>	<u>Effective</u>
Vargas, Mabel	Office Assistant III	CalWORKS*	State	10-1	9/17/2007

\*Employment contingent upon continued funding

#### M/S/C Acuña/Cardenas Resolution No. 13947: Classified Service Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to accept employment within another department for the following individual currently employed with the Imperial Community College District.

Name	<u>Position</u> Staff	<u>Funding</u>	Range_	<u>Effective</u>
Petty, Leticia	Secretary II Behavioral Science	District	12-12	09/04/2007

#### M/S/C Acuña/Cardenas Resolution No. 13948: Classified Service Employee Reclassifications

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to reclassify the following classified employees effective September 1, 2007 based on the Memorandum of Understanding (MOU) signed between the District and CSEA on August 13, 2007.

Name	Present <u>Classification</u>	New <u>Classification</u>
Caldwell,	Microcomputer Technician	Microcomputer
Eldon	Range 18-9	Range 23-9
Supnet,	Microcomputer Technician	Microcomputer
Cesar	Range 18-1	Range 23-1
Mays,	Athletic Trainer	Athletic Trainer
Chris	Range 22-10	Range 25-10
Galindo,	Accounting Technician	Accounting Technician
Mirtha	Range 14-13	Range 15-13
Gilliam,	Accounting Technician	Accounting Technician
Phyllis	Range 14-8	Range 15-8
Rodriguez,	Accounting Technician	Accounting Technician
Susan	Range 14-13	Range 15-13
Summers,	Accounting Technician	Accounting Technician
Rosalind	Range 14-10	Range 15-10
Saldana,	Office/Evening Resource Assistant	President's Office Technician
Paula	Range 10-3 (Classified)	Range 1-1 (Confidential)

## M/S/C Acuña/Cardenas Resolution No. 13949: Classified Short-Term Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel:

<u>Name</u>	<u>Position</u>	Dept.	Funding	Range	Effective
Rosales, Juan	Grounds Maintenance Worker	Maintenance	District	11-1	7/27/2007

### M/S/C Acuña/Cardenas Resolution No. 13950: Classified Substitute Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel:

<u>Name</u>	<u>Position</u>	<u>Dept.</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Sardin, Karla	Sign Language Interpreter I	DSPS	District 45%/ State 55%	17-1	8/21/07
Vaughn, Regina	Sign Language Interpreter III	DSPS	District 45%/ State 55%	27-1	8/21/07

# M/S/C Acuña/Cardenas Resolution No. 13951: Volunteer Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ Adelaida Ibarra as a volunteer in the Human Resources Department and be approved by Workman's Compensation Insurance from August 20, 2007 through October 10, 2007.

BE IT FURTHER RESOLVED that thanks be hereby extended to Adelaida Ibarra for her volunteering in the Human Resources Department and also for her contribution to Imperial Valley College.

# M/S/C Acuña/Cardenas

#### **Resolution No. 13952: Classified Retirement**

CSEA Representative Gail Parish spoke and stated that Mario was going to be extremely missed. She stated that he has provided many years of dedicated service. Director Rick Webster stated Mario would be missed and he will have a hard time filling his position.

#### Resolution

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Mario Valenzuela, Custodian, effective September 29, 2007.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 30 ½ years of service to Imperial Valley College.

#### M/S/C Acuña/Cardenas

#### **Resolution No. 13953: Classified Retirement**

CSEA Representative Gail Parish spoke and stated that David was going to be extremely missed. She stated that he has provided many years of dedicated service. Director Rick Webster stated David would be missed and he will have a hard time filling his position.

#### Resolution

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of David Z. Sanchez, Custodian, effective September 1, 2007.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 31 years of service to Imperial Valley College.

# ADJOURNMENT

M/S/C Cardenas/Acuña to ADJOURN the meeting at 8:12 p.m.

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **SECOND WEDNESDAY, OCTOBER 10, 2007\*, AT 6 P.M.** in the Administration Building Board Room.

\* To Accommodate Budget Approval, Resolution No.13930.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2007.

ICCD Board President

ICCD Board Secretary