

ADOPTED MINUTES
FOR THE REGULAR MEETING OF THE
IMPERIAL COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES

Wednesday, July 9, 2003

On Wednesday, July 9, 2003, Board President Romualdo, called the regular meeting of the Imperial Community College District Board of Trustees to order at 6:00 P.M., in the Administration Building Board Room.

BOARD MEMBERS PRESENT: Carlos R. Acuña, Rudy Cardenas, Jr.,
Kelly Keithly, Marian Long, Romualdo
Medina, Louis Wong

BOARD MEMBERS ABSENT: Rebecca Ramirez

REPRESENTATIVES PRESENT: Jim Pendley, Academic Senate
Gail Parish, Classified
Miriam Trejo, Students

CONSULTANTS PRESENT:

Dr. Paul Pai, Superintendent/President
Carlos Fletes, Vice President for Business Services
John Hunt, Vice President for Academic Services
Jan Magno, Dean of Financial Aid
Sandra Standiford, Dean of Admissions
Dr. Marion Boenheim, Director of Human Resources
Frank Oswalt, Legal Counsel

VISITORS PRESENT:

Kathy Berry; Ted Ceasar; Edgar Coronel; Renee Fenn; Eileen Ford; Bill
Gay; Joel Hamby.

WRITTEN COMMUNICATIONS

1. Richard Hann, Philosophy Professor (RE: Retirement)
2. Jimmy R. Pendley, Science Professor (RE: Retirement)
3. Dr. Robert L. Wilhelm, Political Science/Geography Professor
(RE: Retirement)

PUBLIC COMMENTS

1. Joel Hamby distributed copies of a publication from the *United States Naval Academy*, entitled "*The Honor Treatise*." He stated that this is consistent with California Education Code. Mr. Hamby wished the District good success in the negotiations process and in dealing with budgetary issues.

2. Kathy Berry invited everyone to the Paramedics (EMT) Graduation on July 10, 2003, at 6:00 P.M., in Room 2131.

INLAND VALLEYS' TRUSTEES/SDICCCA ALLIANCE MEETINGS

Trustee Marian Long attended the Inland Valleys' Trustees Association meeting on June 13, 2003, at Copper Mountain College in Joshua Tree. The following issues were discussed:

- Nancy Cisneros from the League of California Cities spoke to the group about the dilemma that cities find themselves in.
- A quote from a recent story from the *Sacramento Bee* entitled "Cities May Turn to Ballot to Find Funds" stated "This is not about today's revenue or how can we get our hands on more money. This is about how can we establish a relationship with the state that gives to each level of government the proper revenue streams to encourage good policy-making."
- The "Fair Share" budget proposal for community colleges recommendation was adopted by the Board of Governors and has become the backbone of the community college proposal. The Legislature continues to be responsive to community college issues.
- Both houses have language that would reduce apportionment from concurrent enrollment by \$25 million. There is language to protect a district from having more than a \$2.5 million hit to their apportionment.
- The Conference Committee has reduced the "Fair Share" figure by \$38 million. This funding is being used to adjust Student Financial Aid and to provide \$3.8 million for a statewide public information campaign by the Chancellor's Office.
- Economic Development funding continues to be reduced.

Mrs. Long also attended the SDICCCA Board Alliance meeting at the San Diego County Office of Education on July 7, 2003, along with Dr. Pai. The following information was presented:

- Legislative Advocate Art Castanares reported that he spent time in the State Budget Office in Sacramento. He was optimistic that a budget settlement would be reached within a week.
- Both the Inland Valleys' Association and the SDICCCA Alliance support the AB-40 equalization bill.

Trustees thanked Marion for representing the Board and the District at these very important meetings.

ASSOCIATED STUDENT GOVERNMENT UPDATE

ASG President, Miriam Trejo, stated that the ASG is working on updating their web page with next year's activities.

ACADEMIC SENATE UPDATE

Academic Senate President, Jim Pendley, reported the Senate will not be meeting during the summer and that there is no progress to report.

