



ADOPTED MINUTES

FOR THE REGULAR MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Wednesday, March 19, 2008

CALL TO ORDER/ROLL CALL

On Wednesday, March 19, 2008, at 6:01 p.m., Board President Rebecca Ramirez called the regular meeting of the Imperial Community College District Board of Trustees to order in the Administration Building Board Room.

BOARD MEMBERS PRESENT:

Carlos R. Acuña
Norma Sierra Galindo
Jerry D. Hart
Romualdo Medina
Rebecca L. Ramirez

BOARD MEMBERS ABSENT:

Rudy Cardenas, Jr.
Louis Wong

REPRESENTATIVES PRESENT:

Dr. Bruce Seivertson, Academic Senate
David Lopez, Student Representative
Suzanne Gretz, CTA President [6:25 p.m.]

CONSULTANTS PRESENT:

Gary Rodgers, Interim Superintendent/President
Dr. Victor Jaime, Vice President for Student Services
Kathy Berry, Vice President for Academic Services
John Lau, Vice President for Business Services
Travis Gregory, Associate Dean of Human Resources
Frank Oswalt, Counsel [6:08 p.m.]

PLEDGE OF ALLEGIANCE

Interim Superintendent/President Rodgers led the Pledge of Allegiance to the Flag.

PUBLIC COMMENT

There was no public comment.

WRITTEN COMMUNICATIONS

Board President Ramirez announced that the Board received two written communications.

To: Gary Rodgers


From: Joe Archuleta, Math and Physics Professor.

Date: March 4, 2008

I hereby declare that I am retiring with a final day of service of June 7, 2008 with my effective retirement date to be June 9, 2008. I am hereby applying for the 2 + 2 service credit that I am eligible for.

Sincerely

Joe Archuleta

A handwritten signature in black ink that reads "Joe Archuleta". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.



COMMUNITY COLLEGE LEAGUE
OF CALIFORNIA

CORRECTED ELECTION NOTICE.
Please be sure to use the *enclosed*
revised ballot.

DATE: March 4, 2008

TO: California Community College Trustees
California Community College District Chancellors/Superintendents

FROM: Judy Centlivre

SUBJECT: CCCT BOARD ELECTION — 2008 — *CORRECTION to March 3, 2008, notice*
This revised notice is being sent to you to in order to identify the correct number of vacancies that you will be voting on in this election. The tenth vacancy is to fill the seat being vacated by Rebecca Garcia as her term is expiring. In accordance with the CCCT Trustees Board Governing Policies Section II, Officers/Executive Committee, as past-president she will remain on the board executive committee. I inadvertently excluded this vacancy from the count of open seats in the notice of March 3, 2008.

The election of members of the CCCT board of the League will take place between March 10 and April 25. There are ten two-year vacancies on the board.

Each member community college district board of the League shall have one vote for each of the ten vacancies on the CCCT board. Only one vote may be cast for any nominee or write-in candidate. The ten candidates who receive the most votes will serve two-year terms. In the event of a tie vote for the last position to be filled the CCCT board will vote to break the tie.

The 20 trustees who have been nominated for election to the board are listed on the enclosed sheet in the Secretary of State's random drawing order. An official ballot for the election is also enclosed in this mailing to each community college district chancellor/superintendent as well as copies of the biographic sketch form and statement of candidacy of each of the 20 candidates.

Please remember that: 1) ballots must be signed by the board secretary and board president or vice-president; and 2) no identifying information or signatures on the ballot return envelopes. Official ballots must be signed and returned to the League office, **postmarked no later than April 25**. Faxed ballots will **not** be accepted. The ballots will be opened and counted by three tellers appointed by the CCCT President and the results announced at the CCCT Annual Conference.

If you have any questions on the CCCT board election, please call the League office.

- Attachments: *(with this mailing: Revised Ballot)*
- List of Candidates
 - CHANCELLORS/SUPERINTENDENTS ONLY:
 - Official Ballot and Return Envelope
 - Candidates' Biographic Sketches and Statements



**REVISED
BALLOT**

**CCCT 2008 BOARD
OFFICIAL BALLOT**

Vote for no more than ten (10) by checking the boxes next to the names

NOMINATED CANDIDATES

List order based on Secretary of State's February 22, 2008, random drawing

- *Anita Grier, San Francisco CCD
- John Rodgers, Kern CCD
- *Edward Ortell, Citrus CCD
- Bernard Jones, Allan Hancock Joint CCD
- *Paul Fong, Foothill-DeAnza CCD
- *Mary Figueroa, Riverside CCD
- A. C. "Tony" Ubalde, Jr., Solano CCD
- *Katherine "Kay" Albiani, Los Rios CCD
- *Charles Meng, Napa Valley CCD
- Bill McMillin, Ohlone CCD
- Brian Conley, Rancho Santiago CCD
- Nancy C. Chadwick, Palomar CCD
- Janet Chaniot, Mendocino-Lake CCD
- *Judi Beck, Shasta-Tehama-Trinity Joint CCD
- *Isabel Barreras, State Center CCD
- *Carolyn Batiste, Mira Costa CCD
- Andrew Walzer, Santa Monica CCD
- Eva Kinsman, Copper Mountain CCD
- Bob Hughlett, Cerritos CCD
- Donald Nelson, Victor Valley CCD

*Incumbent

WRITE-IN CANDIDATES

Type each qualified trustee's name and district on the lines provided below.

Board Secretary and Board President or Board Vice President must sign below:

This ballot reflects the action of the board of trustees cast in accordance with local board policy.

Secretary of the Board

President or Vice President of the Board

INFORMATION REPORTS

Employee of the Month (January and February)

VP for Academic Services Kathy Berry announced Tool Room/Auto Shop Technician Jesse Ruelas as the January Employee of the Month. She stated he is the tool room person and knows where every nut and bolt is located. She stated his nomination stated he is dedicated to students, mentors them, and has a great relationship with his colleagues. She stated IVC is lucky to have him.

VP Berry announced Staff Secretary II Lency Lucas as the February Employee of the Month. She stated Lency has an infectious laugh and cares deeply for the institution, child care, and is a wonderful team player. She stated she is proud to have her at IVC.

Interim Superintendent/President Rodgers spoke and stated that both of these employees epitomized the meaning of Student Learning Outcomes (SLOs) and noted that Jesse could step in to do a faculty job and Lency keeps everyone on their toes. He stated they were both well deserving of the recognition.

