



**AGENDA
FOR THE REGULAR MEETING OF THE
IMPERIAL COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

Wednesday, February 20, 2008 – 6:00 P.M.

**Location: Administration Building – Board Room
380 East Aten Road
Imperial, CA 92251**

I. CALL TO ORDER

1. Roll Call by Secretary:

Carlos R. Acuña
Rudy Cardenas, Jr.
Norma Sierra Galindo
Jerry D. Hart

Romualdo J. Medina
Rebecca L. Ramirez
Louis Wong
Student Representative – David Lopez
Academic Senate Representative – Dr. Bruce Seivertson

2. Pledge of Allegiance

II. PUBLIC COMMENT

At this time persons may speak to the Board either on an agenda item or on other matters of interest to the public that are within the subject matter jurisdiction of the Board. Board Policy 2350 states:

Each speaker will be allowed a maximum of five minutes per topic. Thirty minutes shall be the maximum time allotment for public speakers on any one subject regardless of the number of speakers at any one Board meeting. At the discretion of a majority of the Board, these time limits may be extended.

If you wish to be heard, please stand and identify yourself to the Board President.

III. WRITTEN COMMUNICATION

1. Virginia A. Agatep, Staff Secretary III (RE: Resignation, Letter dated January 29, 2008).
2. Tentative Agreement between the District and CSEA Chapter 472 (Dated February 13, 2008).

IV. PRESENTATION TO NEWLY TENURED FACULTY

Virginia A. Agatep
virginia.agatep@imperial.edu

January 29, 2008

Dawn Chun, Project Director
Imperial Valley College

Dear Dawn,

Please accept my letter of resignation from the position of Staff Secretary III. My last work day is February 28, 2008.

I am grateful to you for having given me the opportunity to work here. I was surrounded by such pleasant and professional people who made my work environment a great one. At this time, I must focus my time and energy on my family's needs and I appreciate your sincere support during this transition. My best wishes go to everyone at IVC who helps in making the college grow and see its plans come to fruition.

Truly,

A handwritten signature in black ink that reads "Virginia A. Agatep". The signature is written in a cursive style with a large initial "V".

Virginia A. Agatep

Tentative Agreement
Between the District
and
CSEA Chapter 472

- A. The term of this agreement is for fiscal year 2007/2008 only.
- B. Article 16, Transfer and Reassignment, Section 16.1 to be amended so that the last sentence reads as follows:

The number of months that a permanent 10-month or 11-month classified employee works does not preclude a voluntary transfer to a lateral or lower transfer from a 10-month to a 12-month assignment.

- C. Salaries:
Retroactive to July 1, 2007 there shall be an "on-schedule" salary increase of 5%. The salary schedule in the current MOU shall be amended to reflect this increase. Classified employees covered by this agreement shall receive the retro-active portion to their payment at the first full pay period following adoption of this agreement by the Board of Trustees.

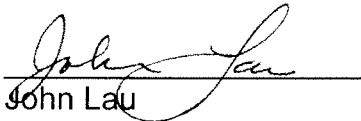
Classified employees covered by this agreement shall receive a one-time payment equal to one and one-half percent (1^{1/2}%) of each's annual salary off-schedule. The one and one-half percent (1^{1/2}%) shall be computed based on members' annual salaries after granting the 5% on-schedule adjustment herein. This payment shall be made at the first full pay period following adoption of this agreement by the Board of Trustees.

- D. The retirement incentive program (SERP) pursuant to Resolution No. 13385 dated September 14, 2005 shall be extended through the term of this Agreement (2007-2008) provided said extension is in conformity with state law; and classified employees shall be eligible for the Golden Handshake for FY 2007/2008.
- E. Unit member benefits to remain status quo; and the District will maintain one hundred percent (100%) of health insurance premium coverage during the term of this agreement. District to continue to pay increased air and ground ambulance.
- F. Classified employees shall be entitled to serve as faculty adjunct professors. All classified employees so employed shall be paid at the standard adjunct rate of hourly pay.
- G. Revise Section 19 of the existing MOU per agreement of the parties.

H. All other provisions of the existing contract are to remain the same unless otherwise modified herein, and this Agreement together with the existing contract constitute the entire agreement between the parties, and supersedes all previous agreements, understandings and prior practices related to matters included within this Agreement. During the term hereof there shall be no re-openers on any matter covered by this Agreement.

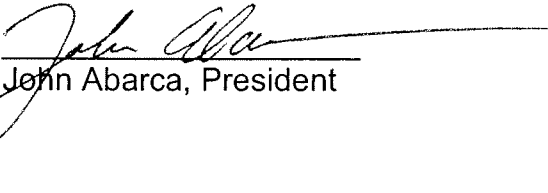
Dated this 13th day of February, 2008

Imperial Community College District

A handwritten signature in cursive script, appearing to read "John Lau", is written over a horizontal line.

John Lau
Vice President for Business Services

CSEA Chapter 472

A handwritten signature in cursive script, appearing to read "John Abarca", is written over a horizontal line.

John Abarca, President

V. INFORMATION REPORTS

1. Employee of the Month (January) – Kathy Berry
2. Board Member Reports
3. Associated Student Government Senate Update – David Lopez
4. Academic Senate Update – Dr. Bruce Seivertson
5. Bond Sale Presentation – John Lau
6. Monthly Financial Report – John Lau
7. President's Update – Gary Rodgers

VI. CONSENT AGENDA – BUSINESS

1. Approval of Minutes dated January 14, 2008, Special Board Meeting
2. Approval of Minutes dated January 16, 2008, Regular Board Meeting
3. Approval of Minutes dated January 30, 2008, Special Board Meeting
4. Approval of Minutes dated February 4, 2008, Special Board Meeting
5. Resolution No. 14021: Purchase Orders
6. Resolution No. 14022: Payroll Warrant Orders
7. Resolution No. 14023: Commercial Warrant Orders
8. Resolution No. 14024: Quarterly Financial Report
9. Resolution No. 14025: Budget Transfers
10. Resolution No. 14026: General Obligation Bond Fund Audit
11. Resolution No. 14027: Third Party Administration Services, Tax Sheltered Annuity 403(b) Plan & 457(b) Deferred Compensation Plan
12. Resolution No. 14028: Elite Choice Governmental 457(b) Deferred Compensation Plan and the Elite Choice 403(b) Tax Sheltered Annuity Plan
13. Resolution No. 14029: Memorandum of Understanding (MOU) with Westmorland Union Elementary School District
14. Resolution No. 14030: Memorandum of Understanding (MOU) with County of Imperial for Demarcation Points
15. Resolution No. 14031: Agreement between the District and CSEA, Chapter 472
16. Resolution No. 14032: Apprentice Tutor Program
17. Resolution No. 14033: Citizens Oversight Committee for Measure L Appointment

VII. CLOSED SESSION

1. **CONFERENCE WITH REAL PROPERTY NEGOTIATORS**
Property: Old Sears Shopping Center, Parcel # 064-470-029
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Peter Ruiz of The Legaspi Group
Negotiation: Instruction to negotiator will concern price and terms of sale or lease

Property: Masonic Temple, Parcel # 053-112-028 (N/E corner of 6th Street and State Street).
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Kent Hems
Negotiation: Instruction to negotiator will concern price and terms of sale or lease

Property: Parcel 053-112-026 (560 State Street)
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Kent Hems
Negotiation: Instruction to negotiator will concern price and terms of sale or lease.

Property: 1111 South 4th Street, El Centro, CA (Garcia Shopping Center)
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Yolie Cordero
Negotiation: Instruction to negotiator will concern price and terms of sale or lease.

