

**ADOPTED MINUTES**

**FOR THE REGULAR MEETING OF THE  
IMPERIAL COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES**

**Wednesday, February 13, 2002**

**Location: IVC Administration Building Board Room**

On Wednesday, February 13, 2002, Board President Rudy Cardenas, called the regular meeting of the Imperial Community College District Board of Trustees to order at 6:00 P.M.

TRUSTEES PRESENT: Carlos Acuña  
Rudy Cardenas, Jr.  
Kelly Keithly  
Marian Long  
Rebecca Ramirez  
Louis Wong

TRUSTEE ABSENT: Romualdo Medina

REPRESENTATIVES PRESENT: Jim Pendley, Academic Senate  
James Patterson, Faculty  
Gail Parish, Classified  
Michael Lopez, Students

CONSULTANTS PRESENT:

Dr. Gilbert Dominguez, Superintendent/President  
Carlos Fletes, Vice President for Business Services  
John Hunt, Vice President for Academic Services  
Dr. Victor Jaime, Vice President for Student Services  
Ruth Montenegro, Director of Human Resources  
Frank Oswalt, Legal Counsel  
Tom Harris, Community College Search Services

VISITORS PRESENT:

Kathy Berry; Eileen Ford; Bill Gay; Richard Gutierrez; Saul Hom;  
Gonzalo Huerta; Kris Leppien-Christensen; Grace Lopez; Jan Magno;  
Michael McClure, Access Reporter; Barbara Nilson.

COMMUNICATIONS

1. Dr. Gilbert M. Dominguez (RE: Retirement)
2. J. B. West, Reading/Writing Lab Tutorial Specialist (RE: Resignation)
3. Marcela Piedra, Small Business Advisor (RE: Resignation)
4. Richard Gutierrez (RE: Request for Extended Health Benefits)
5. CSEA Chapter 472 (RE: Opening Negotiations for 2002-2003)

PUBLIC COMMENT

1. Math Instructor, Barbara Nilson, addressed the Board requesting that adequate office space be provided to faculty.
2. IVC Chapter CCA/CTA President, Dr. James Patterson, asked the Board to either table or vote down Resolution No. 12367: Part-Time Faculty Compensation.

STUDENT SENATE UPDATE

ASG President, Mike Lopez, reported the following:

- There are a number of campus clubs that are having fund raising activities for Valentines Day.
- The annual Sweetheart Dance took place on February 13, 2002 in the College Center. Three "Sweetheart" finalists were presented to the students: LaToya Jackson, Jennifer Paez, and Yvette Rodriguez. The Sweetheart Coronation will be held during half time at the men's basketball game against Mira Costa College on the evening of February 13, 2002.
- The ASG is planning and hosting a candidates forum on Tuesday, February 26, at 6:00 P.M. in the College Center.

ACADEMIC SENATE UPDATE

Academic Senate President, Jim Pendley, reported the following:

- Mr. Pendley was elected to fulfill the term left by Frank Rapp.
- On February 28, elections will be held to fill Senate positions for three at-large faculty Senators, and nominations for President, Vice-President and Secretary.
- The Senate discussed the lack of office space for faculty issue. The Senate was represented at the Building and Grounds Committee meeting which discussed the space issue, and a good response was received. Mr. Hunt and Mr. Fletes are also investigating the issue.
- The Senate is ready to help fit into the committee that will be formed in the process for selecting a new Superintendent/President.

PRESIDENT'S UPDATE

Dr. Dominguez shared the following information:

- California Community College Budget Proposal for 2002-2003 stands to loose \$71 per FTES, or a 1.5 % decrease. These assumptions are:

1. That property tax revenues will increase by 7.9% or \$146.7 million
2. Enrollment will increase by 31,874 students or 4% growth.
3. Community colleges would receive 10.21% of Proposition 98, and legislature enacts the current year spending cuts to K-12.

The Legislature has its own funding priorities such as health and human services. If one or none of these assumptions hold true, a variety of outcomes could happen. Many debates and discussions will take place before the May Revise.

- A branch of the Customer Service Committee has developed an Employee of Month and Year Award Program. A selection committee is being formed and a call for nominations is being announced this week for "any full-time staff, faculty, or administrative employees who have made a significant contribution to the College by performing their job duties in an exemplary manner that reflects a positive image of the College." Nominations will be accepted until Friday, February 22, 2002, and an award will be made at the March 2002, Board meeting. Recipients receive: a certificate and will be presented at a Board meeting; a designated parking space for one month; a portrait displayed on-campus for one year; and a feature story in the ACCESS Newspaper. Employee of the Month awardees will become candidates for the Employee of the Year Award. This recipient will receive: a plaque; a portrait displayed on-campus; a story in the Access Newspaper; and receive donated gifts from local businesses.
  