PRESIDENT'S UPDATE

Dr. Pai reported the following:

- Lenny Fabian was named as Board Director of the Imperial Valley Economic Development Commission.
- IVC received a Summer Preceptorship Program for our nursing students. The funds are from the Governor's State Workforce Investment Act funds. The total award is \$250,000 over two years. IVC's share will be \$58,000.
- Becky Green, Director of Child, Family & Consumer Sciences, has been appointed to be a member of the Imperial County Children and Families First Commission. It is an outstanding honor reflecting her accomplishments in this area.
- Chief Technology Officer, Edgar Coronel, has established an Information Technology Support Services Committee to provide support services to the whole College.
- Small Business Administration for San Diego and Imperial Counties has again selected IVC as a Small Business Development Sub-Center. The only other Sub-Center selected is Mira Costa along with the Lead Center at Southwestern College.
- At the Freedom Fest event on July 4th nearly 30,000 came to campus and the surrounding roads and fields to enjoy the spectacular fireworks and the accompanying presentations and performances.
- San Diego/Imperial Counties Community Colleges Association and the Inland Valleys' Trustees and CEO Association are both supporting AB-40, the base funding equalization bill introduced by Assemblywoman Sharon Runner. Previously, SDICCCA supported another version that advocated funding an average level.
- Department of Health and Human Services granted IVC an \$80,000 scholarship fund for Disadvantaged Students in Nursing. It is a decrease from last year's \$150,000, but still a welcomed source of funding considering the economic hard times we are in.

SUMMER SCHOOL & FALL 2003 REGISTRATION UPDATED

Sandra Standiford reported the following:

STATISTICS FOR SUMMER SESSION 2003

- 183 classes were offered, compared to 207 last year at this time;
- 2,733 students were enrolled, which compares to 3,402 students enrolled for the Summer Session 2002, a drop in enrollment of 19.7%;
- 73% of the students are taking 6 or more units;
- 64.5% of the enrollment is female;
- 68.7% of the students are under 25 years of age;
- 11% of the students are under 18 years of age.

STATISTICS FOR FALL 2003 SEMESTER REGISTRATION

- Phone registration began on June 23, 2003 and will end on July 25, 2003;
- 4,717 students have classes, and last year at the same time the count was 3,733.

PUBLIC RELATIONS VIDEO PRESENTATION

Public Relations Consultant, Bill Gay debuted the IVC promotional video. The production expense was shared with the IVC Foundation. Faculty members Krista Byrd, Scott Simpson, Cesar Guzman, and Dr. Van Decker were thanked for their involvement in the production of this video.

BUDGET UPDATE

Carlos Fletes distributed a copy of a news release submitted to the Imperial Valley Press on July 9, 2003, and stated the following:

- IVC is negotiating with at least two local financial institutions for short-term loans/lines of credit to maintain a sufficient cash flow in order to keep its doors open in case a state budget is not approved by mid-August.
- IVC has made a commitment to its students to begin the fall semester as scheduled.
- The College has sufficient funds to operate through the end of July, and cash flow problems will begin in August.
- The College will need about \$1.8 million each month to maintain payroll and other operational expenses.
- IVC has been able to deal with budget potential cuts without layoffs.

VISION DRIVEN STRATEGIC PLANNING 2003-2006

Dr. Paul Pai reported that IVC is about to begin a very important vision-driven project that will help redefine IVC's role both in the Imperial Valley and the larger society we serve. This Visioning Project will help charter IVC's course to meet the community's needs. As byproducts of this project, we will have the following:

- A Master Plan for 2003-2006;
- Program Review as an integrated effort;
- Planning required to address WASC accreditation recommendations due by March 15, 2004;
- A foundation to determine the feasibility of seeking a General Obligation Bond;

While there is extensive involvement on campus, there has been no consistent public involvement in either of the two Master Plans. What we want to discover is a shared vision for what we want IVC to be in three years and to create awareness of who we are and what our accomplishments are:

- Perceptions of IVC by the communities, internal and external
- Quality of Customer Service
- Quality of Instruction
- Information Sources about IVC
- Effectiveness of IVC Public Information Materials: Course Schedule, General Catalog, Program and Service Brochures, Advertisements, etc.
- Effectiveness of Business and Student Services
- Facilities like the Science Building, Classrooms, College Center, Computer Lab, Parking Lots, etc.
- Purpose of Extended Campus Centers

Bill Gay stated that this is an exciting public relations project. Public perceptions and needs will be discovered and the process will draw support for the College and create good will.