Property: 101 W. Hacienda Drive, Calexico CA
Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers
Negotiating Parties: Grace Lee
Negotiation: Instruction to negotiator will concern price and terms of lease

2. CONFERENCE WITH SUPERINTENDENT/PRESIDENT
RE: Employment contracts of Unrepresented Employees: IVC Administrators
3. PUBLIC EMPLOYMENT
Title: Superintendent/President

VIII. OPEN SESSION

1. Announcement of final action taken

IX. CONSENT AGENDA – HUMAN RESOURCES

1. Resolution No. 14034: Tenure
2. Resolution No. 14035: Order of Employment of all Tenure Track Contract and Regular Faculty for 2007-2008
3. Resolution No. 14036: Order of Employment of Non Tenure Track Contract Faculty for the Academic Year 2007-2008
4. Resolution No. 14037: Reemployment of Faculty for the Academic Year 2008-2009
5. Resolution No. 14038: Reemployment of Non Tenure Track Contract Faculty for the Academic Year 2008-2009
6. Resolution No. 14039: Reemployment of Administrative Personnel for the Academic Year 2008-2009
7. Resolution No. 14040: Employment of Full Time Temporary Faculty
8. Resolution No. 14041: Adjunct Instructor Employment
9. Resolution No. 14042: Non-Credit Adjunct Instructor Employment
10. Resolution No. 14043: Athletic Assignment
11. Resolution No. 14044: Classified Service Employment
12. Resolution No. 14045: Classified Resignation

X. ADJOURNMENT

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **THIRD WEDNESDAY, MARCH 19, 2008, AT 6 P.M.** in the Administration Building Board Room.

VI. CONSENT AGENDA – BUSINESS

VI.1 Approval of Minutes dated January 14, 2008, Special Board Meeting

VI.2 Approval of Minutes dated January 16, 2008, Regular Board Meeting

VI.3 Approval of Minutes dated January 30, 2008, Special Board Meeting

VI.4 Approval of Minutes dated February 4, 2008, Special Board Meeting

VI.5 Resolution No. 14021: Purchase Orders

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of Purchase Orders in the amount of \$1,537,698.82 and Direct Payments in the amount of \$106,976.29 for the month of January, 2008.

VI.6 Resolution No. 14022: Payroll Warrant Orders

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve the following Payroll Warrants for the month of January 2008:

2007-08 Payroll Warrant	#	Fund 10 General Fund	Fund 45 Child Development	Fund 80 Bond Fund	Warrant Total
1/10/2008	13	264,491.66	535.49		265,027.15
1/31/2008	14	2,191,813.19	26,851.76	9,471.82	2,228,136.77
	15	2,456,304.85	27,387.25	9,471.82	2,493,163.92

VI.7 Resolution No. 14023: Commercial Warrant Orders

2007-08 Commercial Warrant	#	Fund 10 General Fund	Financial Aid	Fund 20 Building Fund	Fund 45 Child Development	Fund 50 Cert. of Participation	Fund 80 Bond Fund	Warrant Total
1/10/08	26	628,181.69		15,000.00			236,528.15	879,709.84
1/17/08	27	258,044.45				37,227.77	40,282.66	335,554.88
1/24/08	28	197,412.08	126,419.50		2,313.95	112,328.71	87,695.01	526,169.25
1/31/08	29	170,076.90				7,541.10		177,618.00
		1,253,715.12	126,419.50	15,000.00	2,313.95	157,097.58	364,505.82	1,919,051.97

VI.8 Resolution No. 14024: Quarterly Financial Report

BE IT RESOLVED that the Board of Trustees accepts the Quarterly Financial Status Report (CCFS 311Q) for the quarter ending December 31, 2007, and directs that it be filed with the Chancellor's Office of the California Community Colleges.

VI.9 Resolution No. 14025: Budget Transfers

BE IT RESOLVED that the Board approves the following transfers between major object codes: J4056151, J4056152, J4056153, J4056154, J4056155, J4056156, J4056158, J4056159, J4056162, J4056163, J4056164, and J4056165.

VI.10 Resolution No. 14026: General Obligation Bond Fund Audit

BE IT RESOLVED that the Board accepts the audit report of the General Obligation Bond Fund for the year ended June 30, 2007 as presented by Wilkinson Hadley & Co., LLP.

VI.11 Resolution No. 14027: Third Party Administration Services, Tax Sheltered Annuity 403(b) Plan & 457(b) Deferred Compensation Plan

WHEREAS, the Governing Board of the Imperial Community College District ("District"), designated as a governmental employer as defined in Section 457(e)(1)(A) of the Internal Revenue Code ("IRC") as amended, has an existing Tax Sheltered Annuity (TSA) Plan that qualifies under IRC Section 403(b) ("the 403(b) Plan"), in which employees are permitted to make voluntary salary reductions; and to which the District may elect from time to time to make employer contributions on behalf of selected employees; and

WHEREAS, the Governing Board has approved the adoption of a governmental non-qualified Deferred Compensation Plan that qualifies under IRC Section 457(b) ("the 457(b) Plan"), in which eligible individuals are permitted to make voluntary salary reductions; and to which the District may elect from time to time to make employer contributions on behalf of selected individuals; and

WHEREAS, the Governing Board, District officials, or other District employees, make no representations or recommendations and bear no responsibility for any employee's/participant's selection of specific investment options made available under the Plans; and makes no representations to employees about the advisability, appropriateness or income tax consequences of participating in the Plan to which contributions are made.

THEREFORE, BE IT RESOLVED THAT:

1. The Plans are intended to conform to the requirements of IRC Section 403(b) as amended and IRC Section 457(b) as amended, and
2. Individuals who will be permitted to participate in the District's TSA 403(b) Plan and DCP 457(b) Plan are described in the Plan Document and Adoption Agreement for each Plan.

Administration and Compliance: The Governing Board authorizes the Superintendent/President or designee, to develop appropriate procedures to install necessary controls to insure that the Plans are operated in conformance with the Internal Revenue Code, including related regulations as currently stated, and as amended in the future.

The Superintendent/President or designee is the District's Plan Administrator for both Plans and is hereby authorized and directed to execute the actions necessary to properly establish and administer the Plans, including the selection or eviction of investment option providers for the Plans, and the entering into contracts or agreements as necessary to carry out the duties of the District's Plan Administrator, and where applicable, to execute procedures required to attain and maintain the qualified status of the Plans.

Third Party Administrator: To assist the District in meeting the above requirements stated in this resolution, the Board hereby authorizes and directs the Superintendent/President or designee, to engage the services of Envoy Plan Services/Keenan as the independent Third Party Administrator for both Plans.

Employer Contributions: As necessary and appropriate, the Governing Board hereby authorizes the Superintendent/President or designee to develop and implement employer contributions to the Plan; and to establish Administrative Policies that conform to the relevant regulations for those contributions.

FISCAL IMPACT STATEMENT: There is no fiscal impact to the District.

VI.12 Resolution No. 14028: Elite Choice Governmental 457(b) Deferred Compensation Plan and the Elite Choice 403(b) Tax Sheltered Annuity Plan

WHEREAS, the Governing Board of Imperial Community College District ("District"), designated as a governmental employer desires to adopt the new Imperial Community College District Elite Choice 457(b) Deferred Compensation Plan, a governmental non-qualified plan that qualifies under IRC Section 457(b) (the "Elite Choice 457(b) Deferred Compensation Plan") in which eligible employees and if specified, de minimus independent contractors, are permitted to make voluntary salary reductions; and the new Imperial Community College District Elite Choice 403(b) Tax Sheltered Annuity Plan that qualifies under IRC Section 403(b) (the "Elite Choice 403(b) Tax Sheltered Annuity Plan") in which eligible employees are permitted to make voluntary salary reductions.

THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby establishes and adopts the Imperial Community College District Elite Choice 457(b) Deferred Compensation Plan which is for the benefit of Plan participants, and shall at all times, conform with the requirements of IRC Section 457(b), including assets of the Plan to be held in Trust for the benefit of Plan participants and their beneficiaries: and
2. The Board hereby establishes and adopts the Imperial Community College District Elite Choice 403(b) Tax Sheltered Annuity Plan which is for the benefit of Plan participants, and shall at all times, conform with the requirements of IRC Section 403(b): and

3. The Board hereby authorizes the Superintendent/President or designee, or his or her successor, as District 457(b) Plan Administrator and 403(b)/TSA Plan Administrator, and further authorizes him or her to implement and manage the Plans: and
4. The Board hereby authorizes the Superintendent/President or designee, or his or her successor, to enter into other contracts or agreements which he or she deems necessary or proper to administer the Plans; and
5. The Board hereby appoints and authorizes Union Bank of California, N.A., as Trustee of the Elite Choice 457(b) Deferred Compensation Plan: and
6. The Board hereby appoints and authorizes Union Bank of California, N.A., as Custodian of the Elite Choice 403(b) Tax Sheltered Annuity Plan: and
7. Individuals who will be permitted to participate in the Elite Choice 403(b) Tax Sheltered Annuity and 457(b) Deferred Compensation Plans are described in the Plan Document and the Adoption Agreement for each Plan: and
8. Eligible individuals are given the opportunity to participate in the District's Elite Choice 457(b) Deferred Compensation Plan and/or the District's Elite Choice 403(b) Tax Sheltered Annuity Plan by entering into an amendment of employment contract for the purpose of effecting a reduction in the salary paid to such participant.

Conformance: It is the intention of the members of the Governing Board that the District's Elite Choice 457(b) Deferred Compensation Plan and Elite Choice 403(b) Tax Sheltered Annuity Plan will conform with the applicable federal and state statutory requirements, and that the participants' salary reduction contributions to the 457(b) DCP Plan and the 403(b)/TSA Plan be within eligible limits as set out in IRS regulations as currently stated, or as amended in the future.

This Resolution is hereby adopted and approved, authorizing the adoption of the Elite Choice 457(b) Deferred Compensation Plan and the Elite Choice 403(b) Tax Sheltered Annuity for its eligible individuals as described to be effective February 21, 2008.

FISCAL IMPACT STATEMENT: There is no fiscal impact to the District.

VI.13 Resolution No. 14029: Memorandum of Understanding (MOU) with Westmorland Union Elementary School District

BE IT RESOLVED that the Board authorizes the Interim Superintendent/President to sign a Memorandum of Understanding for Use of School Facilities with Westmorland Union Elementary School District to offer and conduct college courses beginning spring 2008, at the rate of \$15.00 per classroom/per day.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$1,000/year.

VI.14 Resolution No. 14030: Memorandum of Understanding (MOU) with County of Imperial for Demarcation Point

BE IT RESOLVED that the Board authorizes the Interim Superintendent/President to enter into the following agreement with the County of Imperial:

Agreement

This Agreement dated February 20, 2008, is between COUNTY OF IMPERIAL, (hereinafter called "COUNTY") and IMPERIAL COMMUNITY COLLEGE DISTRICT, (hereinafter called "IVC") each of which is sometimes hereinafter referred to as "PARTY" and both of which are collectively sometimes referred to as the "PARTIES"

WHEREAS, COUNTY has Imperial Valley Telecommunications Network (IVTN) demarcation points which were requested and approved by the Imperial Valley Telecommunication Authority (hereinafter referred to as "IVTA") but some of which the COUNTY never connected; and

WHEREAS, COUNTY pays IVTA for each demarcation point an annual sum whether the COUNTY uses the demarcation points or not; and

WHEREAS, IVC needs an additional demarcation point for its new facility to be located in the City of El Centro; and

WHEREAS, with the approval of the IVTA Board of Directors and upon payment of the agreed upon sum, COUNTY wishes to transfer a demarcation point from the COUNTY to IVC.

NOW THEREFORE, in consideration of the mutual covenants, COUNTY and IVC agree as follows:

1. DEMARCATION POINT. COUNTY offers use of its demarcation point located at the Seeley/Sunbeam Lake, and pending the approval of the Board of Directors of IVTA, will relinquish to IVC all rights associated therewith. In exchange for the receipt for this valuable consideration, IVC agrees to assume all obligations, including the annual assessment to IVTA, for the total payment of Ten Thousand Dollars (\$10,000) to COUNTY for said demarcation point.

2. USE. The PARTIES agree that upon the execution of this AGREEMENT ("AGREEMENT") and subsequent approval by IVTA, the use of the demarcation point transfers to IVC, and IVC agrees to comply with additional terms and conditions as may be required by IVTA to assist with the transfer of title to the demarcation point. COUNTY will no longer be responsible to IVTA for the annual payment for said demarcation point and IVC assumes all responsibility and liability for its use.

3. CARE AND MAINTENANCE OF DEMARCATION POINT. IVC acknowledges that the demarcation point is in the planning stage only and not yet constructed and that once the transfer is completed, COUNTY has no construction or maintenance obligations with respect to the demarcation point.

4. ORDINANCES AND STATUTES. IVC shall comply with all statutes, ordinances and requirements of all municipal, state and federal authorities now in force, or which may hereafter be in force, pertaining to the use of the demarcation point.

5. INDEMNIFICATION.

5.1 To the extent permitted by law, COUNTY. agrees to indemnify, defend and hold harmless IVC from and against any and all claims, actions, demands, liabilities, damages, losses, and expenses of whatever kind, which are in any manner in whole or in part, caused, occasioned or contributed to in whole or in part, by any action, omission, fault, misconduct, gross negligence or negligence, whether active or passive of the COUNTY, its officers, employees, agents, contractors, licensees, invitees or anyone acting under its direction in connection with or incident to its obligations under this AGREEMENT or its construction, occupation, use and/or maintenance of the demarcation point or facilities located thereon, unless the same be caused by the sole negligence or willful misconduct of COUNTY..

5.2 To the extent permitted by law, IVC agrees to indemnify, defend and hold harmless COUNTY from and against any and all claims, actions, demands, liabilities, damages, losses, and expenses of whatever kind, which are in any manner in whole or in part, or which are caused, occasioned or contributed to in whole or in part, by any action, omission, fault, misconduct, gross negligence or negligence, whether active or passive of IVC, its officers, employees, agents, contractors, licensees, invitees or anyone acting under its direction in connection with or incident to its obligations under this AGREEMENT or its construction, occupation, use and/or maintenance of the demarcation point or facilities located thereon, unless the same be caused by the sole negligence or willful misconduct of IVC.

5.3 Notwithstanding Paragraphs 5.1 and 5.2, in the event that COUNTY and IVC are both held to be negligently or willfully responsible, COUNTY and IVC will bear their proportionate share of liability as determined in any such proceeding. Each side will bear their own costs and attorneys fees.

6.0 DEFAULT.

6.1 IVC DEFAULT. If IVC fails or refuses to perform any provision, covenant or condition to be kept or performed by IVC under this AGREEMENT, COUNTY prior to exercising any of its rights or remedies, shall give written notice to IVC of such default, specifying in said notice the nature of such default and IVC shall have sixty (60) days from receipt of such notice to cure said default. If such default is not cured within said sixty (60) day period, then COUNTY may in its sole discretion terminate this AGREEMENT and/or pursue those remedies available under the law of the time this AGREEMENT is executed as well as any future remedies that are created

6.2 COUNTY'S DEFAULT. If COUNTY fails or refuses to perform any provision, covenant or condition to be kept or performed by COUNTY under this AGREEMENT, IVC, prior to exercising any of its rights or remedies, shall give written notice to COUNTY of such default, specifying in said notice the nature of such default and COUNTY shall have sixty (60) days from receipt of such notice to cure said default. If such default is not cured within said sixty (60) day period, then IVC may in its sole discretion terminate this AGREEMENT and/or pursue those remedies available under the law at the time this AGREEMENT is executed as well as any future remedies that are created.

7. NOTICES. Any notice which either party may, or is required to give, shall be given mailing the same, postage prepaid to the following:

County of Imperial
County Executive Officer
940 Main Street, Suite 208
El Centro, CA 92243
(760) 482-4290

Imperial Valley College
Extended Campus Dean
P.O. Box 158
Imperial, CA 92251
(760) 353-2180

Notices shall be deemed effective upon receipt. Except as provided herein any and all other communications by either party to the other shall be in writing and posted pre-paid first class to the addresses set forth herein, or as such other places as may be designated in writing by the Parties from time to time.