- An El Centro Chamber of Commerce Mixer will be hosted by IVC on Thursday, March 21, 2002, from 5:00 P.M. to 7:00 P.M., at the north end of the campus in the Amphitheater area. There will be refreshments, IVC brochures, a slide show, a display by student artists, and music by IVC's own musical groups.

#### CCLC LEGISLATIVE CONFERENCE

Carlos Acuña, Rudy Cardenas Jr., Marian Long, and Louis Wong attended the annual CCLC Legislative Conference in Sacramento on February 1-4, 2002, and highlighted the following:

- In analyzing the Governor's proposed budget the legislative analysts stated that state budget deficit is very bad. A plea was made to pressure our legislators to support community colleges.
- Concern was expressed over the impact on IVC students with the drastic cutback in CalWORKs and Matriculation funding.
- March 19 is CCLC Legislative Advocacy Day in Sacramento, and Marian Long consented to attend.
- Three trustees from IVC attended the Inland Valleys' Community College Trustee Association meeting in Sacramento.

- 63% of students attending universities are from community colleges.

#### AGRICULTURE PROGRAM

Dr. Ivan Miller, Agriculture Sciences Instructor, reported on the newly developed IVC Agricultural Sciences Program. There is a strong demand for well-trained individuals to continue to provide the state, nation, and world with food, fiber, and a landscaped environment, which is functional and aesthetic. Agricultural Sciences degrees and certificates at IVC lead to jobs/careers in horticulture, landscape architecture, agronomy, economics (agribusiness), agricultural engineering. IVC Agriculture Sciences courses transfer to California State Universities. Dr. Miller is reaching out to high school agriculture teachers and FFA events to bring awareness to the current student population about IVC's offerings.

#### FINANCIAL AID PROGRAM

Jan Magno presented an interesting summary of Financial Aid data as follows:

- 81.9% of all students enrolled at IVC receive some type of financial assistance.
- IVC leads the state in the percentage of PELL Grant recipients.
- 11.5% of currently enrolled students are eligible for a Cal Grant, ranking IVC in the top 5% of community colleges in California.
- In 2000-2001 the number of Financial Aid recipients and dollars allocated were as follows:

Federal Pell Grant	2,824	\$5,327,472
Federal Supplemental Educational Grant	1,485	\$ 396,850
Federal Work Study	320	\$ 539,104
State Work Study	164	\$ 256,405
Board of Governors Grant	4,902	\$1,034,488
Cal Grant Program	432	\$ 520,372
Scholarships	161	\$ 46,092

COMMUNITY COLLEGE SEARCH SERVICES

Dr. Tom Harris, retired Chancellor of North Orange County Community College District and former Superintendent/President of Merced College, and now representing Community College Search Services, presented an overview and answered questions about their presidential search services and proposal for our District.

M/S/C Keithly/Ramirez to approve the Minutes dated January 16, 2002, with the following change:

- California Community Colleges Quarterly Financial Report, CCFS-311Q
  - I. Historical and Current Perspectives of General Fund
    - Change Reserve for contingency      Total to \$1,826,070

M/S/C Keithly Ramirez  
Resolution No. 12360: **PURCHASE ORDERS**

BE IT RESOLVED that the issuance of current year Purchase Order Nos. 0202371 through 0202750 inclusive are approved.

BE IT FURTHER RESOLVED that the issuance of Dummy Purchase Order Nos. 0201654 through 0201787, inclusive are approved.

M/S/C Keithly/Ramirez  
Resolution No. 12361: **PAYROLL WARRANT ORDERS**

BE IT RESOLVED that Payroll Warrant Order No. 13 in the amount of \$94,959.31, and No. 14 in the amount of \$1,256,524.93 be ratified.

