



ADOPTED MINUTES

FOR THE REGULAR MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Wednesday, February 20, 2008

CALL TO ORDER/ROLL CALL

On Wednesday, February 20, 2008, at 6:00 p.m., Board President Rebecca Ramirez called the regular meeting of the Imperial Community College District Board of Trustees to order in the Administration Building Board Room.

BOARD MEMBERS PRESENT:

Carlos R. Acuña
Norma Sierra Galindo
Jerry D. Hart
Romualdo Medina
Rebecca L. Ramirez
Rudy Cardenas, Jr.
Louis Wong

BOARD MEMBERS ABSENT:

None.

REPRESENTATIVES PRESENT:

Dr. Bruce Seivertson, Academic Senate
David Lopez, Student Representative
Suzanne Gretz, CTA Representative
John Abarca, CSEA Representative

CONSULTANTS PRESENT:

Gary Rodgers, Interim Superintendent/President
Dr. Victor Jaime, Vice President for Student Services
Kathy Berry, Vice President for Academic Services
John Lau, Vice President for Business Services
Travis Gregory, Associate Dean of Human Resources
Frank Oswald, Counsel

PLEDGE OF ALLEGIANCE

Trustee Hart led the Pledge of Allegiance to the Flag.

PUBLIC COMMENT

Kent Hems, a citizen of Imperial County, spoke and stated he was speaking in favor of relocating the El Centro Extended Campus adjacent to the public library and stated it was an item listed under closed session. He stated as an architect, developer, and property manager he has a lot of knowledge for what has been asked in terms of the state architect's standards. He stated he had concerns regarding the requirements for the building structure as education code does not require it. He stated he has worked extensively with the city and merchants of El Centro and stated the move would benefit the City of El Centro and the community.

Tom Curtis, owner of three businesses, spoke and stated that he was the president of the El Centro Downtown Association. He stated he was in favor of relocating the El Centro Extended Campus to

To: Gary Rodgers


From: Joe Archuleta, Math and Physics Professor.

Date: March 4, 2008

I hereby declare that I am retiring with a final day of service of June 7, 2008 with my effective retirement date to be June 9, 2008. I am hereby applying for the 2 + 2 service credit that I am eligible for.

Sincerely

Joe Archuleta

A handwritten signature in black ink that reads "Joe Archuleta". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.



COMMUNITY COLLEGE LEAGUE
OF CALIFORNIA

CORRECTED ELECTION NOTICE.
Please be sure to use the *enclosed*
revised ballot.

DATE: March 4, 2008

TO: California Community College Trustees
California Community College District Chancellors/Superintendents

FROM: Judy Centlivre

SUBJECT: CCCT BOARD ELECTION — 2008 — *CORRECTION to March 3, 2008, notice*
This revised notice is being sent to you to in order to identify the correct number of vacancies that you will be voting on in this election. The tenth vacancy is to fill the seat being vacated by Rebecca Garcia as her term is expiring. In accordance with the CCCT Trustees Board Governing Policies Section II, Officers/Executive Committee, as past-president she will remain on the board executive committee. I inadvertently excluded this vacancy from the count of open seats in the notice of March 3, 2008.

The election of members of the CCCT board of the League will take place between March 10 and April 25. There are ten two-year vacancies on the board.

Each member community college district board of the League shall have one vote for each of the ten vacancies on the CCCT board. Only one vote may be cast for any nominee or write-in candidate. The ten candidates who receive the most votes will serve two-year terms. In the event of a tie vote for the last position to be filled the CCCT board will vote to break the tie.

The 20 trustees who have been nominated for election to the board are listed on the enclosed sheet in the Secretary of State's random drawing order. An official ballot for the election is also enclosed in this mailing to each community college district chancellor/superintendent as well as copies of the biographic sketch form and statement of candidacy of each of the 20 candidates.

Please remember that: 1) ballots must be signed by the board secretary and board president or vice-president; and 2) no identifying information or signatures on the ballot return envelopes. Official ballots must be signed and returned to the League office, **postmarked no later than April 25**. Faxed ballots will **not** be accepted. The ballots will be opened and counted by three tellers appointed by the CCCT President and the results announced at the CCCT Annual Conference.

If you have any questions on the CCCT board election, please call the League office.

- Attachments: *(with this mailing: Revised Ballot)*
- List of Candidates
 - CHANCELLORS/SUPERINTENDENTS ONLY:
 - Official Ballot and Return Envelope
 - Candidates' Biographic Sketches and Statements



**CCCT 2008 BOARD
OFFICIAL BALLOT**

Vote for no more than ten (10) by checking the boxes next to the names

NOMINATED CANDIDATES

List order based on Secretary of State's February 22, 2008, random drawing

- *Anita Grier, San Francisco CCD
- John Rodgers, Kern CCD
- *Edward Ortell, Citrus CCD
- Bernard Jones, Allan Hancock Joint CCD
- *Paul Fong, Foothill-DeAnza CCD
- *Mary Figueroa, Riverside CCD
- A. C. "Tony" Ubalde, Jr., Solano CCD
- *Katherine "Kay" Albiani, Los Rios CCD
- *Charles Meng, Napa Valley CCD
- Bill McMillin, Ohlone CCD
- Brian Conley, Rancho Santiago CCD
- Nancy C. Chadwick, Palomar CCD
- Janet Chaniot, Mendocino-Lake CCD
- *Judi Beck, Shasta-Tehama-Trinity Joint CCD
- *Isabel Barreras, State Center CCD
- *Carolyn Batiste, Mira Costa CCD
- Andrew Walzer, Santa Monica CCD
- Eva Kinsman, Copper Mountain CCD
- Bob Hughlett, Cerritos CCD
- Donald Nelson, Victor Valley CCD

*Incumbent

WRITE-IN CANDIDATES

Type each qualified trustee's name and district on the lines provided below.

Board Secretary and Board President or Board Vice President must sign below:

This ballot reflects the action of the board of trustees cast in accordance with local board policy.

Secretary of the Board

President or Vice President of the Board

downtown and had letters in support of the project. He stated the downtown amenities would benefit students and the community.

Marcela Piedra, representing the City of El Centro, spoke and stated there were several proposals. She stated as a former student of IVC, she appreciated the expansion efforts of the extended campus and stated it was needed in the community. She stated the downtown area offers several amenities and City Council Project Shape is one of them. She stated the redevelopment of El Centro takes a partnership. She passed out a pamphlet titled Project Shape. She stated the city sees IVC as a potential anchor to other businesses that would be willing to entertain projects in the area. She thanked the Board.

Kent Hems spoke and closed by stating that IVC administrative staff has met and discussed the project with the college.

CTA President Suzanne Gretz spoke and commended the Tenure Review faculty members. She stated the faculty were wonderful additions to IVC and the community and was proud to have them at IVC.

WRITTEN COMMUNICATIONS

Board President Ramirez announced that the Board received two written communications.

CHANGES TO AGENDA

Board President Ramirez announced that Resolution No. 14034 would be pulled for presentation.

PRESENTATION TO NEWLY TENURED FACULTY

M/S/C Cardenas/Acuña

Resolution No. 14034 Tenure

Discussion

Vice President for Academic Services Kathy Berry spoke and stated the faculty receiving tenure command their subject matters, under their subject and are truly remarkable people. She stated IVC is brighter because they are here. She recommended approval.

Interim Superintendent/President Rodgers presented tenured faculty with a framed certificate and accolades were given to each.

Resolution

WHEREAS the faculty listed below have fulfilled the obligations set forth in the IVC Tenure Policy:

- Andrew Chien
- Gaylla Finnell
- Melani Guinn
- Manfred Knaak
- Russell Lavery
- Kevin Marty
- Frank Miranda
- Bruce Page
- Toni Pfister
- Jose Ruiz
- Bruce Seivertson
- Mary Jo Wainwright
- Jack Williams

BE IT NOW RESOLVED that the Board approves granting tenure to the academic personnel listed, and that they be reemployed, as credentialed, for the 2008-2009 academic year as tenured faculty.

INFORMATION REPORTS

Employee of the Month (January)

VP for Academic Services Kathy Berry spoke and stated the January employee of the month presentation would be postponed to next month's meeting.

Board Member Reports

Trustee Acuña reported the following:

He stated he had attended a conference and the main discussion was the budget. He stated it appeared the legislators had reelection on their agenda instead of Proposition 92. He stated some of the discussion and ideas were things IVC was already doing such as partnering with businesses. He stated that IVC needs to prioritize classes by eliminating those classes that are not well attended.

Trustee Galindo reported the following:

She reported she had the opportunity to review the high school rates. She stated the graduation rates from community colleges do not match stating she works for a large district and graduation levels do not show numbers. She stated some of the issues are lack of skills, especially basic skills. She stated she has had the opportunity to visit other schools and had spoken to Interim Superintendent/President Rodgers about model programs from Victor Valley College. She stated she would like IVC to look at some fast track programs as other community colleges have fast track LVN programs and some of the programs are geared for the working population. She stated some of the statistical information from IVC has not been produced and asked if the IT department could retrieve sound, palpable information so that success could be measured.