M/S/C Keithly/Cardenas to approve the Minutes for June 11, 2003

M/S/C Keithly/Cardenas

Resolution No. 12733: **PURCHASE ORDERS**

BE IT RESOLVED that the issuance of current year Purchase Order Nos. 304056 through 304436, 4503049 through 4503052, and 4003088 through 4003091, inclusive are approved.

BE IT FURTHER RESOLVED that the issuance of Dummy Purchase Order Nos. 302348 through 302519, inclusive are approved.

M/S/C Keithly/Cardenas

Resolution No. 12734: **PAYROLL WARRANT ORDERS**

BE IT RESOLVED that Payroll Warrant Order No. 23 in the amount of \$190,443.60 and Warrant Order No. 24 in the amount of \$939,968.43 be ratified.

M/S/C Keithly/Cardenas

Resolution No. 12735: **COMMERCIAL WARRANT ORDERS**

BE IT RESOLVED that Commercial Warrant Orders on the General Fund be ratified as follows:

- 45 in the amount of \$107,588.58
- 46 in the amount of \$249,352.89
- 47 in the amount of \$251,437.41
- 48 in the amount of \$433,558.83

M/S/C Keithly/Cardenas

Resolution No. 12736: **SURPLUS PROPERTY LIST**

BE IT RESOLVED that the Board gives approval to declaring outdated non-functional property of the Imperial Community College District, as surplus property and is no longer being used for educational purposes;

BE IT FURTHER RESOLVED that the Superintendent/President and/or the Vice President for Business Services, and/or the Director of Purchasing and Warehouse be hereby authorized and instructed to dispose of the equipment in the best interest of the College as referred to in SURPLUS PROPERTY LIST, Exhibit A.

M/S/C Keithly/Cardenas

Resolution No. 12737: **DISTRICT PURCHASES**

WHEREAS, procurement is one of the major functions of the administration of school business; and

WHEREAS, Education Code Section 81656 and Board Policy 7.1.5.1 authorizes delegation of purchasing and contract authority;

NOW THEREFORE BE IT RESOLVED that the Vice President for Business Services under the guidance of the Superintendent/President, is hereby authorized and directed to contract for all supplies, materials, apparatus, equipment and services for the District; and

BE IT FURTHER RESOLVED that contracts or purchases in the amount of \$15,000.00 or more shall be approved by the Board of Trustees in advance of execution; and

BE IT FURTHER RESOLVED that administrative rules and regulations shall be implemented pursuant to the Education Code, Budget and Accounting Manual of the California Community Colleges, and other codes and directives as applicable; and

BE IT FINALLY RESOLVED that this policy shall be reviewed annually.

M/S/C Keithly/Cardenas

Resolution No. 12738: **DELIVERY OF DOCUMENTS TO THE IMPERIAL COUNTY SUPERINTENDENT OF SCHOOLS**

BE IT RESOLVED that the Imperial County Superintendent of Schools be authorized to mail and/or deliver warrants and correspondence from the Accounting Section of the Office of the Imperial County Superintendent of Schools for the Imperial Community College District to the Vice President for Business Services, his designee, or Mary Bell, Nancy Hoyt, Mary Carter, Susan Rodriguez, Mirtha Galindo, Betty Kakiuchi, Phyllis Gilliam, Marion Boenheim, Linda Amidon, Martha Sanchez, Sheila Dorsey-Freeman, and Zula Hartfield.

M/S/C Keithly/Cardenas

Resolution No. 12739: **COUNTY SUPERINTENDENT'S OFFICE TO MAKE CORRECTIONS ON COMMERCIAL AND/OR PAYROLL WARRANTS**

WHEREAS, an occasional error is found in the total amount of a payment of a commercial and/or payroll warrants; and

WHEREAS, the delay of returning said warrant or warrants and the expense of returning them is not a sound business practice;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Imperial Community College District hereby authorizes the Office of Imperial County Superintendent of Schools to correct the commercial warrant in any amount not to exceed ten dollars (\$10.00), and make corrections to the payroll warrant in any amount necessary.

