

ADOPTED MINUTES

FOR THE REGULAR MEETING OF THE
IMPERIAL COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES

Saturday, February 12, 2005

On Saturday, February 12, 2005, Board President Marian Long called the regular meeting of the Imperial Community College District Board of Trustees to order at 10:35 A.M., in the Administration Building Board Room.

BOARD MEMBERS PRESENT: Carlos R. Acuña; Rudy Cardenas, Jr.;
Kelly Keithly; Marian Long; Rebecca
Ramirez; Louis Wong

BOARD MEMBERS ABSENT: Romualdo Medina

REPRESENTATIVES PRESENT: Irene Garcia, Students
Dr. James Patterson, Academic Senate
John Abarca, Classified

CONSULTANTS PRESENT:

Dr. Paul Pai, Superintendent/President
Tom Hudson, Dean for Business Services
Dr. Victor Jaime, Vice President for Student Services
Dr. Kendra Jeffcoat, Vice President for Academic Services
Dr. Marion Boenheim, Director of Human Resources

VISITORS PRESENT:

Frances Beope; Kathy Berry; Eileen Buckel; Dr. Dennis Carnes; Katrena
Carter; Ted Ceasar; Luz Enriquez; Bill Gay; Raquel Gonzalez; Peggy
Hudson; Gonzalo Huerta; Jan Magno; Roman Navarro; Gail Parish; Cindi
Peterson; Efrain Silva; Dr. Lianna Zhao.

WRITTEN COMMUNICATIONS

1. John C. Abarca, President, CSEA Chapter 472
(RE: 2005 Executive Board)
2. Yolanda Martinez, Custodian (RE: Retirement)

PUBLIC COMMENTS

No public comments were heard.

INTRODUCTION OF NEW FACULTY

Dr. Kendra Jeffcoat introduced Peggy Hudson, the new Director of Non-Credit and Community Services Programs. Mrs. Hudson received her Bachelors of Business Administration from the University of Oregon and her Masters of Arts, in Education Administration from San Francisco State University.

CCCT LEGISLATIVE CONFERENCE

Carlos Acuña stated that the theme of the CCCT Legislative Conference was "Accountability." The Legislature wants community colleges to show them what we are getting for the money, and are goals being met. All of us need to get involved with legislators to assist them in defining standards of "accountability."

Rudy Cardenas stated that he met with Assemblywoman Bonnie Garcia, who serves on the Assembly Standing Committee for Education. A dinner meeting took place with Senator Denise Duchenev.

Marian Long shared her experiences in attending meetings of the Under Funded Caucus and the Inland Valleys' Community College Trustees Association. Mrs. Long stated that the Governor's proposed community college budget preserves student access by including the following: +3.93% COLA; +3% enrollment growth; +1.89% for non-credit enrollment; \$20 million in one-time monies to expand 2+2 vocational curriculum. Equalization funding was not included in the Governor's budget.

SDICCCA ALLIANCE MEETING

Marion Long stated that the SDICCCA Alliance and other under funded districts have recommended the hiring of a legislative advocate to help with securing a growth formula and equalization. Ms. Long stressed the need for submission of editorials to our local newspaper outlining the need for equalization of funding, in an effort to educate our legislators.

ASSOCIATED STUDENT GOVERNMENT UPDATE

ASG President, Irene Garcia, reported the following:

- The Sweetheart Coronation will take place at the basketball game on Saturday, February 12, during half-time activities.
- Speakers for Women's History Month are being coordinated.

ACADEMIC SENATE UPDATE

Academic Senate President, Dr. James Patterson, reported the following:

- Approval was requested for Resolution No. 13198, Student Equity Plan.
- An ad hoc subcommittee has been established to investigate the question of separating the Curriculum Committee from the Instructional Council. The subcommittee will investigate the current Curriculum and Instruction Committee composition, looking at Curriculum Committee compositions at other institutions, interviewing key persons, and making a formal recommendation to the Academic Senate.
- Action was taken by the Senate to postpone the issue of realignment of Academic Services until Fall 2005.

WINTERHAVEN COMMUNITY EDUCATIONAL FAIR

Rebecca Ramirez expressed her gratitude to everyone that was involved in making the Winterhaven Community Educational Fair a great success on February 3. The Tribal President, Mr. Jackson, was especially pleased with the event, and is ready to assist in the organization of next year's event.

