

**ADOPTED MINUTES**

**FOR THE REGULAR MEETING OF THE  
IMPERIAL COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES**

**Tuesday, May 17, 2005**

On Tuesday, May 17, 2005, Board President Marian Long called the regular meeting of the Imperial Community College District Board of Trustees to order at 6:00 P.M., in the Administration Building Board Room.

BOARD MEMBERS PRESENT: Carlos R. Acuña; Rudy Cardenas, Jr.;  
Marian Long; Romualdo Medina;  
Rebecca Ramirez; Louis Wong

BOARD MEMBER ABSENT: Kelly Keithly

REPRESENTATIVES PRESENT: Nancy Ramirez, ASG President  
Dr. James Patterson, Academic Senate  
John Abarca, Classified  
Suzanne Gretz, Faculty

CONSULTANTS PRESENT:

Dr. Paul Pai, Superintendent/President  
Dr. Kendra Jeffcoat, Vice President for Academic Services  
Dr. Marion Boenheim, Director of Human Resources  
Jan Magno, Dean of Financial Assistance

VISITORS PRESENT:

Kathy Berry; Eileen Buckel; Saria Cardoza; Ted Ceasar; Carlos Fletes;  
Bill Gay; Laura Gudino; Joel Hamby; Mark Horsman; Gonzalo Huerta; Kris  
Leppien-Christensen; Sergio Lopez; Pete Mellinger; Gail Parish; Efrain  
Silva; Wayne Spears; Rick Webster; Kathy Westerfield.

WRITTEN COMMUNICATIONS

1. Eileen Buckel, Dean of Learning Services (RE: Retirement)
2. Peter Suczek, Psychology/Sociology Professor (RE: Retirement)

PUBLIC COMMENTS

1. Pete Mellinger, a member of the Agriculture Advisory Committee, stated that he supports placing the Agriculture Program under the Math/Science Division. He looks forward to an expansion of the Agriculture Program to include Animal Science, Plant Science and Water Science. He also looks forward to housing the Agriculture Program in the new Science and Technology Center, along with a green house.
2. Walter Britchgi, a member of the Agriculture Advisory Committee, questioned the hiring policy and employment of a full-time tenured Agriculture Instructor.

EMPLOYEE OF THE MONTH FOR MAY

Sergio Lopez congratulated Saria Cardoza, Student Affairs Secretary, for being chosen as May's Employee of the Month. The nominator stated the following:

*Saria Cardoza is a self-motivated individual who needs minimal supervision. She is inquisitive and works at finding methods to improve the operation of the Student Affairs Office. She is an extremely committed individual. She is willing to accept responsibilities in order to ensure that student activities and functions are successful. She is conscientious and is willing to stay late to insure completion of tasks. Many times she is asked at the last minute and has always come through for the students.*

*Ms. Cardoza displays a friendly personality when interacting with students, coworkers, and with other staff on campus. She is extremely popular with students. She relates well with them and seems to have a natural rapport and warm personality for making students feel at ease when they ask for her assistance. Additionally, she has established a reputation as a friendly and helpful person. On numerous occasions I have witnessed her go out of her way to assist students, staff, faculty and people from the community even though the problem at hand did not pertain to her area.*

*In selecting Ms. Cardoza as the "Employee of the Month" you have selected an individual that magnifies such traits as positive attitude, commitment, excellence and initiative, commensurate to the kind of employee IVC would be proud of!*

INTRODUCTION OF NEW CLASSIFIED

Dr. Marion Boenheim introduced Wayne Spears, Career Development Specialist for the Disabled Students Programs and Services Department. Mr. Spears started his new job on April 11. For four years Mr. Spears has worked as a part-time Instructional Specialist performing a variety of duties. He has served as an instructor on the Mobile High Tech Bus, teaching basic computer skills to disabled high school students. Also, he has been an instructor at the Imperial Valley blind Center teaching basic computer skills to older disabled students. He has provided support services such as test proctoring to disabled students on campus. Before relocating to Imperial Valley he worked for ten years as a vocational counselor with the State of Nevada Employment Department in Reno. In his new position, he is responsible for designing and implementing an employment program for disabled students called Workability III, which is a partnership program between IVC and the Department of Rehabilitation.

CCLC ANNUAL CONFERENCE

Marian Long and Rudy Cardenas attended the Annual Trustees Conference sponsored by the Community College League of California on April 29-May 1. Mrs. Long shared the following information:

- The Under Funded Caucus met on April 30, and heard an update on strategies for equalizing funding from former Senator Jim Brulte. The latest information on the progress of AB 317 (Dymally) relating to community college finance, and AB 361 (Scott) equalization funds to community college districts, was presented.
- Capitol Days 2005 will take place on May 17 and June 21, and will bring community college advocates from across California together to lobby the Legislature for a unified community college budget message.
- Mrs. Long is making a recommendation to Assemblywoman Bonnie Garcia that Copper Canyon Community College District Trustee, Eva Kinsman, be appointed to the California Community Colleges Board of Governors.
- The Imperial Valley transfer rate is fourth from the lowest in the state at 16.37%. Mrs. Long stated that she wants IVC to take steps to improve in this area.

- The May Revise was released by Governor Schwarzenegger which increased the community college budget by \$83 million. The significant increase raises the community college share of Proposition 98 to 10.46%. There will be no increase to the student fees, \$40 million of equalization funding, 3% for growth, and \$15 million increase (4.23%) for COLA

Trustee Rudy Cardenas stated that many community college districts throughout the state are making cuts to their budgets. IVC is very fortunate to be doing better than most community colleges. Executive Director David Viar is leaving the Community College League of California to assume the position of President of American River College. The League honored 41 trustees who have served as trustees for twenty years or more.

#### ASSOCIATED STUDENT GOVERNMENT UPDATE

Newly elected ASG Senate President, Nancy Ramirez, updated the Board on the following:

- Faculty and staff were thanked for their support in making the annual Spring Awards Program a success.
- The last ASG Senate meeting for the year was held on May 16. The ASG continues their work to develop an activity calendar for the next academic year.
- The annual "Life's A Beach" activity will take place on May 20 from 10:00 A.M. to 2:00 P.M. at the swimming pool complex.

#### ACADEMIC SENATE UPDATE

Academic Senate President, Dr. James Patterson, reported on the following:

- At the May 4 Senate meeting approval was given for the two-year development calendar for the IVC Accreditation Study.
- The Senate continues to lead the campus community in the development, design, and assessment of Institutional Student Learning Outcomes and has developed an Assessment Plan for 2005-2006.
- At the May 18 Senate meeting action will be taken on the 2005-2006 District Budget, curriculum recommendations, and the presentation of the Rafael Santos Outstanding Professor Award.

MONTHLY FINANCIAL REPORT

Carlos Fletes called attention to the monthly budget report for the month ending April 30, 2005, which reflects 84% of the major budget categories have been spent, which is on target.

