



ADOPTED MINUTES

FOR THE RETREAT/STUDY SESSION OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Saturday, June 14, 2008

CALL TO ORDER/ROLL CALL

On Saturday, June 14, 2008, at 8:44 a.m., Clerk of the Board Carlos Acuña called the special meeting for a Retreat/Study Session of the Imperial Community College District Board of Trustees to order in the Administration Building Lobby.

BOARD MEMBERS PRESENT:

Carlos R. Acuña
Rudy Cardenas, Jr.
Norma Sierra Galindo
Jerry D. Hart
Rebecca L. Ramirez [8:55 a.m.]
Louis Wong

BOARD MEMBERS ABSENT:

Romualdo Medina

REPRESENTATIVES PRESENT:

Barbara Nilson, Academic Senate Representative [10:10 a.m.]

CONSULTANTS PRESENT:

Dr. Ed Gould, Superintendent/President
Gary Rodgers, Interim Superintendent/President
Dr. Victor Jaime, Vice President for Student Services
Kathy Berry, Vice President for Academic Services
John Lau, Vice President for Business Services
Travis Gregory, Associate Dean of Human Resources
Bill Gay, Public Relations Officer
Efrain Silva, Dean of Extended Campus
Frances Beope, Lead Counselor

PLEDGE OF ALLEGIANCE

Frances Beope led the Pledge of Allegiance to the Flag.

PUBLIC COMMENT

There was no public comment.

SCHEDULE

President Gould started the meeting stating it was a discussion. He gave an overview of the schedule.

Budget Overview and use of Reserves

VP for Business Services John Lau handed a spreadsheet titled 5 Year Analysis. He presented the 2005-2006 Actuals, 2006-2007 Actuals, and went over the property tax shortage. He also reviewed the 2008-2009 proposed budget and stated that IVC's budget is currently in a state of flux because the District has not heard from the state. He reported on the projected funding for 2008-2009 and 2009-2010 FTEs.

Superintendent/President Dr. Gould stated staff would be working on a formal budget for 2009-2010. He stated the intention is to sunset the retirement incentive next year. He stated some monies were taken for 2008-2009 for deferred maintenance stating that reducing that budget could only happen for a period of time. He stated it is unclear what the final budget will look like due to three different budget versions in Sacramento. He stated he hoped the budget would be approved by October 2008 since it is an election year.

Trustee Galindo asked how much money Dr. Vogel, a consultant, was paid for his services which were to be instrumental in getting the state to pardon IVC's debt and was unsuccessful.

VP for Business Services Lau spoke and stated he was retained for \$10,000 a month and the District paid him about \$50,000.

Trustee Acuña thanked Director of Fiscal Services Carlos Fletes, VP John Lau, and Superintendent/President Dr. Gould for their work on the budget. He inquired about services noted on the analysis handout that was provided and noted the supplies column jumped from \$719,093 to \$1,129,132 and the services column increased from \$2,618,818 to \$3,636,409. VP Lau stated he hoped there would still be time to reduce those amounts.

Trustee Acuña asked if the District was contributing to GASB. VP Lau stated the District was not contributing and there would be a presentation later in the day.

Trustee Cardenas inquired about the 2% growth cap and asked if there was a way to recover.

Dr. Gould stated he hoped the growth dollars will be available to those districts showing growth.

Trustee Galindo stated there have been many discussions about bad debt and questioned when the District would be taking action. VP Lau stated the action has started and VP for Student Services Jaime is sending out letters now with a notice that 50% of fees owed must be paid before the student registers and in a year, all the fees will need to be paid before the student is allowed to register.

Dr. Gould stated there are about 12,000 letters to be mailed out.

Trustee Galindo asked if any of the bad debts were for uncollected parking fines. VP Lau stated he would research and report on it.

External Campus Options

Dr. Gould stated the discussion on this item has been on the agendas the last few months. He stated his recommendation is to drop any discussion on a new location and instead put some money into the current location so that it has a better façade, and reducing classrooms to allow for better parking. He stated with the budget issues, other options have been considered and feels this option is the best for now.

