

ADOPTED MINUTES

FOR THE REGULAR MEETING OF THE
IMPERIAL COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES

Wednesday, April 12, 2006

On Wednesday, April 12, 2006, Board President Carlos Acuña called the regular meeting of the Imperial Community College District Board of Trustees to order at 6:00 P.M., in the Administration Building Board Room.

BOARD MEMBERS PRESENT: Carlos Acuña, Rudy Cardenas, Jr.,
Norma Sierra Galindo, Marian Long;
Romualdo Medina; Rebecca Ramirez,
Louis Wong

REPRESENTATIVES PRESENT: Aaron Pechel, Associated Students
Dr. Dennis Carnes, Academic Senate
Suzanne Gretz, Faculty
John Abarca, Classified

CONSULTANTS PRESENT:

Dr. Paul Pai, Superintendent/President
Dr. Joe Vogel, Interim Dean for Business Services
Dr. Kendra Jeffcoat, Vice President for Academic Services
Dr. Marion Boenheim, Associate Dean of Human Resources
Frank Oswald, Legal Counsel

VISITORS PRESENT:

Ted Ceasar; Lenny Fabian; Carlos Fletes; Bill Gay; Joan Gretz; Carol Hann; Mark Horsman; Gonzalo Huerta; Paul Standifer; Kathie Westerfield.

WRITTEN COMMUNICATIONS

1. Raul Aragon, District Counselor (RE: Retirement)
2. Carol Hann, English Professor (RE: Intent to Retire)
3. Tentative Agreement Between the District and CSEA Chapter 472
4. Tentative Agreement between the District and the Administrators
5. Tentative Agreement between the District and Classified Managers
6. Tentative Agreement between the District and Confidential Employees



IMPERIAL VALLEY COLLEGE

P.O. Box 158, Imperial, California 92251

(760) 355-8320 • FAX (760) 355-2663

March 10, 2006

Board of Trustees
Imperial Valley College
P. O. Box 158
Imperial, CA 92251

Dear Members of the Board of Trustees:

It is with sincere regret that I tender my resignation as Counselor for Student Services at Imperial Valley College, effective July 1, 2006.

During my 33 years at Imperial Valley College, I have had the privilege of working with many students, which has always been my passion. The gratification I have received from helping our students at Imperial Valley College is beyond words. Imperial Valley College has been a great educational environment, and I have had the pleasure of working with great colleagues and staff throughout my career.

I appreciate the opportunities I have been given at Imperial Valley College, and wonderful memories will be with me always.

Sincerely,

Raul Aragon

Cc: Dr. Victor Jaime
Dr. Joe Vogel



IMPERIAL VALLEY COLLEGE

P.O. Box 158, Imperial, California 92251
(760) 352-8320 • FAX (760) 355-2663

Date: April 5, 2006

From: Carol L. Hann *clhann*

To: Imperial Community College District Board of Trustees

If I am granted the Two Plus Two Retirement Option that the Imperial Valley College District Board of Trustees approved in Resolution 13168 at the Board meeting in December, 2004, I will retire from the District on June 11, 2006, with the District continuing to pay all insurance premiums for my medical, dental, vision, and prescription plans. My retirement depends upon the direction the Imperial Community College District is given by the California Teachers' Retirement System and the State Chancellor's Office.

My retiring is contingent upon my receiving the Two Plus Two Retirement Incentive. I also wish to receive other retirement incentives that may be granted to those who retire this academic year.