PRESIDENT'S UPDATE

Dr. Pai reported the following:

- On May 3, IVC faculty, staff, students, and administrators participated in a very successful Calipatria/Niland Community Education Fair at the new Calipatria High School Gymnasium. Around 1,000 students from local elementary, junior high and high schools participated in a scavenger hunt which created an avenue for interaction between those representing IVC and the students. Trustee Rom Medina thanked the IVC community for providing his area with this outstanding outreach effort.
- On May 6, Dr. Pai attended the Southern California Consortium of Hispanic Serving Institutions meeting at California State University, Fullerton. Tomas Rivera Policy Institute President Harry Pachon and Hispanic Scholarship Fund President Sara Martinez were the guest speakers. IVC has ten students receiving Hispanic Scholarship Fund scholarships in the amount of \$1,150.00 each.

2005-2006 BOARD MEETING SCHEDULE

Dr. Pai informed the Board that the 2005-2006 Board meeting schedule is being developed. The regular Board meeting dates for the year are the third Tuesday of the month. Scheduling conflicts occur in the months of September, December and April. After discussion the Board decided to meet on the second Wednesday for these months as follows:

September 14  
December 14  
April 12

M/S/C Cardenas/Medina to approve the Minutes dated April 19, 2005.

M/S/C Cardenas/Medina

Resolution No. 13239: **PURCHASE ORDERS**

BE IT RESOLVED that the issuance of current year Purchase Order Nos. 5000373 through 5004391 in the amount of \$578,302.81, and Direct Payment Nos. 0008794 through 0009244 in the amount of \$74,575.36 are approved.

M/S/C Cardenas/Medina

Resolution No. 13240: **PAYROLL WARRANT ORDERS**

BE IT RESOLVED that Payroll Warrant Order No. 19 in the amount of \$138,376.29 and Warrant Order No. 20 in the amount of \$1,759,165.51 be ratified.

M/S/C Cardenas/Medina

Resolution No. 13241: **COMMERCIAL WARRANT ORDERS**

BE IT RESOLVED that Commercial Warrant Orders on the General Fund be ratified as follows:

- 35 in the amount of \$849,319.31
- 36 in the amount of \$166,229.37
- 37 in the amount of \$153,734.50

M/S/C Ramirez/Medina

Resolution No. 13242: **BUDGET CHANGES**

WHEREAS, the California Code of Regulations, Title V, Sections 58307 and 58308, and the Community College Budget and Accounting Manual require the Board of Trustees to adopt the annual District budget by resolution, and to approve any changes to that budget by resolution.

BE IT NOW RESOLVED that budget changes 4051793, 4051804, 4051836, 4051843, 4051844, 4051846, 4051851, 4051853, 4051854, 4051857, 4051869, 4051870, 4051873, 4051874, 4051888, 4051889, 4051890, 4051900, 4051902, 4051904, 4051912, 4051913, 4051914, 4051915, 4051017, 4051923, 4051924, 4051925, 4051926, and 4051928 be approved.

M/S/C Cardenas/Medina

Resolution No. 13243: **QUARTERLY FINANCIAL REPORT**

BE IT RESOLVED that the Board of Trustees accepts the financial statements prepared pursuant to Education Code 84043, for the quarter ending March 31, 2005, and directs that copies be forwarded to the California Community Colleges Chancellor's Office and to the Office of the Imperial County Superintendent of Schools, as required by law.

M/S/C Cardenas/Medina

Resolution No. 13244: **QUARTERLY INVESTMENT REPORT**

WHEREAS effective January 1, 1996, Government Code Section 53646 requires schools districts to annually give a statement of investment policy to their governing boards; and

WHEREAS effective January 1, 1996, Government Code section 53646 requires that the chief business officer submit a quarterly report to the governing board including the type of investment, issuer, date of maturity, par and dollar amount invested in all securities, and investments and monies held by the district; and

WHEREAS all investments for the Imperial Community College District are on deposit with the Treasurer of the County of Imperial.

NOW, THEREFORE BE IT RESOLVED that the Board accepts the County of Imperial Statement of Investment Policy as the policy governing investments for the Imperial Community College District.

M/S/C Cardenas/Medina

Resolution No. 13245: **GANN APPROPRIATION LIMIT HEARING**

BE IT RESOLVED that the Board declares its intent to hold a public hearing on the establishment of the Gann Appropriation Limit for 2005-2006, at the June 21, 2005, regular meeting of the Board of Trustees. Notice of said hearing will be posted at least 15 days prior to June 21, 2005.

M/S/C Cardenas/Medina

Resolution No. 13246: **2005-2006 BOARD GOALS**

BE IT RESOLVED that the Board adopts the following 2005-2006 Goals:

Goal One (Visioning): Continue to lead and foster the implementation of the vision of making Imperial Valley College a community wide resource for its diverse stakeholders.

Goal Two (Programs): Accommodate increasing enrollment by continuing to seek programs that respond to community needs and facilitate student learning, such as weekend college, fast track, distance learning and ASPIRE (Acknowledging Students Prepared in Recognized Excellence).

Goal Three (Quality Staff): Support efforts to develop and maintain the quality of IVC's staff by providing a fiscally responsible and attractive salary benefit package, excellent working conditions and a collegial working environment.

Goal Four (Finance): Continue to monitor and direct the finances and budget of Imperial Valley College to insure IVC meets the needs of its students and the community. That includes providing supervision and overseeing the appropriate and legal dispersal of all funds generated by the 2004 General Obligation Bond (Measure L).

Goal Five (Governance): Maintain the Board's unity of purpose by continuing open dialogue and discussion and by developing skills and knowledge of individual Board members to insure the Board continues to act as a team on behalf of the larger community.

Goal Six (Communications): Be the link between the community and the college regarding IVC's educational processes and its image.

M/S/C Cardenas/Medina

Resolution No. 13247: **STRATA INFORMATION GROUP**

BE IT RESOLVED that the Board approves entering into an agreement with STRATA INFORMATION GROUP, and Information Technology Consulting Firm, to assist in continuing the upgrading of the Banner system in the amount of \$90,000.00 effective May 10, 2005.

**FISCAL IMPACT STATEMENT: Consulting fee in the amount of \$90,000.00 to be paid out of the remaining Lease Revenue Bond (Banner Implementation) funds.**

M/S/C Cardenas/Medina

Resolution No. 13248: **SPECTRUM PACIFIC**

BE IT RESOLVED that the Board approves entering into an agreement with Spectrum Pacific Learning Company LLC in the amount of \$6,250.00 for the purpose of providing services for an e-Learning Technology Camp (June 13-15, 2005) with a focus on:

- e-Learning Best Practices and Trends
- Using Technology to Teach Online
- Course Development and Design

**FISCAL IMPACT STATEMENT: \$6,250.00 paid by Title V ACCESO Grant funds.**

M/S/C Cardenas/Wong

Resolution No. 13249: **2005-2006 ACADEMIC CALENDAR**

BE IT RESOLVED that the Board concurs with the beginning date of August 15, 2005 and ending date of June 10, 2006 for the 2005-2006 Academic Calendar as ratified by the IVC Chapter CCA/CTA.