8. **AUTHORITY.** Each individual executing this AGREEMENT on behalf of IVC and County represents and warrant that:

8.1. He/she is duly authorized to execute and deliver this AGREEMENT on behalf of IVC and COUNTY as applicable.

8.2 This AGREEMENT may be executed in counterparts.

8.3 This AGREEMENT is made and entered into in Imperial County, California and shall be governed by the laws of California.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$10,000 acquisition fee for the county, approximately \$15,000 for construction cost, and \$4,500 annual assessment.

VI.15 Resolution No. 14031: Agreement between the District and CSEA, Chapter 472

BE IT RESOLVED that the Board approves the following Agreement between the District and CSEA Chapter 472 as follows:

- A. The term of this agreement is for fiscal year 2007/2008 only.
- B. Article 16, Transfer and Reassignment, Section 16.1 to be amended so that the last sentence reads as follows:

The number of months that a permanent 10-month or 11-month classified employee works does not preclude a voluntary transfer to a lateral or lower transfer from a 10-month to a 12-month assignment.

- C. Salaries:
Retroactive to July 1, 2007 there shall be an "on-schedule" salary increase of 5%. The salary schedule in the current MOU shall be amended to reflect this increase. Classified employees covered by this agreement shall receive the retro-active portion to their payment at the first full pay period following adoption of this agreement by the Board of Trustees.

Classified employees covered by this agreement shall receive a one-time payment equal to one and one-half percent (1 1/2%) of each's annual salary off-schedule. The one and one-half percent (1 1/2%) shall be computed based on members' annual salaries after granting the 5% on-schedule adjustment herein. This payment shall be made at the first full pay period following adoption of this agreement by the Board of Trustees.

- D. The retirement incentive program (SERP) pursuant to Resolution No. 13385 dated September 14, 2005 shall be extended through the term of this Agreement (2007-2008) provided said extension is in conformity with state law; and classified employees shall be eligible for the Golden Handshake for FY 2007/2008.
- E. Unit member benefits to remain status quo; and the District will maintain one hundred percent (100%) of health insurance premium coverage during the term of this agreement. District to continue to pay increased air and ground ambulance.
- F. Classified employees shall be entitled to serve as faculty adjunct professors. All classified employees so employed shall be paid at the standard adjunct rate of hourly pay.
- G. Revise Section 19 of the existing MOU per agreement of the parties.
- H. All other provisions of the existing contract are to remain the same unless otherwise modified herein, and this Agreement together with the existing contract constitute the entire agreement between the parties, and supersedes all previous agreements, understandings and prior practices related to matters included within this Agreement. During the term hereof there shall be no re-openers on any matter covered by this Agreement.

V.16 Resolution No. 14032: Apprentice Tutor Program

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve salary changes for an Apprentice Tutor. The Apprentice shall be compensated in accordance with the following tiered hourly rates, which are based on education level and time spent tutoring students:

<u>Degree</u>	<u>Tutoring hours</u>	<u>Rate</u>	<u>Tutoring hours</u>	<u>Rate</u>
Associate Degree	0-500/hrs	\$11.00/hr	500-980/hrs	\$12.00/hr
Bachelor's Degree	0-500/hrs	\$13.75/hr	500-980/hrs	\$14.75/hr
Master's Degree	0-500/hrs	\$16.50/hr	500-980/hrs	\$17.50/hr

BE IT FURTHER RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to approve to change the Apprentice duration. The Apprentice Tutor may be employed as the availability of funding permits and in accordance with all applicable state and federal laws. The Apprentice Tutor is not to work more than ten (10) semesters, shall not work in excess of twenty (20) hours per week and no more than 980 hours per fiscal year.

NOW, THEREFORE, these changes shall become effective March 1, 2008.

FISCAL IMPACT STATEMENT: Budget neutral – there is no fiscal impact to the District.
--

VI.17 Resolution No. 14033: Citizens Oversight Committee for Measure L Appointment

BE IT RESOLVED that upon the recommendation of the Interim Superintendent/President, the Board appoints F. Paul Chounet, Ed.D., Associate Superintendent of the Brawley Elementary School District, to the Citizens Oversight Committee for Measure L for a two year term commencing March 1, 2008 and ending February 28, 2010.

VII. CLOSED SESSION

1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS

Property: Old Sears Shopping Center, Parcel # 064-470-029

Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers

Negotiating Parties: Peter Ruiz of The Legaspi Group

Negotiation: Instruction to negotiator will concern price and terms of sale or lease

Property: Masonic Temple, Parcel # 053-112-028 (N/E corner of 6th Street and State Street).

Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers

Negotiating Parties: Kent Hems

Negotiation: Instruction to negotiator will concern price and terms of sale or lease

Property: Parcel 053-112-026 (560 State Street)

Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers

Negotiating Parties: Kent Hems

Negotiation: Instruction to negotiator will concern price and terms of sale or lease.

Property: 1111 South 4th Street, El Centro, CA (Garcia Shopping Center)

Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers

Negotiating Parties: Yolie Cordero

Negotiation: Instruction to negotiator will concern price and terms of sale or lease.

Property: 101 W. Hacienda Drive, Calexico CA

Agency Negotiators: Efrain Silva, Kathy Berry, Gary Rodgers

Negotiating Parties: Grace Lee

Negotiation: Instruction to negotiator will concern price and terms of lease

2. CONFERENCE WITH SUPERINTENDENT/PRESIDENT

RE: Employment contracts of Unrepresented Employees: IVC Administrators

3. PUBLIC EMPLOYMENT

Title: Superintendent/President

VIII. OPEN SESSION

1. Announcement of final action taken

IX. CONSENT AGENDA – HUMAN RESOURCES

IX.1 Resolution No. 14034: Tenure

WHEREAS the faculty listed below have fulfilled the obligations set forth in the IVC Tenure Policy:

Andrew Chien
Gaylla Finnell
Melani Guinn
Manfred Knaak
Russell Lavery
Kevin Marty
Frank Miranda
Bruce Page
Toni Pfister
Jose Ruiz
Bruce Seivertson
Mary Jo Wainwright
Jack Williams

BE IT NOW RESOLVED that the Board approves granting tenure to the academic personnel listed, and that they be reemployed, as credentialed, for the 2008-2009 academic year as tenured faculty.

IX.2 Resolution No. 14035: Order of Employment of all Tenure Track Contract and Regular Faculty for 2007-2008

Seniority	Last Name	First Name	Hire Date	Division	Tenure		
1	Ortega	Alicia	09/05/67	Humanities	Y	Tnr Trk	Teaching
2	Orensztain	Armand	09/05/67	Science/Math/Engineering	Y	Tnr Trk	Teaching
3	McCormick	Michael	09/05/72	English	Y	Tnr Trk	Teaching
4	Archuleta	Joe	09/06/73	Science/Math/Engineering	Y	Tnr Trk	Teaching
5	Guzman	Cesar	09/02/75	Student Services	Y	Tnr Trk	Non-teaching
6	Beope	Frances	09/02/75	Student Services	Y	Tnr Trk	Non-teaching
7	Meek	Alfred	09/05/76	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
8	Artechi	Olga	09/07/76	Student Services	Y	Tnr Trk	Non-teaching
9	Lopez	Jose	12/01/79	Industrial Technology	Y	Tnr Trk	Teaching
10	Lopez	Sergio	08/26/80	Administration	Y	Tnr Trk	Admin.
11	Deyo	Jeff	08/26/80	Exercise Science/Wellness/Sport	Y	Tnr Trk	Teaching
12	Stroud	V. Jean	08/26/80	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching Admin.- Interim
13	Rodgers	Gary	09/01/81	Behavioral Science & Social Science	Y	Tnr Trk	Interim
14	Jaime	Victor	09/28/81	Administration	Y	Tnr Trk	Admin.