MONTHLY FINANCIAL REPORT

Tom Hudson called attention to the monthly budget report for the month ending January 31, 2005, and that 58% of the major budget categories has been spent, which is on target.

PRESIDENT'S UPDATE

Dr. Pai reported the following:

- A luncheon meeting with Chancellor Drummond was held on February 9, at College of the Desert for the Inland Valleys' Community College Chief Executive Officers. Chancellor Drummond revealed the following points:
 1. There may be more Proposition 98 money for the Equalization.
 2. The Workgroup's Proposal will be refined before asking the under-funding caucus districts to reconsider it. The Chancellor intends to take this proposal forward to the Board of Governors in March.
 3. He has created a Chancellor's Business Circle, which is a foundation above all local district associated foundations.
 4. He urged districts to refrain from enrolling students automatically in non-credit computer lab courses that the students are not aware of.
 5. He works closely with legislature's leadership like Carol Liu on funding formula reform.
 6. He urges districts to sunset antiquated vocational programs but implement new on-demand programs. This echoes Department of Labor's call for new health science and information technology programs. IVC is on target to develop these in its master plan goals.
- HR 27 allocates \$250 million for Vocational Education Programs.
- Pell Grants will receive an increase according to President Bush's budget proposal.
- The SDICCCA Board Trustees Annual Dinner was held at the Del Mar Marriott on February 10. Trustees Marian Long, Carlos Acuña, Louis Wong, Shirley Hofer-Bell, and I attended along with forty other trustees, CEO's, and executive assistants to the Board. The Speaker addressed the need for Hispanics with college degrees. Board Alliance President, Marty Block and Constance Carroll, Chancellor of SDCCD reported the status of Equalization.
- The SDICCCA Alliance is organizing an appreciation luncheon in honor of outgoing Senator Dede Alpert on March 2, at the Prado in Balboa Park. Student representatives are encouraged to attend.

M/S/C Keithly/Acuña to approve the Minutes dated January 25, 2005

M/S/C Keithly/Acuña

Resolution No. 13190: **PURCHASE ORDERS**

BE IT RESOLVED that the issuance of current year Purchase Order Nos. P5001893 through P5002799 in the amount of \$463,587.15, and Direct Payment Nos. I0007318 through I0007709 in the amount of \$51,316.01 are approved.

M/S/C Keithly/Acuña

Resolution No. 13191: **PAYROLL WARRANT ORDERS**

BE IT RESOLVED that Payroll Warrant Order No. 13 in the amount of \$146,625.47 and Warrant Order No. 14 in the amount of \$1,522,759.43 be ratified.

M/S/C Keithly/Acuña

Resolution No. 13192: **COMMERCIAL WARRANT ORDERS**

BE IT RESOLVED that Commercial Warrant Orders on the General Fund be ratified as follows:

22 in the amount of \$60,006.70
23 in the amount of \$2,042,194.79
24 in the amount of \$318,118.23
25 in the amount of \$605,368.13
26 in the amount of \$208,644.81

M/S/C Keithly/Acuña

Resolution No. 13193: **BUDGET CHANGES**

WHEREAS, the California Code of Regulations, Title V, Sections 58307 and 58308, and the Community College Budget and Accounting Manual require the Board of Trustees to adopt the annual District budget by resolution, and to approve any changes to that budget by resolution.

BE IT NOW RESOLVED that budget changes J4051627, J4051640, and J4051647 be approved.

M/S/C Keithly/Acuña

Resolution No. 13194: **QUARTERLY REPORT**

BE IT RESOLVED that the Board of Trustees accepts the financial statements prepared pursuant to Education Code 84043, for the quarter ending December 31, 2004, and directs that copies be forwarded to the Chancellor's Office of the California Community Colleges and to the Office of the Imperial County Superintendent of Schools, as required by law.

M/S/C Keithly/Ramirez

Resolution No. 13195: **2005-2006 BUDGETING GUIDELINES AND PROCEDURES**

WHEREAS, the Imperial Community College District's 2005-2006 Budget development process began on February 1, 2005; and

WHEREAS, the Superintendent/President agrees with the recommendation made by the Planning and Budget Committee (1/26/05), Academic Senate (2/3/05) and the College Council (2/7/05) to change the 2005-2006 Budget Development Guidelines and Process;

NOW BE IT RESOLVED that the Board hereby approves the 2005-2006 Budget Development Guidelines and Process, and directs that the budget be prepared in conformance with the following:

The Budget Development Process for 2005-2006 will flow from the Visioning process and Board of Trustees adopted Master Plan Goals (2/24/04).