BE IT FURTHER RESOLVED that the Board approves the following 2005-2006 Academic Calendar:

M/S/C Cardenas/Wong

Resolution No. 13250: **OUT-OF-COUNTRY TRIP FOR BUSINESS CLUB**

BE IT RESOLVED that the Board authorizes the following Business Club students and faculty advisor to attend an Ensenada Cruise from June 10 to June 13, 2005 (The cruise will depart from San Pedro, California, and will continue on to Ensenada, Mexico):

Maria Virginia Figueroa  
Maria Teresa Jauregui  
Sergio Mora  
Aram F. Ortega  
Jose de Jesus Perez  
Lilya Simpson  
Luis Talavera  
Alma Carolina Urquidez  
Denisse A. Ypiña  
Aaron Carlos Estrada  
Angie Ruiz, Club Advisor

M/S/C Cardenas/Wong

Resolution No. 13251: **MEDICAL DIRECTORSHIP AGREEMENT FOR EMERGENCY MEDICAL SERVICES PROGRAM**

WHEREAS the Emergency Medical Services (EMS) Program is required, for accreditation purposes, to have a Medical Director in charge of the program who is a qualified physician, licensed to practice medicine in the State of California, and is an emergency medicine specialist, and has the requisite skills, education, training and certification;

WHEREAS the Agreement with Bruce E. Haynes, M.D., to take effect on July 1, 2005, to be renewed through June 30, 2006, and

BE IT NOW RESOLVED that the Board approves the recommendation of the Vice President for Academic Services, and the Director of Nursing Education and Health Technologies, to renew the Medical Directorship Agreement effective July 1, 2005 through June 30, 2006, at a for a total compensation of no more than \$14,040.00 per year.

M/S/C Cardenas/Wong

Resolution No. 13252: **STUDENT EQUITY PLAN**

WHEREAS the Board approved the IVC Student Equity Plan on February 12, 2005 by Resolution No. 13198; and

WHEREAS the IVC Student Equity Plan called for the designation of a Student Equity Coordinator to work with the Institutional Researcher to collect data on a regular basis related to student equity; and

WHEREAS the IVC Student Equity Plan, Goal 1, called for the "development of the job description and request for approval and funding to the ICCD Board of Trustees" to be "jointly prepared by the Vice President for Academic Services, Vice President for Student Services, President of the Academic Senate, and Chairperson of the College Council;

NOW BE IT RESOLVED that the Board approves the establishment of a Student Equity Coordinator as follows:

**SELECTION:**

The Student Equity Coordinator will be selected annually by the Vice President for Student Services, Vice President for Academic Services, the President of the Academic Senate, and the Chairperson of the College Council, selected from the full-time, tenured faculty.

**COMPENSATION:**

The Student Equity Coordinator will receive a \$4,000 annual stipend effective July 1st of each year.

**RESPONSILIBILITIES:**

- The Student Equity Coordinator will work with the Institutional Researcher to collect data on the identified student population groups related to (1) Access, (2) Course Completion, (3) ESL and Basic Skills Completion, (4) Degree/Certificate Completion, and (5) Transfer. For each of the five areas, the collected data is expected to demonstrate trends and patterns among the identified student population groups. These trends and patterns, viewed over time, are expected to give the campus a better understanding of how the identified student population groups are (or are not) being served by the campus.

- The Student Equity Coordinator will report her/his findings to the Academic Senate, College Council, Administrative Council, and Board of Trustees. Reports to the Academic Senate, College Council, and Administrative Council should be given at least once each semester. The Student Equity Coordinator should report to the ICCD Board of Trustees at least once each academic year.
- The Student Equity Coordinator will work with the Academic Senate and College Council to develop goals and/or activities to respond to the trends and patterns exhibited in the collected data for the identified student population groups related to (1) Access, (2) Course Completion, (3) ESL and Basic Skills Completion, (4) Degree/Certificate Completion, and (5) Transfer.
- Depending on the trends and patterns expressed by the collected data, the Student Equity Coordinator, Academic Senate, and College Council may arrange possible responses up to and including "extensive" objectives and/or activities.
- The Student Equity Coordinator will prepare a Student Equity Plan report annually, reporting on the data collected, the meetings with the Academic Senate, College Council, and Administrative Council, and the goals and/or activities of the campus for the identified student population groups related to (1) Access, (2) Course Completion, (3) ESL and Basic Skills Completion, (4) Degree/Certificate Completion, and (5) Transfer. The annual report is expected to provide an update on the status of data collection, review, development of goals and/or activities, and any shifts in the trends and patterns within the identified student population groups related to the target areas.
- The Student Equity Plan will need to be prepared and approved by the appropriate bodies according to a schedule based upon potential due dates established by the Chancellor's Office for California Community Colleges.
- The Student Equity Coordinator will be supervised/monitored by the Vice President for Student Services.

M/S/C Cardenas/Wong

Resolution No. 13253: **2004-2005 CANDIDATES FOR GRADUATION**

BE IT RESOLVED that the Board approves the following 200-2004  
Candidates for Graduation:

**FALL 2004 GRADUATES**

Alvarado, Jacqueline, A.S.	**	Hernandez, Blanca, A.A.	*	Padilla, Imelda, A.A.
Arredondo, Carmen, A.S.		Hernandez, John, A.S.		Padilla, Jennifer, A.S.
Brammer, Stephanie, A.A.		Hinojosa Jr., Roberto, A.S.	*	Palafox, Monica, A.A.
Briseno, Jose, A.A.		Hofer, Heather, A.S.		Prieto, Maria, A.S.
* * Canaris, Amanda, A.S.	*	Jaramillo, Corina, A.S.	*	Quarcelino, Amy, A.A.
* Chavez, Emiliano, A.S.	*	Jauregui, Maria, A.A.	*	Quijada, Maria, A.A.
Chavez, Oscar, A.S.	*	Jimenez, Maria, A.A.	*	Radcliff, John, A.A.
* Coronel, Alejandro, A.A.	*	Jordan, Janella, A.A.,A.S.	*	Ramirez, Jose, A.S.
* * Crittendon, Jennifer, A.S.	*	Lopez, Luz, A.A.	*	Rascon, Daniela, A.S.
* Cruz, Colleen, A.S.	*	Lopez Peregrino, Bertha, A.A.	*	Rathbun, Amy, A.S.
* Dewitt, Nichole, A.A.		Luna, Cassandra, A.A.		Reyna, Sandra, A.S.
Dominguez, Victor, A.S.	* *	Magana, Zoila, A.A.		Rios, Zarina, A.S.
Duarte, Maria, A.A.	*	Marquez, Armando, A.S.	*	Robles, Sonia, A.S.
* Espinoza, Yvette, A.S.	*	Martin, Isabel, A.A.	*	Rodriguez, Dora, A.S.
* Esquer, Carla, A.A.	*	Martinez, Eloy, A.S.	* *	Ruiz, Christina, A.S.
Farrier, Paul, A.S.		Martinez Haros, Glenda, A.S.		Ruiz, Juanita, A.S.
Felix, Ascencion, A.S.	* *	Melendrez, Cynthia, A.A.	*	Ruiz, Norma, A.A.
Fernandez, Brenda, A.A.	*	Mendez, Jennifer, A.S.	*	Salgado, Yvonne, A.A.
* Finnigan, Vanessa, A.A.	*	Mercado, Maria Luz, A.A.	*	Sanchez, Brenda, A.A.
Flores, Karla, A.A.	*	Mercado, Maria, A.S.	*	Sandoval, Hilda, A.S.
Fuentes, Jose, A.S.		Meza Ocana, Rosa, A.S.		Sierra, Areli, A.A.
Gamez, Norma, A.A.		Munoz, Brenda, A.S.	*	Silva, Bibiana, A.S.
Garcia, Yolanda, A.A.	*	Munoz, Catalina, A.A.	*	Thompson, Amelia, A.A.
Garner, Astra, A.S.		Navarro, Elsa, A.S.	*	Tackett, Mary, A.A.
* Garza, Ramon, A.A.		Navarro, Ida, A.S.		Tapia, Andres, A.A.
Gasca, Yolanda, A.S.		Negrete Jacobs, Barbara, A.A.		Trujillo, Caroline, A.A.
Goddard, Letty, A.S.		Nietzke, Jaclyn, A.A.		Urias, Melissa, A.S.
Gonzalez, Alejandra, A.A.	*	Obeso, Clara, A.A.	*	Uribe, Julio, A.S.
Gonzalez, Carmen, A.S.	*	Ortiz, Consuelo, A.S.	*	Valdez, Karla, A.S.
Guevara, Bethzyra, A.S.	*	Ortiz, Jonathan, A.A.	*	Valles, Margaret, A.A.
* Gutierrez, Reyna, A.S.	*	Owen, Rebecca, A.A.	*	West, Keri, A.S.
Haro, Lorena, A.A.	*	Pacheco, Mauro, A.A.		