15	Fischer	Fred	09/07/82	English	Y	Tnr Trk	Teaching
16	Carlson	Maryllyn	01/30/84	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching Admin.- Interim
17	Pollock-Blevins	Diedre	09/03/85	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
18	Luoma	Craig	09/03/85	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
19	Nava	Norma	09/03/85	Student Services	Y	Tnr Trk	Non-teaching
20	Magno	Jan	09/05/85	Administration	Y	Tnr Trk	Admin.
21	McNeece	Brian	09/02/86	English	Y	Tnr Trk	Teaching
22	Rapp	Frank	09/02/86	English	Y	Tnr Trk	Teaching
23	Kalin	Janeen	02/01/88	Student Services	Y	Tnr Trk	Non-teaching
24	Rodgers	Valerie	02/01/88	Business	Y	Tnr Trk	Teaching
25	Nunez	Norma	03/14/88	Student Services	Y	Tnr Trk	Non-teaching
26	Kelly	Nannette	09/06/88	Humanities	Y	Tnr Trk	Teaching
27	Thoresen	Josefina	09/05/89	English	Y	Tnr Trk	Teaching
28	Drury	Dave	09/05/89	Exercise Science/Wellness/Sport	Y	Tnr Trk	Teaching
29	Marquez	Ralph	10/09/89	Student Services	Y	Tnr Trk	Non-teaching
30	Esqueda	Jesus	02/14/90	Student Services	Y	Tnr Trk	Non-teaching
31	Marcuson	Bruce	08/27/90	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
32	Biley	Patti	08/27/90	English	Y	Tnr Trk	Teaching
33	Orfanos-Woo	Stella	08/27/90	Student Services	Y	Tnr Trk	Non-teaching
34	Zielinski	David	01/14/91	English	Y	Tnr Trk	Teaching
35	Fitzsimmons	Richard	08/23/91	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
36	Cañez-Savala	Said	09/03/91	Student Services	Y	Tnr Trk	Non-teaching
37	Hansink	Todd	08/21/92	Business	Y	Tnr Trk	Teaching
38	Jacobson	Eric	08/21/92	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
39	Horton	Sidne	08/17/93	Exercise Science/Wellness/Sport	Y	Tnr Trk	Teaching
40	Bemis	Roberta	08/15/94	English	Y	Tnr Trk	Teaching
41	Carnes	Dennis	08/14/95	Science/Math/Engineering	Y	Tnr Trk	Teaching
42	Lofgren	Mary	09/01/95	Student Services	Y	Tnr Trk	Non-teaching
43	Mecate	James	08/12/96	Exercise Science/Wellness/Sport	Y	Tnr Trk	Teaching
44	Lee	Carol	09/23/96	Student Services	Y	Tnr Trk	Non-teaching
45	Patterson	James	08/18/97	Humanities	Y	Tnr Trk	Teaching
46	Zhao	Lianna	08/18/97	Science/Math/Engineering	Y	Tnr Trk	Teaching
47	Scheuerell	Edward	08/18/97	English	Y	Tnr Trk	Teaching
48	Nilson	Barbara	08/18/97	Science/Math/Engineering	Y	Tnr Trk	Teaching
49	Staton	Robin	08/25/97	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
50	Berry	Kathy	01/15/98	Administration	Y	Tnr Trk	Admin.

51	Paine	Thomas	08/17/98	Business	Y	Tnr Trk	Teaching
52	Cypher	Jackilyn	08/17/98	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
53	Campos	Gilbert	07/01/99	Student Services	Y	Tnr Trk	Non-teaching
54	Mercado	Lourdes	07/01/99	Student Services	Y	Tnr Trk	Non-teaching
55	Tucker	Jill	08/16/99	Exercise Science/Wellness/Sport	Y	Tnr Trk	Teaching
56	Ruiz	Angelica	08/16/99	Business	Y	Tnr Trk	Teaching
57	Ghanim	Walid	08/16/99	Business	Y	Tnr Trk	Teaching
58	Miller	Fonda	08/16/99	Child, Family & Consumer Science	Y	Tnr Trk	Teaching
59	Blek	Craig	08/16/99	Business	Y	Tnr Trk	Teaching
60	Shokoufi	Mardjan	08/16/99	Science/Math/Engineering	Y	Tnr Trk	Teaching
61	Santistevan	Judy	08/16/99	Business	Y	Tnr Trk	Teaching
62	Zobell	Sherry	08/16/99	Science/Math/Engineering	Y	Tnr Trk	Teaching
63	Garcia	Raquel	10/01/99	Disabled Student Programs & Srvcs	Y	Tnr Trk	Non-teaching
64	Avila	Beatriz	01/10/00	Student Services	Y	Tnr Trk	Non-teaching
65	Beckley	Jeffrey	01/12/00	Business	Y	Tnr Trk	Teaching
66	Gage-Mosher	Ronald	01/12/00	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
67	Harris	Diane	01/12/00	English	Y	Tnr Trk	Teaching
68	Gilbertson	Thomas	01/12/00	Humanities	Y	Tnr Trk	Teaching
69	Plascencia	Jose	07/10/00	Student Services	Y	Tnr Trk	Non-teaching
70	Dorantes	Kathleen	08/14/00	English	Y	Tnr Trk	Teaching
71	Martini	Donald	08/14/00	English	Y	Tnr Trk	Teaching
72	Decker	Van	08/14/00	Humanities	Y	Tnr Trk	Teaching
73	Craven	Julie	08/14/00	English	Y	Tnr Trk	Teaching
74	Byrd	Krista	01/10/01	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
75	Arguelles	Trinidad	07/01/01	Student Services	Y	Tnr Trk	Non-teaching
76	David	Samuel	08/17/01	Science/Math/Engineering	Y	Tnr Trk	Teaching
77	Simpson	Scott	08/17/01	English	Y	Tnr Trk	Teaching
78	Davis	Donna	08/17/01	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
79	Voldman	Aleksandr	08/17/01	Science/Math/Engineering	Y	Tnr Trk	Teaching
80	Pradis	Ricardo	08/23/01	Industrial Technology	Y	Tnr Trk	Teaching
81	Lovitt	Paige	09/04/01	Disabled Student Programs & Srvcs	Y	Tnr Trk	Non-teaching
82	Mazeroll	Lorraine	01/07/02	Student Services	Y	Tnr Trk	Non-teaching
83	Rowley	Deirdre	01/09/02	English	Y	Tnr Trk	Teaching
84	Davis	Lincoln	01/09/02	English	Y	Tnr Trk	Teaching
85	Gretz	Suzanne	01/09/02	Behavioral Science & Social Science	Y	Tnr Trk	Teaching
86	Riehle	Betsy	08/16/02	Science/Math/Engineering	Y	Tnr Trk	Teaching