Trustee Hart reported the following:

He stated he was in Sacramento for five days at a conference and had the opportunity to meet some people that were helpful and was able to network. He stated that he learned IVC was one of many schools looking for a new president. He stated he had the opportunity to meet with legislators and discussed some ideas and issues that need to be addressed regarding IVC. He stated Assemblywoman Bonnie Garcia was aware of the proposed academy for state correctional officers at IVC. He attended the Inland Valley meeting during the Sacramento trip.

Associated Student Government Update

ASG President David Lopez reported the following:

- Today was the first ASG meeting of the spring semester.
- Announced there are six openings for senators and he would start interviewing from the 12 applications he received on Friday, February 22nd.
- High School Madness will take place at the mid winter fair on March 3rd and ASG will hand out information about student government.
- On March 17th, ASG will host a St. Patrick's event "IVC Idol."
- On March 18th and 19th, ASG will host the IVC Health Fair in the College Center.
- Congratulated tenured faculty and noted that out of the 13 receiving tenure, he had taken classes with four instructors.

Academic Senate Update

Dr. Bruce Seivertson reported the following:

- Announced the first academic meeting of the spring semester took place. He stated two topics will be discussed a lot during the semester - Basic skills and Student Learning Outcomes (SLOs).
- On March 5th, an SLO coordinator will be appointed by the Academic Senate.
- Announced a Basic Skills coordinator will also be appointed.
- On April 11th, a spring academic senate fundraiser will take place which will be named the Spring Fling and it will be wine testing. He thanked instructor Russell Lavery for volunteering his home for the event.

Bond Sale Presentation

VP for Business Services John Lau introduced Leonard Cuenco of Caldwell Flores Winters, Inc (CFW).

Leonard Cuenco of CFW spoke and gave a history on the General Obligation Bonds Election of 2004, Series 2007C Summary of Bond Sale. He provided a handout to the Trustees and highlighted the following:

- Two of the factors that affect the bond sale are the credit rating and insurance and reported that S&P's credit rating for IVC is an "A-" and Moody's credit rating for IVC is an "A2."
- On October 18, 2007, CFW received three bids for the District's Current Interest Bonds and three bids for the District's Capital Appreciation Bonds. He stated the sale of the bonds at a lower interest cost will save money and will be passed on to the taxpayers.
- Originally, the bonds were scheduled to sell in 2016 and now this opportunity will allow eight years off the back of the loan and that is how taxpayers will save money.

Trustee Galindo stated that if IVC waits longer the impact would be negative as there would be more issues due to the water problems with the Imperial Valley.

Leonard Cuenco stated the sooner IVC can sell the bonds the better for savings.

VP Lau spoke and stated the collateral for the bond is property tax. He stated the bond is supported by the property of the entire Imperial Valley. He stated housing was down and commercial property is up. He stated this has given IVC a good position to maximize and float the bonds.

Trustee Medina asked when the anticipated sale would take place.

Leonard Cuenco stated there are \$10 million remaining and anticipated the sale in the summer.

Monthly Financial Report

VP for Business Services John Lau reported the following:

- Announced he would be presenting to the Board, at the next meeting, a snapshot of the budget and discuss different financial matters.
- The budget has been delayed until March. He stated he has been working with VP Berry.

- Conducted a walkthrough with the bidders for the science building today. He stated he would bring the bids at the next meeting and construction would start after the approval of the bids. He stated there are 12 bid packages and is expecting a good turnout.
- Gave a briefing for Resolution 14027 and 14028. He stated the resolutions were a partnership between the employee and the benefit. He stated the agreement would be to hold harmless IVC and establish the relationship between employee and vendor. He stated the law has changed and IVC will be the administrator and have the liability. He stated previously there was no concern; however, IVC now has concern with liability. He stated IVC would administer the plan as a third party. He stated these items were revenue neutral.

President's Update

Interim Superintendent/President Gary Rodgers reported the following:

- Discussed that IVC is evolving and stated IVC was no longer a small college, stating it was mid-size and going through some growing pains. He stated his general belief was that IVC needs a presence with our legislators in Washington, and named Senators Boxer and Feinstein and Congressman Filner.
- Stated IVC needs an ingress and egress with the entry into campus and has a cost of about \$4-5 million.
- Stated there is a buzz about homeland security monies to build an academy and is interested in seeing IVC have a full blown academy and believes a presence in Washington would take IVC in the right direction with legislators and monies for the academy. He stated Trustee Wong was proactive and set up an appointment with Congressman Filner. He stated administrators took the opportunity with Congressman Filner and presented him with a proposal.
- Reported on enrollment stating that the winter session increased by 9%. He stated spring enrollment has an increase of about 2% from last year.
- Stated that IVC's budget commitments are good for this year and stated that next year will need to be evaluated.
- Announced the six recommendations from the Accreditation Report. He stated there is a short timeline and staff is working on the recommendations. He stated the VPs have been present at a number for the shared governance meetings and taken an active role in the recommendation process.

VP for Academic Services Berry stated that there would be an instructional committee meeting to discuss short term goals. She stated there would two or three goals that would have top priority. She stated these short goals will allow IVC to guide budget allocations next year. She stated there is an annual report (ARCC) that needs to be submitted and stated an accurate data needs to be reflected on the report to allow for determination of priorities to students. She stated the Board needs to be involved in the next program review and it must be done by August of 2008. She stated the responses to the recommendations need to go to the Commission by October 15th and the Board would need to approve the recommendations at its September 2008 meeting. She stated faculty is ready to start writing for program reviews and a technology plan needs to be meshed along with a facilities plan that VP Lau and his team are working on as well as a resource allocation plan. She stated that though IVC is in a period of a downward economic time, IVC needs to keep moving this forward.

- Reported that the construction pad was finished for the science building and IVC received approval from the Department of General Services on the construction prints.
- A Police Chiefs meeting will take place tomorrow at 11:30 a.m. in the Board Room and there will be further discussion on the academy.

- The postponement of the Stakeholder's Summit was due to other events preventing participants from attending. He stated this will give the opportunity for the summit to be held when the new president arrives.
- He reported he is back in the classroom with three classes and has high enrollment.

CONSENT AGENDA – BUSINESS

Trustee Galindo pulled Resolution No. 14033.

**Approval of Minutes dated January 14, 2008, Special Board Meeting
M/S/C Medina/Acuña and the Board approved the minutes as presented.**

**Approval of Minutes dated January 16, 2008, Regular Board Meeting
M/S/C Medina/Acuña and the Board approved the minutes as presented.**

**Approval of Minutes dated January 30, 2008, Special Board Meeting
M/S/C Medina/Acuña and the Board approved the minutes as presented.**

**Approval of Minutes dated February 4, 2008, Special Board Meeting
M/S/C Medina/Acuña and the Board approved the minutes as presented.**

**M/S/C Medina/Acuña
Resolution No. 14021: Purchase Orders**

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of Purchase Orders in the amount of \$1,537,698.82 and Direct Payments in the amount of \$106,976.29 for the month of January, 2008.

**M/S/C Medina/Acuña
Resolution No. 14022: Payroll Warrant Orders**

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve the following Payroll Warrants for the month of January 2008:

2007-08		Fund 10	Fund 45	Fund 80	
Payroll		General	Child	Bond	Warrant
Warrant	#	Fund	Development	Fund	Total
1/10/2008	13	264,491.66	535.49		265,027.15
1/31/2008	14	2,191,813.19	26,851.76	9,471.82	2,228,136.77
	15	2,456,304.85	27,387.25	9,471.82	2,493,163.92

**M/S/C Medina/Acuña
Resolution No. 14023: Commercial Warrant Orders**

2007-08 Commercial Warrant	#	Fund 10 General Fund	Financial Aid	Fund 20 Building Fund	Fund 45 Child Development	Fund 50 Cert. of Participation	Fund 80 Bond Fund	Warrant Total
1/10/08	26	628,181.69		15,000.00			236,528.15	879,709.84
1/17/08	27	258,044.45				37,227.77	40,282.66	335,554.88
1/24/08	28	197,412.08	126,419.50		2,313.95	112,328.71	87,695.01	526,169.25
1/31/08	29	170,076.90				7,541.10		177,618.00
		1,253,715.12	126,419.50	15,000.00	2,313.95	157,097.58	364,505.82	1,919,051.97

**M/S/C Medina/Acuña
Resolution No. 14024: Quarterly Financial Report**

BE IT RESOLVED that the Board of Trustees accepts the Quarterly Financial Status Report (CCFS 311Q) for the quarter ending December 31, 2007, and directs that it be filed with the Chancellor's Office of the California Community Colleges.