Board Member Reports

Trustee Hart reported the following:

- He stated he attended the SDICCCA meeting on March 3rd and the members' concerns were related to the increase in deficit. He stated the members proposed that the deficit be done across the board and not just for growth producing districts as it would affect all SDICCCA members' schools. SDICCCA members asked all colleges to write to the Chancellor's Office and request any reduction in funds be done across the board and not just for growth colleges. He suggested that a recommendation be made for the letter.

Interim Superintendent/President Rodgers spoke and stated he has communicated with the Chancellor's office via a letter.

Trustee Ramirez reported the following:

- Met with Senator Denise Ducheny regarding the budget crisis. She stated Senator Ducheny mentioned she heard testimony from former ASG President and current state representative Frank Fernandez as to the issues with the budget crisis. She stated Senator Ducheny stated she was impressed with Frank's testimony.
- Asked that gratitude be expressed to Frank Fernandez and the ASG for their continuous support and involvement in IVC matters.

Associated Student Government Update

ASG President David Lopez reported the following:

- Wrapped up the March 18th and 19th ASG hosted IVC Health Fair in the College Center. He stated ASG raffled an iPod Nano.

- ASG senators are working on a new ASG brochure. ASG will be making presentations to local high schools and encourage involvement in student government.
- Announced he would be dressing as the Easter Bunny for the IVC preschoolers event on Thursday, March 20th.

Academic Senate Update

Dr. Bruce Seivertson reported the following:

- Academic Senate elections were held last week and announced he was elected president for another term.

Trustee Ramirez congratulated him on his appointment.

- Announced Toni Pfister is the new SLO Coordinator appointed by the Academic Senate.
- Announced two faculty members are being considered for the Basic Skills Coordinator position.
- Announced the new Title IX Officer as Russell Lavery.
- Announced he would not be attending the April Board meeting as he had a conference in Boston. He stated the vice president would be attending in his absence.

Monthly Financial Report

VP for Business Services John Lau reported the following:

- On the issue of the property tax, he reported the state determined there was a shortfall by over reporting some of the districts. He stated the issues are how to allocate and how to recover the money in growth or FTE size. He stated if they choose to fund full growth, IVC would receive the 4% anticipated growth.
- Reported a budget snapshot stating the budget tends to be worse than actual. He stated he wanted to look at the trend this year. He stated that there are some savings in the budget due to staff not being hired at the beginning of the fiscal year or other adjustments throughout the year. He stated some things are consistent with the budget on certain expenditures; however, there is no real clear revenue amount and IVC tends to take the middle of the road approach. He stated the concern was if IVC continues to use reserve monies to balance the budget, the third year reserves could be at 7% and then the year after reserves could potentially be gone.

Trustee Acuña stated it was prudent to budget for objectives.

- He has had meetings with most of the departments to explain the new budget perspective. He stated delaying the budget process will give the Business Office a better idea of where the district stands. He explained the Business Office does not create the budget rather it facilitates the budget and limits the revenue that can be spent. He stated the departments

need to create their budgets and work with the area vice president and assess revenue with benchmarks to achieve the departments' objectives.

- On the consent agenda, he discussed Resolution No. 14056. (Please see Resolution No. 14056 for the discussion).

President's Update

Interim Superintendent/President Gary Rodgers reported the following:

- In December there was a two-person team that came from ACCJC to discuss some nursing issues via a complaint. He stated the district received the final draft the first part of February. He stated he was pleased with the outcome and read the conclusion of the letter which stated:

“Having reviewed the available information, and interviewed the College administrators and staff, the team concluded that the allegations contained in the anonymous complaint appear to be unsubstantiated. More importantly, the team concluded that the College has not violated ACCJC policies as these pertain specifically to program integrity and the requirement that institutions provide an internal process and procedure for students grievance and complaints. The team commends the College for its earnest efforts to ensure that the information as contained in the Nursing Student Program Handbook continues to be understood by every student. The team comments the College in its goal to clearly communicate with external constituencies about its programs and students.”

- A second evaluation drill was conducted on Tuesday, March 11th. He stated the time from the alarm to the all clear signal took 11 minutes noting it was 10 minutes faster than the first drill last semester. He stated some concerns were presented such as the alarm not being heard throughout the entire campus. He stated the Board would receive a recommendation and cost for the alarm system to be brought to code at its next Board meeting.
- He discussed Resolution No. 14053 (Please see Resolution No. 14053 for the discussion).
- Announced Disability Awareness Day on Wednesday, April 9th, on campus.

Student Exchange Program Presentation

Interim Superintendent/President Rodgers introduced History/Political Science Professor Eric Jacobson.

Professor Jacobson presented a PowerPoint presentation on Syria. Some of the highlights included sharing the resolution passed by the Board last April concerning the student exchange program. He discussed some sample policy forms and informed the Board that a resolution regarding a student exchange with Syria would be presented for their approval at the April Board meeting.

Professor Jacobson stated the attraction for Syrian students to come to IVC is that schools in the U.S. are more challenging than those in the Middle East. He stated community colleges would prepare Syrian students for U.S. universities. He stated there was a real need for IVC offerings.

Interim Superintendent/President Rodgers stated the forthcoming resolution would be to establish a sister college in both institutions in Syria. He asked Trustees to give him a call with any questions.

Trustee Galindo thanked him for the work and enlightening presentation and stated she was hopeful in those who believe in the issues of peace stating that not everyone is the same. She stated her hope was that by these exchanges that IVC could accept the ideas and reduce the undogly hatred that seems to perpetuate.

CONSENT AGENDA – BUSINESS

Trustee Ramirez pulled Resolution Nos. 14053, 14056, and 14057
Trustee Medina pulled Resolution No. 14058
Trustee Galindo pulled Resolution No. 14059

**Approval of Minutes dated February 20, 2008, Regular Board Meeting
M/S/C Medina/Acuña and the Board approved the minutes as presented.**

**Approval of Minutes dated February 27, 2008, Special Board Meeting
M/S/C Medina/Acuña and the Board approved the minutes as presented.**

**M/S/C Medina/Acuña
Resolution No. 14047: Purchase Orders**

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve the issuance of Purchase Orders in the amount of \$641,483.69 and Direct Payments in the amount of \$58,360.65 for the month of February, 2008.