**SPRING 2005 GRADUATES**

Acevedo, Benjamin, A.A., A.S.		Albright, Susan, A.S.		Armenta Perezchica, Lydia, A.A.
* Acosta, Fernando, A.A.		Amador, Joanna, A.A.		Arredondo, Luz, A.S.
* Adame, Frank, A.A.		Ambriz, Estela, A.A.		Arthur, James, A.S.
* Adams, Anthony, A.S.		Amidon, Jacob, A.A.	*	Avrit, Debra, A.S.
* Aguirre, Carolina, A.S.		Arciniega Tolentino, Teresa, A.A.		Benitez, Jose, A.A.
	*	Arevalo, Anthony, A.A.	* *	Blanco, Maria, A.A.
		Armendariz, Karla, A.A.	* *	Bonilla, Marcela, A.S.

Burrel, Marcos, A.S.  
 Cabrera, Heidi, A.A.  
 \* \* Camacho, Alejandra, A.A.  
 \* Cardenas, Carmen, A.A.  
 Cardenas, Monica, A.A.  
 Cardenas, Jr., Sergio, A.S.  
 \* \* Carmona, Annette, A.S.  
 Casillas, Ariel, A.S.  
 Castillo, Dalia, A.A.  
 \* Castillo-German, Guillermo, A.A.  
 Castorena, Fernando, A.S.  
 Castro, Denisse, A.A.  
 Castro, Elvia, A.A.  
 \* Castro, Karina, A.S.  
 \* Castro, Karla, A.S.  
 Castro, Martha, A.A.  
 Caswell, Michael, A.A.  
 Celis, Jorge, A.A.  
 Cervantes, Carolina, A.S.  
 \* Chaparro, Paul, A.S.  
 \* \* Chase, Joseph, A.A.  
  
 \* Chavez, Carolina, A.A.  
 Chavez, Yuridia, A.S.  
 \* Cisneros, Juan, A.S.  
 Cisneros, Monica, A.S.  
 Clayton, Gabrielle, A.S.  
 Contreras, Claudia, A.A.  
 Cooper-Johnston, Sandra, A.S.  
 \* Coronel, Janeth, A.S.  
 Cruz, Melissa, A.S.  
 Curiel, Maria, A.S.  
 Darby, Griselda, A.S.  
 \* Davila, Gabriela, A.A.  
 De La Cruz, Olga, A.A.  
 \* \* De Leon, Corinna, A.A.  
 \* Delgado, Araceli, A.A.  
 Dhaliwal, Parminder, A.S.  
 Diaz, Bertha, A.A.  
 \* Diaz Boves, Angelica, A.S.  
 Diaz Quintana, Gibran, A.A.  
 Diaz-Valenzuela, Felisa, A.A.  
 Domenzain, Michael, A.S.  
 \* Duenas, Mabel, A.A.  
 \* Duran, Jimmy, A.S.  
 Duran, Ruben, A.S.  
 Duran, Silvia, A.S.  
 \* Emerson, Keith, A.A.  
 \* Enz, Sarah, A.A.  
 Escalante, Victoria, A.A.  
  
 \* Escareno, Elisa, A.S.  
 \* Escobar, Guadalupe, A.A.  
 Eugenio, Crystal, A.A.  
 \* Fabian, Maria, A.A.  
 \* \* Fernandez, Ida, A.A.  
 Figueroa, Hiliana, A.S.  
 \* \* Figueroa, Maria, A.S.  
 \* Figueroa, Renee, A.A.  
 \* Finnigan, Vanessa, A.A.  
 Flores, Diana, A.A.  
 \* Flores, Emma, A.A., A.S.  
 \* Gamboa, Blanca, A.S.  
  
 \* Garcia, Cecilia, A.S.  
 Garcia, Hector, A.A.  
 \* Garcia, Michael, A.S.  
 Garrison Page, Sandra, A.A.  
 Garza, Martin, A.A.  
 Gavina, Juana, A.A.  
 Godinez, Zulema, A.S.  
 \* Godsey, Tina, A.A.  
 \* Gomez, Leticia, A.S.  
 Gomez-Orozco, Iliana, A.S.  
 Gonzales, Vanessa, A.S.  
 \* \* Gonzalez, David, A.S.  
 Gonzalez, Jesus, A.A., A.S.  
 \* Gonzalez, Jose, A.S.  
 Gonzalez Caloca, Mayra, A.A.  
 \* \* Grado, Candy, A.A.  
 \* Grajeda, Carol, A.A.  
 \* Green, JoAnn, A.A.  
 \* Guerrero, Gabriel, A.A., A.S.  
 Gutierrez, Karen, A.A.  
 Guzman, Jose, A.A.  
 \* Guzman, Marissa, A.A., A.S.  
 Hale, Melissa, A.A.  
 Hernandez, Dania, A.S.  
 Herrejon, Luis, A.S.  
 Herrera, Ryan, A.S.  
 Hofer, Heather, A.S.  
 Hutcheson, Sean, A.S.  
 Jaime, Irene, A.S.  
 \* Jaime, Jennifer, A.A.  
 Jaramillo, Rosa, A.A., A.S.  
 Jasmin, Elizabeth, A.A.  
 \* Jimenez, Anthony, A.S.  
 \* Jimenez, Dahlia, A.A., A.S.  
 \* Jimenez, Xavier, A.A.  
 \* Jimenez Mendez, Cecilia, A.S.  
 Johnson, Ross, A.A., A.S.  
  