Kathy Berry handed out an email detailing the current MOU agreements with other facilities for classroom spaces from:

- Central Union High School District
- Calexico School District
- Brawley Union High School District
- Calipatria School District
- Westmorland School District
- Seeley School District
- Quechan Educational Center
- El Centro Center
- Calexico Center

Trustee Galindo asked that new options for the Calexico Campus be explored because the facility is inadequate at best and expensive.

Dr. Gould stated the District would look at expansion of the Quechan Educational Complex if IVC has outgrown its capacity at the location.

Dr. Gould stated the District would explore a new idea with businesses for the use of computers in their business location and allowing for IVC students to have priority use of the computers. He stated this would be a way to increase IVC's services without increasing overhead. He stated an example would be for IVC to provide the hardware at a location such as Starbuck's.

Facilities Planning

John Lau passed out a worksheet titled 2010-2014 Five-Year Construction Plan. He provided an overview on the priority buildings and cost. He stated that the state is willing to participate with the items; however, the state has no money to contribute. He stated the state's participation is based on scoring and usually items with 140-150 point are funded. He discussed the options that are available for the buildings on the plan. He stated that the District needs to be in aggressive capital building mode with a 10-year build out which would most likely require another bond. The list discussed is as follows:

Priority	Project Title	ASF	Current Cost	District Share	First Funding Date	Occupy Date
1	SCIENCE STUDY BUILDING	47,558	\$32,000,000	\$32,000,000	2004/2005	2009/2010
2	BLDG 400 MODERNIZATION	8,321	\$4,599,000	\$2,299,000	2008/2009	2010/2011
3	MODERNIZE ACADEMIC BLDGS	22,536	\$8,427,000	\$1,686,000	2010/2011	2012/2013
4	CAREER TECHNICAL BUILDING	44,030	\$23,627,000	\$9,448,000	2011/2012	2014/2015
5	TECHNOLOGY BUILDING	26,555	\$17,932,000	\$8,959,000	2012/2013	2015/2016
6	LIBRARY REMODEL/ADDITION	31,928	\$13,196,000	\$2,639,000	2013/2014	2015/2016
7	GYM - MODERNIZATION	30,746	\$2,280,000	\$2,280,000	2014/2015	2016/2017
8	COUNSELING/FIN. AID MODERNIZATION	5,931	\$1,715,000	\$1,715,000	2015/2016	2017/2018
9	ADMINISTRATION BUILDING MODERNIZATION	6,053	\$1,322,000	\$1,322,000	2015/2016	2017/2018
			\$105,098,000	\$62,348,000		

There was discussion regarding a new bond for a new career technical building. Dr. Gould stated a bond would not be recommended for this year. He stated one of the items for the next bond is to tie such measures with K-12.

Dr. Gould stated he met with Congressman Filner to discuss various topics. VP Lau stated Congressman Filner would earmark \$2.4 million for improvements. VP Lau stated that in speaking to Congressman Filner's contacts, the redirecting of monies could take 1-4 years.

Trustee Galindo asked if Senator Barbara Boxer had been pursued for monies. VP Lau stated he would look into the possibility.

Past Interim Present Rodgers stated Senator Boxer was essential in providing funds for a northern California college; however, the District was referred to Congressman Filner.

[Break from 9:34 a.m. – 9:49 a.m.]

Grant Writing/Implementation Program

Dr. Gould stated he and Executive Council had met in a special meeting to discuss several items. He stated one of the items of discussion was the Director of Research, Planning and Development and the Grant Writer. He stated he has met with the person in the position and found that his interpretation of "compose" is to write grants. He stated that the Director position was written in 2005 and it was posted so it will be pulled from the June Board agenda and brought back in July once the discussion has taken place about its plan.