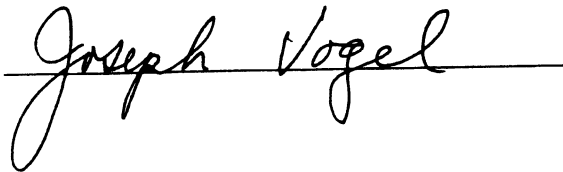
cc: Paul Pai, President, Imperial Valley College
Kendra Jeffcoat, Vice President Academic Services, Imperial Valley College
Marion Boenheim, Associate Dean of Human Resources, Imperial Valley College
David Zielinski, Chair, English Division, Imperial Valley College

**Tentative Agreement
Between the District and CSEA Chapter 472**

1. All Classified Employees to advance on the salary schedule as normal for 2006-2007.
2. Rescind 5% on schedule salary increase negotiated for 2006-07 and 2007-08.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385 dated September 14, 2005, including Golden Handshake for 2006-07.
5. Professional Growth to continue as per contract.
6. Guaranteed no classified staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current collective bargaining agreement between the parties shall remain in full force and effect.
9. An additional step 15 is to be added to the current salary schedule effective July 1, 2008 for FY 2008-09.
10. All parties shall return to the table if additional funds become available.

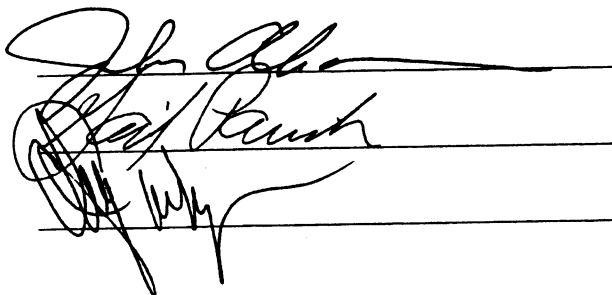
Agreed to this 10th day of March, 2006.

Imperial Community College District:





CSEA Chapter 472:



IMPERIAL VALLEY COLLEGE
Office of Admissions and Records
MEMORANDUM

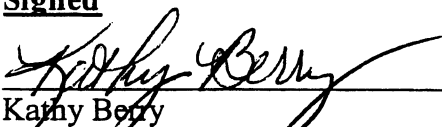
TO: Dr. Paul Pai, President/Superintendent

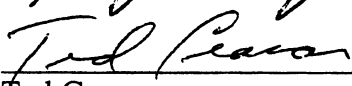
FROM: Administrative Meet and Confer Group

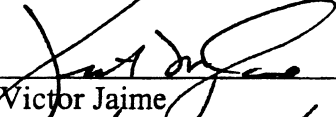
SUBJECT: MEET AND CONFER AGREEMENT

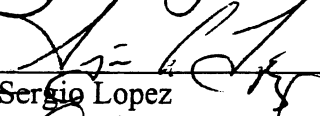
We agree to the following effective July 1, 2006:

1. Forego the salary increase of five percent for the 2006-2007 fiscal year approved by the Board of Trustees at their June, 2005 meeting.
2. Forego the return to the pre-2001 practice of using full-time tenured faculty to provide evening and weekend administrative coverage for the 2006-2007 fiscal year as approved by the Board of Trustees at their June, 2005 meeting.
3. The district agrees to maintain all current administrative positions.
4. The district extends the allowable teaching overload limit for administrators to 6 units (currently this is limited to 3 units).
5. All other provisions of the current contract agreement remain in effect.