M/S/C Keithly/Cardenas
Resolution No. 12740: **SCHOOL ORDERS**

BE IT RESOLVED that pursuant to Education Code Section 42632/85232, the Imperial Community College District Board of Trustees, representing Imperial County, hereby authorizes the following persons to sign any and all orders (not to exceed \$15,000) in the name of said District during the 2003-2004 school year:

- Dr. Paul Pai, Superintendent/President
- Carlos Fletes, Vice President for Business Services
- John Hunt, Vice President for Academic Services
- Dr. Victor Jaime, Vice President for Student Services
- Laurie Franks, Director of Purchasing and Warehouse

M/S/C Keithly/Cardenas
Resolution No. 12741: **AUTHORIZED AGENTS**

BE IT RESOLVED that the Superintendent/President, Vice President of Business Services, Vice President of Academic Services, Vice President of Student Services, and the Director of Human Resources be designated the "Authorized Agents" for the Imperial Community College District to sign the following documents:

- Notices of Employment
- Notices of Termination
- Changes of Salary
- Payroll Authorization
- Commercial Warrant Orders
- State Compensation Insurance Claims
- State Teachers' Retirement Membership Forms
- Time Sheets
- Notices of Leave of Absence
- State and Federal Project Requests
- PERS Membership Forms
- Any Other Items Approved by the Superintendent

M/S/C Keithly/Cardenas
Resolution No. 12742: **AUTHORIZED AGENTS**

BE IT RESOLVED that the following persons be designated as "Authorized Agents" to sign the documents indicated for the 2003-2004 school year:

- | | |
|----------------------------------|--|
| Student Notices of
Employment | <ul style="list-style-type: none"> Superintendent/President Vice President, Business Services Vice President, Student Services Vice President, Academic Services Dean of Financial Aid and State Programs |
|----------------------------------|--|

M/S/C Keithly/Cardenas

Resolution No. 12743: **AUTHORITY TO SIGN CHECKS**

BE IT RESOLVED that the following persons be authorized to sign checks for the accounts indicated for the 2003-2004 school year:

IVC Grants Account (2 signers)

Superintendent/President
Vice President for Business Services
Vice President for Student Services
Vice President for Academic Services
Dean of Financial Aid/State Programs
Director of Fiscal Services

Associated Students (2 signers)

Superintendent/President
Vice President for Business Services
Vice President for Student Services
Vice President for Academic Services
Director of Student Affairs
Associated Students Treasurer
Director of Fiscal Services

Campus Organizations (2 signers)

Superintendent/President
Vice President for Business Services
Vice President for Student Services
Vice President for Academic Services
Director of Student Affairs
Director of Fiscal Services

Revolving Account (1 signer)

Superintendent/President
Vice President for Business Services
Vice President for Student Services
Vice President for Academic Services
Director of Fiscal Services

IVC 125 Flex Plan (1 signer)

Superintendent/President
Vice President for Business Services
Vice President for Student Services
Vice President for Academic Services
Director of Fiscal Services

IVC Trust Account (2 signers)

Superintendent/President
Vice President for Business Services
Vice President for Student Services
Vice President for Academic Services
Dean of Financial Aid/State Programs
Director of Fiscal Services

IVC Holding Account (1 signer)

Superintendent/President
Vice President for Business Services
Vice President for Student Services
Vice President for Academic Services
Director of Fiscal Services

M/S/C Keithly/Cardenas

Resolution No. 12744: **INVESTMENT OF MONIES**

BE IT RESOLVED that the Vice President for Business Services is hereby empowered to authorize and instruct the Treasurer of Imperial County to invest monies not required for the immediate necessities of the Imperial Community College District, as determined by him. Said funds are to be used to establish an interest bearing inactive bank deposit account for the period specified, or to purchase United States Government Bonds, notes, bills, or certificates for the account of Imperial Community College District; and

BE IT FURTHER RESOLVED that said Imperial County Treasurer be authorized and instructed to deposit for safekeeping, in a legal depository, in the State of California or New York, any such bonds notes, bills, and certificates purchased for the account of Imperial Community College District; and

BE IT FURTHER RESOLVED that this resolution be reviewed and acted upon annually.