**M/S/C Medina/Acuña
Resolution No. 14025: Budget Transfers**

BE IT RESOLVED that the Board approves the following transfers between major object codes: J4056151, J4056152, J4056153, J4056154, J4056155, J4056156, J4056158, J4056159, J4056162, J4056163, J4056164, and J4056165.

**M/S/C Medina/Acuña
Resolution No. 14026: General Obligation Bond Fund Audit**

BE IT RESOLVED that the Board accepts the audit report of the General Obligation Bond Fund for the year ended June 30, 2007 as presented by Wilkinson Hadley & Co., LLP.

**M/S/C Medina/Acuña
Resolution No. 14027: Third Party Administration Services, Tax Sheltered Annuity 403(b) Plan & 457(b) Deferred Compensation Plan**

WHEREAS, the Governing Board of the Imperial Community College District ("District"), designated as a governmental employer as defined in Section 457(e)(1)(A) of the Internal Revenue Code ("IRC") as amended, has an existing Tax Sheltered Annuity (TSA) Plan that qualifies under IRC Section 403(b) ("the 403(b) Plan"), in which employees are permitted to make voluntary salary reductions; and to which the District may elect from time to time to make employer contributions on behalf of selected employees; and

WHEREAS, the Governing Board has approved the adoption of a governmental non-qualified Deferred Compensation Plan that qualifies under IRC Section 457(b) ("the 457(b) Plan"), in which eligible individuals are permitted to make voluntary salary reductions; and to which the District may elect from time to time to make employer contributions on behalf of selected individuals; and

WHEREAS, the Governing Board, District officials, or other District employees, make no representations or recommendations and bear no responsibility for any employee's/participant's selection of specific investment options made available under the Plans; and makes no representations to employees about the advisability, appropriateness or income tax consequences of participating in the Plan to which contributions are made.

THEREFORE, BE IT RESOLVED THAT:

1. The Plans are intended to conform to the requirements of IRC Section 403(b) as amended and IRC Section 457(b) as amended, and
2. Individuals who will be permitted to participate in the District's TSA 403(b) Plan and DCP 457(b) Plan are described in the Plan Document and Adoption Agreement for each Plan.

Administration and Compliance: The Governing Board authorizes the Superintendent/President or designee, to develop appropriate procedures to install necessary controls to insure that the Plans are operated in conformance with the Internal Revenue Code, including related regulations as currently stated, and as amended in the future.

The Superintendent/President or designee is the District's Plan Administrator for both Plans and is hereby authorized and directed to execute the actions necessary to properly establish and administer the Plans, including the selection or eviction of investment option providers for the Plans, and the entering into contracts or agreements as necessary to carry out the duties of the District's Plan Administrator, and where applicable, to execute procedures required to attain and maintain the qualified status of the Plans.

Third Party Administrator: To assist the District in meeting the above requirements stated in this resolution, the Board hereby authorizes and directs the Superintendent/President or designee, to engage the services of Envoy Plan Services/Keenan as the independent Third Party Administrator for both Plans.

Employer Contributions: As necessary and appropriate, the Governing Board hereby authorizes the Superintendent/President or designee to develop and implement employer contributions to the Plan; and to establish Administrative Policies that conform to the relevant regulations for those contributions.

FISCAL IMPACT STATEMENT: There is no fiscal impact to the District.

M/S/C Medina/Acuña

Resolution No. 14028: Elite Choice Governmental 457(b) Deferred Compensation Plan and the Elite Choice 403(b) Tax Sheltered Annuity Plan

WHEREAS, the Governing Board of Imperial Community College District ("District"), designated as a governmental employer desires to adopt the new Imperial Community College District Elite Choice 457(b) Deferred Compensation Plan, a governmental non-qualified plan that qualifies under IRC Section 457(b) (the "Elite Choice 457(b) Deferred Compensation Plan") in which eligible employees and if specified, de minimus independent contractors, are permitted to make voluntary salary reductions; and the new Imperial Community College District Elite Choice 403(b) Tax Sheltered Annuity Plan that qualifies under IRC Section 403(b) (the "Elite Choice 403(b) Tax Sheltered Annuity Plan") in which eligible employees are permitted to make voluntary salary reductions.

THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby establishes and adopts the Imperial Community College District Elite Choice 457(b) Deferred Compensation Plan which is for the benefit of Plan participants, and shall at all times, conform with the requirements of IRC Section 457(b), including assets of the Plan to be held in Trust for the benefit of Plan participants and their beneficiaries: and
2. The Board hereby establishes and adopts the Imperial Community College District Elite Choice 403(b) Tax Sheltered Annuity Plan which is for the benefit of Plan participants, and shall at all times, conform with the requirements of IRC Section 403(b): and
3. The Board hereby authorizes the Superintendent/President or designee, or his or her successor, as District 457(b) Plan Administrator and 403(b)/TSA Plan Administrator, and further authorizes him or her to implement and manage the Plans: and
4. The Board hereby authorizes the Superintendent/President or designee, or his or her successor, to enter into other contracts or agreements which he or she deems necessary or proper to administer the Plans; and
5. The Board hereby appoints and authorizes Union Bank of California, N.A., as Trustee of the Elite Choice 457(b) Deferred Compensation Plan: and
6. The Board hereby appoints and authorizes Union Bank of California, N.A., as Custodian of the Elite Choice 403(b) Tax Sheltered Annuity Plan: and
7. Individuals who will be permitted to participate in the Elite Choice 403(b) Tax Sheltered Annuity and 457(b) Deferred Compensation Plans are described in the Plan Document and the Adoption Agreement for each Plan: and
8. Eligible individuals are given the opportunity to participate in the District's Elite Choice 457(b) Deferred Compensation Plan and/or the District's Elite Choice 403(b) Tax Sheltered Annuity Plan by entering into an amendment of employment contract for the purpose of effecting a reduction in the salary paid to such participant.

Conformance: It is the intention of the members of the Governing Board that the District's Elite Choice 457(b) Deferred Compensation Plan and Elite Choice 403(b) Tax Sheltered Annuity Plan will conform with the applicable federal and state statutory requirements, and that the participants' salary reduction contributions to the 457(b) DCP Plan and the 403(b)/TSA Plan be within eligible limits as set out in IRS regulations as currently stated, or as amended in the future.

This Resolution is hereby adopted and approved, authorizing the adoption of the Elite Choice 457(b) Deferred Compensation Plan and the Elite Choice 403(b) Tax Sheltered Annuity for its eligible individuals as described to be effective February 21, 2008.

FISCAL IMPACT STATEMENT: There is no fiscal impact to the District.

M/S/C Medina/Acuña
Resolution No. 14029: Memorandum of Understanding (MOU) with Westmorland Union Elementary School District

BE IT RESOLVED that the Board authorizes the Interim Superintendent/President to sign a Memorandum of Understanding for Use of School Facilities with Westmorland Union Elementary School District to offer and conduct college courses beginning spring 2008, at the rate of \$15.00 per classroom/per day.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$1,000/year.

M/S/C Medina/Acuña
Resolution No. 14030: Memorandum of Understanding (MOU) with County of Imperial for Demarcation Point

BE IT RESOLVED that the Board authorizes the Interim Superintendent/President to enter into the following agreement with the County of Imperial:

Agreement

This Agreement dated February 20, 2008, is between COUNTY OF IMPERIAL, (hereinafter called "COUNTY") and IMPERIAL COMMUNITY COLLEGE DISTRICT, (hereinafter called "IVC") each of which is sometimes hereinafter referred to as "PARTY" and both of which are collectively sometimes referred to as the "PARTIES"

WHEREAS, COUNTY has Imperial Valley Telecommunications Network (IVTN) demarcation points which were requested and approved by the Imperial Valley Telecommunication Authority (hereinafter referred to as "IVTA") but some of which the COUNTY never connected; and

WHEREAS, COUNTY pays IVTA for each demarcation point an annual sum whether the COUNTY uses the demarcation points or not; and

WHEREAS, IVC needs an additional demarcation point for its new facility to be located in the City of El Centro; and

WHEREAS, with the approval of the IVTA Board of Directors and upon payment of the agreed upon sum, COUNTY wishes to transfer a demarcation point from the COUNTY to IVC.

NOW THEREFORE, in consideration of the mutual covenants, COUNTY and IVC agree as follows:

1. DEMARCATION POINT. COUNTY offers use of its demarcation point located at the Seeley/Sunbeam Lake, and pending the approval of the Board of Directors of IVTA, will relinquish to IVC all rights associated therewith. In exchange for the receipt for this valuable consideration, IVC agrees to assume all obligations, including the annual assessment to IVTA, for the total payment of Ten Thousand Dollars (\$10,000) to COUNTY for said demarcation point.