M/S/C Keithly/Ramirez  
Resolution No. 12362: **COMMERCIAL WARRANT ORDERS**

BE IT RESOLVED that Commercial Warrant Orders on the General Fund be ratified as follows:

- 26 in the amount of \$324,079.46
- 27 in the amount of \$162,624.39
- 28 in the amount of \$180,534.56
- 29 in the amount of \$223,006.58

M/S/C Keithly/Long

Resolution No. 12363: **COMMUNITY COLLEGE SEARCH SERVICES**

BE IT RESOLVED that the Board approves entering into an agreement with Community College Search Services for the purpose of providing consultant search services for the Superintendent/President position;

BE IT FURTHER RESOLVED that Dr. Gilbert M. Dominguez, Superintendent/President is authorized to negotiate the terms of this agreement.

M/S/C Ramirez/Keithly to go into **CLOSED SESSION**

1. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION  
Initiation of litigation pursuant to subdivision (c) of  
Section 54956.9: Two Cases

M/S/C Keithly/Wong to go back to **OPEN SESSION**

Mr. Cardenas announced that direction had been given to legal counsel.

M/S/C Ramirez/Keithly

Resolution No. 12365: **RETIREMENT OF DR. GILBERT M. DOMINGUEZ**

WHEREAS, Dr. Gilbert M. Dominguez has provided dedicated service for six years and four months to the Imperial Community College District;

WHEREAS, Dr. Gilbert M. Dominguez has been committed to the highest possible quality education for the students of the Imperial Valley College;

WHEREAS, Dr. Gilbert M. Dominguez's interest and efforts on behalf of Imperial Valley College has contributed greatly to the progress and growth of the College during his tenure;

WHEREAS, Dr. Gilbert M. Dominguez has exhibited integrity, patience, and competence in dealing with the many challenges facing both Imperial Valley College and the California Community Colleges;

WHEREAS, Dr. Gilbert M. Dominguez is recognized by his community college peers and by trustees from throughout the State for his knowledge and expertise in the Accreditation and Master Planning process;

NOW, THEREFORE, BE IT RESOLVED that the Governing Board extends its sincere and heartfelt appreciation to Dr. Dominguez for his commitment to service as the Superintendent/President of the Imperial Community College District/Imperial Valley College, and accepts, with sincere regret his retirement effective June 28, 2002.

M/S/C Keithly/Wong

Resolution No. 12366: **INSTRUCTOR RESIGNATION**

BE IT RESOLVED that the Board accepts the resignation of JB West, Tutorial Specialist in the Reading/Writing Lab, effective January 11, 2002.

M/S/C Keithly/Wong

Resolution No. 12367: **PART-TIME FACULTY COMPENSATION**

WHEREAS, in the 2001 Budget Act Appropriation for Part-Time Faculty Compensation, the State of California provided Fifty-Seven Million Dollars (\$57,000,000) for community college districts to make part-time faculty compensation more comparable to full-time faculty compensation for similar work as determined through the local collective bargaining process; and

WHEREAS, the part-time faculty are not represented by a bargaining unit; and

WHEREAS, the Imperial Community College District (District), consulted with members of the part-time faculty regarding establishing the percentage of work that is comparable between part-time faculty and full-time faculty and an amount needed to achieve parity in compensation between part-time faculty and full-time faculty for similar work; and

WHEREAS, these funds are to be distributed to community college districts as a Part-Time Faculty Compensation Allocation (Allocation) based upon each district's total actual 2000-2001 Full-Time Equivalent Students (FTES) served; and

WHEREAS, distribution of sixty-eight percent (68%) of the 2001-2002 Allocation is anticipated to occur at the end of February 2002, as part of the 2001-2002 First Principal Apportionment, with the remaining balance of said Allocation to be distributed monthly thereafter until the end of this fiscal year; and

WHEREAS, the 2001-2002 Allocation for the District is currently estimated to be Two Hundred Fifty-Eight Thousand and Nine Hundred Twelve Dollars (\$258,912.00); and

WHEREAS, the Allocation shall not supplant the resources a community college district expends in compensating its part-time faculty and shall not be used to exceed parity between part-time faculty and full-time faculty; and

WHEREAS, the 2001-2002 Allocation was from Proposition 98 Reversion funds, a one-time funding source; and

WHEREAS, the District timely submitted (by December 3, 2001), to the Fiscal Services Unit of the Chancellor's Office a "Request for Allocation of Part-Time Faculty Compensation Funds 2001-2002 Fiscal Year" certifying that the District would determine through the collective bargaining process for its represented certificated unit, if any, the specific definitions and amounts needed to achieve parity in compensation between part-time and full-time faculty for similar work.