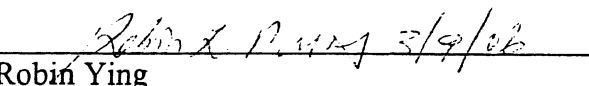
Signed Date
 3/13/06
 Kathy Berry

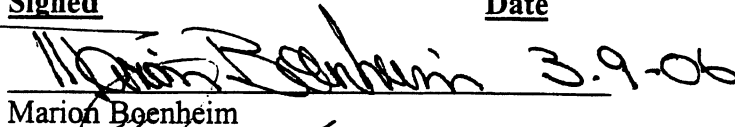
 3/9/06
 Ted Ceasar

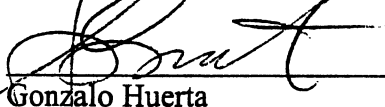
 3/9/06
 Victor Jaime

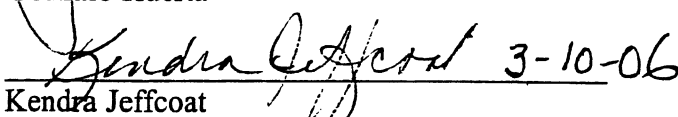
 3/9/06
 Sergio Lopez

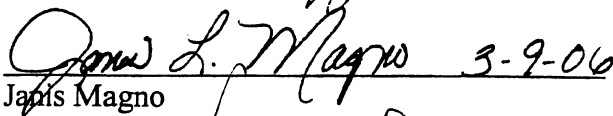
 3/9/06
 Efrain Silva

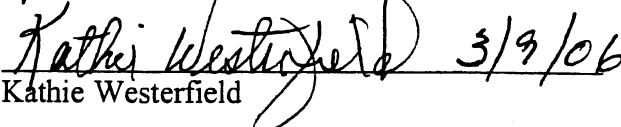
 3/9/06
 Robin Ying

Signed Date
 3-9-06
 Marion Boenheim

 03.09.06
 Gonzalo Huerta

 3-10-06
 Kendra Jeffcoat

 3-9-06
 Janis Magno

 3/9/06
 Kathie Westerfield

**Agreement
Between the District
And
Classified Managers**

1. All Classified Managers to advance on the salary schedule as normal for 2006-07.
2. Rescind 5% on schedule salary increase negotiated for 2006-07.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385, dated September 14, 2005.
5. Professional growth program.
6. Guaranteed no Classified Manager staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

Agreed to this 9th day of March, 2006.

Imperial Community College District:

Joseph Vogel

Classified Managers:

Dawn Elum

[Signature]

Janie Francis

Paul Horn

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

**Agreement
Between the District
And
Confidential Employees**

1. All Confidential employees to advance on the salary schedule as normal for 2006-07.
2. Rescind 5% on schedule salary increase negotiated for 2006-07.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385 dated September 14, 2005.
5. Professional growth program.
6. Guaranteed no Confidential staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

Agreed to this 13th day of March, 2006.

Imperial Community College District:

Joseph Vogel

William Babin

Confidential Employees:

Sheila Dorsey-Freeman

Mary Carter

Angie S.J.

Beth Smith

Martha Sanchez

Annalinda J. Amador

Bela Harfield

Shirley Weller-Bell
Mary Bell

PUBLIC COMMENTS

CSEA President John Abarca thanked the District negotiators for successful negotiations, and asked the Board to approve Board Resolution No. 13517.

EMPLOYEE OF THE MONTH RECOGNITION

Dr. Joe Vogel congratulated Salvador "Chava" Gutierrez, Custodian, for being chosen as Employee of the Month for April. The nominator made the following comments:

Chava is a great custodian who works in the Library, among other areas. He does a fantastic job keeping the library clean. He is a wonderful person and always has a positive attitude. He sings and hums in the morning time and that is a nice way to walk into our workplace. He goes beyond his custodial job duties, and if needed, he will offer to lend a hand turning on the computers, and unlock doors to open the library. Chava is a hard worker, and a very dedicated, IVC employee, and I believe he should be employee of the month.

BOARD MEMBER REPORTS

Trustee Long attended the SDICCCA Board Alliance meeting on April 3 and presented the following information:

1. The Board of Governors was presented with a positive response from the Underfunded Caucus to the recommended compromise on equalization allocation, with the following recommendations:
 - Of the \$130 million proposed in the 2006-07 Budget, allocate \$50 million using the same methodology (including the 2003-04 base year funding and enrollment data) as in the 2006-07 fiscal year.
 - Of the \$130 million proposed in the 2006-07 Budget, allocate \$80 million using the SB 361 equalization methodology, using the most recent funding and enrollment data available.
 - Request additional funding (estimated at \$31.2 million) above the January Budget's \$130 million to complete SB 361 equalization in the 2006-07 Budget.
 - If less than \$161.2 million is provided for equalization in the 2006-07 Budget, the funding will be proportionally allocated to result in the same relative funding increase per FTES and if \$161.2 million was provided.