M/S/C Medina/Acuña
Resolution No. 14048: Payroll Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of the following Payroll Warrants for the month of February, 2008:

2007-08 Payroll Warrant	Fund 10 General Fund	Fund 45 Child Development	Fund 80 Bond Fund	Warrant Total
2/8/2008	150,986.40			150,986.40
2/29/2008	2,353,156.37	29,784.96	9,471.82	2,392,413.15
	2,504,142.77	29,784.96	9,471.82	2,543,399.55

M/S/C Medina/Acuña
Resolution No. 14049: Commercial Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve the issuance of the following Commercial Warrants for the month of February, 2008:

Date	#	Fund 10 General Fund	Fund 10 Financial Aid	Fund 20 Building Fund	Fund 40 Lease Rev. Bond	Fund 45 Child Dev.	Fund 50 Cert. of Part.	Fund 80 Bond Fund	Warrant Total
2/7/08	30	108,813.28	13,854.18			417.90	12.80	399,415.01	522,513.17
2/14/08	31	454,410.32	37,008.15				30.54		491,449.01
2/21/08	32	113,265.45				388.28		1,235.20	114,888.93
2/28/08	33	107,379.99	11,042.70	450.00	7,428.46	863.86	1,280.25		128,445.26
		783,869.04	61,905.03	450.00	7,428.46	1,670.04	1,323.59	400,650.21	1,257,296.37

M/S/C Medina/Acuña
Resolution No. 14050: Budget Transfers

BE IT RESOLVED that the Board approves the following transfers between major object codes: J4056196, J4056197, J4056204, J4056225, J4056236, J4056269, J4056271, J4056274, J4056289 and J4056292.

M/S/C Medina/Acuña
Resolution No. 14051: Oracle License Agreement

BE IT RESOLVED that the Board authorizes the District to enter into an Oracle Campus-Wide License and Services agreement in the amount of \$96,300.00, with annual maintenance fee in the amount of \$26,006.40.

Fiscal Impact Statement: Revenue neutral. Funding will be secured in the following manner: \$44,000 from Federal Title V ACCESO grant and \$78,306 from redirected salary savings within the IT Department's unrestricted funds.

M/S/C Medina/Acuña

Resolution No. 14052: Change Order #1, Science Building Earthwork

BE IT RESOLVED that the Board accept Deductive Change Order #1 in the amount of \$9,000.30 for the Science Building Earthwork Project:

Original Contract	\$519,000.00
Change Order #1	<u>(9,000.30)</u>
Revised Contract	\$509,999.70

Fiscal Impact Statement: Savings of \$9,000.30 to the Bond Fund.

M/S/C Medina/Acuña

Resolution No. 14053: Accountability Report for the Community Colleges (ARCC) for 2008

Discussion

Trustee Medina made a motion to approve and accept the resolution. Trustee Acuña made the second motion.

Trustee Medina asked if the report would be placed on the website.

Interim Superintendent/President Rodgers stated that it would be placed on the website.

From the President's Report:

Interim Superintendent/President discussed Resolution No. 14053 dealing with the ARCC report. He stated the report had been reviewed last year for 2007 and this time a comparison from 2007 for the 2008 report would be reviewed as mandated by AB1417. He stated administrators have been discussing the report at their meetings and analyzed the data along with the assistance of Dr. Robin Ying and Dawn Chun. He stated the report is designed by the Chancellor's Office and the office has developed indicators. The report will then go to legislators. He stated the report would be posted on the website and set a standard of accountability. The report does not rank one college against another and it does not tie our performance with another one. He stated there are five indicators and include demographics. He reported the summary of this year's ARCC report shows that IVC is above average in its statistical indicator in two areas and below average in three areas. He stated that data collection is imperative to have and has worked with IVC's Research Analyst Dawn Chun. He stated that the Dean of Technology has been given specific duties in the area of information technology alone. He stated Dawn Chun has been the ACCESO Director for over three years and has had the responsibility for research and distance education. He stated that Dawn Chun will be relieved of her ACCESO duties to be the full time researcher and there will be changes in the data collection process to ensure clean data. He stated the 2008 report would probably change. He stated Basic Skills has two deficiencies noted and having a Basic Skills Coordinator will assist in correcting those issues. He stated the coordinator would be able to infuse the \$600,000 plus VTEA funds to do basic skills and those will dovetail into the master planning. He stated the Board will have the newest information as soon as it is updated.

Trustee Galindo asked when he planned to get the information out to the individual school districts.

Interim Superintendent/President Rodgers stated the 2007 information is ready now.

Interim Superintendent/President Rodgers stated the with the researcher's change, the updated information could be done within the next 30 days.

Trustee Ramirez stated the school districts place the report on their website and IVC should do the same to allow for accessibility.

Trustee Galindo stated that in Trustee Ramirez's school district many students end up at Arizona Western College. Trustee Galindo noted that Niland and Calipatria have students attending College of the Desert. She stated this report would help IVC attract more students.

Resolution

BE IT RESOLVED that the Board accept the Accountability Report for the Community Colleges (ARCC) for 2008.

M/S/C Medina/Acuña

Resolution No. 14054: Ratification of Technology Services Agreement

BE IT RESOLVED that the Board ratify the Technology Services Agreement between the Imperial Community College District and California Community Colleges Technology Center for the purposes of obtaining the funding for installing the fiber optic cable from the Level 3 facility in El Centro to IVC.

BE IT FURTHER RESOLVED that Dr. Robin Ying is the designated agent for Imperial Community College District.

Fiscal Impact Statement: None.

M/S/C Medina/Acuña

Resolution No. 14055: Lease Agreement between Imperial Community College District and Calexico Hacienda Plaza, Inc.

BE IT RESOLVED that the Board approves the lease agreement between Imperial Community College District and Calexico Hacienda Plaza Inc. for classroom and office space located at 1501 Imperial Avenue, Calexico, CA for fiscal years 2008-09 and 2009-10.

Fiscal Impact Statement: 2008-2009 is \$161,028 and \$177,732 for 2009-2010.

M/S/C Acuña/Hart

Resolution No. 14056: Award of Bids, Science Building Construction

Discussion

During Open Session, the announcement was made that Trustee Acuña made a motion to approve and accept the resolution with the amendments. Trustee Hart made the second motion.

From the Monthly Financial Report:

He stated that Resolution No. 14056 had some changes due to two vendors withdrawing their bids due to clerical error. He stated there was a protest on one of the bids and would like to discuss that issue during closed session.

Architect Jimmy Sanders spoke and pointed out the positive things about the bid. He stated there is good coverage and there are several different contractors for each bid. He stated a positive element was that 53% of the bids awarded would go to local subcontractors. He stated he would be working with the contractors for the next 490 days.