NOW, THEREFORE, the District shall distribute the Allocation based on, and in accordance with, the following:

1. The Allocation shall be distributed among the part-time faculty on a per-hour basis.
2. Based on an analysis of facts and circumstances in existence as of January 2002, it has been determined that in order to ascertain comparability for purposes of the compensation paid to part-time faculty, the work week shall be defined as thirty (30) hours comprised of both teaching and office hours for full-time teaching faculty and thirty-five (35) hours comprised of specialized work for full-time non-teaching faculty.
3. In calculating the percentage of work that is comparable between full-time faculty and part-time faculty, it has been determined that the respective thirty (30) and thirty-five (35) hours per week represents eighty-eight percent (88%) of the workload for full-time teaching faculty and one hundred percent (100%) of the workload for full-time non-teaching faculty, respectively.
4. The parity for teaching faculty assignments (instructors/instructional specialists) shall be eighty-eight percent (88%) of the average hourly rate of full-time teaching faculty pay. (Attached hereto as Exhibit A.)
5. The parity for non-teaching faculty (counselors and librarians) assignments shall be one hundred percent (100%) of the average hourly rate of full-time non-teaching faculty pay. (Attached hereto as Exhibit A.)
6. For both the fall 2001 semester and the spring 2002 semester, the "Part-Time Hourly Compensation Allocation Formula for Fall 2001" (attached hereto as Exhibit B) and the "Draft Part-Time Hourly Compensation Allocation for Spring 2002" (attached hereto as Exhibit C) shall be used to provide additional compensation on a one-time only basis, separate from, and in addition to the current part-time compensation on an hourly basis.
7. In order to set the hourly rate increase to the nearest quarter dollar increment, the District shall contribute an amount necessary to round upward the fall 2001 hourly rate increase. (See Exhibits B and C.) The District shall recoup all or a portion of the total amount contributed and as such, the hourly



rate increase for the spring 2002 semester shall be recalculated and adjusted accordingly.

8. Provided the Allocation is received by the District as set forth above, the funds shall be distributed as follows: a lump-sum one-time, off-schedule hourly rate increase (less the customary withholdings or taxes, etc.) for the fall 2001 semester shall be paid by separate warrant or included in the supplemental paycheck issued no later than April 10, 2002; a lump-sum one-time, off-schedule hourly rate increase (less the customary withholdings or taxes, etc.) for the spring 2002 semester shall be paid by separate warrant or included in the supplemental paycheck issued no later than July 10, 2002.
9. A portion of the Allocation shall be used by the District to cover those employer mandatory costs (social security (6.2%), Medicare (1.45%), unemployment insurance (.13%) and workers compensation insurance (1.09%) associated with providing an hourly rate increase to its employees. This amount is estimated at \$21,000, thus providing a balance of \$237,912 available for the hourly rate increase.
10. The additional monies paid per hour to part-time faculty through the Allocation shall be for the 2001-2002 regular academic year only and as such, it is a one-time, off-schedule hourly rate increase.
11. In April 2002, the District shall determine the distribution of the Allocation, including additional monies, if any, received after the First Principal Apportionment for fall 2001 and taking into consideration any necessary recalculations, which shall be retroactive to the first faculty regular workday for the spring semester and payable by no later than July 10, 2002.
12. This resolution applies to the 2001-2002 year only and thereafter has no force or effect and does not establish any past practice or binding future formula.

**EXHIBIT A  
PARITY**

1. **The Parties determined the percentage of work that is comparable between part-time faculty and full-time faculty as follows:**

Teaching Faculty

50% in classroom teaching

20% advising students

18% other activities

88% workload

Non-teaching faculty

(counselors/librarians)

100% workload

**2. The Parties determined the District's average full-time faculty hourly rate to be as follows:**

Teaching Faculty:

\$53,000 (average salary) / 177 workdays / 6 hours a day = \$49.90  
average hourly rate

Non-teaching Faculty:

\$60,000 (average salary) / 199 workdays / 7 hours a day = \$43.07  
average hourly rate

**3. The Parties determined the parity in part-time hourly rate to be as follows:**

For Teaching Faculty using an 88% comparable work factor: \$49.90 x .88  
= \$43.91 hourly rate