Trustee Galindo stated that she is not aware of all the grants and feels that IVC does not have a person with experience writing and overseeing grants. She stated she has concerns for one grant she believes IVC does not qualify and will be discussing it further with Dr. Gould. She stated she is concerned about the process and planning in grant development. She stated she is also concerned that the grant writer position currently filled claims to not have grant writing as part of her job description.

Dr. Gould stated he shared her concerns about centralization of grants and is working on having a centralized area and recordkeeping of grants.

Trustee Acuña stated he hoped the grant writer would work closely with the Business Services Office as it related to monies.

Trustee Galindo asked that administration heed a word of caution stating that she has concerns for recycling grant hired personnel to other positions in order to keep them employed while disregarding qualifications. She stated there are some people that do not know how to administer grants as they have gone from one grant to the next.

Board President Ramirez stated one of decisions on grants has been taken in baby steps due to money constraints. She stated looking at reorganization is a way that could help the administration of how grants are administered.

Trustee Hart stated that he was impressed with Delta College on how they had several programs funded by grants and noted one for caterpillar drivers noting it would be something appropriate for the Imperial Valley because of the nature of agriculture and the relationships with Mexico. He stated he hoped to discuss ideas on the direction IVC should take as far as pursuing monies from non traditional sources.

Dr. Gould stated he was the superintendent/president at Delta when the caterpillar grant was received. He stated he would like to see IVC pursue grants in the renewal energy fields and similar fields. He stated VP for Academic Services Berry is reviewing those programs and community contacts noting it takes a lot of fostering/shepherding in terms of community relationships in order to be awarded those types of grants as there is a lot of competition.

Dr. Gould stated he shared with his executive council the top 19 projects coming to or near the Valley which require a skilled workforce and an opportunity for IVC to work with these companies. He stated a benefit of sitting on the IVEDC Board is to find about these opportunities early on.

Board Travel, Expenses, Compensation (Guidelines/Policy/Criteria)

Dr. Gould stated that he would like a clarification on the Board Travel for the creating of a policy. He stated Board expenses should pass the test of public scrutiny and the current policy is ambiguous. He read the current policy to the Board. He provided an example of another college which detailed its travel policy.

Trustee Galindo stated that rather than claim mileage, she used the college credit card to purchase gas. She stated she feels it costs the District less money than claiming mileage.

VP for Business Services Lau stated there needs to be justification for an expense as it is a use of public funds.

Dr. Gould stated that the Board is a collective seven and would like that they interpret the policy so he could follow it and give direction to his staff.

Board Present Ramirez stated that when a conference is announced at the Board, direction would be given for a Trustee to attend.

Dr. Gould stated there are three yearly conferences plus SDICCCA along with some local events that would be regular attended events for the Board. He stated the current practice is to sign off on any event and all charges whether or not it goes to the Board.

Trustee Galindo stated there are times that she does a lot of work for the college and would find it difficult to ask the Board for permission as an elected official when it is her constituency she must answer to.

Trustee Cardenas stated the policy seems to state that if it is not directed by the Board, then it would not be approved. He asked if IVC employees could use the District's credit card to put gas instead of being reimbursed for mileage. VP for Business Services Lau stated they could not.

Trustee Ramirez stated that a stipend for Trustees may be considered.

Trustee Galindo stated the amount is based on FTEs per the Education Code.

Dr. Gould stated he would bring more information on the policy and stipend information.

Trustee Hart stated he is not opposed to a stipend but feels that clarity is important. He stated his opinion was that credit card should only be used when the Board directs a Trustee.

Associate Dean for Human Resources Gregory recalled a situation in Arizona where a worker's compensation claim occurred while a Trustee was on business. He stated that one of the

requirements of the Trustee was to prove it was a business trip. He stated that perhaps approval would be needed in order for Worker's Compensation to be valid.

Trustee Acuña stated that if a trip is directed by the Board it would be done during the meeting discussion. He stated the Board needs to question a trip for itself. He stated he is against stipends because it has a corruptive influence which is a tendency of human condition. He stated that the Board's responsibilities are to set policy and let Dr. Gould enforce it and run the college.