M/S/C Cardenas/Acuña

Resolution No. 12745: **CHILD CARE CENTER**

BE IT RESOLVED that the Governing Board of the Imperial Community College District authorizes entering into local agreement number GCTR-3077/13-6315-00-3, for fiscal year 2003-2004, in the amount of \$425,954.00, with the California State Department of Education, and that Dr. Paul Pai, Superintendent/President, and John Hunt, Vice President for Academic Services are authorized to sign the transaction for the Governing Board.

M/S/C Cardenas/Acuña

Resolution No. 12746: **CHILD DEVELOPMENT FEDERAL BLOCK GRANT**

BE IT RESOLVED that the Governing Board of the Imperial Community College District authorizes entering into local agreement number FCTR-3031/13-6315-00-3, for fiscal year 2003-2004, in the amount of \$54,007.00, with the California State Department of Education, and that Dr. Paul Pai, Superintendent/President, and John Hunt, Vice President for Academic Services are authorized to sign the transaction for the Governing Board.

M/S/C Cardenas/Acuña

Resolution No. 12747: **CHILD DEVELOPMENT PROGRAMS (FEDERAL)**

BE IT RESOLVED that the Governing Board of the Imperial Community College District authorizes entering into local agreement number FCAP-2048/13-6315-00-2, for fiscal year 2002-2003 through 2003-2004, in the amount of \$2,522.00, with the California State Department of Education, and that Dr. Paul Pai, Superintendent/President, and John Hunt, Vice President for Academic Services are authorized to sign the transaction for the Governing Board.

M/S/C Keithly/Wong to go into Closed Session

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators
RE: Direction for Negotiations
2. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to subdivision (b) of section 54956.9: One Case
3. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
Subdivision (a) of section §54956.9
Name of cases: C. Marylynn Carlson, Case No. LM-1781-E
Craig R. Luoma, Case No. 1780-E
4. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
5. CONFERENCE WITH REAL PROPERTY NEGOTIATORS
PROPERTY: 1681 West Main, El Centro
Negotiating Parties: Imperial Community College District and Essex Realty
Under negotiation: price, terms of payment, tenant improvements
6. CONFERENCE WITH REAL PROPERTY NEGOTIATORS
PROPERTY: 646 Main Street, El Centro
Negotiating Parties: Imperial Community College District and Brooks Anderholt for the Pacific Media Corporation
Under negotiation: price, terms of payment, tenant improvements

7. CONFERENCE WITH REAL PROPERTY NEGOTIATORS
PROPERTY: Fourth Street and Aurora Drive, El Centro
Negotiating Parties: Imperial Community College District and
Castillo Construction for Preciado Family Trust
Under negotiation: price, terms of payment, tenant improvements

M/S/C Keithly/Wong to go back to Open Session

President Medina announced that the Board was provided information regarding Items 1, 2, 3, and 4. The Board gave direction to the Administration relating to Items 5, 6, and 7.

M/S/C Keithly/Wong

Resolution No. 12748: **ACADEMIC RETIREMENT**

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Richard K. Hann, Philosophy Professor, effective December 31, 2003.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 36 years of service to Imperial Valley College.

M/S/C Keithly/Cardenas

Resolution No. 12749: **ACADEMIC RETIREMENT**

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Jimmy R. Pendley, Science Professor, effective December 31, 2003.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 36 years of service to Imperial Valley College.

M/S/C Keithly/Wong

Resolution No. 12750: **ACADEMIC RETIREMENT**

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Dr. Robert L. Wilhelm, Political Science and Geography Professor, effective December 31, 2003.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 33.5 years of service to Imperial Valley College.

M/S/C Cardenas/Keithly

Resolution No. 12751: **EMPLOYMENT OF DIRECTOR OF HUMAN RESOURCES**

BE IT RESOLVED that Board approves the recommendation of the Hiring/Screening Committee with the approval of the Superintendent/President, that Dr. Marion Boenheim be employed as Director of Human Resources/EEO, a full-time administrative position effective June 30, 2003.