The Master Plan Goals are:

1. Create a modern comprehensive Science and Technology Center. (Currently in the planning phase with financing provided by Bond funds.)
2. Develop a Distance Learning Center that provides faculty and curriculum development for online, interactive TV and hybrid courses to reach students whose access are hindered by factors such as distance, disability, scheduling, preference of learning style, etc. (Title V Grant has been received)
3. IVC will respond to community needs that address our evolving economic diversification.
4. Develop a long-term facility plan (Completed 3/10/04 and implemented with passage of Bond Issue)
5. Develop, implement and manage six day per week balanced class schedule applicable district-wide to meet the needs of our community (Implemented Fall 2004)
6. Give Imperial County high school graduates "primary" and residents "secondary" priority at the entry freshmen level. For those who are ready for college level courses, a full-time program is offered to graduate in two years, or four to six semesters depending on major preparation requirements. (Implemented Fall 2004.)
7. Implement community involvement by IVC.

2005-2006 BUDGETING GUIDELINES:

- 1000 Instructional Salaries – to be budgeted by Human Resources, Business Services and Cost Centers. Departments are to schedule time with Human Resources to verify positions and salary amounts.
 - a. Increase instructional positions by 25
 - b. Curriculum and Instruction Committee to determine specific instructional allocations based on verified demand and classroom quotas.
 - c. Increase salaries subject to final negotiations.
- 2000 Increase Classified Salaries subject to final negotiations
 - a. Increase in support staff to be discussed by Administration and CSEA
- 3000 Increase Fringe Benefits subject to final negotiations
- 4000 Supplies and Equipment – Increase 8% from 2004-05
- 5000 Services – Increase 8% from 2004-05
- 6000 Capital Outlay will be budgeted by Budget and Planning Committee.

BUDGETING PROCESS:

1. Executive Council Prepares Budget Guidelines
2. Planning and Budget Committee Approves Guidelines
3. Academic Senate Approve Guidelines
4. College Council Approve Guidelines
5. Board Adopts Budget Guidelines
6. Budget Prepared Using Budget Guidelines
 - a. Department Chairs Prepare Budget
 - b. Deans and Vice Presidents Approve Budget
7. Budget Reviewed by Arena
 - a. President's Cabinet (Representatives from CTA, CSEA, CMCA, ASG, Academic Senate, College Council, Vice Presidents)
 - b. Deans
 - c. Directors
 - d. Coordinators
 - e. Division Chairs
8. Budget Balanced by Arena
9. Budget Approved by Planning and Budget Committee
10. Budget Approved by Academic Senate
11. College Council Approves Budget
12. Budget Recommendation Forwarded to Board

M/S/C Keithly/Acuña

Resolution No. 13196: **COLORADO RIVER EDUCATIONAL COMPACT RENEWAL**

BE IT RESOLVED that the Board approves the renewal of the Colorado River Educational Compact, approved by the State of California by special legislation (AB 3063: Community College Interstate Attendance Agreements) which involves Imperial Valley College and Mohave Community Colleges and Arizona Western College in the State of Arizona effective July 1, 2005 to June 30, 2008.

BE IT FURTHER RESOLVED that the purpose of this compact is to establish a tuition reciprocity program to enable selected undergraduate students from California to enroll at designated community colleges in the State of Arizona with authorization to pay Arizona resident tuition rates, and to enable up to an equal number of selected students from the State of Arizona to enroll at Imperial Valley College with authorization to pay California resident tuition rates.