Niel Pollock from Nielsen Construction stated the economy has pendulum swings and IVC is benefitting from that swing in terms of having a great turnout for bid packages. He stated the pad is ready to go and there will be some construction noise as soon as the bids are approved by the Board.

Legal Counsel Frank Oswald spoke and stated he proposed to discuss the protest in closed session and asked that Resolution No. 14056 be pulled and approved after closed session.

Trustee Medina asked about some of the bid packets and budgets and received clarification on the aggregate amount which indicates it is under budget.

During Closed Session

There was discussion regarding Resolution No. 14056 and the following changes were noted on the resolution as follows (bid packages 12 and 20):

#	Bid Package:	Contract Awarded to:	Contract Amount:
3	Building Concrete	Dez Construction	\$1,590,000.00
5	Masonry	Haxton Masonry	\$2,388,000.00
6	Structural and Misc. Steel	Trademark Construction	\$1,909,062.00
9	Sheet Metal and Skylights	Challenger Sheet Metal	\$ 749,883.00
10	Doors and Frames	Johnson, Barnes and Finch	\$ 423,000.00
11	Storefronts and Glazing	Roy Whitehead	\$ 450,000.00
12	Framing and Finishes	Trademark Construction	\$3,506,239.00
19	Elevators	Shelburne Services	\$ 147,477.00
20	Plumbing	Interpipe Plumbing	\$1,672,970.00
21	HVAC	R&K Air Conditioning	\$2,621,007.00
22	Electrical	Neal Electric	\$2,433,000.00
24	Fire Sprinklers	United Automatic Sprinklers	\$ 290,500.00
		Total of contracts awarded:	\$18,181,138.00

Bid package #12 will be awarded to Trademark Construction for \$3,506,239 and bid package #20 would be awarded to Interpipe Plumbing for \$1,672,970.

Trustee Acuña made a motion to award the bids with the amendments. Trustee Hart seconded the motion.

Resolution

WHEREAS, the District has advertised for bids for various packages relating to the construction of a Science Building, and a bid opening was held on March 12, 2008; and

WHEREAS, the District reserves the right to reject any or all bids or to waive any irregularities or informalities in any bids or in the bidding process; and

WHEREAS, the project is a multiple-prime contract with Nielsen Construction acting as the construction manager on behalf of the District; and

WHEREAS, the work consists generally of, but is not limited to, a Science Building with steel frame beam and column construction and lightweight concrete floors. The roof structure consists of a steel frame beam construction. The exterior walls are to be concrete masonry. The interior walls are to be concrete masonry and the non-bearing walls are to be light-gauge metal stud framing; and

WHEREAS, there will be one base bid on each bid package and all work in the base bid must be completed within four hundred and ninety (490) consecutive calendar days from the date specified on the Notice to Proceed issued by the District.

NOW, THEREFORE, BE IT RESOLVED, that the following contracts be awarded, per the plans and specifications:

#	Bid Package:	Contract Awarded to:	Contract Amount:
3	Building Concrete	Dez Construction	\$1,590,000.00
5	Masonry	Haxton Masonry	\$2,388,000.00
6	Structural and Misc. Steel	Trademark Construction	\$1,909,062.00
9	Sheet Metal and Skylights	Challenger Sheet Metal	\$ 749,883.00
10	Doors and Frames	Johnson, Barnes and Finch	\$ 423,000.00
11	Storefronts and Glazing	Roy Whitehead	\$ 450,000.00
12	Framing and Finishes	Trademark Construction	\$3,506,239.00
19	Elevators	Shelburne Services	\$ 147,477.00
20	Plumbing	Interpipe Plumbing	\$1,672,970.00
21	HVAC	R&K Air Conditioning	\$2,621,007.00
22	Electrical	Neal Electric	\$2,433,000.00
24	Fire Sprinklers	United Automatic Sprinklers	\$ 290,500.00
		Total of contracts awarded:	\$18,181,138.00

BE IT FURTHER RESOLVED, that the Superintendent/President and/or the Vice President for Business Services be authorized to sign all notices, contracts, change-orders, and other necessary documents related to these contracts on behalf of the District.

<p>Fiscal Impact Statement: Contracts in the amount of \$18,181,138.00 to be paid from Measure L Bond Funds.</p>

M/S/C Medina/Acuña (OPPOSED: Galindo)

Resolution No. 14057: California Community College Trustees (CCCT) Board Election – 2008

Discussion

Board President Ramirez announced that Resolution No. 14057 should note Carolyn Batiste, Mira Costa CCD as an incumbent. She stated that in the past, the Board had supported incumbents and any other recommendations.

Trustee Hart recommended Nancy Chadwick as a prospective CCCT candidate to the Board. Trustee Ramirez agreed with the recommendation by Trustee Hart, noting that Nancy Chadwick has been involved as a Trustee for a number of years.

Trustee Medina amended his motion to include all incumbents and add Nancy Chadwick. Trustee Acuña seconded the motion.

Trustee Galindo stated she opposed the resolution stating she did not know enough about the candidates to make a sound decision.

Resolution

BE IT RESOLVED that the Board nominates the following individuals to fill the ten two-year vacancies on the CCCT Board of Directors for 2008:

*Anita Grier, San Francisco CCD
~~John Rodgers, Kern CCD~~
*Edward Ortell, Citrus CCD
~~Bernard Jones, Allan Hancock Joint CCD~~
*Paul Fong, Foothill-DeAnza CCD
*Mary Figueroa, Riverside CCD
~~A. C. "Tony" Ubalde, Jr., Solano CCD~~
*Katherine "Kay" Albiani, Los Rios CCD
*Charles Meng, Napa Valley CCD
~~Bill McMillin, Ohlone CCD~~
~~Brian Conley, Rancho Santiago CCD~~
Nancy C. Chadwick, Palomar CCD
~~Janet Chaniot, Mendocino-Lake CCD~~
*Judi Beck, Shasta-Tehama-Trinity Joint CCD
*Isabel Barreras, State Center CCD
*Carolyn Batiste, Mira Costa CCD
~~Andrew Walzer, Santa Monica CCD~~
~~Eva Kinsman, Copper Mountain CCD~~
~~Bob Hughlett, Cerritos CCD~~
~~Donald Nelson, Victor Valley CCD~~

*Incumbent

M/S/C Medina/Acuña (ABSTAINED: Ramirez)

Resolution No. 14058: Memorandum of Understanding between the City of Calexico, County of Imperial, Calexico Unified School District, and Imperial Valley College to share the City's Revenue Sharing Payment to be Provided by the Manzanita Band of Kumeyaay Indians from a potential Tribal Casino in Calexico

Discussion

Trustee Medina asked if this was a typical arrangement as far as the percentages noted.