87	Higgins	Sue	08/16/02	Nursing Education/Health Tech/EMS	Y	Tnr Trk	Teaching
88	Fisher	James	08/16/02	Science/Math/Engineering	Y	Tnr Trk	Teaching
89	Lehtonen	Eric	08/16/02	Science/Math/Engineering	Y	Tnr Trk	Teaching
90	Sheppard	David	01/15/03	Child, Family & Consumer Science	Y	Tnr Trk	Teaching
91	Marty	Kevin	08/14/04	Science/Math/Engineering	Y-0809	Tnr Trk	Teaching
92	Wainwright	Mary-Jo	08/14/04	Behavioral Science & Social Science	Y-0809	Tnr Trk	Teaching
93	Seivertson	Bruce	08/14/04	Behavioral Science & Social Science	Y-0809	Tnr Trk	Teaching
94	Finnell	Gaylla	08/14/04	Behavioral Science & Social Science	Y-0809	Tnr Trk	Teaching
95	Lavery	Russell	08/14/04	Science/Math/Engineering	Y-0809	Tnr Trk	Teaching
96	Chien	Andrew	08/14/04	Science/Math/Engineering	Y-0809	Tnr Trk	Teaching
97	Guinn	Melani	08/14/04	Humanities	Y-0809	Tnr Trk	Teaching
98	Page	Bruce	08/14/04	Humanities	Y-0809	Tnr Trk	Teaching
99	Ruiz	Jose	08/14/04	Humanities	Y-0809	Tnr Trk	Teaching
100	Williams	Jack	08/14/04	Nursing Education/Health Tech/EMS	Y-0809	Tnr Trk	Teaching
101	Pfister	Toni	08/14/04	Exercise Science/Wellness/Sport	Y-0809	Tnr Trk	Teaching
102	Knaak	Manfred	08/14/04	Behavioral Science & Social Science	Y-0809	Tnr Trk	Teaching
103	Miranda	Frank	08/14/04	Industrial Technology	Y-0809	TnrTrk	Teaching
104	Hegarty	Carol	01/12/05	Humanities	Y-0910	Tnr Trk	Teaching
105	Mason	Charles	01/12/05	Disabled Student Programs & Srvcs	Y-0910	Tnr Trk	Teaching
106	Heumann	Michael	01/12/05	English	Y-0910	Tnr Trk	Teaching
107	Leon	Allyn	01/12/05	Science/Math/Engineering	Y-0910	Tnr Trk	Teaching
108	McClain	John	01/12/05	English	Y-0910	Tnr Trk	Teaching
109	Sanchez-Dominguez	Romano	08/19/05	Humanities	Y-0910	Tnr Trk	Teaching
110	White	Kevin	08/19/05	Behavioral Science & Social Science	Y-0910	Tnr Trk	Teaching
111	Kareva	Kseniya	08/19/05	English	Y-0910	Tnr Trk	Teaching
112	Gilison	Daniel	08/19/05	Science/Math/Engineering	Y-0910	Tnr Trk	Teaching
113	Cormier	Judy	08/19/05	English	Y-0910	Tnr Trk	Teaching
114	Lay	Nancy	08/19/05	English	Y-0910	Tnr Trk	Teaching
115	Morrell	Thomas	08/19/05	Science/Math/Engineering	Y-0910	Tnr Trk	Teaching
116	Mosier	Laura	08/19/05	Humanities	Y-0910	Tnr Trk	Teaching
117	Aye	Tyson	08/19/05	Exercise Science/Wellness/Sport	Y-0910	Tnr Trk	Teaching
118	Martinez	Andres	07/03/06	ACCESO	Y-1011	Tnr Trk	Non-teaching
119	Davis	Hope	08/18/06	Humanities	Y-1011	Tnr Trk	Teaching
120	Norris	Terry	08/18/06	Learning Services	Y-1011	Tnr Trk	Non-teaching
121	Castrapel	Rick	08/18/06	Science/Math/Engineering	Y-1011	Tnr Trk	Teaching
122	Agee	John	08/18/06	Behavioral Science & Social Science	Y-1011	Tnr Trk	Teaching

123	Shaner	Christina	08/18/06	English	Y-1011	Tnr Trk	Teaching
124	Morales	Marco	08/18/06	Industrial Technology	Y-1011	Tnr Trk	Teaching
125	Velasquez	Jose	08/18/06	Industrial Technology	Y-1011	Tnr Trk	Teaching
126	Pitones	Rosa	02/01/07	Learning Services	Y-1112	Tnr Trk	Non-teaching
127	Baukholt	Robert	02/12/07	English	Y-1112	Tnr Trk	Teaching
128	Pastrana	Leticia	02/12/07	English	Y-1112	Tnr Trk	Teaching
129	Dorsey	Tanya	07/01/07	Student Services	Y-1112	Tnr Trk	Non-teaching
130	Higginson	Jane	08/17/07	Science/Math/Engineering	Y-1112	Tnr Trk	Teaching
131	Paine	Yvonne	08/17/07	English	Y-1112	Tnr Trk	Teaching
132	Garza	Alejandro	08/17/07	English	Y-1112	Tnr Trk	Teaching
133	Abrams	Robert	08/17/07	English	Y-1112	Tnr Trk	Teaching
134	Pauley	Patrick	08/17/07	Science/Math/Engineering	Y-1112	Tnr Trk	Teaching
135	Solomon	Lisa	08/17/07	Behavioral Science & Social Science	Y-1112	Tnr Trk	Teaching

Updated:
'01/05/08

IX.3 Resolution No. 14036: Order of Employment of Non Tenure Track Contract Faculty for the Academic Year 2007-2008

WHEREAS Education Code 87415 stipulates that *“The governing board of every community college district shall establish the order of employment of all contract or regular employees of the district in the manner prescribed by Sections 87400 to 87424, inclusive, and shall keep a roster of same as a public record.”*

NOW BE IT RESOLVED that the Board approves the following seniority list of non tenure track contract faculty:

Imperial Valley College
Categorically Funded Seniority List
for 2007-2008 Academic Year

Seniority	Last Name	First Name	Hire Date	Department	Tenure
1	Lopez	Rosalie	08/26/80	Student Services	N
2	Romero	Yolanda	10/03/88	Student Services	N
3	Diaz	Dolores	09/05/89	Student Services	N
4	Sandoval	Lilia	02/16/99	Student Services	N
5	Alvarado	Beatriz	07/01/99	Student Services	N
6	Felix	Mireya	01/18/00	Student Services	N
7	Garcia	Martha	01/07/02	Student Services	N
8	Esquer	Maria	03/05/01	Student Services	N
9	Fletes	Myriam	03/20/02	Student Services	N
				Nursing Edu /Health	
10	Armenta	Celeste	08/16/02	Tech/EMS	N
11	Fristrup	Carey	01/12/04	Student Services	N
12	Carmona	Gloria	05/09/05	ACCESO Project	N
13	Sigala	Isabel	07/01/07	Student Services	N

IX.4 Resolution No. 14037: Reemployment of Faculty for the Academic Year 2008-2009

BE IT RESOLVED that the following academic personnel be reemployed, as credentialed, for the 2008-2009 academic year:

	**Abrams, Robert
	**Agee, John
	Archuleta, Joe
11 month	Arguelles, Trinidad
11 month	Artechi, G. Olga
11 month	Avila, Beatriz
	**Aye, Tyson
	**Baukholt, Robert
	Beckley, Jeffrey
	Bemis, Roberta
11 month	Beope, Frances
	Biley, Patti
	Blek, Craig
11 month	Byrd, Krista
11 month	Campos, Gilbert
11 month	Canez-Savala, Said
	Carlson, C. Marylynn
	Carnes, Dennis
	**Castrapel, Rick
	*Chien, Andrew
	**Cormier, Judy
	Craven, Julie
	Cypher, Jackilyn
	David, Samuel
	Davis, Donna
	**Davis, Hope
	Davis, Lincoln
	Decker, Van
	Deyo, Jeffrey
	Dorantes, Kathleen
11 month	**Dorsey, Tanya
11 month	Drury, David
11 month	Esqueda, Jesus
	*Finnell, Gaylla
	Fischer, Fred
	Fisher, James
	Fitzsimmons, Richard
	Gage-Mosher, Ronald
11 month	Garcia, Raquel
	**Garza, Alejandro
	Ghanim, Walid
	Gilbertson, Tom
	**Gilison, Daniel
	Gretz, Suzanne
11 month	*Guinn, Melani