 Jones, Syllenia, A.S.  
 Juarez, Maria, A.S.  
 \* \* Kilgore, Keri, A.S.  
 \* \* Krimm, Dixie, A.S.  
 Landing, Brenda, A.S.  
 Lechuga, Elizabeth, A.A.  
 \* Leonhardt, Noemi, A.S.  
 \* \* Lerma, Suzanne, A.S.  
 LeRoy, Kenneth, A.S.  
 Leyva, Noe, A.A.  
 Lopez, Allen, A.S.  
 Lopez, Gabriela, A.S.  
 \* Lopez, Jorge, A.A.  
 Lopez, Louis, A.A.  
 \* Lopez, Valerie, A.A.  
 \* Lopez Lugo, Maria, A.A.  
 \* Luna, Alfredo, A.A., A.S.  
 \* \* Luna, Daniel, A.A.  
 \* \* Luna, Marisa, A.A., A.S.  
 Magallanes, Airam, A.A.  
 Magana, Carla, A.A.  
 \* Mares, Barbara, A.S.  
 Marin, Alejandro, A.A.  
 Marin, Veronica, A.A.  
 Martin Rivas, Isabel, A.A.  
 Martinez, Claudia, A.A.  
 \* Martinez, Hector, A.A.  
 \* Martinez, Jessica, A.A.  
 Martinez, Sandra, A.S.  
 Matthews, Erin, A.A.  
 \* Maturino, Carlos, A.A.  
 \* McFadden, Kareen, A.A.  
 \* Medrano, Evi, A.A.  
 \* Mendez, Sarah, A.A.  
 \* Mendoza, Nahum, A.S.  
 \* \* Mercado, Edgar, A.A.  
 Mercado, Patricia, A.A.  
 Meza, Sandra, A.S.  
 Moler, Avery, A.S.  
 \* Molina, Genoveva, A.A.  
 Molina, Karla, A.S.  
 \* Monroe, Christopher, A.A.  
 Moreno, Abraham, A.A.  
 \* Nakadaira, Rita, A.S.  
 Navarro, Christian, A.S.  
 Navarro Bernal, Beatriz, A.S.  
 \* Niebla, Gerardo, A.A.  
 Noriega, Michael, A.A.  
 \* Noriega, Rafael, A.S.  
 Ochoa, Vanessa, A.S.  
 Ojeda Perez, Maria, A.A.

- \* Olvera, Laura, A.A.
- \* Omana, Sergio, A.S.
- \* Orozco, Elizabeth, A.A.
- \* Ortega, Aram, A.S.
- \* Ortega-Ainza, Sylvia, A.A.
- \* Ortiz, Christian, A.A.
- \* Ortiz-Cortez, Adriana, A.A.
- \* Padilla, Evelia, A.S.
- \* Palafox Castillo, Bertha, A.S.
- \* Pasillas, Adriana, A.S.
- \* \* Perez, Guadalupe, A.A.
- \* Perez, Irma, A.A.
- \* Perez, Veronica, A.S.
- \* Perez, Veronica A., A.A.
- \* Perry, Daniel, A.S.
- \* Piceno, Leslie, A.A.
- \* Pineda, Carlos, A.S.
- \* Pinedo, Marie, A.A., A.S.
- \* Pizano, Gabriela, A.A., A.S.
- \* Quevedo, Nubia, A.A.
- \* Quintanar, Rosa, A.A.
- \* Quintero, Teresa, A.S.
- \* \* Raguini, Sarah, A.A.
- \* Ramirez, America, A.S.
- \* Ramirez, Eric, A.S.
- \* Ramirez, Francisco, A.S.
- \* Ramirez, Netty, A.S.
- \* Ramirez, Jr., Harry, A.S.
- \* Ramos, Cynthia, A.A.
- \* Reed, Adrienne, A.A.
- \* Regla-Valenzuela, Mayra, A.A.
- \* \* Rios, Denice, A.A.
- \* Rios Pacheco, Mario, A.S.
- \* Rivera, Brenda, A.S.
- \* Rizo, Evangelina, A.S.
- \* Rocha, Marcos, A.S.
- \* Rodriguez, Denya, A.A.
- \* Rodriguez, Laura, A.S.
- \* Romo, Patricia, A.S.
- \* \* Rosales-Lopez, Mellissa, A.A.
- \* Rosas, Diana, A.S.
- \* Rosas, Steve, A.A.
- \* Rubio, Cayetano, A.A.
- \* Ruiz, Carmelo, A.A.
- \* \* Ruiz, Maria, A.A.
- \* Saldivar, Tania, A.A.
- \* Sanchez, Cesar, A.S.
- \* Sanchez, Jose, A.A., A.S.
- \* Sanders, Brandon, A.S.
- \* Sandoval, Elizabeth, A.A.
- \* Sandoval, Lydia, A.A.
- \* Sarmiento, Maria, A.S.
- \* Sesma, Joanna, A.S.
- \* Siqueiros, Yanira, A.S.
- \* Smith, Mary Ann, A.S.
- \* Stevenson, Martha Maxine, A.A.
- \* Sturgess, Olivia, A.A.
- \* Tabarez, Nadia, A.S.
- \* Tabarez, Pompeyo, A.S.
- \* Tavernier, Sarah, A.S.
- \* Teran, Elvia, A.A.
- \* Trethewey, Robert, A.S.
- \* \* Tirado, Loly, A.A.
- \* \* Tiznado, Guadalupe, A.A.
- \* Torregrosa, Enrique, A.S.
- \* Troncoso, Maria, A.S.
- \* Urias, Kimberly, A.A.
- \* Valadez, Cynthia, A.S.
- \* Vale, Samuel, A.A.
- \* Valtierra, Monica, A.S.
- \* Vargas, Claudia, A.A.
- \* Vasquez, Berenice, A.S.
- \* Vega, Estella, A.S.
- \* Vega, Karina, A.S.
- \* Velazquez, Sophia, A.S.
- \* Villarreal, Joe, A.S.
- \* Villasenor, Maria, A.A.
- \* Vizcarra, Juan, A.S.
- \* Von Borstel, Socorro, A.S.
- \* Watson, Evelyn, A.A.
- \* Wong, Francisco, A.S.
- \* Wong, Sukiyiva, A.A.
- \* Yahuaca, Martha, A.S.
- \* Zamudio, Robert, A.A., A.S.
- \* Zendejas, Cynthia, A.S.

### SUMMER 2005 GRADUATES

- Acosta, Alfa, A.A., A.S.
- Aguilar, Karla, A.A.
- Ambrocio, Gabia, A.A.
- Anaya, Veronica, A.A.
- Arambula, Gloria, A.S.
- Araujo, Claudia, A.A.
- Arce, Concepcion, A.S.
- Arias, Alicia, A.A.
- Arias, Viridiana, A.S.
- Arredondo, Maria, A.A.
- Barajas, Juan, A.S.
- Bedolla C., Ma. Dolores, A.A.
- Bejarano, Elisa, A.S.
- Blanco, Jose, A.A.
- Cabrera, Tanya, A.A.
- Camacho, Gabriela, A.A.
- Camacho Zavala, Maria, A.A.
- Camargo, Iris, A.A.
- \* Castillo Olvera, Mario, A.S.
- \* Ceballos, Elizabeth, A.A.
- \* Chacon Buzo, Yanira, A.A.
- \* Cochran, Brett, A.A.
- \* Coronado, Ruth, A.S.
- \* Cortez, Laura, A.A.
- \* Crockett, Claudia, A.S.
- \* \* De Anda, Javier, A.A.
- \* Duenas, Carolina, A.A.
- \* Durazo, Vianey, A.A.
- \* Eddins, Adrian, A.S.
- \* Estrada, Virginia, A.A.
- \* Figueroa, Nancy, A.S.
- \* Ford, Kyra, A.A.
- \* Gallaga, Miguel, A.S.
- \* Gamboa, Maria, A.A.
- \* Garcia, Guadalupe, A.S.
- \* Garcia, Rosa, A.A.
- \* Garcia Meza, Rigoberto, A.S.
- \* Garibay Luna, Silvia, A.A.
- \* Garnica, Donna, A.A.
- \* Godinez, Amanda, A.S.
- \* Gomez, Freddy, A.A.
- \* Gonzales, Christopher, A.A.
- \* Gonzales, Esmeralda, A.A.
- \* Gonzalez, Azucena, A.A.
- \* Gonzalez, Brenda, A.A.
- \* Gonzalez, Carolina, A.S.
- \* Gonzalez, Dulce, A.A.
- \* Gonzalez, Luis, A.A.
- \* Granados, Nancy, A.A.
- \* Grijalva, Nichole, A.S.
- \* Guerrero, Margarita, A.S.
- \* Gutierrez, Rosa, A.A.
- \* Hirales, Jose, A.S.
- \* Ibarra, Karina, A.S.