Dr. Gould stated that his job is to enforce the policy. He stated part of his job is to assess situations from the public point of view as well as the Board's. He stated the last thing the Board would want is a challenge to occur on incurred costs during an election or at any point.

Trustee Galindo stated administration needs to review the wording in the worker's compensation plan.

Dr. Gould stated he would bring back an interpretation of the policy as well as a Board approved list of Board activities

Trustee Wong stated he felt that when he uses the college credit card he needs approval by the Board. He stated he would like to see a policy which informs him when it is okay to use the college credit card.

Trustee Acuña questioned how other colleges enforce Board travel.

Dr. Gould stated some colleges have it written through policy. He stated there would be Board approved list of conferences for Board members to attend. He stated when there was an event that was not on the approved list, the conference would be noted in the minutes.

Trustee Wong asked if wine was an approved purchase item.

Dr. Gould stated if the receipt has alcohol listed, it would not be approved.

Board Review on Foundation

Dr. Gould stated he has extensive background with foundations and knows it is important to plan together as a foundation could be very effective to a college. He stated he vowed to be supportive to the IVC Foundation. He stated the Foundation is completely independent and IVC may have influence but not control over the direction they take. He stated the Foundation cannot function well without IVC and IVC cannot function well without the Foundation. He reported he invited the current Foundation president to attend a conference in October related to Foundations and he has agreed to attend. He stated the IVC Foundation does a great job with scholarships; however, a college has more needs than that and one of the things that need to improve is asking for money. He stated accountability is a big part of giving and friendships need to be nurtured.

Academic Senate Representative Barbara Nilson spoke and stated she has been on a foundation board (not IVC) and reported her board has done programs such as the Pace Setter where the donor donates \$1,000 and stated the board members were encouraged to be the actual pace setters and encourage others to give. She stated she asked her colleagues to donate the Foundation. She stated setting a goal with a minimum amount and somehow rewarding the donation would make a difference. She stated her foundation director takes donors to dinner as a thank you.

Trustee Hart stated he has seen what other foundations have done and stated he felt that the IVC Foundation's weakness is showing where the money goes and promotion of the Foundation. He stated it was a commitment on the college's and foundation's part.

Dr. Gould stated he would meet with the IVC Foundation's executive members and discuss mutual goals and ideas. He stated that an effective relationship starts within and we should not offend others in asking for donations and contributions. He stated his goal is to unite both the college and the Foundation into an effective relationship. He stated the Board should know the Foundation's 10-year plan as it is important to the success of the college and both are indefinably linked.

Trustee Galindo suggested that Dr. Gould proceed with his ideas and meet with the executive members of the Foundation. She stated the Foundation has had a different type of leadership. She stated when the Foundation changed their bylaws things started to change. She stated she was instrumental in helping raise thousands of dollars and stated the Foundation does not have an issue raising money.

Equivalency

Dr. Gould stated equivalency is not a District controlled item and explained it was a local Academic Senate responsibility.

VP for Academic Services Berry passed out the minimum qualifications criteria from the Chancellor's Office and stated that by law each community college sets its own policy and explained that a college could increase minimum qualification but it could not weaken the minimum qualifications. She stated the minimum qualifications are revised regularly.

VP Berry stated that the Academic Senate approved the Equivalency subcommittee to be part of the regular standing committees and members will serve a two-year term.

Trustee Galindo stated she wondered about the practices regarding equivalency as she learned that an English instructor with a Ph.D. did not pass equivalency but has since been teaching here. She stated she would like to see transparency in equivalency and stated that one way would be to have instructors place their qualifications on the website. She asked to be reassured that there are no instructors at this time without equivalency or where it would have been an arbitrary decision.

VP Berry stated if equivalency was granted years ago and the instructors were tenured then they would be considered grandfathered. She stated the Chancellor's Office has asked for Chief Instruction Officers (CIOs) to look at single subject disciplines to grant single subject equivalency. She provided a math instructor example.