M/S/C Cardenas/Wong

Resolution No. 12752: **ACADEMIC LEAVE OF ABSENCE**

BE IT RESOLVED that Board approves a leave of absence for Mardjan Shokoufi, without pay, with health and welfare benefits, in accordance with Article VI (Family and Medical Leave) of the Agreement between the Imperial Community College District and the Imperial Valley College Chapter CCA/CTA/NEA, and the leave of absence will be for the balance of the Fall 2003 Semester after expiration of maternity leave.

M/S/C Cardenas/Wong

Resolution No. 12753: **TEMPORARY ACADEMIC PERSONNEL**

BE IT RESOLVED that the following personnel be employed temporarily, on a part-time hourly basis, for the 2003 Summer Session, in accordance with the hourly rate provided in Resolution No. 12564. Employment is contingent upon verification of records, credentials, continued funding of the grant indicated, and approval of the program officer:

<u>NAME</u>	<u>PROJECT POSITION</u>	<u>FUNDING</u>
Necochea, Alejandro	Counselor	Federal

M/S/C Cardenas/Wong

Resolution No. 12754: **PER-SESSION INSTRUCTOR EMPLOYMENT**

BE IT RESOLVED that the following personnel be employed during the 2003-2004 academic year, as credentialed, at the hourly rate provided for in Resolution No. 12564. Employment is contingent upon verification of records, credentials, and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>NAME</u>	<u>POSSIBLE ASSIGNMENT</u>
Aguirre, Justina	Nursing
Altamirano, Susan	ESL
Araiza, Carlos	Automotive Technology
Araiza, Mauro	Spanish
Arevalo, Gregory	ESL
Arevalo, Jim	ESL
Arguelles, Trinidad	Human Relations

Arzaga, Michael

ESL

Baeza, Fred
Benavidez, Benny
Benito, Yolanda
Berker, Enola
Blair, Pauline
Bradshaw, David
Buchanan, Debra
Burch, Steve

Welding
Correctional Science
DSP&S Recreation
Health Assistant
ESL
Agriculture
Physical Education
Agriculture

Cameron, Michael
Canchola, Guadalupe
Cannon, Jimmie
Cantwell, Jeffrey
Cardenas, Lucia
Case, Frank
Castillo, Kelly
Ceasar, Ted
Clark, Paul
Cole, William
Collins, George
Collins, Karen
Colunga Jr., Ramiro
Conchola, Guadalupe
Contreras, Rafael
Cornejo, Frank
Cota, Edward
Cozzani, Alejandro

Computer Information Systems
Spanish
Music
Computer Information Systems
Spanish
English
Mathematics
DSP&S
Philosophy
Physical Education
Anthropology
Anthropology
ESL/Music
Spanish
Physical Education
Water Treatment
Correctional Science
Mathematics

De Leon, Felix
De Leon, Ylaria
Delgado, Manuel
Delys, John
Deyo, Valerie
Dibb, David
Dizon, Milagros
Dolf, Paula
Dorsey, Tanya
Duarte, Carlos

Water Treatment
DSP&S
Political Science
ESL
Physical Education
English
American Sign Language
DSP&S/CFCS
Human Relations
Mathematics

Eaton, Christopher
Escalera, Joe
Estrada, Jorge
Evers, Douglas

Administration of Justice
Mathematics
Art
ESL

Fajardo, Lourdes
Ferguson, Douglas
Finnell, Gaylla
Finnell, Lillian
Fisher, Raenelle
Fletes, Marilu
Ford, Eileen
Freitas, Linda

Spanish
Speech
Correctional Science
Human Relations
History
ESL
Independent Studies/Library
Art/DSP&S

Garay, Jeronimo
Garcia, Ana
Garcia, Margarita
Garcia, Maria I.
Garrie, Ronnie
Gaytan, Julio