M/S/C Keithly/Cardenas

ABSTAIN: Acuña

Resolution No. 13197: **PARTICIPATION IN STATEWIDE EQUALIZATION CONSORTIUM PROJECT**

WHEREAS the Imperial Community College District (ICCCD) has been among the leaders regionally and statewide in efforts to equalize funding among California's 72 community college districts; and

WHEREAS ICCD Board President Marian Long has been actively participating in the San Diego and Imperial Counties Community Colleges Association Board Alliance to develop strategies to ensure that community colleges statewide receive the full \$240 million in equalization funds over three years; and

WHEREAS at a consortium meeting of the Underfunded Districts Caucus and Ring College Group held at Long Beach City College on December 15, 2004, the consortium voted to hire California Strategies, a firm based in Sacramento, to provide advice and strategy assistance for guiding the equalization efforts; and

WHEREAS participating districts will share the cost of the contract with California Strategies at \$5,000 per district; and

WHEREAS the agreement calls for California Strategies, LLC to do the following:

- a. Design a strategy that would coordinate efforts of underfunded districts in advocating for equalization at \$80 million in the 2005-06 state budget.

- b. Design a strategy to develop and maintain bi-partisan legislative support for \$80 million for equalization in the 2005-06 state budget.
- c. Design a strategy to address the Proposition 98 split for community colleges.

BE IT NOW RESOLVED that the Imperial Community College District Board of Trustees hereby grants authority to the Superintendent/President to participate in this statewide consortium effort to help ensure equalization funding in the 2005-2006 state budget by sharing in the cost (\$5,000 per participating community college district) of a contract with California Strategies, LLC.

M/S/C Cardenas/Keithly

Resolution No. 13198: **STUDENT EQUITY PLAN**

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President, the Academic Senate (1/19/05), and the College Council (2/7/05) to submit of the Student Equity Plan to the Chancellor's Office.

BE IT FURTHER RESOLVED that the Academic Senate is hereby commended for taking the lead in the development of the Student Equity Plan.

M/S/C Keithly/Cardenas

Resolution No. 13199: **ACCREDITATION PROGRESS REPORT**

WHEREAS, Imperial Valley College received on June 15, 2001, the Interim Report from the Accreditation Commission Evaluation Team visit held on March 6-8, 2001; and

WHEREAS, the Commission asked that an Interim Report be submitted by November 1, 2002, responding to four recommendations, which was submitted, an evaluation team visited on November 4, 2002, and the Commission on January 17, 2003 accepted the report; and

WHEREAS the Commission further required that a Focused Midterm Report be submitted by March 15, 2004, which was submitted, an evaluation team visited on March 31, 2004, and the Commission accepted the report on June 25, 2004; and

WHEREAS the Commission required that the College submit a Progress Report by March 15, 2005, that will be followed by a visit by Commission representatives.

BE IT NOW RESOLVED that the Board approves the submission the Progress Report responding to two recommendations to the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges.

M/S/C Keithly/Acuña to go into **CLOSED SESSION**

1. CONFERENCE WITH LABOR NEGOTIATORS
District Negotiators: Dr. Marion Boenheim and Tom Hudson
Employee Organizations: IVC Chapter CTA/NEA and CSEA Chapter 472
2. CONFERENCE WITH SUPERINTENDENT/PRESIDENT
RE: Employment Contracts of Unrepresented Employees: IVC
Administrators
3. CONFERENCE WITH DR. MARION BOENHEIM, DIRECTOR/HUMAN RESOURCES -
UPDATE ON EXISTING LITIGATION
Subdivision (a) of section §54956.9
Name of case: Amalia Ortiz
U. S. District Court 03CV2451IEG{NLS}
4. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

M/S/C Keithly/Acuña to go back to **OPEN SESSION**

Board President Marian Long announced that in Items 1, 2, and 4 information was presented by administration and direction was given by the Board. In Item 3 settlement has been reached in the litigation of the Ortiz Case.

M/S/C Keithly/Acuña

Resolution No. 13200: **PER-SESSION FACULTY EMPLOYMENT**

BE IT RESOLVED that the following personnel be employed during the 2005 Spring Semester, as hourly rate provided for in Resolution No. 12564. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load.