Ibarra, Liliana, A.A.	*	Parra, Julian, A.A.	Trejo, Miriam, A.A.
Irungaray, Lisa, A.S.		Peralta, Jazmin, A.A.	Turk, Dianne, A.S.
Layton, Lauren, A.A.	*	Perez, Cindy, A.A.	Urias, Jesus, A.A.
Lopez, Carmen, A.S.		Pineda, Tanya, A.S.	* Vale, Jose, A.A.
* Mancha, Cynthia, A.S.		Ramirez, Joanna, A.S.	Valencia, Tina, A.S.
Marin, Daniel, A.A.		Ramirez, Netty, A.A.	Vasquez, Marissa, A.A.
Marquez, Jr., Jose, A.S.		Regla, Jose, A.A.	* Velasquez, Annet, A.A.
Martinez, Alicia-Rose, A.A.		Reyes Morgan, Gilberto, A.A.	Velazquez, Cynthia, A.A.
Martinez, Carla, A.A.	*	Rico Murillo, Francisca, A.S.	Velazquez, Zobeida, A.A.
* Medrano, Maria, A.A.		Rios, Daniel, A.S.	Von Borstel, Socorro, A.S.
Melendez, Miguel, A.S.		Roa, Alejandrina, A.A.	Welch, Jacob, A.A.
Mendez, Sara, A.A.		Rodarte, Alejandra, A.A.	* * Ypina, Denisse, A.S.
Mercado, Maria, A.A.		Romo, Patricia, A.A.	Zamudio, Yuridiana, A.S.
Miranda, Ivonne, A.A.		Rosales, Norma, A.S.	Zier, Lisset, A.A.
* Mojica, Cristina, A.S.		Ruiz Romero, Mitzi, A.A.	
Morrison, Adriana, A.S.	*	Sanchez, Adela, A.S.	
* * Mosqueda, Victoria, A.A.		Sanchez, Jose, A.A.	
Murga, Maria, A.S.		Smith, Sonia, A.A., A.S.	
* Navarro, Christina, A.S.	*	Solorzano, Christina, A.A.	
* Ortega, Yuvitza, A.A.		Talavera, Luis, A.S.	
Ortiz, Cinthya, A.S.		Toledo, Magaly, A.A.	
* Padilla, Maria, A.A.	* *	Topete, Roscio, A.A.	

M/S/C Cardenas/Wong to go into **CLOSED SESSION**

1. CONFERENCE WITH LABOR NEGOTIATORS  
District Negotiator: Dr. Marion Boenheim  
Employee Organizations: IVC Chapter CTA/NEA and CSEA  
Chapter 472
2. CONFERENCE WITH SUPERINTENDENT/PRESIDENT  
RE: Employment Contracts of Unrepresented Employees: IVC  
Administrators and Classified Managers
3. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

M/S/C Cardenas/Wong to go back to **OPEN SESSION**

President Long announced that information was presented and the Board gave direction on all three items

M/S/C Ramirez/Wong

Resolution No. 13254: **ADMINISTRATIVE RETIREMENT**

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Eileen Buckel, Dean of Learning Services, effective August 31, 2005.

BE IT FURTHER RESOLVED that sincere appreciation is expressed for her 12 years of dedicated service to Imperial Valley College.

M/S/C Ramirez/Cardenas

Resolution No. 13255: **ACADEMIC RETIREMENT**

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Peter Suczek, Professor of Psychology and Sociology, effective May 31, 2005.

BE IT FURTHER RESOLVED that sincere appreciation is expressed for his 31 years of dedicated service to Imperial Valley College.

M/S/C Cardenas/Medina

Resolution No. 13256: **INTERIM DEAN OF INFORMATION TECHNOLOGY/CONSULTANT**

BE IT RESOLVED that the Board approves the hiring of Richard Middaugh to provide consulting services and act as Interim Dean of Information Technology/Consultant beginning April 14, 2005 through July 14, 2005, or until a permanent full-time position is filled.

BE IT FURTHER RESOLVED that Dr. Kendra Jeffcoat, Vice President for Academic Services is authorized to negotiate the terms of this agreement.

***Fiscal Impact Statement: Total monthly cost of \$15,000.00 to be paid out of the remaining Lease Revenue Bond funds (Banner Implementation).***

M/S/C Cardenas/Medina

Resolution No. 13257: **MEMORANDUM OF UNDERSTANDING BETWEEN THE DISTRICT AND IVC CHAPTER OF CCA/CTA/NEA**

BE IT RESOLVED that the Board approves the following Memorandum of Understanding between the District and IVC Chapter of CCA/CTA/NEA as follows:

This agreement, which is subject to ratification, is entered into between the Imperial Community College District and the Imperial Valley College Chapter of CCA/CTA/NEA for the fiscal years of 2005-2006, 2006-2007, and 2007-2008.

FACULTY COMPENSATION

### 1. Base Salary

- Adopt new faculty salary schedules as per the attached Exhibits A1-A7 for the 2005-2006 academic year, effective July 1, 2005.
- A five percent (5%) on-schedule salary increase for the 2006-2007 academic year, effective July 1, 2006.
- A five percent (5%) on-schedule salary increase for the 2007-2008 academic year, effective July 1, 2007.

### 2. Overload Rate

- Increase the overload rate over the next three (3) years according to the following rate schedule:
  - \$40.00 per hour effective with the 2005-2006 academic year,
  - \$50.00 per hour effective with the 2006-2007 academic year,
  - \$60.00 per hour effective with the 2007-2008 academic year.

### 3. Summer Session

- No changes to the pro-rata pay rate as computed per the existing formula for all summer session courses taught by a unit member.\*

### 4. Winter Intersession

- Winter intersession is agreed to be outside of the regular academic year contract for the purposes of compensation. Winter intersession is to be paid at the same pro-rata pay rate formula computed per the existing formula for summer session, for all winter intersession courses taught by a unit member.\*

\* If a Summer and/or Winter Intersession course does not meet seventy-five percent (75%) of enrollment quota, or twenty (20) students, whichever is less, the Vice-President of Academic Services reserves the right to cancel said course, or may choose to continue to offer under-enrolled courses for academic reasons as addressed in Board Policy (Section 4.8). Furthermore, a unit member whose course is canceled reserves the right to maintain unit load level up to two (2) courses or nine (9) units, whichever is greater, by replacing the canceled course with an adjunct instructor's course.