VP for Business Services Lau stated that agreement came about through partnerships with John Kennedy and meetings with IVC's legal counsel and the Calexico city manager. He stated the percentages were approximations of what IVC would receive.

Legal Counsel Frank Oswalt spoke and stated this agreement was used like a pass through. He stated the negotiated amount is for \$2 million a year and IVC would get a certain percentage of that money. He stated IVC is a small entity and should consider itself grateful to get a percentage. He stated the casino would be paying that percentage over the life of the casino. He stated the casino will need to have trained employees and as he last recalled the casino would have about 2,400 employees. He stated an employer of that size would be a tremendous help for the valley.

VP Lau stated if the casino was successful and there would be discussion about other donations that could be provided to IVC. He stated the hearing for the casino is scheduled before the County Board of Supervisors on March 27th.

Trustee Medina asked if there were conditions to the agreement. VP Lau stated there were none.

Trustee Acuña questions the impact, if any, on the district's future budget allocation from the state.

Legal Counsel Oswalt stated that the state would require legislation to reduce allocations to IVC.

Legal Counsel Oswalt stated that IVC will remain optimistic until it becomes a reality noting there are substantial roadblocks including resistance from other tribes and the possible obstacles that could arise as this would be an off reservation casino.

Trustee Ramirez stated in the past the position of the local tribe in her community was "no comment" noting it was an interesting position considering the off reservation legalities.

Resolution

WHEREAS, the Manzanita Band of Kumeyaay Indians ("Tribe") will seek approval from the Bureau of Indian Affairs of an application pursuant to Section 5 of the Indian Reorganization Act, 25 U.S.C. § 465, the Indian Gaming Regulatory Act, 25 U.S.C. § 2701, *et seq.*, and the National Environmental Policy Act, 42 U.S.C. § 4321, *et seq.*, requesting that the United States accept trust title to a parcel in the City of Calexico ("City") to conduct Indian gaming on such parcel; and

WHEREAS, pursuant to a favorable vote by the citizens of the City of Calexico in June 2005, the City and the Tribe negotiated a Memorandum of Understanding ("City-Tribe MOU") to mitigate impacts that a casino could have on the City; and

WHEREAS, the City-Tribe MOU was approved at a public meeting held by the City of Calexico which was attended by representatives of several local entities, including the County of Imperial and the Calexico Unified School District in February of 2006; and

WHEREAS, the City-Tribe MOU contains provisions which require the Tribe to perform the appropriate level of environmental review and mitigation and also provides for various payments to the City of Calexico to off-set the impacts that the casino will have on the City; and

WHEREAS, the plain language of Section 3.2 of the City-Tribe MOU contains a provision that the Tribe will pay the City of Calexico an annual Revenue Sharing Payment ("RSP") into the General Fund of the City in the amount of \$2,000,000.00 for the "unspecified impacts to the City"; and

WHEREAS, in the spirit of cooperation and to help off-set any potential impacts to the County of Imperial, Calexico Unified School District and IVC, the City of Calexico has proposed to share its Revenue Sharing Payment from the Tribe pursuant to the arrangement as specified in the MOU; and

WHEREAS, the City of Calexico agrees to share the Revenue Sharing Payment detailed in section 3.2 of the City-Tribe MOU according to the following arrangement: County of Imperial, 18.6%; Calexico Unified School District, 30%; and IVC 9.2%; and

WHEREAS, this MOU is intended solely as a funding arrangement between the local entities and is not a "project" as defined by the California Environmental Quality Act ("CEQA"); and

WHEREAS, this MOU is based on the estimated size and description of future development of an Indian gaming facility in the City of Calexico; and

WHEREAS, no specific timeline has been identified for construction of the gaming facility at this time and no federal or state approvals have been obtained by the Tribe yet; and

WHEREAS, this MOU is not intended and shall not alter any provision of the City-Tribe MOU and only addresses the arrangement to share a portion of the City of Calexico's RSP with the County of Imperial, Calexico Unified School District and IVC;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the Memorandum of Understanding and provides authorization to the Interim Superintendent/President to execute this Memorandum of Understanding on behalf of the District.

M/S/C Hart/Acuña

Resolution No. 14059: Commendation for Gary Rodgers

Discussion

Trustee Galindo stated that she would have liked to have seen this resolution as a standalone as Gary deserves the recognition. She thanked him and appreciated him for his attentiveness to the questions she had and noted he was more than accommodating. She stated the short time he was interim was done well.

Trustee Medina commended Gary for the hard work and “keeping the ship afloat” and directing it in a positive direction.

Trustee Acuña thanked Gary for his work.

Trustee Hart thanked Gary for all the things that he had done and for letting him know his role in being a Trustee. He stated Gary’s sincerity and belief in IVC is commendable.

Gary spoke and stated that while working with staff and administrators he has known students come first. He stated the Board has always been distant to him in the twenty some years. He stated this past year has taught him that is not the case and applauds the Trustees for their work, stating the bottom line is that it is everyone’s responsibility to serve the students.

ASG President Lopez thanked Gary for being student oriented. He stated that in the beginning of his ASG presidency Gary would put him at ease by joking with him or speaking to him. He stated Gary made him feel comfortable. He stated when Gary asked him from which high school he had graduated he knew Gary was from Holtville (the rivals of Imperial)!

VP for Student Services Jaime spoke from administration side and stated Gary has been great as a colleague and has brought a real genuine atmosphere of trust, openness, and calm even with the tough issues. He stated Executive Council did not always agree; however the students were always in the forefront.

Board President Ramirez presented him with a succulent plant. She stated per Gary’s request, she would not read the resolution and was glad to see he received the accolades he deserved and added her appreciation in assuming the duties of Interim President.

Resolution

WHEREAS, Gary Rodgers has provided superb leadership and dedicated service for Imperial Valley College as Interim Vice President of Academic Services from July 1, 2006 to June 30, 2007 and as Interim Superintendent/President from July 1, 2007 through April 14, 2008;

WHEREAS, Gary Rodgers’ philosophy of leadership has contributed significantly to academic successes of Imperial Valley College students by setting a positive, caring and trusting atmosphere for successful shared governance;

WHEREAS, Gary Rodgers’ leadership style has resulted in high campus morale and has fostered collaborative working relationships among faculty, staff and administrators.