2. USE. The PARTIES agree that upon the execution of this AGREEMENT ("AGREEMENT") and subsequent approval by IVTA, the use of the demarcation point transfers to IVC, and IVC agrees to comply with additional terms and conditions as may be required by IVTA to assist with the

transfer of title to the demarcation point. COUNTY will no longer be responsible to IVTA for the annual payment for said demarcation point and IVC assumes all responsibility and liability for its use.

3. CARE AND MAINTENANCE OF DEMARCATION POINT. IVC acknowledges that the demarcation point is in the planning stage only and not yet constructed and that once the transfer is completed, COUNTY has no construction or maintenance obligations with respect to the demarcation point.

4. ORDINANCES AND STATUES. IVC shall comply with all statutes, ordinances and requirements of all municipal, state and federal authorities now in force, or which may hereafter be in force, pertaining to the use of the demarcation point.

5. INDEMNIFICATION.

5.1 To the extent permitted by law, COUNTY. agrees to indemnify, defend and hold harmless IVC from and against any and all claims, actions, demands, liabilities, damages, losses, and expenses of whatever kind, which are in any manner in whole or in part, caused, occasioned or contributed to in whole or in part, by any action, omission, fault, misconduct, gross negligence or negligence, whether active or passive of the COUNTY, its officers, employees, agents, contractors, licensees, invitees or anyone acting under its direction in connection with or incident to its obligations under this AGREEMENT or its construction, occupation, use and/or maintenance of the demarcation point or facilities located thereon, unless the same be caused by the sole negligence or willful misconduct of COUNTY..

5.2 To the extent permitted by law, IVC agrees to indemnify, defend and hold harmless COUNTY from and against any and all claims, actions, demands, liabilities, damages, losses, and expenses of whatever kind, which are in any manner in whole or in part, or which are caused, occasioned or contributed to in whole or in part, by any action, omission, fault, misconduct, gross negligence or negligence, whether active or passive of IVC, its officers, employees, agents, contractors, licensees, invitees or anyone acting under its direction in connection with or incident to its obligations under this AGREEMENT or its construction, occupation, use and/or maintenance of the demarcation point or facilities located thereon, unless the same be caused by the sole negligence or willful misconduct of IVC.

5.3 Notwithstanding Paragraphs 5.1 and 5.2, in the event that COUNTY and IVC are both held to be negligently or willfully responsible, COUNTY and IVC will bear their proportionate share of liability as determined in any such proceeding. Each side will bear their own costs and attorneys fees.

6.0 DEFAULT.

6.1 IVC DEFAULT. If IVC fails or refuses to perform any provision, covenant or condition to be kept or performed by IVC under this AGREEMENT, COUNTY prior to exercising any of its rights or remedies, shall give written notice to IVC of such default, specifying in said notice the nature of such default and IVC shall have sixty (60) days from receipt of such notice to cure said default. If such default is not cured within said sixty (60) day period, then COUNTY may in its sole discretion terminate this AGREEMENT and/or pursue those remedies available under the law of the time this AGREEMENT is executed as well as any future remedies that are created

6.2 COUNTY'S DEFAULT. If COUNTY fails or refuses to perform any provision, covenant or condition to be kept or performed by COUNTY under this AGREEMENT, IVC, prior to exercising any of its rights or remedies, shall give written notice to COUNTY of such default, specifying in said notice the nature of such default and COUNTY shall have sixty (60) days from receipt of such notice to cure said default. If such default is not cured within said sixty (60) day period, then IVC may in its sole

discretion terminate this AGREEMENT and/or pursue those remedies available under the law at the time this AGREEMENT is executed as well as any future remedies that are created.

7. NOTICES. Any notice which either party may, or is required to give, shall be given mailing the same, postage prepaid to the following:

County of Imperial
County Executive Officer
940 Main Street, Suite 208
El Centro, CA 92243
(760) 482-4290

Imperial Valley College
Extended Campus Dean
P.O. Box 158
Imperial, CA 92251
(760) 353-2180

Notices shall be deemed effective upon receipt. Except as provided herein any and all other communications by either party to the other shall be in writing and posted pre-paid first class to the addresses set forth herein, or as such other places as may be designated in writing by the Parties from time to time.

8. AUTHORITY. Each individual executing this AGREEMENT on behalf of IVC and County represents and warrant that:

8.1. He/she is duly authorized to execute and deliver this AGREEMENT on behalf of IVC and COUNTY as applicable.

8.2 This AGREEMENT may be executed in counterparts.

8.3 This AGREEMENT is made and entered into in Imperial County, California and shall be governed by the laws of California.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$10,000 acquisition fee for the county, approximately \$15,000 for construction cost, and \$4,500 annual assessment.

M/S/C Medina/Acuña

Resolution No. 14031: Agreement between the District and CSEA, Chapter 472

BE IT RESOLVED that the Board approves the following Agreement between the District and CSEA Chapter 472 as follows:

- A. The term of this agreement is for fiscal year 2007/2008 only.
- B. Article 16, Transfer and Reassignment, Section 16.1 to be amended so that the last sentence reads as follows:

The number of months that a permanent 10-month or 11-month classified employee works does not preclude a voluntary transfer to a lateral or lower transfer from a 10-month to a 12-month assignment.

- C. Salaries:
Retroactive to July 1, 2007 there shall be an "on-schedule" salary increase of 5%. The salary schedule in the current MOU shall be amended to reflect this increase. Classified employees covered by this agreement shall receive the retro-active portion to their payment at the first full pay period following adoption of this agreement by the Board of Trustees.

Classified employees covered by this agreement shall receive a one-time payment equal to one and one-half percent (1 1/2%) of each's annual salary off-schedule. The one and one-half percent (1 1/2%) shall be computed based on members' annual salaries after granting the 5% on-schedule adjustment herein. This payment shall be made at the first full pay period following adoption of this agreement by the Board of Trustees.

- D. The retirement incentive program (SERP) pursuant to Resolution No. 13385 dated September 14, 2005 shall be extended through the term of this Agreement (2007-2008) provided said extension is in conformity with state law; and classified employees shall be eligible for the Golden Handshake for FY 2007/2008.
- E. Unit member benefits to remain status quo; and the District will maintain one hundred percent (100%) of health insurance premium coverage during the term of this agreement. District to continue to pay increased air and ground ambulance.
- F. Classified employees shall be entitled to serve as faculty adjunct professors. All classified employees so employed shall be paid at the standard adjunct rate of hourly pay.
- G. Revise Section 19 of the existing MOU per agreement of the parties.
- H. All other provisions of the existing contract are to remain the same unless otherwise modified herein, and this Agreement together with the existing contract constitute the entire agreement between the parties, and supersedes all previous agreements, understandings and prior practices related to matters included within this Agreement. During the term hereof there shall be no re-openers on any matter covered by this Agreement.

**M/S/C Medina/Acuña
Resolution No. 14032: Apprentice Tutor Program**

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve salary changes for an Apprentice Tutor. The Apprentice shall be compensated in accordance with the following tiered hourly rates, which are based on education level and time spent tutoring students:

<u>Degree</u>	<u>Tutoring hours</u>	<u>Rate</u>	<u>Tutoring hours</u>	<u>Rate</u>
Associate Degree	0-500/hrs	\$11.00/hr	500-980/hrs	\$12.00/hr
Bachelor's Degree	0-500/hrs	\$13.75/hr	500-980/hrs	\$14.75/hr
Master's Degree	0-500/hrs	\$16.50/hr	500-980/hrs	\$17.50/hr

BE IT FURTHER RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve to change the Apprentice duration. The Apprentice Tutor may be employed as the availability of funding permits and in accordance with all applicable state and federal laws. The Apprentice Tutor is not to work more than ten (10) semesters, shall not work in excess of twenty (20) hours per week and no more than 980 hours per fiscal year.

NOW, THEREFORE, these changes shall become effective March 1, 2008.

FISCAL IMPACT STATEMENT: Budget neutral – there is no fiscal impact to the District.

M/S/C Acuña/Cardenas

Resolution No. 14033: Citizens Oversight Committee for Measure L Appointment

Discussion

Trustee Galindo asked whom Dr. Chounet would replace. VP Lau stated he was replacing Tina Lee who had served the maximum two terms.

Resolution

BE IT RESOLVED that upon the recommendation of the Interim Superintendent/President, the Board appoints F. Paul Chounet, Ed.D., Associate Superintendent of the Brawley Elementary School District, to the Citizens Oversight Committee for Measure L for a two year term commencing March 1, 2008 and ending February 28, 2010.

CLOSED SESSION

M/S/C Acuña/Wong to go into CLOSED SESSION at 7:08 p.m.

1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Property: Old Sears Shopping Center, Parcel # 064-470-029
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Peter Ruiz of The Legaspi Group
Negotiation: Instruction to negotiator will concern price and terms of sale or lease

Property: Masonic Temple, Parcel # 053-112-028 (N/E corner of 6th Street and State Street).
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Kent Hems
Negotiation: Instruction to negotiator will concern price and terms of sale or lease

Property: Parcel 053-112-026 (560 State Street)
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Kent Hems
Negotiation: Instruction to negotiator will concern price and terms of sale or lease.