For Non-teaching Faculty (100% comparable work factor) = \$43.07 hourly  
rate

**4. The Parties determined the parity gap (hourly) to be as follows:**

<u>For lecture hours:</u>	<u>Teaching Faculty</u>	<u>Non-teaching Faculty</u>
Calculated parity hourly rate =	\$43.91	\$43.07
IVC's part-time lecture hourly rate =	\$25.00	\$25.00
Parity gap (difference)	\$18.91	\$18.07
 <u>For laboratory hours:</u>	 <u>Teaching Faculty</u>	 <u>Non-Teaching Faculty</u>
Calculated parity hourly rate (75%) rate =	\$32.93	\$32.30
IVC's part-time lab hourly rate	\$18.75	\$18.00, \$19.00, \$20.00, \$22.00
Parity gap (difference)	\$14.18	\$10.30 - \$14.70

**EXHIBIT B**

**FALL 2001 PART-TIME HOURLY COMPENSATION FORMULA**

**Allocated Funds**

Allocation \$258,912  
Employer Costs \$ 21,000

Allocation Balance = \$237,912

Allocation Balance ÷ 2 semesters = \$118,956 per semester

**Fall 2001 Total Hours**

Total Part-time (Lec Hrs)		14,454.00
Total Part-time (Lab Hrs)	+	4,127.40
*Total Full-Time Overload (Lec Hrs)		8,931.00
+		
Total Fall 2001 Hours	=	<u>27,512.40</u>

**Fall 2001 Hourly Increase**

\$118,956 Fall Allocation Balance ÷ 27,512.40 Fall 2001 Hours =  
\$4.32 hourly increase

District shall contribute eighteen cents (.18) per hour to round upward the hourly rate to the nearest quarter dollar increment for an increase in the hourly rate to \$4.50 per hour. [Please refer to Paragraph 7, Page 2 of the Memorandum of Understanding]

**Fall 2001 Hourly Laboratory Rate shall be increased by \$4.50 per hour:**

- from \$18.00 per hour to \$22.50 per hour
- from \$18.75 per hour to \$23.25 per hour
- from \$19.00 per hour to \$23.50 per hour
- from \$20.00 per hour to \$24.50 per hour
- from \$22.00 per hour to \$26.50 per hour

**Fall 2001 Hourly Lecture Rate shall be increased from \$25.00 per hour to \$29.50 per hour.**

**EXHIBIT C****DRAFT SPRING 2002 PART-TIME HOURLY COMPENSATION FORMULA****Allocated Funds**

Allocation Balance for Spring 2002 semester = \$118,956.00

**Estimated Spring 2002 Hours**

Total Part-time (Lec Hrs)		Unknown
Total Part-time (Lab Hrs)		Unknown
+		
*Total Full-Time Overload (Lec Hrs)	+	Unknown
Total Estimated Spring 2002 Hours	=	<u>27,512.40</u>

\*For reconciliation purposes only. Allocation not to be distributed to full-time faculty until negotiation is completed.

**Estimated Spring 2001 Hourly Increase**

**Spring 2002 Hourly Laboratory Rate\* is estimated to be as follows:**

- \$22.25 or \$22.50 per hour
- \$23.00 or \$23.25 per hour
- \$23.25 or \$23.50 per hour
- \$24.25 or \$24.50 per hour
- \$26.25 or \$26.50 per hour

**Spring 2002 Hourly Lecture Rate is estimated to be either \$29.25 or \$29.50 per hour.\***

[\* Please refer to Paragraph 7, Page 2 of the Memorandum of Understanding]

M/S/C Keithly/Wong

Resolution No. 12368: **TENURE FOR INSTRUCTORS**

WHEREAS the following instructors have fulfilled the obligations set forth in the Imperial Community College District Tenure Review Policy:

- Andres, Benny
- Cypher, Jackilyn
- Paine, Thomas W.
- Thibodeaux, Mariaelena
- Torres, Gabriel

NOW, BE IT RESOLVED that the Board approves granting tenure to the academic personnel listed, and that they be reemployed, as credentialed, for the 2002-2003 school year.