Trustee Galindo stated there are IVC teachers that have been hired in haste and equivalency was signed off in the middle of the term and then were not given a class. She stated the manner in how notification is handled is not appropriate, stating an example of a letter sent from human resources to a candidate which was received in December and dated October 12th.

Associate Dean of HR Gregory spoke and stated the process of notifying candidates for equivalency. He stated the district has the discretion to grant emergency equivalency for one semester and that may lead to some of the confusion or frustration if they do not meet the minimum qualifications once they go through the equivalency process.

Trustee Galindo stated that the equivalency notification needs to be done correctly as it has happened to more than one person.

Dr. Gould asked that any issues or practices by the Board be brought to his attention. He stated he would look into the matter.

VP Berry stated faculty spends a lot of time reviewing equivalency. She stated there are gray areas and the manual is confusing in the career technical area where it states “or equivalent” which is left to interpretation.

Past Interim Superintendent/President Rodgers stated when the term “or equivalent” is stated it means an opportunity for someone.

Trustee Hart stated that the career technical area was confusing to him.

VP Kathy gave examples using someone that would have an Associate’s degrees and/or years of experience.

Barbara Nilson stated she had gone to a plenary session for the state and equivalency was an issue that was discussed. She stated the state is trying to redo the minimum qualification to have it in alpha order but they do not want to micromanage which is why they have “or equivalent.”

Trustee Hart stated the ultimate decision is upheld with the Academic Senate.

Dr. Gould stated that the Board could not overrule the Academic Senate on equivalency.

Goals and Objectives for Vocational Programs

VP Berry passed out a memo prepared by Dean of Applied Sciences Gonzalo Huerta related to the goals and objectives for vocational programs. She stated the career technical programs have led the way with Student Learning Outcomes (SLOs).

IVC’s Outreach to Local Schools/Counseling Department Update

VP for Student Services Jaime passed out a report detailing the outreach to local school and an update from the counseling department. He reported it is the highest enrollment to date. He highlighted some of Student Services outreach efforts and stated they have quadrupled the number of eligible students for priority registration. He stated there is an effort of networking with high school counselors throughout the year. He reported that Lead Counselor Frances Beope started bringing IVC faculty to high school students so that students would learn about the classes offered through faculty.

Some of the highlights included:

- High School Graduate Enrollment Highest in the State for California Community Colleges:
 - 2005 Graduates – **50.8 %** to IVC for Fall 05 Semester:
 - Brawley High School 44.6%
 - Calexico High School 59.7%
 - Calipatria High School 36.2%
 - Central Union High School 49.8%
 - Holtville High School 38.9%
 - Imperial High School 50.7%
 - Southwest High School 54.4%
 - 2006 Graduates – **54.1%** to IVC for Fall 06 Semester
 - Brawley High School 41.1%

- Calexico High School 61.7%
 - Calipatria High School 53.8%
 - Central Union High School 57.4%
 - Holtville High School 52.4%
 - Imperial High School 56.3%
 - Southwest High School 53.5%
- 2007 Graduates – **51.5%** to IVC for Fall 07 Semester
 - Brawley High School 56.9%
 - Calexico High School 59.0%
 - Calipatria High School 45.8%
 - Central Union High School 56.3%
 - Holtville High School 43.2%
 - Imperial High School 51.2%
 - Southwest High School 49.5%
- Year-Round Outreach Services to Local Schools:
 - Upward Bound Program at Brawley, Calexico, Calipatria, Central, Holtville, Imperial, and Southwest High School
 - Educational Talent Search Program at Calexico, Central, San Pasqual, Southwest High Schools, and De Anza Jr. High and Heber Middle School
 - Adopt-A-High School and Counseling liaison with each high school
 - Promotion of Project ASPIRE (priority registration for academically prepared transfer level students) Note: Doubled the Aspire eligible admits this year.
 - Financial Aid Application drives at each high school site
 - Senior Assessment testing services at each of the local high schools
 - One-to-One Counseling service to all seniors at all high school sites
 - DSPS counselors visits to all high schools and provide outreach services to all disabled seniors (application, documentation assistance, advising services, etc.)
 - Spring tours for disabled high school junior and senior students
 - Summer Outreach Program (Visits to all recent graduates during the summer by peer students)
 - Math Festival for all local high school seniors at IVC – Instructional Division Activity
 - English Challenge for all local high school seniors at IVC – Instructional Division Activity
 - Counselors from IVC participate in Higher Ed Week 1 and 2 during the year, outreaching all Juniors and Seniors from our local high schools and their parents in the evenings.
 - IVC is the founding institution for the Counselor's Roundtable which meets monthly