Property: 1111 South 4th Street, El Centro, CA (Garcia Shopping Center)
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Yolie Cordero
Negotiation: Instruction to negotiator will concern price and terms of sale or lease.

Property: 101 W. Hacienda Drive, Calexico CA
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Grace Lee
Negotiation: Instruction to negotiator will concern price and terms of lease
2. CONFERENCE WITH SUPERINTENDENT/PRESIDENT
RE: Employment contracts of Unrepresented Employees: IVC Administrators
3. PUBLIC EMPLOYMENT
Title: Superintendent/President

OPEN SESSION

M/S/C Cardenas/Medina to go into OPEN SESSION at 9:43 p.m.

Board President Ramirez reconvened the meeting and announced the final action:

1. Direction was given to Administrators.
2. Information was received by the Board.
3. Direction was given to Legal Counsel.

CONSENT AGENDA – HUMAN RESOURCES

M/S/C Acuña/Cardenas

Resolution No. 14034: Tenure

WHEREAS the faculty listed below have fulfilled the obligations set forth in the IVC Tenure Policy:

Andrew Chien
Gaylla Finnell
Melani Guinn
Manfred Knaak
Russell Lavery
Kevin Marty
Frank Miranda
Bruce Page
Toni Pfister
Jose Ruiz
Bruce Seivertson
Mary Jo Wainwright
Jack Williams

BE IT NOW RESOLVED that the Board approves granting tenure to the academic personnel listed, and that they be reemployed, as credentialed, for the 2008-2009 academic year as tenured faculty.

M/S/C Acuña/Cardenas

Resolution No. 14035: Order of Employment of all Tenure Track Contract and Regular Faculty for 2007-2008

Seniority	Last Name	First Name	Hire Date	Division	Tenure		
1	Ortega	Alicia	09/05/67	Humanities	Y	Tnr Trk	Teaching
2	Orenshtein	Armand	09/05/67	Science/Math/Engineering	Y	Tnr Trk	Teaching
3	McCormick	Michael	09/05/72	English	Y	Tnr Trk	Teaching
4	Archuleta	Joe	09/06/73	Science/Math/Engineering	Y	Tnr Trk	Teaching
5	Guzman	Cesar	09/02/75	Student Services	Y	Tnr Trk	Non-teaching
6	Beope	Frances	09/02/75	Student Services	Y	Tnr Trk	Non-teaching
7	Meek	Alfred	09/05/76	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
8	Artechi	Olga	09/07/76	Student Services	Y	Tnr Trk	Non-teaching
9	Lopez	Jose	12/01/79	Industrial Technology	Y	Tnr Trk	Teaching
10	Lopez	Sergio	08/26/80	Administration	Y	Tnr Trk	Admin.

11	Deyo	Jeff	08/26/80	Exercise Science/Wellness/Sport	Y	Tnr Trk	Teaching
12	Stroud	V. Jean	08/26/80	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
13	Rodgers	Gary	09/01/81	Behavioral Science & Social Science	Y	Tnr Trk	Admin.-Interim
14	Jaime	Victor	09/28/81	Administration	Y	Tnr Trk	Admin.
15	Fischer	Fred	09/07/82	English	Y	Tnr Trk	Teaching
16	Carlson	Marylynn	01/30/84	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
17	Pollock-Blevins	Diedre	09/03/85	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Admin.-Interim
18	Luoma	Craig	09/03/85	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
19	Nava	Norma	09/03/85	Student Services	Y	Tnr Trk	Non-teaching
20	Magno	Jan	09/05/85	Administration	Y	Tnr Trk	Admin.
21	McNeece	Brian	09/02/86	English	Y	Tnr Trk	Teaching
22	Rapp	Frank	09/02/86	English	Y	Tnr Trk	Teaching
23	Kalin	Janeen	02/01/88	Student Services	Y	Tnr Trk	Non-teaching
24	Rodgers	Valerie	02/01/88	Business	Y	Tnr Trk	Teaching
25	Nunez	Norma	03/14/88	Student Services	Y	Tnr Trk	Non-teaching
26	Kelly	Nannette	09/06/88	Humanities	Y	Tnr Trk	Teaching
27	Thoresen	Josefina	09/05/89	English	Y	Tnr Trk	Teaching
28	Drury	Dave	09/05/89	Exercise Science/Wellness/Sport	Y	Tnr Trk	Teaching
29	Marquez	Ralph	10/09/89	Student Services	Y	Tnr Trk	Non-teaching
30	Esqueda	Jesus	02/14/90	Student Services	Y	Tnr Trk	Non-teaching
31	Marcuson	Bruce	08/27/90	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
32	Biley	Patti	08/27/90	English	Y	Tnr Trk	Teaching
33	Orfanos-Woo	Stella	08/27/90	Student Services	Y	Tnr Trk	Non-teaching
34	Zielinski	David	01/14/91	English	Y	Tnr Trk	Teaching
35	Fitzsimmons	Richard	08/23/91	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
36	Cañez-Savala	Said	09/03/91	Student Services	Y	Tnr Trk	Non-teaching
37	Hansink	Todd	08/21/92	Business	Y	Tnr Trk	Teaching
38	Jacobson	Eric	08/21/92	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
39	Horton	Sidne	08/17/93	Exercise Science/Wellness/Sport	Y	Tnr Trk	Teaching
40	Bemis	Roberta	08/15/94	English	Y	Tnr Trk	Teaching
41	Carnes	Dennis	08/14/95	Science/Math/Engineering	Y	Tnr Trk	Teaching
42	Lofgren	Mary	09/01/95	Student Services	Y	Tnr Trk	Non-teaching
43	Mecate	James	08/12/96	Exercise Science/Wellness/Sport	Y	Tnr Trk	Teaching
44	Lee	Carol	09/23/96	Student Services	Y	Tnr Trk	Non-teaching
45	Patterson	James	08/18/97	Humanities	Y	Tnr Trk	Teaching
46	Zhao	Lianna	08/18/97	Science/Math/Engineering	Y	Tnr Trk	Teaching
47	Scheuerell	Edward	08/18/97	English	Y	Tnr Trk	Teaching
48	Nilson	Barbara	08/18/97	Science/Math/Engineering	Y	Tnr Trk	Teaching
49	Staton	Robin	08/25/97	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
50	Berry	Kathy	01/15/98	Administration	Y	Tnr Trk	Admin.
51	Paine	Thomas	08/17/98	Business	Y	Tnr Trk	Teaching
52	Cypher	Jackilyn	08/17/98	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
53	Campos	Gilbert	07/01/99	Student Services	Y	Tnr Trk	Non-teaching
54	Mercado	Lourdes	07/01/99	Student Services	Y	Tnr Trk	Non-teaching