WHEREAS, during a period of transition in campus administration that saw changes in top leadership positions as well as needs to deal with fiscal and academic change, Gary Rodgers brought fun to the job and instilled a sense of calm during what could have been a tumultuous time.

WHEREAS, during Gary Rodger's time as interim Vice President of Academic Services and then as Interim Superintendent/President the following was accomplished:

- Construction of the new science building commenced and a faster schedule was developed to provide for earlier construction of the Applied Sciences Building;
- Two new vice presidents were hired and mentored into their new positions by Gary Rodgers;
- IVC saw record-breaking enrollment;
- IVC provided leadership for development of a police academy and generated support of The Imperial County Police Chiefs which unanimously voted to support the academy;
- IVC nurtured partnerships with: SDSU-IV Campus, Imperial County Office of Education, local high school superintendents, the P-16 Council, San Diego/Imperial Counties Community Colleges Association as well as the Imperial Valley Economic Development Commission and city and county governments;
- The successful negotiations of the CSEA contract;
- Provided leadership that generated complete campus participation in generation of the Accreditation Self Study and during the Accreditation site visit on October 22 – 25, 2007;
- Provided leadership in addressing Accreditation site visit recommendations for the coming years;
- Actively participated in the IVC visioning process that included 13 community meetings throughout the county;
- Fostered a partnership with the Imperial County Centennial Committee that will culminate in the location of a centennial monument in the IVC Art Gallery;
- Encouraged linkages with international educational institutions to provide opportunities for IVC students and staff to study abroad; and
- Actively participated in IVC's public relations program and marketing efforts, including many public appearances, that has resulted in increased community respect for Imperial Valley College.

BE IT NOW RESOLVED that the Governing Board and staff of Imperial Valley College extends its sincere and heartfelt gratitude to Gary Rodgers for his service as the Interim Vice President of Academic Services from July 1, 2006 to June 30, 2007 and Interim Superintendent/President from July 1, 2007 through April 14, 2008.

CONSENT AGENDA – EDUCATIONAL SERVICES

M/S/C Acuña/Medina

Resolution No. 14060: Major, Certificate, Course Additions, Revisions, and Deletions

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (11-01-07) and the Academic Senate (03-19-08), with the consent of the Superintendent/President, as follows:

Revised Credit Courses

AJ 144 – Reserve Officer Level II (13.5)
ENGL 060, Practical English for the Workplace (3.0)

New Credit Course

CHEM 160, Introduction to General, Organic and Biological Chemistry (5.0)

New Noncredit Course

BUS 835, Making Financial Decisions (36 seat hours)

Distance Education Courses

AJ 100, Introduction to Administration of Justice (3.0)
AMSL 100, American Sign Language 100 (4.0)
ART 104, History and Appreciation of Modern Art (3.0)
ENGL 098, Basic English Composition (3.0)
ENGL 100, Basic English Composition (3.0)
MATH 080, Beginning Algebra (3.0)
CFCS 106, Developmental Psychology of Children (3.0)

M/S/C Acuña/Medina

Resolution No. 14061: Major, Certificate, Course Additions, Revisions, and Deletions

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (11-15-07) and the Academic Senate (02-20-08), with the consent of the Superintendent/President, as follows:

Deleted Credit Courses

CHEM 140, Integrated Chemistry (4.0)
CS 210, Object Oriented Programming Using Java (4.0)
CS 260, Data Structures Using Java (4.0)
MATH 120, Introductory Statistics With Applications (3.0)

Revised Credit Courses

AHP 060, Health Assistant (6.0)
AHP 074, Clinical Externship I (2.0)
BIOL 134, Field Ecology And Conservation Biology (3.0)
CS 280, Assembly Language And Machine Organization (4.0)
MATH 080, Beginning Algebra (3.0)
MATH 090, Intermediate Algebra (4.0)
MUS 176, Rehearsal And Performance (1.0)
NURS 110, Nursing Process I (4.5)
NURS 125, Nursing Process And Applications Ii (8.5)
NURS 231, Nursing Process And Applications Iii (8.5)
NURS 241, Nursing Process And Applications Iv (8.5)
VN 110, Introduction To Patient Care I (5.0)
VN 122, Common Health Problems I (5.5)
VN 130, Common Health Problems Ii (5.5)

New Credit Courses

AG 101, Agriculture In The Modern World (4.0)
CS 220, Introduction To Object-Oriented Programming Using Java (4.0)
CS 230, Intermediate Object-Oriented Programming Using Java (4.0)
JRN 108, Critical Reasoning And Writing (3.0)
MATH 119, Elementary Statistics (4.0)

New Noncredit Courses

BIOL 820, Anatomy And Physiology Review (54.0 Lecture Hours)

Distance Education Courses

PD 100, Personal And Career Development (3.0)

New Majors And Certificates

Computer Science Major

Revised Majors And Certificates

Agricultural Business Management Certificate
Agricultural Crop Science Certificate
Agricultural Science Major
General Science Major
Life Science Major

M/S/C Acuña/Medina

Resolution No. 14062: Major, Certificate, Course Additions, Revisions, and Deletions

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (12-06-07 and 01-17-08) and the Academic Senate (03-05-08), with the consent of the Superintendent/President, as follows:

Deleted Credit Courses

LEGL 122, CIVIL PROCEDURES AND FAMILY LAW (3.0)
LEGL 123, CIVIL DISCOVERY AND TORTS (3.0)
LEGL 124, CORPORATIONS AND BANKRUPTCY (3.0)

Revised Credit Courses

AG 101, SURVEY OF AGRICULTURE IN THE MODERN WORLD (3.0)
AG 138, COMPUTER APPLICATIONS IN AGRICULTURE (3.0)
BIOL 202, HUMAN ANATOMY AND PHYSIOLOGY II (4.0)
BIOL 206, HUMAN PHYSIOLOGY (4.0)
LEGL 121, LEGAL RESEARCH (3.0)
LEGL 125, REAL ESTATE LAW FOR LEGAL ASSISTANTS (3.0)
LEGL 126, WILLS, TRUSTS, PROBATE & ESTATE ADMINISTRATION (3.0)

New Credit Courses

CHEM 160, INTRODUCTION TO GENERAL, ORGANIC AND BIOLOGICAL CHEMISTRY (5.0)
LEGL 115, LEGAL PROCEDURES (3.0)
LEGL 116, LAW OFFICE MANAGEMENT (3.0)
LEGL 117, CRIMINAL LITIGATION AND PROCEDURES (3.0)
LEGL 119, PROCEDURES AND DISCOVERY (3.0)
LEGL 120, CORPORATIONS (3.0)
LEGL 127, FAMILY LAW (3.0)
LEGL 128, BANKRUPTCY (3.0)
LEGL 129, TORTS (3.0)