- College and University Day
- Career Fair
- Career Pathways for Middle School
- Disability Awareness Day including campus tours for middle and high school students
- Transition Day for student with disabilities in middle and high schools
- County-wide Gear Up (Parent Higher Ed Night) – IVC Counselors participate
- Ag Day – FFA Activities
- Applied Science Faculty provided presentations at several continuation high schools and Alternative Ed for recruitment purposes

[VP for Student Services Dr. Jaime left at 11:31 a.m.]

Trustee Galindo stated her concern was seeing the continuance of student IEPs after high school and asked if IVC provided continued services.

Lead Counselor Beope stated IVC's DSP&S program is in touch with the "learning disability" tag. She stated that IVC could not accept the IEPs from high school and the students need a new assessment when they arrive to IVC.

Trustee Galindo stated her concern was that the students be served.

[Break 11:35 a.m. – 11:57 p.m.]

Lunch/Bond Presentation

VP for Business Services Lau introduced John Isom and Ray Giles of Dale Scott & Company and stated they were presenting on options for funding of OPEB (Other Post-Employment Benefit) Financing such as GASB 45.

Ray Childs stated he has for the CCLC and stated his career has been with community colleges in a financial advisor capacity. He gave an overview of what GASB is and how it worked. He stated that colleges have been sending monies to state for STRS and PERS; however, it has not been done for health care. He stated there are 71 districts with Compton gone and provided five different scenarios. He stated IVC is like 20-25% of other colleges, with a significant liability and not much in terms of savings.

John Isham spoke and stated he wanted to present to the Board the specific liability with GASB 45 and highlighted the following:

- Estimated pay as you go payments on the Increased Cash Flow Encroachment.
- Future obligations for IVC are \$138,303,622.
- Solution to doing this is to do an OPEB Bond which does not require voter approval.
- Other Post Employment Benefits (OPEB).
- Improved financial status which gives level of predictability.
- Presented savings chart from OPEB Bond issuance.

- Presented reinvestment strategies.

He stated there would be a financing timetable starting with Board action which then would take about six months.

Trustee Wong asked if IVC would be buying or selling a bond.

John Isham stated IVC would be selling a bond.

VP Lau stated he is doing additional review and research to determine whether or not it is a valid debt.

Trustee Acuña asked if it would be a constant amount year to year.

VP Lau stated the purpose of the presentation was to become familiar with the subject and stated if the District moves forward with this option, a full analysis would occur.

Development of Board Goals – 2008/2009

Dr. Gould led the discussion regarding the Board's Goals and noted them as follows:

1. System Implementation – Banner

Current status of Banner is 7 and Banner 8 will be implemented in the fall 2008.

Argos Data Management System is in place and it extracts information from Banner to gather different reports.

2. Technological advancement

The Technology Department will report to the President's Office beginning July 1, 2008.

Trustee Wong asked if the IT Department had the right people for the job. Dr. Gould stated the skill level was there and a plan needed to be in place.

Trustee Acuña asked about the flexibility of Banner.

Lead Counselor Beope stated that it is not flexible. There was discussion regarding the Banner system and its capability.

Dr. Gould stated a plan will be developed that provides the technological delivery of education, and ensures IVC has the expertise in the classroom that meets current learning goals and objectives.