<u>NAME</u>	<u>POSSIBLE ASSIGNMENT</u>
Aguirre, Justina	Nursing
Aguirre, Fernando	Spanish
Altamirano, Susan	English as a Second Language
Andrade-Encinas, Georgina	English as a Second Language
Araiza, Carlos	Automotive
Araiza, Mauro	Spanish
Arango, Fernando	Business
Arevalo, Gregory	English as a Second Language
Arevalo, Jim	English as a Second Language
Arizaga, Eddie	Emergency Medical Service
Arzaga, Michael	English as a Second Language

Ballard, Timothy	Political Science
Beckett, Phillip	English
Benavidez, Benny	Correctional Science
Berker, Enola	Allied Health Profession
Bernal, Claudia	English as a Second Language
Bonfils-Roncal, Mackaelle	French
Boutwell, Marsha	Physical Education
Bradshaw, David	Water Treatment
Brock, Alison	Business/Computer Information System
Bownlee, Theresa	Health Education
Buchanan, Debra	Physical Education
Burch, Steven	Water Treatment
Canchola, Guadalupe	Spanish
Cannon, Jimmie	Music
Cardenas, Jose	Welding
Cardenas, Lucia	Spanish
Cervantes, Carole	Nursing
Carson, Randell	English
Castillo, Kelly	Math
Ceseña, Cedric	Emergency Medical Services
Chavarria, George	Correctional Science
Clark, Paul	Philosophy
Collins, George	Anthropology
Collins, Karen	Anthropology
Colunga, Richard Jr.	English as a Second Language/Music
Coronado, Carmilla	Reading
Cota, Edward	Correctional Science
Cozzani, Alejandro	Math
Crittendon, Stanley	Emergency Medical Services
Cruz, Judy	Emergency Medical Services
DeLeon, Felix	Water Treatment
DeLeon, Ylaria	Math/DSP&S
Delgado, Manuel	Political Science
Dibb, David	English
Dizon, Milagros	American Sign Language
Dolf, Paula	DSP&S
Driskill, Mitchell	Legal Assistant
Duarte, Carlos	Math
Estrada, Jorge	Art
Evers, Douglas	English as a Second Language
Fembris, Pearl	Admin of Justice
Ferguson, Douglas	Speech
Finnell, Lillian	Human Relations
Fisher, Raenelle	History
Fletes, Maria L.	English as a Second Language
Freitas, Linda	Art/Disabled Student Programs

and Services

Garay, Jeronimo	Math
Garcia, Ana L.	Physical Education
Garcia, Margarita	English as a Second Language
Garcia, Sylvia	Emergency Medical Services/Nursing
Garrie, Ronnie	Automotive
Gaytan, Julio	Spanish
Gonzalez, Adrian	Computer Information Systems
Gray, Ronette	Physical Education
Green, John	Emergency Medical Services
Green, Rebecca	Child Family & Consumer Science
Grima, Jason	Automotive
Grivanos, Maria-Luisa	Spanish
Gutierrez, Hernan	Spanish
Hackett, Elaine	Emergency Medical Services
Haddad, Virginia	Art
Hanksink, Pam	Nursing/Allied Health Profession
Herbert, Robert	Political Science
Heredia, Rosa	English as a Second Language
Hernandez, Adrian	English as a Second Language
Hernandez, Oscar	Math
Hernandez, Porfirio	Math
Hirales, Maria	English as a Second Language
Hodge, Bill	Social Science
Holt, Steve	Emergency Medical Services
Jaime, Jose	Computer Information Systems
Jimenez, Javier	Electronics
Jimenez, Ricardo	Electronics
Kelley, Ryan	Fire Science/Child Family & Consumer Science
Khan, John	Art
Knapp, Leslie	Administration of Justice
Lang, Dennis	Music
Lara, Eva	Sociology
Lay, Nancy	Reading
Leal, Jaime	Automotive
Lemus, Sylvia	Business
Leptich, Chad	Business
Lerno, Jill	Physical Education
Lizarraga, John	English
Lopez, Teresa	English as a Second Language
Love, Mary	Computer Information Systems
Love, William	Agricultural
Luna, Sylvia	Allied Health Profession