New Noncredit Courses

ART 800, INTERIOR DESIGN (30 Seat Hours)
DSPS 800, SOCIAL SKILLS (64 Seat Hours)
DSPS 802, HORSEBACK RIDING FOR THE DISABLED (48 Seat Hours)
MATH 801, NURSING ASSESSMENT MATH REVIEW (16 Seat Hours)

Distance Education Courses

ART 100, HISTORY AND APPRECIATION OF ART I (3)

New Majors And Certificates

MULTIMEDIA MAJOR

Revised Majors and Certificates

JOURNALISM MAJOR
LEGAL ASSISTANT MAJOR AND CERTIFICATE
MULTIMEDIA CERTIFICATE

CLOSED SESSION

M/S/C Acuña/Hart to go into CLOSED SESSION at 7:20 p.m.

1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Property: Old Sears Shopping Center, Parcel # 064-470-029
Agency Negotiators: Efrain Silva, Kathy Berry, John Lau, Gary Rodgers
Negotiating Parties: Peter Ruiz of The Legaspi Group
Negotiation: Instruction to negotiator will concern price and terms of lease
2. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: (Two potential cases)

OPEN SESSION

M/S/C Acuna/Hart to go into OPEN SESSION at 8:23 p.m.

Board President Ramirez reconvened the meeting and announced the final action:

1. Information was received by the Board.
2. Information was received by the Board.
3. Discussed Resolution No. 14056 and noted the changes on the resolution as follows:

#	Bid Package:	Contract Awarded to:	Contract Amount:
3	Building Concrete	Dez Construction	\$1,590,000.00
5	Masonry	Haxton Masonry	\$2,388,000.00
6	Structural and Misc. Steel	Trademark Construction	\$1,909,062.00
9	Sheet Metal and Skylights	Challenger Sheet Metal	\$ 749,883.00
10	Doors and Frames	Johnson, Barnes and Finch	\$ 423,000.00
11	Storefronts and Glazing	Roy Whitehead	\$ 450,000.00
12	Framing and Finishes	Trademark Construction	\$3,506,239.00
19	Elevators	Shelburne Services	\$ 147,477.00
20	Plumbing	Interpipe Plumbing	\$1,672,970.00
21	HVAC	R&K Air Conditioning	\$2,621,007.00
22	Electrical	Neal Electric	\$2,433,000.00
24	Fire Sprinklers	United Automatic Sprinklers	\$ 290,500.00
		Total of contracts awarded:	\$18,181,138.00

Bid package #12 will be awarded to Trademark and bid package #20 would be awarded to Interpipe Plumbing.

Trustee Acuña made a motion to award the bids with the amendments. Trustee Hart seconded the motion.

CONSENT AGENDA – HUMAN RESOURCES

Trustee Medina pulled Resolution No. 14073

M/S/C Galindo/Acuña

Resolution No. 14063: Full-Time Temporary Faculty Employment

BE IT RESOLVED that the following full-time temporary academic personnel be employed effective Spring 2008, pending medical and background clearance:

<u>Name</u>	<u>Classification/Step</u>	<u>Assignment</u>
Sullivan, Terrie	Appropriate Classification And Step Contingent Upon Verification of Records	Nursing Instructor

M/S/C Galindo/Acuña

Resolution No. 14064: Transfer or Reassignment of Full-Time Faculty

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to transfer or reassign the following full time contract employee effective Fall 2008 pursuant to Article 8.4 of the CTA Agreement.

<u>Name</u>	<u>Present Position</u>	<u>New Position</u>
Castrapel, Rick	Mathematics Instructor District Funded	Computer Science/Mathematics Instructor District Funded
Armenta, Celeste	Nursing Instructor Categorical Funded	Nursing (Medical-Surgical With Pediatric Knowledge) Instructor District Funded

M/S/C Galindo/Acuña

Resolution No. 14065: Credit Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel during the Spring 2008 Session, at the hourly rate provided for in Resolution No. 13829. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>Name</u>	<u>Possible Assignment</u>
Flores, Cynthia	Nursing
Goldsberry, Rick	Emergency Medical Services

M/S/C Galindo/Acuña

Resolution No. 14066: Non-Credit Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel during the Spring 2008 Session, at the hourly rate provided for in Resolution No. 12945. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment:

<u>Name</u>	<u>Possible Assignment</u>
Bejarano, Eunice	English as a Second Language
Lemus, Sylvia	Business
Marquez, Rumaldo	American Citizenship
Martinez, Berenice	Business
Plancarte, Luis	Business
Vasquez, Gloria	American Citizenship

M/S/C Galindo/Acuña

Resolution No. 14067: Outreach Counseling Specialist Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President for the following part-time personnel to be employed during the Spring 2008 Session, at the hourly rate provided for in Resolution No. 13819. Employment is contingent upon verification of records, credentials, finger printing clearance and continued funding of the grant indicated, and approval of the program officer:

<u>Name</u>	<u>Position</u>	<u>Funding</u>
Felix, Roxanne	Counselor	Federal
Martin, Albert	Counselor	Federal

M/S/C Galindo/Acuña

Resolution No. 14068: Classified Service Employment

BE IT RESOLVED that the Board approve the recommendation of the Interim Superintendent/President to employ the following personnel.

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Ramos, Omar	Webmaster	Information Systems	District	35-1	02/25/2008

M/S/C Galindo/Acuña
Resolution No. 14069: Classified Service Reclassification

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to reclassify the following classified employees effective July 1, 2008.

<u>Name</u>	<u>Present Classification</u>	<u>New Classification</u>
Georgina 100% Madrid	Parking Control Technician -100% Range 10 – 12 mo. District funded	Student Services Technician - Range 13 – 12 mo. District funded
Miriam Trejo	Office Assistant II - 50% Range 08 - 11 mo. District funded	Student Services Assistant – 100% Range 10 – 12 mo. District funded
Miguel Leon	Custodian - 38% Range 8 – 12 mo. District funded	Custodian – 50% Range 8 – 12 mo. District funded
Rebeca Solache	Microcomputer Lab Assistant – 100% Range 12 – 12 mo. State funded	Nursing Simulation & Computer Lab Technician – 100% Range 14 – 12
State funded		

M/S/C Galindo/Acuña
Resolution No. 14070: Dean of Instruction Employment

Discussion

Interim Superintendent/President introduced Frank Rapp as the new Dean of Instruction.