Mathematics
Physical Education
ESL
ESL
Automotive Technology
Spanish

Goodsell, Michael	English
Green, Becky	Child, Family and Consumer Sciences
Grima, Jason	Automotive Technology
Herbert, Robert	Social Science
Hernandez, Adrian	ESL
Hernandez, Oscar	Mathematics
Higgins, Brenda	Individual Studies-Nursing
Hill, Eugene	Music
Hinshaw, Carl	Mathematics
Hodge, William	Social Science
Houck, Linda	English
Jaime, Jose	Computer Information Systems
Jimenez, Javier	Electronics
Jimenez, Ricardo	Electronics
Jones, Romayn	Physical Education
Jordinae, Diane	CFCS
Kelley, Ryan	HT/CFCS
Khan, John	Art
Knaak, Manfred	Anthropology/Geography
Knapp, Leslie	Administration of Justice
Leal, Jaime	Automotive Technology
Limon, Veronica	ESL
Lizarraga, John	English
Loper, Jackie	Water Treatment
Lopez, Manuel	English
Lopez, Teresa	ESL
Love, Mary	Mathematics
Love, William	Agriculture/Environmental Science Scienc
MacDonald, Andara	Speech
Macholtz, Madeleine	Agricultural/Environmental Science
Machuca, Victor	ESL
Macias, Claudia	Sociology
Magos, Maria	ESL
Marquez, Arturo	ESL
Martin, Mariano	Welding
Mason, Charles	American Sign Language
Mitosinka, Jackie	ESL
Moran, Santos	Mathematics
Murray, Charlotte	Biology
Nicholson, Ronald	English
Niebla, Eduardo	Chemistry
Nippins, Fred	Fire Technology
Norris, Terry	English
Paine, Yvonne	English
Palacio, John	Physical Education
Pascua, Darrol	Water Treatment
Peck, Judy	English
Peralta, Rosa	Independent Studies-Nursing
Plascencia, Jose	ADS/Psychology/Social Work
Pond, Dennis	Music
Quinn, Theresa	Administration of Justice
Quintana, Helena	ESL

Rahiotis, Miguel	Human Relations
Ramos, Angelica	Physical Education
Razo, Keila	ESL
Reel, Rebecca	Speech
Rhoades, Robert	Mathematics
Richwine, Harold	Physical Education
Rivera, Alfredo	Welding
Rojas, Leroy	History
Roman, Donanciano	Spanish
Ronco, Thomas	Computer Information Systems
Ruiz, Emilio	ESL
Sadorra, Augustine	Business
Sanchez, Gerardo	Health Education
Sharpe, John	ESL
Silva, Efrain	Business
Silva, Ernest	ESL
Simon, Darren	English/Journalism
Smith, Donald	English
Smith Ruth	Music
Solomon, Benjamin	Speech
Sorenson, Bonnie	Biology
Staton, Jack	Administration of Justice/CSI
Storey, Charles	Business
Suarez, Velarmino	Mathematics
Swearingen, Michael	History
Tally, Sue	Child, Family and Consumer Studies
Torres, Jesus	ESL
Torres, Tim	ESL
Travis, Ben	ESL
Travis, Reyna	Spanish
Trevino, Elizabeth	Human Relations
Van Winkle, Sally	DSP&S
Varela-Ham, Ruben	Mathematics
Verbrugh, Richard	Administration of Justice
Walther, Kimberly	Mathematics
Welisch, Michael	Art
Whitman, William	Mathematics
Wilcox, Karen	Anthropology
Young, Patty	Speech
Zwart, Martin	Physical Education

M/S/C Keithly/Wong

Resolution No. 12755: **SHORT-TERM EMPLOYEES**

BE IT RESOLVED that the following individuals be employed on a short-term basis as needed.

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Harmon, Richard	Small Business Advisor	Federal	40-A	7/7/03 to 9/30/03
Martinez, Benito	Microcomputer Lab Assistant	District	25-A	6/16/03 to 7/24/03
Martinez, Candy	Office Assistant I	Federal	19-A	7/7/03 to 9/12/03
Supnet, Cesar	Microcomputer Lab Assistant	State	25-A	6/10/03 to 7/24/03
Valladares, Angelina	Office Assistant I	District	19-A	7/1/03 to 7/31/03

M/S/C Keithly/Cardenas to Adjourn the meeting at 8:15 P.M. The next regular meeting of the Board of Trustees is scheduled for Wednesday, August 13, 2003, at 6:00 P.M.

Adopted this _____ day of _____, 2003.

ICCD Board President

ICCD Board Secretary