MacDonald, Andara	Speech
MacGaffey, Neil	Math
Macholtz, Madeline	Agricultural
Machuca, Victor	English as a Second Language
Macias, Claudia	Sociology
Madueno, Eddie	Administration of Justice
Magos, Maria-Rosa	English as a Second Language
Marquez, Arturo	English as a Second Language
Mason, Jeff	Administration of Justice
Mellow, Steve	Photography/Art
Mendez, Armando	Physical Geography
Mendez, Hugo	Automotive
Mendoza, Sondra	Business
Mercado, Peter	Fire Science
Milan, Tanya	Water Treatment
Miller, Jason	Computer Information Systems
Monge, Antonio	Administration of Justice
Montenegro, Jean	English
Moran, Santos	Math
Moya, Gabriela	Spanish
Murray, Charlotte	Biology
Navarro, Richard	Emergency Medical Services
Nicholson, Ronald	English
Niebla, Eduardo	Chemistry
Nippins, Frederick	Fire Science
Norris, Terry	English
Olmeda, Jose	Art
Padilla, Jesus	English as a Second Language
Palacio, John M.	Physical Education
Pasqua, Darrol	Water Treatment
Pegues, Ronald	Administration of Justice
Peralta, Rosa	Nursing
Piedra, Marcela	Business
Pond, Dennis	Music
Pritting, John	Emergency Medical Services
Ragland, Lisa	Computer Information Systems
Rahiotis, Miguel	Human Relations
Rascon, Sara	Psychology
Reel, Rebecca	Speech
Rhoades, Robert	Math
Rivera, Alfred	Welding
Rojas, Leroy	History
Roman, Donaciano	Spanish
Rood, Michael	Legal Assistant
Sanchez, Arturo	English as a Second Language
Sanchez, Gerardo	Physical Education
Stinson, Jerry	Emergency Medical Services
Sargent, Denise	English

Schultz, Richard	History
Sharpe, John	English as a Second Language
Simon, Darren	Journalism/English
Smith, Donald	English as a Second Language
Smith, Lisa	Computer Information Systems
Smith, Ruth	Music
Solomon, Benjamin	Speech
Staten, Patrick	Math
Staton, Jack	Administration of Justice
Stinson, Jerry	Emergency Medical Services
Storey, Chuck	Business
Suarez, Velarmino	Math
Swearingen, Michael	History
Tally, Sue	Child Family & Consumer Sciences
Tapispisan, Virgil	Alcohol & Drug Studies
Tauler, Sandra	Library
Torales, Maria	Spanish
Torres, Jesus-Adriana	English as a Second Language
Torres, Timoteo	English as a Second Language
Travis, Reyna	Spanish
Trejo, Lydia	Allied Health Profession
Valdez, Aida	Allied Health Profession
Varela-Ham, Ruben	Math
Vasquez, Gloria	American Citizenship
Vasquez, Melisa	Business/Computer Information Systems
Veysey, Millie	Nursing
Verbrugh, Richard	Administration of Justice
Walther, Kimberle	Math
Welisch, Michael	Art
Whitman, William	Math
Wilcox, Karen	Anthropology
Williams, Kjersti	Music
Young, Patricia	Speech
Zwart, Martin	Physical Education

M/S/C Acuña/Wong

Resolution No. 13201: **GRANTING ANOTHER DESIGNATED PERIOD FOR TWO YEARS ADDITIONAL SERVICE CREDIT FOR CLASSIFIED PERSONNEL**

WHEREAS Imperial Community College District, under a contract administered by the Imperial County Schools, participates in the Public Employees' Retirement Systems; and

WHEREAS, Imperial Community College District desires to provide a designated period for Two Years of Age plus Two Years Additional Service Credit, Section 20904, based on the contract amendment included in said contract, which provided for Section 20904, Two Years of Age plus Two Years Additional Service Credit, for eligible miscellaneous members.

NOW, THEREFORE, BE IT RESOLVED, that Imperial Community College District does seek to add a designated period, and does hereby authorize this Resolution indicating a desire to add a designated period from March 15, 2005 through July 1, 2005, for miscellaneous members eligible to retire in the Imperial Community College District.

M/S/C Keithly/Acuña

Resolution No. 13202: **CLASSIFIED CONFIDENTIAL SERVICE EMPLOYMENT**

BE IT RESOLVED that the following individual be employed in the classified confidential service as indicated:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Lang, Kathleen	Administrative Assistant (Academic Services)	District	5-1	2/01/05

M/S/C Keithly/Acuña

Resolution No. 13203: **SHORT-TERM EMPLOYEE**

BE IT RESOLVED that the following individuals be employed on a short-term basis as needed:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Soto, Ivan	Assessment Technician	District	27-A	2/4/05 to 3/23/05

M/S/C Keithly/Acuña to **ADJOURN** the meeting at 12:30 P.M. The next regular meeting of the Board of Trustees is scheduled for Tuesday, March 15, 2005, at 6:00 P.M.

Adopted this _____ day of _____, 2005.

ICCD Board President

ICCD Board Secretary