This compromise endeavors to use a modification of the basic mechanism of SB 361 (Scott) for equalization purposes while focusing on the 90th percentile as the goal for the apportionment rates resulting. The base years used in the calculation have

advantages for some districts as well as disadvantages for others, due to change in enrollment.

2. SB 1290 (Ducheny) was amended and passed by the Senate Education Committee to allow community college buildings to be built according to the California Building Standards Act in lieu of the Field Act.
3. The Campaign for College Opportunity has been active for the last three years through the efforts of David Wolfe and Steve Weiner, and has raised \$4 million. The campaign has culminated into SB 1709 introduced by Senator Jack Scott, Chair of the Senate Education Committee, and is supported by the Governor. SB 1709 was summarized as follows:
 - The purpose is the need to plan for and fund growth in the various segments of postsecondary education involving California Community Colleges, the California State University, the University of California, and independent institutions of higher education.
 - The Governor will convene and chair a State of College Opportunity Meeting on a biennial basis, to assess the state's progress toward achieving its higher education goals.
 - The State Department of Education will send a letter to the residence of each pupil in grades 6, 8, and 10, at the beginning of the school year, notifying that pupil and his or her family, that the state encourages attendance and guarantees a place at an institution of higher education for all eligible students.
4. The Community College Initiative is projected to go forward on the June 2008 ballot. This will allow more time for gathering signatures and collection of additional funds for the campaign.
5. In SB 361 (Scott) the proposed funding formula for community colleges, is the major focus. This bill contains essential elements for funding including: restoration of the three-year stability mechanism; a formula to fund and maintain equalization over years so that district revenues do not become unbalanced; a three-year unfunded enrollment factor in each district's growth rate of up to 8%; access grants for rural colleges; and a two-tiered approach to non-credit funding in which apportionment funding would be increased gradually for non-credit enrollment in the areas of ESL, citizenship, remediation and basic skills, and vocational/occupational education.
6. The Underfunded Districts' Caucus and the Inland Valleys' Community Colleges Trustees Association will be meeting at the California Community College Trustees Conference on May 5-7 in La Jolla.

Trustee Galindo commented on the following items:

- Individuals have asked why she abstains on actions relating to the Business Consent Agenda. Trustee Galindo stated that until she is completely aware and knowledgeable of the business processes and system she will abstain on these items.
- The IVC Foundation Gala held on March 31 at the Barbara Worth Golf Resort was an exceptional event. It is estimated that the profit from the event will exceed \$17,000. The donations for the art auction were low, but there was a good monetary return. There was a disappointing lack of attendance by faculty members. Trustee Galindo asked the staff and Board to consider financially supporting the efforts of the IVC Foundation.

ASSOCIATED STUDENT GOVERNMENT SENATE UPDATE

Associated Student Body Representative Aaron Pechel stated the following:

- ASG is hosting an Easter Egg Hunt for the Preschool on April 12 at 10 a.m.
- The divisions and instructors have been asked to begin the process in preparation of the Student Awards Banquet.

ACADEMIC SENATE UPDATE

Incoming Academic Senate President, Dr. Dennis Carnes, reported that the Academic Senate is currently focusing on the following:

- The Accreditation process is continuing with the accumulation of data in preparation of reports for the four standards. There are four active subcommittees gathering data.
- The Senate is concerned about the hiring freeze, and more specifically about procedures and criteria for exceptions. The Senate is awaiting a report from the Curriculum and Instruction Committee before making any recommendations.
- The Senate approved the election of Dr. Melani Guinn as Chairperson of the Humanities Division.
- The Senate approved a set of five Institutional Student Learning Outcomes and agreed to pass them on to other Shared Governance entities.

- The Senate reaffirmed the "Emeritus" policy and to pass it on to the Policies and Procedures Committee for inclusion in the Board Policy Manual.
- The Senate agreed to accept a working definition of Information Literacy, and incorporate that definition into the Student Learning Outcome expectations for two courses, Speech 100 and Math 90, as a pilot project. The definition is: "Information literacy is the demonstrated ability to search for, find, evaluate, use, cite, and communicate information using a variety of formats, including print and electronic media, with an understanding of plagiarism and copyright issues."