11 month	Guzman, Cesar Hansink, Todd Harris, Diane **Hegarty, Carol **Heumann, Michael Higgins, S. Brenda **Higginson, Brenda Horton, Sidne Jacobson, Eric
11 month	Kalin, Janeen **Kareva, Kseniya Kelly, Nannette *Knaak, Manfred *Lavery, Russell **Lay, Nancy
11 month	Lee, Carol Lehtonen, Eric **Leon, Allyn
11 month	Lofgren, Mary Lopez, Jose
11 month	Lovitt, Paige Luoma, Craig Marcuson, Bruce
11 month	Marquez, Ralph
11 month	**Martinez, Andres Martini, Donald *Marty, Kevin **Mason, Charles
11 month	Mazeroll, Lorraine **McClain, John McCormick, Michael McNeece, P. Brian
11 month	Mecate, Jim Meek, Al
11 month	Mercado, M. Lourdes Miller, Fonda *Miranda, Frank **Morales, Marco **Morrell, Thomas **Mosier, Laura
11 month	Nava, Norma Nilson, Barbara
11 month	**Norris, Terry
11 month	Nunez, Norma Orensztein, Armand
11 month	Orfanos-Woo, Stella Ortega, Alicia *Page, Bruce Paine, Thomas W. **Paine, Yvonne

	**Pastrana, Leticia
	Patterson, James
	**Pauley, Patrick
	*Pfister, Toni
	**Pitones, Rosa
11 month	Plascencia, Jose
	Pollock, Diedre
	Pradis, Ricardo
	Rapp, Frank
	Riehle, Betsy
	Rodgers, Gary
11 month	Rodgers, Valerie
	Rowley, Deirdre
	Ruiz, Angelica
	*Ruiz, Jose
	**Sanchez-Dominguez, Romano
	Santistevan, Judy
	Scheuerell, Edward
	*Seivertson, Bruce
	**Shaner, Christina
	Sheppard, David
	Shokoufi, Mardjan
	Simpson, Scott
	**Solomon, Lisa
	Staton, M. Robin
	Stroud, Jean
	Thoresen, Josefina
	Tucker, Jill
	**Velasquez, Jose
	Voldman, Aleksandr
	*Wainwright, Mary-Jo
	**White, Kevin
	*Williams, Jack
11 month	Zhao, Lianna
11 month	Zielinski, David
	Zobell, Sherry

* - Have fulfilled tenure obligations and shall be reemployed as tenured for the 2008-2009 academic year

** - Probation

All others are tenured

IX.5 Resolution No. 14038: Reemployment of Non Tenure Track Contract Faculty for the Academic Year 2008-2009

BE IT RESOLVED that the following certificated employees be reemployed, as temporary, full-time non-tenure contract personnel contingent upon continued funding of the Federal/State grant designated and verification of records:

<u>Name</u>	<u>Project Position</u>	<u>Funding Source</u>	<u>Time Frame</u>
Alvarado, Beatriz	Counselor	Federal	9/1/08 to 8/31/09
Armenta, Celeste	Instructor	State	7/1//08 to 6/30/09
Carmona, Gloria	Learning Support Specialist	Federal	7/1/08 to 6/30/09
Diaz, Dolores	Project Director	Federal	9/1/08 to 8/31/09
Esquer, Maria	Counselor	State	7/1/08 to 6/30/09
Felix, Mireya	Counselor	State	7/1/08 to 6/30/09
Fletes, Myriam	Project Director	Federal	9/1/08 to 8/31/09
Fristrup, Carey	Outreach Coordinator	State	7/1/08 to 6/30/09
Garcia, Martha	Counselor	State	7/1/08 to 6/30/09
Lopez, Rosalie	Project Director	Federal	6/1/08 to 5/31/09
Romero, Yolanda	Coordinator	State	7/1/08 to 6/30/09
Sandoval, Lilia	Counselor	State	7/1/08 to 6/30/09
Sigala, Isabel	Counselor	State	7/1/08 to 6/30/09

IX.6 Resolution No. 14039: Reemployment of Administrative Personnel for the Academic Year 2008-2009

BE IT RESOLVED that the Board approves the following administrative personnel be reemployed (twelve month contract/220 service days, two-year rolling contract per Board Resolution No. 13233) for the 2008 – 2009 school year:

Berry, Kathy	Vice President/Academic Services
Cesar, Ted	Associate Dean/Disabled Students Programs and Services
Gregory, Travis	Associate Dean/Human Resources and EEO
Huerta, Gonzalo	Dean/Instruction for Applied Sciences
Jaime, Victor	Vice President/Student Services
*Lau, John	Vice President/Business Services
Lopez, Sergio	Associate Dean/Student Affairs
Magno, Jan	Dean/Financial Assistance and State Programs
Silva, Efrain	Dean/Instruction for Extended Campus
Westerfield, Kathie	Associate Dean/Admissions and Records
Ying, Robin	Dean/Technology and Learning Services

*** Probationary one year contract**

IX.7 Resolution No. 14040: Employment of Full Time Temporary Faculty

BE IT RESOLVED that the Board approve the recommendation of the Interim Superintendent/President to employ the following academic personnel for the Spring 2007 Semester on a temporary contract basis, pending medical and background clearance:

<u>Name</u>	<u>Classification/Step</u>	<u>Assignment</u>
Thibodeau, Jason	Appropriate Classification and Step Contingent Upon Verification of Records	Philosophy Instructor
Fisher, Raenelle	Appropriate Classification and Step Contingent Upon Verification of Records	History Instructor

IX.8 Resolution No. 14041: Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel during the Spring 2008 Session, at the hourly rate provided for in Resolution No. 13829. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>Name</u>	<u>Possible Assignment</u>
Aguayo, Rodolfo	Political Science
Aguilar, Adelaida	Spanish
Aguirre, Justina	Nursing
Agundez, Rebecca	Nursing
Altamirano, Susan	English as a Second Language
Alvarado, Sotero	Math
Alvarez, Anabelle	Psychology
Andrade-Encinas, Georgina	English as a Second Language
Arevalo, Gregory	English as a Second Language
Arevalo, Jim A.	English as a Second Language
Arzaga, Michael	English as a Second Language
Atondo, Veronica	Engineering
Barr, Zaida	Biology
Ballard, Timothy	Political Science
Beckett, Phillip	English
Benavidez, Benny	Correctional Science
Berker, Enola	Allied Health Profession
Bonfils-Roncal, Mickaelle	French
Bradshaw, David	Agriculture
Brock, Alison	Business/Accounting
Bumgarner, John	Philosophy
Burch, Steven	Agriculture
Canchola, Guadalupe	Spanish
Canez, Carlos	Math
Cannon, Jimmie	Music
Capeci, Michael	Admin of Justice
Carr, Michael	Computer Information Systems
Carson, Randall	English Basic English Composition
Castañeda, Nicole	Nursing
Castillo, Kelly	Math
Castro, Jesus	Computer Information Systems
Cervantes, Carole	Nursing
Childers, Ryan	Legal Assistance
Churchwell, Donald	Spanish
Clark, John	Computer Information Systems
Cole, William	Physical Education
Colunga, Jr., Richard	Music/English as a Second Language
Contreras, Rafael	Physical Education
Cota, Edward	Correctional Science
Cozzani, Alejandro	Math/Physics
Cruz, Robin	Electrical Trades

Dagnino, Maggie
De Leon, Felix
De Leon, Ylaria
Dizon, Milagross
Dolf, Paula

Dorame, Ricardo
Driskill, Mitchell
Duarte, Carlos
Duran, Jimmy
Duval, Arlyn
Edwards, Aaron
Escalera, Anthony
Esquer, Edna
Estrada, Jorge
Evers, Douglas
Felix, Ascencion
Ferguson, Douglas
Fimbres, Rogelio
Fisher, Raenelle
Fletes, Marilu
Freitas, Linda
Galindo, Lorenzo
Gappinger, Mark
Garay, Jeronimo
Garcia, Alex
Garcia, Ana I.
Garcia, Federico
Garcia, Margie
Garcia, Maria I.
Garrie, Ronnie
Gaytan, Julio
Gonti, Carolina
Gonzalez, Adrian
Gray, Ronette
Green, Rebecca
Grivanos, Maria Luisa
Gutierrez, Reyna
Hackett, Elaine
Haddad, Virginia
Hansink, Pamela
Hernandez, Jesus
Hernandez, Porfirio
Heumann, Douglas
Hodge, Bill
Holt, Lindsay
Jacobson, Susan
Jepson, Rosalba
Jimenez, Javier
Jones, Shane