M/S/C Keithly/Wong

Resolution No. 12369: **EMPLOYMENT OF TEMPORARY ACADEMIC PERSONNEL**

BE IT RESOLVED that the following academic personnel be employed effective January 14, 2002 through January 18, 2002 at 60% time:

<u>NAME</u>	<u>CLASSIFICATION/STEP</u>	<u>ASSIGNMENT</u>
Leppien-Christensen, J. Kristopher	Appropriate Classification and Step Contingent upon Verification of Records	Psychology Instructor

M/S/C Keithly/Wong

Resolution No. 12370: **EMPLOYMENT OF ACADEMIC PERSONNEL**

BE IT RESOLVED that the following full-time, tenure track, academic personnel be employed for the balance of the 2001-2002 academic year, effective January 22, 2002:

<u>NAME</u>	<u>CLASSIFICATION/STEP</u>	<u>ASSIGNMENT</u>
Leppien-Christensen, J. Kristopher	Appropriate Classification and Step Contingent upon Verification of Records	Psychology Instructor

M/S/C Keithly/Wong

Resolution No. 12371: **EMPLOYMENT OF PER-SESSION INSTRUCTORS**

BE IT RESOLVED that the following personnel be employed during the 2001-2002 academic year, as credentialed, at the hourly rate provided for in Resolution No. 11354-4. Employment is contingent upon verification of records, credentials, and sufficient enrollment or whether the class is essential to a full-time instructor's load.

<u>NAME</u>	<u>ASSIGNMENT</u>
*Aguirre, Fernando	Spanish
Araiza, Carlos	Automotive
Lopez, Manuel	English

\*Substitute

M/S/C Keithly/Wong

Resolution No. 12372: **EMPLOYMENT OF ACADEMIC PERSONNEL**

BE IT RESOLVED that the following academic personnel be employed temporarily, on a part-time hourly basis, during the 2001-2002 academic year, in accordance with the hourly rate provided for in Resolution No. 11354-4. Employment is contingent upon verification of records, credentials, continued funding of the grant indicated, and approval of the program officer:

<u>NAME</u>	<u>PROJECT POSITION</u>	<u>FUNDING SOURCE</u>
De La Garza, Apolos	Counselor	State*
Ibarra, Fabiola	Counselor	State*
Romero, Gina	Counselor	State*

\*Partnership for Excellence Funds for Extended Campus Counselors

M/S/C Keithly/Wong

Resolution No. 12373: **EMPLOYMENT OF COACHING STAFF**

BE IT RESOLVED that the following academic personnel be appointed to the respective coaching position as indicated and receive stipends in accordance with Resolution No. 11118 for the 2001-2002 academic year:

<u>NAME</u>	<u>POSITION</u>	<u>SPORT</u>
Olmedo, Javier	Assistant Coach	Women's Tennis

M/S/C Keithly/Wong

Resolution No. 12374: **GOLDEN HANDSHAKE**

WHEREAS Imperial Community College District, under a contract administered by the Imperial County Schools, participates in the Public Employees' Retirement Systems; and

WHEREAS, Imperial Community College District desires to provide a designated period for Two Years Additional Service Credit, Section 20904, based on the contract amendment included in said contract, which provided for Section 20904, Two Years Additional Service Credit, for eligible miscellaneous member;

NOW, THEREFORE, BE IT RESOLVED, that Imperial Community College District does seek to add a designated period, and does hereby authorize this Resolution indicating a desire to add a designated period from March 19, 2002 through June 27, 2002, for miscellaneous members eligible to retire in the Imperial Community College District.

M/S/C Keithly/Wong

Resolution No. 12375: **CLASSIFIED RESIGNATION**

BE IT RESOLVED that the following classified employee resignation be accepted at the dates indicated:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Piedra, Marcela	Small Business Advisor	State	48-B	1/25/02

M/S/C Keithly/Wong

Resolution No. 12376: **CLASSIFIED SERVICE EMPLOYMENT**

BE IT RESOLVED that the following individuals be employed in the classified service as indicated:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Counce, Angela	Purchasing Technician	District	27-A	1/28/02
Lugo, Roxanna	Student Services Technician	District	26-A	1/16/02
Montero, Claudia B.	Senior Computer Programmer	District	43-B	1/28/02

M/S/C Keithly/Wong

Resolution No. 12377: **CLASSIFIED INSURANCE PROVISIONS**

BE IT RESOLVED that the Board approves the request of former employee Richard Gutierrez, Custodian, for an extension of District paid health benefits beyond January 31, 2002, for an additional 60 days ending on April 30, 2002.

<i>Fiscal Impact Statement: The cost to the District is approximately \$1,740.00 for an additional 60 days of coverage.</i>
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M/S/C Keithly/Wong to **ADJOURN** - The next regular meeting of the Board of Trustees is scheduled for Wednesday, April 17, 2002, at 6:00 P.M.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2002.

\_\_\_\_\_  
ICCD Board President

\_\_\_\_\_  
ICCD Board Secretary