55	Tucker	Jill	08/16/99	Exercise Science/Wellness/Sport	Y	Tnr Trk	Teaching
56	Ruiz	Angelica	08/16/99	Business	Y	Tnr Trk	Teaching
57	Ghanim	Walid	08/16/99	Business	Y	Tnr Trk	Teaching
58	Miller	Fonda	08/16/99	Child, Family & Consumer Science	Y	Tnr Trk	Teaching
59	Blek	Craig	08/16/99	Business	Y	Tnr Trk	Teaching
60	Shokoufi	Mardjan	08/16/99	Science/Math/Engineering	Y	Tnr Trk	Teaching
61	Santistevan	Judy	08/16/99	Business	Y	Tnr Trk	Teaching
62	Zobell	Sherry	08/16/99	Science/Math/Engineering	Y	Tnr Trk	Teaching
63	Garcia	Raquel	10/01/99	Disabled Student Programs & Svcs	Y	Tnr Trk	Non-teaching
64	Avila	Beatriz	01/10/00	Student Services	Y	Tnr Trk	Non-teaching
65	Beckley	Jeffrey	01/12/00	Business	Y	Tnr Trk	Teaching
66	Gage-Mosher	Ronald	01/12/00	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
67	Harris	Diane	01/12/00	English	Y	Tnr Trk	Teaching
68	Gilbertson	Thomas	01/12/00	Humanities	Y	Tnr Trk	Teaching
69	Plascencia	Jose	07/10/00	Student Services	Y	Tnr Trk	Non-teaching
70	Dorantes	Kathleen	08/14/00	English	Y	Tnr Trk	Teaching
71	Martini	Donald	08/14/00	English	Y	Tnr Trk	Teaching
72	Decker	Van	08/14/00	Humanities	Y	Tnr Trk	Teaching
73	Craven	Julie	08/14/00	English	Y	Tnr Trk	Teaching
74	Byrd	Krista	01/10/01	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
75	Arguelles	Trinidad	07/01/01	Student Services	Y	Tnr Trk	Non-teaching
76	David	Samuel	08/17/01	Science/Math/Engineering	Y	Tnr Trk	Teaching
77	Simpson	Scott	08/17/01	English	Y	Tnr Trk	Teaching
78	Davis	Donna	08/17/01	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
79	Voldman	Aleksandr	08/17/01	Science/Math/Engineering	Y	Tnr Trk	Teaching
80	Pradis	Ricardo	08/23/01	Industrial Technology	Y	Tnr Trk	Teaching
81	Lovitt	Paige	09/04/01	Disabled Student Programs & Svcs	Y	Tnr Trk	Non-teaching
82	Mazeroll	Lorraine	01/07/02	Student Services	Y	Tnr Trk	Non-teaching
83	Rowley	Deirdre	01/09/02	English	Y	Tnr Trk	Teaching
84	Davis	Lincoln	01/09/02	English	Y	Tnr Trk	Teaching
85	Gretz	Suzanne	01/09/02	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
86	Riehle	Betsy	08/16/02	Science/Math/Engineering	Y	Tnr Trk	Teaching
87	Higgins	Sue	08/16/02	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
88	Fisher	James	08/16/02	Science/Math/Engineering	Y	Tnr Trk	Teaching
89	Lehtonen	Eric	08/16/02	Science/Math/Engineering	Y	Tnr Trk	Teaching
90	Sheppard	David	01/15/03	Child, Family & Consumer Science	Y	Tnr Trk	Teaching
91	Marty	Kevin	08/14/04	Science/Math/Engineering	Y-0809	Tnr Trk	Teaching
92	Wainwright	Mary-Jo	08/14/04	Behavioral Science & Social Science	Y-0809	Tnr Trk	Teaching
93	Seivertson	Bruce	08/14/04	Behavioral Science & Social Science	Y-0809	Tnr Trk	Teaching
94	Finnell	Gaylla	08/14/04	Behavioral Science & Social Science	Y-0809	Tnr Trk	Teaching
95	Lavery	Russell	08/14/04	Science/Math/Engineering	Y-0809	Tnr Trk	Teaching
96	Chien	Andrew	08/14/04	Science/Math/Engineering	Y-0809	Tnr Trk	Teaching
97	Guinn	Melani	08/14/04	Humanities	Y-0809	Tnr Trk	Teaching
98	Page	Bruce	08/14/04	Humanities	Y-0809	Tnr Trk	Teaching

99	Ruiz	Jose	08/14/04	Humanities	Y-0809	Tnr Trk	Teaching
100	Williams	Jack	08/14/04	Nursing Education/Health Tech/EMS	Y-0809	Tnr Trk	Teaching
101	Pfister	Toni	08/14/04	Exercise Science/Wellness/Sport	Y-0809	Tnr Trk	Teaching
102	Knaak	Manfred	08/14/04	Behavioral Science & Social Science	Y-0809	Tnr Trk	Teaching
103	Miranda	Frank	08/14/04	Industrial Technology	Y-0809	TnrTrk	Teaching
104	Hegarty	Carol	01/12/05	Humanities	Y-0910	Tnr Trk	Teaching
105	Mason	Charles	01/12/05	Disabled Student Programs & Srvcs	Y-0910	Tnr Trk	Teaching
106	Heumann	Michael	01/12/05	English	Y-0910	Tnr Trk	Teaching
107	Leon	Allyn	01/12/05	Science/Math/Engineering	Y-0910	Tnr Trk	Teaching
108	McClain	John	01/12/05	English	Y-0910	Tnr Trk	Teaching
109	Sanchez-Dominguez	Romano	08/19/05	Humanities	Y-0910	Tnr Trk	Teaching
110	White	Kevin	08/19/05	Behavioral Science & Social Science	Y-0910	Tnr Trk	Teaching
111	Kareva	Kseniya	08/19/05	English	Y-0910	Tnr Trk	Teaching
112	Gilison	Daniel	08/19/05	Science/Math/Engineering	Y-0910	Tnr Trk	Teaching
113	Cormier	Judy	08/19/05	English	Y-0910	Tnr Trk	Teaching
114	Lay	Nancy	08/19/05	English	Y-0910	Tnr Trk	Teaching
115	Morrell	Thomas	08/19/05	Science/Math/Engineering	Y-0910	Tnr Trk	Teaching
116	Mosier	Laura	08/19/05	Humanities	Y-0910	Tnr Trk	Teaching
117	Aye	Tyson	08/19/05	Exercise Science/Wellness/Sport	Y-0910	Tnr Trk	Teaching
118	Martinez	Andres	07/03/06	ACCESO	Y-1011	Tnr Trk	Non-teaching
119	Davis	Hope	08/18/06	Humanities	Y-1011	Tnr Trk	Teaching
120	Norris	Terry	08/18/06	Learning Services	Y-1011	Tnr Trk	Non-teaching
121	Castrapel	Rick	08/18/06	Science/Math/Engineering	Y-1011	Tnr Trk	Teaching
122	Agee	John	08/18/06	Behavioral Science & Social Science	Y-1011	Tnr Trk	Teaching
123	Shaner	Christina	08/18/06	English	Y-1011	Tnr Trk	Teaching
124	Morales	Marco	08/18/06	Industrial Technology	Y-1011	Tnr Trk	Teaching
125	Velasquez	Jose	08/18/06	Industrial Technology	Y-1011	Tnr Trk	Teaching
126	Pitones	Rosa	02/01/07	Learning Services	Y-1112	Tnr Trk	Non-teaching
127	Baukholt	Robert	02/12/07	English	Y-1112	Tnr Trk	Teaching
128	Pastrana	Leticia	02/12/07	English	Y-1112	Tnr Trk	Teaching
129	Dorsey	Tanya	07/01/07	Student Services	Y-1112	Tnr Trk	Non-teaching
130	Higginson	Jane	08/17/07	Science/Math/Engineering	Y-1112	Tnr Trk	Teaching
131	Paine	Yvonne	08/17/07	English	Y-1112	Tnr Trk	Teaching
132	Garza	Alejandro	08/17/07	English	Y-1112	Tnr Trk	Teaching
133	Abrams	Robert	08/17/07	English	Y-1112	Tnr Trk	Teaching
134	Pauley	Patrick	08/17/07	Science/Math/Engineering	Y-1112	Tnr Trk	Teaching
135	Solomon	Lisa	08/17/07	Behavioral Science & Social Science	Y-1112	Tnr Trk	Teaching

M/S/C Acuña/Cardenas

Resolution No. 14036: Order of Employment of Non Tenure Track Contract Faculty for the Academic Year 2007-2008

WHEREAS Education Code 87415 stipulates that *“The governing board of every community college district shall establish the order of employment of all contract or regular employees of the district in the manner prescribed by Sections 87400 to 87424, inclusive, and shall keep a roster of same as a public record.”*

NOW BE IT RESOLVED that the Board approves the following seniority list of non tenure track contract faculty:

Imperial Valley College
Categorically Funded Seniority List
for 2007-2008 Academic Year

Seniority	Last Name	First Name	Hire Date	Department	Tenure
1	Lopez	Rosalie	08/26/80	Student Services	N
2	Romero	Yolanda	10/03/88	Student Services	N
3	Diaz	Dolores	09/05/89	Student Services	N
4	Sandoval	Lilia	02/16/99	Student Services	N
5	Alvarado	Beatriz	07/01/99	Student Services	N
6	Felix	Mireya	01/18/00	Student Services	N
7	Garcia	Martha	01/07/02	Student Services	N
8	Esquer	Maria	03/05/01	Student Services	N
9	Fletes	Myriam	03/20/02	Student Services	N
				Nursing Edu /Health	
10	Armenta	Celeste	08/16/02	Tech/EMS	N
11	Fristrup	Carey	01/12/04	Student Services	N
12	Carmona	Gloria	05/09/05	ACCESO Project	N
13	Sigala	Isabel	07/01/07	Student Services	N

M/S/C Acuña/Cardenas

Resolution No. 14037: Reemployment of Faculty for the Academic Year 2008-2009

BE IT RESOLVED that the following academic personnel be reemployed, as credentialed, for the 2008-2009 academic year:

	**Abrams, Robert
	**Agee, John
	Archuleta, Joe
11 month	Arguelles, Trinidad
11 month	Artechi, G. Olga
11 month	Avila, Beatriz
	**Aye, Tyson
	**Baukholt, Robert
	Beckley, Jeffrey
	Bemis, Roberta
11 month	Beope, Frances
	Biley, Patti
	Blek, Craig
11 month	Byrd, Krista
11 month	Campos, Gilbert
11 month	Canez-Savala, Said
	Carlson, C. Marylynn
	Carnes, Dennis
	**Castrapel, Rick
	*Chien, Andrew
	**Cormier, Judy
	Craven, Julie
	Cypher, Jackilyn
	David, Samuel
	Davis, Donna
	**Davis, Hope
	Davis, Lincoln
	Decker, Van
	Deyo, Jeffrey
	Dorantes, Kathleen
11 month	**Dorsey, Tanya
11 month	Drury, David
11 month	Esqueda, Jesus
	*Finnell, Gaylla
	Fischer, Fred
	Fisher, James
	Fitzsimmons, Richard
	Gage-Mosher, Ronald
11 month	Garcia, Raquel
	**Garza, Alejandro
	Ghanim, Walid
	Gilbertson, Tom
	**Gilison, Daniel
	Gretz, Suzanne
11 month	*Guinn, Melani
11 month	Guzman, Cesar
	Hansink, Todd

Harris, Diane
**Hegarty, Carol
**Heumann, Michael
Higgins, S. Brenda
**Higginson, Brenda
Horton, Sidne
Jacobson, Eric
11 month
Kalin, Janeen
**Kareva, Kseniya
Kelly, Nannette
*Knaak, Manfred
*Lavery, Russell
**Lay, Nancy
11 month
Lee, Carol
Lehtonen, Eric
**Leon, Allyn
11 month
Lofgren, Mary
Lopez, Jose
11 month
Lovitt, Paige
Luoma, Craig
Marcuson, Bruce
11 month
11 month
Marquez, Ralph
**Martinez, Andres
Martini, Donald
*Marty, Kevin
**Mason, Charles
11 month
Mazeroll, Lorraine
**McClain, John
McCormick, Michael
McNeece, P. Brian
11 month
Mecate, Jim
Meek, Al
11 month
Mercado, M. Lourdes
Miller, Fonda
*Miranda, Frank
**Morales, Marco
**Morrell, Thomas
**Mosier, Laura
11 month
Nava, Norma
Nilson, Barbara
11 month
**Norris, Terry
11 month
Nunez, Norma
Orensztein, Armand
11 month
Orfanos-Woo, Stella
Ortega, Alicia
*Page, Bruce
Paine, Thomas W.
**Paine, Yvonne
**Pastrana, Leticia
Patterson, James
**Pauley, Patrick
*Pfister, Toni
**Pitones, Rosa
11 month
Plascencia, Jose

	Pollock, Diedre
	Pradis, Ricardo
	Rapp, Frank
	Riehle, Betsy
	Rodgers, Gary
11 month	Rodgers, Valerie
	Rowley, Deirdre
	Ruiz, Angelica
	*Ruiz, Jose
	**Sanchez-Dominguez, Romano
	Santistevan, Judy
	Scheuerell, Edward
	*Seivertson, Bruce
	**Shaner, Christina
	Sheppard, David
	Shokoufi, Mardjan
	Simpson, Scott
	**Solomon, Lisa
	Staton, M. Robin
	Stroud, Jean
	Thoresen, Josefina
	Tucker, Jill
	**Velasquez, Jose
	Voldman, Aleksandr
	*Wainwright, Mary-Jo
	**White, Kevin
	*Williams, Jack
11 month	Zhao, Lianna
11 month	Zielinski, David
	Zobell, Sherry

* - Have fulfilled tenure obligations and shall be reemployed as tenured for the 2008-2009 academic year

** - Probation

All others are tenured

M/S/C Acuña/Cardenas

Resolution No. 14038: Reemployment of Non Tenure Track Contract Faculty for the Academic Year 2008-2009

BE IT RESOLVED that the following certificated employees be reemployed, as temporary, full-time non-tenure contract personnel contingent upon continued funding of the Federal/State grant designated and verification of records:

<u>Name</u>	<u>Project Position</u>	<u>Funding Source</u>	<u>Time Frame</u>
Alvarado, Beatriz	Counselor	Federal	9/1/08 to 8/31/09
Armenta, Celeste	Instructor	State	7/1//08 to 6/30/09
Carmona, Gloria	Learning Support Specialist	Federal	7/1/08 to 6/30/09
Diaz, Dolores	Project Director	Federal	9/1/08 to 8/31/09
Esquer, Maria	Counselor	State	7/1/08 to 6/30/09
Felix, Mireya	Counselor	State	7/1/08 to 6/30/09
Fletes, Myriam	Project Director	Federal	9/1/08 to 8/31/09
Fristrup, Carey	Outreach Coordinator	State	7/1/08 to 6/30/09
Garcia, Martha	Counselor	State	7/1/08 to 6/30/09
Lopez, Rosalie	Project Director	Federal	6/1/08 to 5/31/09
Romero, Yolanda	Coordinator	State	7/1/08 to 6/30/09
Sandoval, Lilia	Counselor	State	7/1/08 to 6/30/09
Sigala, Isabel	Counselor	State	7/1/08 to 6/30/09

M/S/C Acuña/Cardenas

Resolution No. 14039: Reemployment of Administrative Personnel for the Academic Year 2008-2009

BE IT RESOLVED that the Board approves the following administrative personnel be reemployed (twelve month contract/220 service days, two-year rolling contract per Board Resolution No. 13233) for the 2008 – 2009 school year:

Berry, Kathy	Vice President/Academic Services
Cesar, Ted	Associate Dean/Disabled Students Programs and Services
Gregory, Travis	Associate Dean/Human Resources and EEO
Huerta, Gonzalo	Dean/Instruction for Applied Sciences
Jaime, Victor	Vice President/Student Services
*Lau, John	Vice President/Business Services
Lopez, Sergio	Associate Dean/Student Affairs
Magno, Jan	Dean/Financial Assistance and State Programs
Silva, Efrain	Dean/Instruction for Extended Campus
Westerfield, Kathie	Associate Dean/Admissions and Records
Ying, Robin	Dean/Technology and Learning Services

*** Probationary one year contract**

M/S/C Acuña/Cardenas

Resolution No. 14040: Employment of Full Time Temporary Faculty

BE IT RESOLVED that the Board approve the recommendation of the Interim Superintendent/President to employ the following academic personnel for the Spring 2007 Semester on a temporary contract basis, pending medical and background clearance:

<u>Name</u>	<u>Classification/Step</u>	<u>Assignment</u>
Thibodeau, Jason	Appropriate Classification and Step Contingent Upon Verification of Records	Philosophy Instructor
Fisher, Raenelle	Appropriate Classification and Step Contingent Upon Verification of Records	History Instructor

M/S/C Acuña/Cardenas
Resolution No. 14041: Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel during the Spring 2008 Session, at the hourly rate provided for in Resolution No. 13829. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>Name</u>	<u>Possible Assignment</u>
Aguayo, Rodolfo	Political Science
Aguilar, Adelaida	Spanish
Aguirre, Justina	Nursing
Agundez, Rebecca	Nursing
Altamirano, Susan	English as a Second Language
Alvarado, Sotero	Math
Alvarez, Anabelle	Psychology
Andrade-Encinas, Georgina	English as a Second Language
Arevalo, Gregory	English as a Second Language
Arevalo, Jim A.	English as a Second Language
Arzaga, Michael	English as a Second Language
Atondo, Veronica	Engineering
Barr, Zaida	Biology
Ballard, Timothy	Political Science
Beckett, Phillip	English
Benavidez, Benny	Correctional Science
Berker, Enola	Allied Health Profession
Bonfils-Roncal, Mickaelle	French
Bradshaw, David	Agriculture
Brock, Alison	Business/Accounting
Bumgarner, John	Philosophy
Burch, Steven	Agriculture
Canchola, Guadalupe	Spanish
Canez, Carlos	Math
Cannon, Jimmie	Music
Capeci, Michael	Admin of Justice
Carr, Michael	Computer Information Systems
Carson, Randall	English Basic English Composition
Castañeda, Nicole	Nursing
Castillo, Kelly	Math
Castro, Jesus	Computer Information Systems
Cervantes, Carole	Nursing
Childers, Ryan	Legal Assistance
Churchwell, Donald	Spanish
Clark, John	Computer Information Systems
Cole, William	Physical Education
Colunga, Jr., Richard	Music/English as a Second Language
Contreras, Rafael	Physical Education
Cota, Edward	Correctional Science
Cozzani, Alejandro	Math/Physics
Cruz, Robin	Electrical Trades
Dagnino, Maggie	Nursing
De Leon, Felix	Water Treatment