HEALTH INSURANCE BENEFITS

- Health and welfare insurance benefits shall be maintained at the current level for the 2005-2006 fiscal year.

RE-OPENER

In the event that the Imperial Community College District does not receive the anticipated 8% increase in funding for the 2004-2005 academic year when the California State budget is signed, ARTICLE 16, COMPENSATION, and ARTICLE 17, INSURANCE shall be renegotiated in such a way as to preserve the financial balance of the District.

**FISCAL IMPACT STATEMENT:**

**Item #1: 2005-2006 \$796,028; 2006-2007 \$901,800; 2007-2008 \$946,890 - Total Estimated Cost: \$2,644,718**

**Item #2: 2005-2006 \$787,177; 2006-2007 \$793,080; 2007-2008 \$793,080 - Total Estimated Cost: \$2,373,277**

**Health Insurance Benefits: Total Estimated Cost:\$224,316**

M/S/C Cardenas/Medina

Resolution No. 13258: **LEAVE OF ABSENCE**

BE IT RESOLVED that the Board approves a leave of absence without health and welfare benefits for Daniel Trax, English Instructor, which is in accordance with Article 6.10 of the Agreement between the District and the IVC Chapter of CCA/CTA/NEA, and will be effective for the 2005-2006 Academic Year.

M/S/C Cardenas/Medina

Resolution No. 13259: **EMPLOYMENT OF ACADEMIC PERSONNEL**

BE IT RESOLVED that the Board approves the following full-time tenure track academic personnel to be employed for the academic year 2005-2006, pending medical and background clearance:

<u>NAME</u>	<u>CLASSIFICATION/STEP</u>	<u>ASSIGNMENT</u>
Alibrandi, Thomas	Appropriate Classification and Step Contingent Upon Verification of Records	English as a Second Language

M/S/C Cardenas/Medina

Resolution No. 13260: **EMPLOYMENT OF ACADEMIC PERSONNEL**

BE IT RESOLVED that the Board approves the following ACCESO Title V Grant (categorically funded through September 2009) full-time academic personnel to be employed effective May 9, 2005, pending medical and background clearance:

<u>NAME</u>	<u>CLASSIFICATION/STEP</u>	<u>ASSIGNMENT</u>
Carmona, Gloria	Appropriate Classification and Step Contingent Upon Verification of Records	Learning Support Specialist

M/S/C Cardenas/Medina

Resolution No. 13261: **ACADEMIC SUMMER SESSION EMPLOYMENT**

BE IT RESOLVED that the following instructors be employed for the 2005 summer session at a salary computed in accordance with Resolution No. 1907. Employment is contingent upon sufficient enrollment.

<u>NAME</u>	<u>ASSIGNMENT</u>
Andres, Benny	History
Archuleta, Joe	Mathematics
Baeza, Fred	Welding
Barba, Cecilia	History
Bemis, Roberta	English
Biley, Patti	English as a Second Language
Byrd, Krista	Psychology/Sociology
Carlson, C. Marylynn	Nursing/Vocational Nursing
Carnes, Dennis	Biology
Coronel, Maria	Spanish
Craven, Julie	English
Cypher, Jackilyn	Vocational Nursing/Emergency Medical Technician Paramedic
David, Samuel	Chemistry
Davis, Lincoln	English
Decker, Van	Music
Deyo, Jeff	Health Education/Physical Education
Dorantes, Kathleen	English
Drury, David	Health Education/Physical Education
Fisher, James	Chemistry
Fristrup, Carey	Physical Education
Gage-Mosher, Ronald	Psychology
Giauque, Gerald	Spanish
Gilbertson, Thomas	Art
Gretz, Suzanne	History
Guinn, Melani	Speech
Guzman, Cesar	Citizenship
Hann, Carol	English
Hansink, Todd	Business/Economics/Computer Information Systems
Harris, Diane	English
Hegarty, Carol	Art
Heumann, Michael	English
Jacobson, Eric	Political Science

Kelly, Nannette	Art
Lavery, Russell	Astronomy/Physical Science
Leon, Allyn	Math
Lofgren, Mary	Psychology
Lopez, Jose	Automotive Technology
Lovitt, Paige	Disabled Students Program and Services
Magno, Janis	Health Education/Physical Education (No Payment)
Marcuson, Bruce	Administration of Justice
Marty, Kevin	Geology
Mason, Charles	American Sign Language
McCormick, J. Michael	English
McNeece, P. Brian	English
Mecate, James	Health Education/Physical Education
Meek, Alfred	Vocational Nursing/Nursing
Nelson, Terence	Physical Education
Nilson, Barbara	Mathematics
Pacheco, Stephen	Philosophy
Page, Bruce	Speech
Patterson, James	Speech
Peterson, Cindi	English
Pollock, Diedre	Allied Health Professions/Nursing
Ponce, Josefina	English
Pradis, Ricardo	Automotive Technology
Rapp, Frank	English
Rodgers, Gary	Sociology
Ruiz, Angie	Computer Information Systems
Ruiz, Jose	Spanish
Santistevan, Judy	Business
Scheuerell, Edward	English
Seivertson, Bruce	Geography
Sheppard, David	Child, Family, and Consumer Science
Shokoufi, Mardjan	Mathematics
Stroud, Vivian	Nursing
Thibodeaux, Mariaelena	Allied Health Professions/ Emergency Medical Technician
Voldman, Aleksandr	Math
Zhao, Lianna	Biology
Zielinski, David	English

M/S/C Cardenas/Medina

Resolution No. 13262: **EMPLOYMENT OF PER-SESSION INSTRUCTORS FOR SUMMER SESSION**

BE IT RESOLVED that the following personnel be employed during the 2005 Summer Session, at the hourly rate provided for in Resolution No. 12564. Employment is contingent upon verification of records, credentials, and sufficient enrollment, or whether the class is essential to a full-time instructor's summer teaching assignment:

<u>NAME</u>	<u>POSSIBLE ASSIGNMENT</u>
Aguayo, Rodolfo	Political Science
Araiza, Carlos	Automotive Technology
Araiza, Mauro	Spanish
Berker, Enola	Allied Health Professions
Canchola, Guadalupe	Spanish
Castillo, Kelly	Math
Estrada, Jorge	Art
Fisher, Raenelle	History
Fletes, Marilu	English
Freitas, Linda	Art
Garcia, Ana	Physical Education
Hernandez, Porfirio	Math
Kahn, John	Art
Krejci, Caroline	English
Lerno, Jill	Physical Education
Lizarraga, John	English
Lopez, Mary	English
Mellow, Steve	Communications/Theater
Mendez, Hugo	Automotive Body and Paint
Milan, Tanya	Water Treatment
Miranda, Frank	Air Conditioning and Refrigeration
Moran, Santos	Math
Nicholson, Ron	English
Norris, Terry	English
Palacio, John	Physical Education
Rhoades, Robert	Math
Richwine, Harold	Physical Education