Resolution

BE IT RESOLVED that upon the recommendation of the Hiring/Screening Committee for the position of Dean of Instruction and with the endorsement of the Interim Superintendent/President, that the following full-time administrative personnel be employed effective April 1, 2008.

BE IT FURTHER RESOLVED that Frank Rapp be approved to teach above the maximum 6 lecture hours for administrators so that he may continue his current assignment of 15 lecture hours a week on an overload assignment through the end of the semester.

<u>Name</u>	<u>Assignment</u>
Frank Rapp	Dean of Instruction

M/S/C Galindo/Acuña

Resolution No. 14071: Classified Manager Salary Schedule

WHEREAS Board resolution No. 13845 approved last June 20, 2007 states that a .5% be added to the existing 1.5% between steps 6 through 10 effective July 1, 2007, and

WHEREAS a 5% difference should be reflected between steps 1 through 5, and

WHEREAS a minor discrepancy has been discovered in the salary schedule causing the percentages to be slightly off from the intended 5% between steps 1 – 5 and the intended 2% between steps 6 – 10, and

WHEREAS it is the intention of the District to only adjust salaries upwards as a direct result these changes.

BE IT RESOLVED that the Board accepts the recommendation of the Interim Superintendent/President to approve a nominal modification to the classified management salary schedule (below) in order to meet with the provisions that were outlined in Board resolution No. 13845, and

BE IT FURTHER RESOLVED that these changes shall become effective retroactively to the date of the agreement - July 1, 2007.

Fiscal Impact Statement: Estimated at around \$950.00.

Range 1	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
MO	6,140	6,445	6,767	7,106	7,461	7,569	7,716	7,823	7,933	8,040	
YR	73,680	77,340	81,204	85,272	89,532	90,828	92,592	93,876	95,196	96,480	CURRENT
DA	282.44	296.47	311.28	326.88	343.21	348.17	354.94	359.86	364.92	369.84	
HR	35.31	37.06	38.91	40.86	42.90	43.52	44.37	44.98	45.61	46.23	
MO	6,140	6447	6,769	7,108	7,463	7,612	7,765	7,920	8,078	8,240	
YR	73,680	77364	81,232	85,294	89,559	91,350	93,177	95,040	96,941	98,880	PROPOSED
DA	282.44	296.56	311.39	326.96	343.31	350.17	357.18	364.32	371.61	379.04	
HR	35.31	37.08	38.93	40.88	42.92	43.78	44.65	45.55	46.46	47.39	
Annual difference	<u>0</u>	<u>24</u>	<u>28</u>	<u>22</u>	<u>27</u>	<u>522</u>	<u>585</u>	<u>1,164</u>	<u>1,745</u>	<u>2,400</u>	
Range 2	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
MO	6,711	7,047	7,399	7,768	8,158	8,276	8,435	8,555	8,672	8,791	
YR	80,532	84,564	88,788	93,216	97,896	99,312	101,220	102,660	104,064	105,492	CURRENT
DA	308.71	324.16	340.35	357.33	375.27	380.70	388.01	393.53	398.91	404.39	
HR	38.59	40.52	42.54	44.67	46.91	47.59	48.50	49.19	49.86	50.55	
MO	6,711	7046.55	7,399	7,769	8,157	8,320	8,487	8,657	8,830	9,006	
YR	80,532	84558.6	88,787	93,226	97,887	99,845	101,842	103,879	105,956	108,075	PROPOSED
DA	308.71	324.15	340.35	357.37	375.24	382.74	390.40	398.21	406.17	414.29	
HR	38.59	40.52	42.55	44.67	46.91	47.84	48.80	49.78	50.77	51.79	
Annual difference	<u>0</u>	<u>-5</u>	<u>-1</u>	<u>10</u>	<u>-9</u>	<u>533</u>	<u>622</u>	<u>1,219</u>	<u>1,892</u>	<u>2,583</u>	
Range 3	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
MO	7,336	7,706	8,090	8,497	8,920	9,049	9,223	9,353	9,482	9,613	
YR	88,032	92,472	97,080	101,964	107,040	108,588	110,676	112,236	113,784	115,356	
DA	337.46	354.48	372.14	390.86	410.32	416.25	424.26	430.24	436.17	442.20	
HR	42.18	44.31	46.52	48.86	51.29	52.03	53.03	53.78	54.52	55.27	
MO	7,336	7702.8	8,088	8,492	8,917	9,095	9,277	9,463	9,652	9,845	
YR	88,032	92433.6	97,055	101,908	107,003	109,144	111,326	113,553	115,824	118,140	PROPOSED
DA	337.46	354.33	372.05	390.65	410.18	418.39	426.76	435.29	444.00	452.88	
HR	42.18	44.29	46.50	48.83	51.27	52.30	53.34	54.41	55.50	56.61	
Annual difference		<u>-38</u>	<u>-25</u>	<u>-56</u>	<u>-37</u>	<u>556</u>	<u>650</u>	<u>1,317</u>	<u>2,040</u>	<u>2,784</u>	

M/S/C Galindo/Acuña
Resolution No. 14072: Volunteer Employment

BE IT RESOLVED that the following volunteer be approved and covered by Workman's Compensation Insurance March 12, 2008 through June 13, 2008.

BE IT FURTHER RESOLVED that thanks be hereby extended to Norma Barkle for her volunteering in the Human Resources Department and also for her contribution to Imperial Valley College.

M/S/C Medina/Acuña
Resolution No. 14073: Faculty Retirement

Discussion

Interim Superintendent/President Rodgers spoke and stated that Joe Archuleta does not want recognition. He stated that Joe is totally devoted to students and he is a tremendous asset to IVC and would not be forgotten.

Trustee Galindo suggested that perhaps his name could be considered for a building name.

VP for Student Services Jaime spoke and stated Joe was one of the instructors that had readily taken concurrent-enrolled students in freshman and sophomore grades.

Resolution

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Joe Archuleta, Math and Physics Professor, effective June 9, 2008.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 34 ½ years of service to Imperial Valley College.

ADJOURNMENT

M/S/C Acuña/Medina to ADJOURN the meeting at 8:30 p.m.

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **THIRD WEDNESDAY, APRIL 16, 2008, AT 6 P.M.** in the Administration Building Board Room.

Adopted this 16th day of April, 2008.

ICCD Board President

ICCD Board Secretary