Nursing
Water Treatment
Disabled Student Program & Services
American Sign Language
Child Family & Consumer Science/Disabled
Student Program & Services
Nursing
Legal Assistance
Math
Admin of Justice
Biology
Philosophy
Physical Education
Nursing
Art
English as a Second Language
Admin of Justice
Speech
Nursing
History
English as a Second Language
Disabled Student Program & Services/Art
Welding
Electrical Trades
Math
American Sign Language
Physical Education
Human Relations
English as a Second Language
English as a Second Language
English as a Second Language
Spanish
Spanish
Computer Information Systems
Physical Education
Child Family & Consumer Science
Spanish
American Sign Language
Nursing
Art
Allied Health Professions
Electrical Wiring
Math
Business
Political Science
Political Science
Philosophy
Biology
Electrics
Computer Information Systems

Kelley, Ryan	Fire Science
Khan, John	Art
Kim, Sook Won.	Music
Kofford, Bret	Journalism
Kofford, Brooke	Music
Landeros, Jose	Political Science
Lang, Dennis	Music
Lantzer, David	Fire Science
Lapena, Evangelina	Nursing
Lemus, Sylvia	Business
Leon, Azucena	Computer Information Science
Leon, Maria	Spanish
Lerno, Jill	Physical Education
Lewenstein, Jay	English
London, Timothy	Business
Lopez, Jaqueline	History
Lopez, Monique	History/Political Science
Lopez, Teresa	English as Second Language
Lopez-Temores, Sandra	English as Second Language
Love, Mary	Math
Love, William	Environmental Science
Luna, Sylvia	Allied Health Profession
Macdonald, Andara	Speech
Machuca, Victor	English as Second Language
Macias, Claudia	Sociology
Magos, Maria Rosa	English as a Second Language
Maland, James	Electrical Trades
Marquez, Arturo	English as a Second Language
Marquez, Rumaldo	Human Relations
Marquez, Simon	Allied Health Profession
Marrs, Christopher	Business/ Real Estate
Maruca, Joseph	English
Martin, Vince	Chemistry
Mcclain, Barbara	English as a Second Language
McElhiney, Michael	English
Medina, Victoria	Human Relations
Mello, Marjo	Library
Mendez, Armando	Administrative Justice/Correctional Science
Mendez, Hector	Electrical Trades
Mendez, Hugo	Auto Body
Messick, Steven	Admin of Justice
Meyer, Thomas	Electrical Trades
Milan, Tanya	Water Treatment Technology
Monge, Antonio	Computer Science/Admin of Justice
Montenegro, Jean	English
Moran, Santos	Math
Murray, Charlotte	Biology
Navarro, Ricardo	Nursing
Najera, Ana-Teresa	Nursing
Niebla, Eduardo	Chemistry

Nippins, Frederick	Fire Science
Olmedo, Jose B.	Art
Olmedo, Mary T.	Disabled Student Program & Services
Padilla, Jesus	English as a Second Language
Palacio, John	Physical Education
Palacios, Graciela	Nursing
Pascua, Darrol	Water Treatment
Peralta, Rosa	Nursing
Perez, Jose	Auto Technician
Quinn, Theresa	Admin of Justice
Ramirez, Carlos	Nursing
Ramos, Angelica	Physical Education
Reel, Rebecca	Speech
Rhoades, Robert	Math
Richwine, Harold	Health Education
Rivera, Alfredo	Welding
Robinson, Andrew	Health Education
Rodiles, Nicole	Psychology
Rodriguez, Kathy	Admin of Justice
Rodriguez, Keila	English
Rolland-Druihet, Timothy	Psychology
Roman, Donanciano	Spanish
Roman, Jose	Electrical Wiring
Romero, Johnny	Fire Science
Ross, Stanley	English as a Second Language
Salas, Ramiro	Water Treatment
Saldana, Reyna	Allied Health Profession
Sanchez, Alfred	Electronics
Sanchez, Gerardo	Physical Education
Sanchez, Joaquin	Air Conditioning and Refrigeration Systems
Sanchez, Jose	English as a Second Language
Sanchez, Manuel	Water Treatment
Serrano, Jesus	Admin of Justice
Shiffer, Richie	English s a Second Language
Singh, Joanne	English
Smith, Lisa	Computer Information Systems
Smith, Ruth	Music
Solomon, Benjamin	Speech
Spencer, Standlee	Electrical Wiring
Staton, Jack	Admin of Justice
Suarez, Velarmino	Math
Sullivan, Terrie	Allied Health Profession/Nursing
Sutton, Clifford	Electrical Trades
Swearingen, Michael	History
Tapispisan, Virgil	Psychology
Taylor, Althera	Electrical Wiring
Theuret, Theresa	English
Thomas, Unneetha	Biology
Thomas, Darrin	Electrical Trade
Tigert, John	Electrical Trade

Tirado, Xochitl	English
Tittle, Elizabeth	English as a Second Language
Tolegian, Elisabeth	Alcohol and Drugs Studies
Torales-Acosta, Maria Elena	Spanish
Torres, Jesusa Adriana	English as a Second Language
Torres, Tim	English as a Second Language
Trejo, Lidia	Allied Health Profession
Urquidez, Luis	Computer Information Systems
Valdez, Aida	Allied Health Profession
Varela, Ruben	Math
Vasquez, Melisa	Business/Computer Information Systems
Veysey, Millie	Nursing
Villicana, Norma	Political Science
Viloria, Vicki	Business/Computer Information Systems
Vizcaino, Anna Luisa	Computer Information Systems
Walther, Kimberly	Math
Williams, Kjersti	Music
Williams, Robert	Building/Construction
Williams, Steven	Geology
Wright, Veronica	Human Relations
Young, Patricia	Speech
Yturalde, Sonja	English
Zazueta, Cathy	Library
Zwart, Martin	Physical Education

IX.9 Resolution No. 14042: Non-Credit Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to employ the following personnel during the Spring 2008 Session, at the hourly rate provided for in Resolution No. 12945. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment:

<u>Name</u>	<u>Possible Assignment</u>
Archuleta, JoAnn	English as a Second Language
Brister, Gloria	Business
Cannon, Jimmie	Music
Castillo, Raymond	American Citizenship
Castro, Sandra	English as a Second Language
Garcia, Norma	Business
Lang, Dennis	Music
Lopez, Jacqueline	English as a Second Language
Magana, Angelica	English as a Second Language
Martinez, Martha	Computer Information Systems
Ramirez-Dominguez, Rosalinda	English as a Second Language
Roman, Donaciano	Business
Urena, Patricia	Physical Education Disabled Student Program & Services
Vasquez, Melisa	Business
Vizcaino, Anna	Business

IX.10 Resolution No. 14043: Athletic Assignment

BE IT RESOLVED that the Board approves the following individual to be designated to the following athletic assignment for the 2007-2008 academic year:

Assistant Coach, Women's Tennis: Vanessa Mateus

IX.11 Resolution No. 14044: Classified Service Employment

BE IT RESOLVED that the Board approve the recommendation of the Interim Superintendent/President to employ the following personnel.

<u>Name</u>	<u>Position</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Mc Brayer, Melody	Student Services Assistant (Micrographics)	District	11-2	01/08/2008
Duarte, Ofelia	Staff Secretary II Science/Math & Engineering	District	12-1	01/23/2008
Delgado, Roberto	Grounds Maintenance Worker II	District	11-1	01/23/2008
Diaz, Sixto	Grounds Maintenance Worker II	District	11-1	02/11/2008

IX.12 Resolution No. 14045: Classified Resignation

BE IT RESOLVED that the Board approves the recommendation of the Interim Superintendent/President to accept the resignation of the following Classified employee as of the date indicated.

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Agatep, Virginia	Staff Secretary III	ACCESO	Federal	16-4	2/28/2008

X. ADJOURNMENT

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **THIRD WEDNESDAY, MARCH 19, 2008, AT 6 P.M.** in the Administration Building Board Room.