Sanchez, Manuel	Water Treatment
Simon, Darren	English/Journalism
Sorenson, Bonnie	Biology
Swearingen, Michael	History
Torres, Clara	Human Relations
Valdez, Aida	Allied Health Professions
Varela-Ham, Ruben	Math
Vasquez, Melisa	Computer Information Systems

M/S/C Cardenas/Medina

Resolution No. 13263: **EMPLOYMENT OF TEMPORARY ACADEMIC PERSONNEL**

BE IT RESOLVED that the following personnel be employed temporarily, on a part-time hourly basis, for the 2005 Summer Session in accordance with the hourly rate provided for in Resolution No. 12565. Employment is contingent upon verification of records, credentials, finger print clearance, continued funding of the grant indicated and approval of the program officer:

<u>NAME</u>	<u>PROJECT POSITION</u>	<u>FUNDING</u>
Alvarado, Art	Counselor	State/District
Andrade, Maria	Counselor	State/District
Castillo, Stephanie	Counselor	Federal
Dorsey, Tanya	Counselor	State/District
Garcia, Rosario	Counselor	State
Harmon, Mary	Counselor	State
Herrera-Gaytan, Cynthia	Counselor	State/District
McFadden, Kevin	Counselor	Federal
Neely, Maria	Counselor	State
Ragland, Lisa	Counselor	Federal
Ramirez, Art	Instructional Specialist	State
Scott, Norma	Instructional Specialist	State
Sigala, Isabel	Counselor	State
Torres, Clara	Counselor	Federal
Treniño, Elizabeth	Counselor	State/District
Vega, Olga	Counselor	Federal
Vizcarra, Margarita	Counselor	Federal

M/S/C Cardenas/Medina

Resolution No. 13264: **DIRECTOR OF ALCOHOL AND DRUG STUDIES**

BE IT RESOLVED that Robin Staton be appointed as Director of Alcohol and Drug Studies for the 2005-2006 academic year.

M/S/C Medina/Wong

Resolution No 13165: **CLASSIFIED RETIREMENT**

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Yolanda Martinez, Custodian, effective June 30, 2005.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for her 5 years of service to Imperial Valley College.

M/S/C Medina/Wong

Resolution No. 13266: **CLASSIFIED SERVICE EMPLOYMENT**

BE IT RESOLVED that the following individuals be employed in the classified service as indicated:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Martinez, Andres	Technology Support Technician ACCESO Project	Title V Federal Contract ends 9/30/09	34-A	4/18/05
Vega, Lydia	Instructional Support Assistant Academic Services	District	23-A	5/2/05

M/S/C Cardenas/Medina

Resolution No. 13267: **AGREEMENT BETWEEN THE DISTRICT AND CSEA  
CHAPTER 472**

BE IT RESOLVED that the Board approves the following Agreement between the District and CSEA Chapter 472 as follows:

Article 13, Holidays

CSEA agrees to exchange two District-paid holidays, the Friday before and the Monday after Easter Sunday, for three (3) District-paid holidays during the Spring Break.

Article 14, Spring Break

For the 2005-2006 and 2006-2007 academic years, the Monday, Tuesday and Wednesday of the Spring Break shall be designated as paid holidays for the classified bargaining unit members. The dates during the 2005 - 2006 Spring Break designated as paid holidays are April 17, 18 and 19, 2006. The dates during the 2006 - 2007 Spring Break designated as paid holidays are April 9, 10 and 11, 2007.

The remaining two (2) days of the Spring Break, shall be taken as vacation, comp time, PN leave, or no pay by the classified staff.

Classified Salary Schedule 3, 2004-2005

The classified salary schedule is not equitable as it currently stands. Therefore, to align all ranges and steps the salary schedule shall be modified by an average of 2.48% (see modified schedule attached as Exhibit A).

M/S/C Cardenas/Medina

Resolution No. 13268: **AGREEMENT BETWEEN THE DISTRICT AND CSEA  
CHAPTER 472**

BE IT RESOLVED that the Board approves the following Agreement between the District and CSEA Chapter 472 as follows:

- A. Implementation of a new classified salary schedule as reflected in Exhibit A attached.

The new salary schedule is partially comprised of the 2004 - 2005 classified salary schedule, which has been modified by an average of 2.48% to align all ranges and steps so that the difference between each range is 3% and step is 5%. The 2004 - 2005 modified salary schedule contains 64 ranges (Range 01 to Range 64) and

12 steps (Step A through Step L). The new classified salary schedule consists of 35 ranges and 14 steps, Range 01 through Range 31 and Step 1 through Step 14. The ranges on the new salary schedule correspond with Ranges 17 through Range 48 of the modified 2004 - 2005 salary schedule, and Step 1 through Step 12 correspond with Step A through Step L of the modified 2004 - 2005 salary schedule.

All classified employees shall advance annually on the new classified salary schedule on their anniversaries until Step 14 of the salary schedule is reached. Employees whose anniversary dates are between July and December shall advance in July. Employees whose anniversary dates are between January and June shall advance in January. No further increases will occur after Step 14 except for COLA and/or any future revisions to the salary schedule.

Only those current classified employees scheduled to receive longevity increases in July 2005 and January 2006 shall be granted longevity increases. Thereafter, no longevity increases shall be granted to any classified employees.

Either through the employment process or a transfer, a classified employee shall move to the new range and to a step that is at least 5% above the employee's current salary, not the same step held in the previous classification.

B. Salary Increase:

Fiscal Year 2005-2006: 10% on-new schedule salary increase effective July 1, 2005

Fiscal Year 2006-2007: 5% on-new schedule salary increase effective July 1, 2006

Fiscal Year 2007-2008: 5% on-new schedule salary increase effective July 1, 2007

C. Maintain total health insurance benefits at the current level for classified employees and retirees hired prior to July 1, 2005.

D. The monthly vacation accrual rate for twelve (12) month employees shall be increased from 6.64 hours to 8.0 hours from the hire date through the third year of service.

- E. Effective July 1, 2005, reclassification requests for all positions may be submitted at any time. The effective date of a reclassification shall remain July 1 of the year following the fiscal year in which the request was approved.
- F. In the event the Imperial Community College District does not receive the anticipated 8% increase in funding for the 2005-2006 academic year when the California State budget is signed, Article 8, Salary, and Article 10, Insurance, shall be re-negotiated in such a way as to preserve the financial balance of the District.
- G. This new successor agreement shall be in effect from July 1, 2005 through June 30, 2008. The parties agree to reopeners on health and welfare benefits for 2006 and 2007. This agreement is entered into on the date shown above and is conditioned upon:
1. Receipt of funding from the State of California; and
  2. Approval by the bargaining unit and the District Board of Trustees.

**FISCAL IMPACT STATEMENT:**

**Items A & B: 2005-2006 \$657,232; 2006-2007 \$690,093; 2007-2008 \$724,598 - Total Estimated Cost: \$2,071,923**

**Item C: Total Estimated Cost: \$175,743**

M/S/C Cardenas/Acuña to **ADJOURN** - The next regular meeting of the Board of Trustees is scheduled for Tuesday, June 21, 2005, at 6:00 P.M.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2005.

\_\_\_\_\_  
ICCD Board President

\_\_\_\_\_  
ICCD Board Secretary