De Leon, Ylaria	Disabled Student Program & Services
Dizon, Milagross	American Sign Language
Dolf, Paula	Child Family & Consumer Science/Disabled Student Program & Services
Dorame, Ricardo	Nursing
Driskill, Mitchell	Legal Assistance
Duarte, Carlos	Math
Duran, Jimmy	Admin of Justice
Duval, Arlyn	Biology
Edwards, Aaron	Philosophy
Escalera, Anthony	Physical Education
Esquer, Edna	Nursing
Estrada, Jorge	Art
Evers, Douglas	English as a Second Language
Felix, Ascencion	Admin of Justice
Ferguson, Douglas	Speech
Fimbres, Rogelio	Nursing
Fisher, Raenelle	History
Fletes, Marilu	English as a Second Language
Freitas, Linda	Disabled Student Program & Services/Art
Galindo, Lorenzo	Welding
Gappinger, Mark	Electrical Trades
Garay, Jeronimo	Math
Garcia, Alex	American Sign Language
Garcia, Ana I.	Physical Education
Garcia, Federico	Human Relations
Garcia, Margie	English as a Second Language
Garcia, Maria I.	English as a Second Language
Garrie, Ronnie	English as a Second Language
Gaytan, Julio	Spanish
Gonti, Carolina	Spanish
Gonzalez, Adrian	Computer Information Systems
Gray, Ronette	Physical Education
Green, Rebecca	Child Family & Consumer Science
Grivanos, Maria Luisa	Spanish
Gutierrez, Reyna	American Sign Language
Hackett, Elaine	Nursing
Haddad, Virginia	Art
Hansink, Pamela	Allied Health Professions
Hernandez, Jesus	Electrical Wiring
Hernandez, Porfirio	Math
Heumann, Douglas	Business
Hodge, Bill	Political Science
Holt, Lindsay	Political Science
Jacobson, Susan	Philosophy
Jepson, Rosalba	Biology
Jimenez, Javier	Electrics
Jones, Shane	Computer Information Systems
Kelley, Ryan	Fire Science
Khan, John	Art
Kim, Sook Won.	Music
Kofford, Bret	Journalism
Kofford, Brooke	Music
Landeros, Jose	Political Science

Lang, Dennis	Music
Lantzer, David	Fire Science
Lapena, Evangelina	Nursing
Lemus, Sylvia	Business
Leon, Azucena	Computer Information Science
Leon, Maria	Spanish
Lerno, Jill	Physical Education
Lewenstein, Jay	English
London, Timothy	Business
Lopez, Jaqueline	History
Lopez, Monique	History/Political Science
Lopez, Teresa	English as Second Language
Lopez-Temores, Sandra	English as Second Language
Love, Mary	Math
Love, William	Environmental Science
Luna, Sylvia	Allied Health Profession
Macdonald, Andara	Speech
Machuca, Victor	English as Second Language
Macias, Claudia	Sociology
Magos, Maria Rosa	English as a Second Language
Maland, James	Electrical Trades
Marquez, Arturo	English as a Second Language
Marquez, Rinaldo	Human Relations
Marquez, Simon	Allied Health Profession
Marrs, Christopher	Business/ Real Estate
Maruca, Joseph	English
Martin, Vince	Chemistry
Mcclain, Barbara	English as a Second Language
McElhiney, Michael	English
Medina, Victoria	Human Relations
Mello, Marjo	Library
Mendez, Armando	Administrative Justice/Correctional Science
Mendez, Hector	Electrical Trades
Mendez, Hugo	Auto Body
Messick, Steven	Admin of Justice
Meyer, Thomas	Electrical Trades
Milan, Tanya	Water Treatment Technology
Monge, Antonio	Computer Science/Admin of Justice
Montenegro, Jean	English
Moran, Santos	Math
Murray, Charlotte	Biology
Navarro, Ricardo	Nursing
Najera, Ana-Teresa	Nursing
Niebla, Eduardo	Chemistry
Nippins, Frederick	Fire Science
Olmedo, Jose B.	Art
Olmedo, Mary T.	Disabled Student Program & Services
Padilla, Jesus	English as a Second Language
Palacio, John	Physical Education
Palacios, Graciela	Nursing
Pascua, Darrol	Water Treatment
Peralta, Rosa	Nursing
Perez, Jose	Auto Technician
Quinn, Theresa	Admin of Justice

Ramirez, Carlos	Nursing
Ramos, Angelica	Physical Education
Reel, Rebecca	Speech
Rhoades, Robert	Math
Richwine, Harold	Health Education
Rivera, Alfredo	Welding
Robinson, Andrew	Health Education
Rodiles, Nicole	Psychology
Rodriguez, Kathy	Admin of Justice
Rodriguez, Keila	English
Rolland-Druihet, Timothy	Psychology
Roman, Donanciano	Spanish
Roman, Jose	Electrical Wiring
Romero, Johnny	Fire Science
Ross, Stanley	English as a Second Language
Salas, Ramiro	Water Treatment
Saldana, Reyna	Allied Health Profession
Sanchez, Alfred	Electronics
Sanchez, Gerardo	Physical Education
Sanchez, Joaquin	Air Conditioning and Refrigeration Systems
Sanchez, Jose	English as a Second Language
Sanchez, Manuel	Water Treatment
Serrano, Jesus	Admin of Justice
Shiffer, Richie	English s a Second Language
Singh, Joanne	English
Smith, Lisa	Computer Information Systems
Smith, Ruth	Music
Solomon, Benjamin	Speech
Spencer, Standlee	Electrical Wiring
Staton, Jack	Admin of Justice
Suarez, Velarmino	Math
Sullivan, Terrie	Allied Health Profession/Nursing
Sutton, Clifford	Electrical Trades
Swearingen, Michael	History
Tapispisan, Virgil	Psychology
Taylor, Althera	Electrical Wiring
Theuret, Theresa	English
Thomas, Unneetha	Biology
Thomas, Darrin	Electrical Trade
Tigert, John	Electrical Trade
Tirado, Xochitl	English
Tittle, Elizabeth	English as a Second Language
Tolegian, Elisabeth	Alcohol and Drugs Studies
Torales-Acosta, Maria Elena	Spanish
Torres, Jesusa Adriana	English as a Second Language
Torres, Tim	English as a Second Language
Trejo, Lidia	Allied Health Profession
Urquidez, Luis	Computer Information Systems
Valdez, Aida	Allied Health Profession
Varela, Ruben	Math
Vasquez, Melisa	Business/Computer Information Systems
Veysey, Millie	Nursing
Villicana, Norma	Political Science
Viloria, Vicki	Business/Computer Information Systems

Vizcaino, Anna Luisa	Computer Information Systems
Walther, Kimberly	Math
Williams, Kjersti	Music
Williams, Robert	Building/Construction
Williams, Steven	Geology
Wright, Veronica	Human Relations
Young, Patricia	Speech
Yturalde, Sonja	English
Zazueta, Cathy	Library
Zwart, Martin	Physical Education

M/S/C Acuña/Cardenas

Resolution No. 14042: Non-Credit Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel during the Spring 2008 Session, at the hourly rate provided for in Resolution No. 12945. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment:

<u>Name</u>	<u>Possible Assignment</u>
Archuleta, JoAnn	English as a Second Language
Brister, Gloria	Business
Cannon, Jimmie	Music
Castillo, Raymond	American Citizenship
Castro, Sandra	English as a Second Language
Garcia, Norma	Business
Lang, Dennis	Music
Lopez, Jacqueline	English as a Second Language
Magana, Angelica	English as a Second Language
Martinez, Martha	Computer Information Systems
Ramirez-Dominguez, Rosalinda	English as a Second Language
Roman, Donaciano	Business
Urena, Patricia	Physical Education Disabled Student Program & Services
Vasquez, Melisa	Business
Vizcaino, Anna	Business

M/S/C Acuña/Cardenas
Resolution No. 14043: Athletic Assignment

BE IT RESOLVED that the Board approves the following individual to be designated to the following athletic assignment for the 2007-2008 academic year:

Assistant Coach, Women's Tennis: Vanessa Mateus

M/S/C Acuña/Cardenas
Resolution No. 14044: Classified Service Employment

BE IT RESOLVED that the Board approve the recommendation of the Interim Superintendent/President to employ the following personnel.

<u>Name</u>	<u>Position</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Mc Brayer, Melody	Student Services Assistant (Micrographics)	District	11-2	01/08/2008
Duarte, Ofelia	Staff Secretary II Science/Math & Engineering	District	12-1	01/23/2008
Delgado, Roberto	Grounds Maintenance Worker II	District	11-1	01/23/2008
Diaz, Sixto	Grounds Maintenance Worker II	District	11-1	02/11/2008

M/S/C Acuña/Cardenas
Resolution No. 14045: Classified Resignation

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to accept the resignation of the following Classified employee as of the date indicated.

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Agatep, Virginia	Staff Secretary III	ACCESO	Federal	16-4	2/28/2008

ADJOURNMENT

Classified employee Gail Parish spoke and thanked the Board for approving the tentative agreement with CSEA.

M/S/C Acuña/Medina to ADJOURN the meeting at 9:45 p.m.

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **THIRD WEDNESDAY, MARCH 19, 2008, AT 6 P.M.** in the Administration Building Board Room.

Adopted this _____ day of _____, 2008.

ICCD Board President

ICCD Board Secretary