3. Addressing the Accreditation Review and ensuring IVC is within the structure to be compliant with all accreditation requirements.

Meet recommendations from WASC/ACCJC.

4. Financial stability

Dr. Gould stated that 86% of the budget on salaries is too large and the recommended number is 80%. He stated IVC should be looking for 82% of the budget in salaries in the next five years. He stated this would allow IVC to be more predictable for the coming years.

President Ramirez stated there needs to be control on the budget as there have been inconsistencies with different VPs in the position; however, she stated there has been some consistency with Director of Fiscal Services Carlos Fletes and Vice President for Business Services John Lau.

Dr. Gould stated the fiscal model has been presented to Planning and Budget and over time staff will be educated on the budget.

VP Berry spoke and discussed cutting the winter intersession classes because the fill rates are not matching up. She stated summer enrollment is good; however there is a jeopardy list of classes and cuts are expected to be 5%.

[Frances Beope left at 1:10 p.m.]

Trustee Hart had questions regarding the impact of reducing classes to students.

Dr. Gould stated the magic number is 15 students to a class.

VP Berry stated with the help of counseling, students that are impacted by class closures will be placed in other classes.

Development of President's Goals – 2008/2009

Dr. Gould provided the following list of the President's Goals for 2008/2009.

1. Effectively address and resolve the Accrediting Commission for Community and Junior Colleges recommendations by October 2008.
2. Improve college retention rates by supporting Basic Skills Initiatives and early intervention programs.
3. Improve and enhance marketing strategies through analysis of current strategies and organizations and analyzing the value of "in-house" public relations and development services.
4. Continue to support the institutional priority of enhancing college readiness and improving transfer through effective advocacy, involvement, and articulation.
5. Address the anticipated budget restrictions resulting from State revenue shortfalls and changes by balancing the budget and meeting Board approved reserves with diminished fiscal resources.
6. Oversee the development of the new Science building, and other Board approved facilities and capital project priorities.
7. Oversee the completion and implementation of a District wide technology plan that meets the requirement of the appropriate accrediting body and enhances data based decision-making.
8. Enhance the cooperative climate within the District by ensuring a collaborative, communications-centered, supportive, and service oriented management philosophy permeates District administration, while ensuring the District runs efficiently and effectively.
9. Implement and continuously improve upon the 2008-2011 goals derived for the visioning process by annual reviews and revisions and conducting town-hall meetings and supporting creative ways of serving outlying communities.
10. Maintain a high profile in the business, government, and educational arenas throughout the District to establish collaborative relationships to address educational, and economic development needs of the community.
11. Establish formula driven enrollment management and budget foundations through the shared governance program of the District.
12. Continue to encourage the involvement of IVC administration and faculty in community activities.

Dr. Gould stated he would review the Board's goals and add an additional President's Goal after reviewing his notes.

Dr. Gould stated the Board has the potential of moving the Board meetings to room 2131 to Tuesdays or Thursdays to allow the public a place to better participate in meetings. He stated parking may be a problem due to the construction and stated there would be a Board survey on the meeting dates. He stated the current Board room does not make for a welcoming public area.

Dr. Gould stated that a new Board room will be phased in within two years after the science building is completed.

Trustee Cardenas asked about the Casbah Conference Room. Dr. Gould stated that had been converted to a to a student internet room.

Trustee Hart stated that an idea would be to have a Board meeting at a high school location during the year.

Dr. Gould stated he would review the possibility. He stated he has been at different places where that has happened and the staff or press might not appreciate moving the locations from month to month.

There was some discussion regarding about community involvement and Town Hall meetings.

Trustee Galindo spoke and stated she regrets not having seen any of her colleagues at school board meetings.

ADJOURNMENT

M/S/C Acuña/Hart to adjourn at 1:24 p.m.

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **THIRD WEDNESDAY, JUNE 18, 2008, AT 6 P.M.** in the Administration Building Board Room.

Adopted this _____ day of _____, 2008.

ICCD Board President

ICCD Board Secretary