MONTHLY FINANCIAL REPORT

Dr. Joe Vogel reviewed the budget report for the month ending March 31, 2006, which is on target with 75% spent of the current budget. The Financial Aid Payout is at 95%, which is normal for this time of year.

PRESIDENT'S UPDATE

Dr. Pai reported the following information:

- The college going rate to any California college from high schools in Imperial County was 67% for 2003-04, 68% for 2005-06, and 67% for 2005-06, and Imperial County ranks 26th out of 59 counties.
- The Economic Study Report released by Imperial County states the job skills that will be needed are in the areas of consumer electronics, specialty books/music, full service dining, and computer logistics.
- The Summer Outreach Program and the SAT Preparation Program are seeking funding through establishing partnerships.
- On April 7 IVC hosted a meeting of the Silicon Border Education Work Team. The group is made up of representatives from UABC, ITM, CETYS, SDSU-IV Campus, IVC and Ron Jones who is heading up the Silicon Border Project.
- The Planning and Budget Committee has been asked to make a recommendation of a funding plan to enable the College to replace a range of certificated and classified positions.

DSP&S PROGRAM

Disabled Students Program and Services (DSP&S) Director Ted Ceasar presented an overview of the program which has been in existence at IVC since 1973.

- The primary mission of the program is to provide reasonable educational accommodations related to the students disability and to ensure access to all the College's courses, programs, activities and services in compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990.
- The program serves approximately 400 students each semester.
- The mandated services include readers and scribes, note taking, priority registration, counseling, test proctoring, sign language interpreting, adaptive computer instruction, and Real-Time Captioning.
- Other services offered include tutoring and special classes in reading, spelling, math, recreation, adaptive physical education, adaptive art, and adaptive computer instruction.
- A full-time American Sign Language instructor was hired in the fall 2004. In the spring 2006 semester adjunct faculty taught eight classes with approximately 200 students served. Assistance is being provided to Imperial County Office of Education interpreters to improve their skills and to pass the Certification Exam, which is mandated by 2007.
- The 30th Annual Disability Awareness Day was held on March 29. Hundreds of children with disabilities were provided entertainment, games, a dance sponsored by the Associated Student Government, and campus tours. The purpose of the event was to raise awareness in the community to what IVC has to offer for those with disabilities.

M/S/C Long/Cardenas to approve the Minutes dated March 13, 2006 and the Board Retreat/Study Session Notes from March 11, 2006.

M/S/C Long/Cardenas (ABSTAIN: Galindo)
Resolution No. 13508: **PURCHASE ORDERS**

BE IT RESOLVED that the Board approves the issuance of current year Purchase Orders for March 2006 in the amount of \$804,162.47 and Direct Payments in the amount of \$340,560.54, according to the Purchase Order Listing submitted by the Purchasing Department.

M/S/C Long/Cardenas (ABSTAIN: Galindo)
Resolution No. 13509: **PAYROLL WARRANT ORDERS**

BE IT RESOLVED that the Board approves the following Payroll Warrants:

Payroll Warrant	#	General Fund	BOND FUND	Certificates of Participation	Child Development	Lease Rev. Bond	Warrant Total
3/10/2006	17	274,556.41					
3/31/2006	18	2,285,031.28	8,590.64		32,196.13		2,325,818.05
		2,559,587.69	8,590.64	0.00	32,196.13	0.00	2,325,818.05

M/S/C Long/Cardenas (ABSTAIN: Galindo)
Resolution No. 13510: **COMMERCIAL WARRANT ORDERS**

BE IT RESOLVED that the Board approves the following Commercial Warrant Orders:

Commercial Warrant	#	General Fund	BOND FUND	Certificates of Participation	Child Development	Lease Rev. Bond	Warrant Total
3/2/06	31	122,143.89	4,726.66				126,870.55
3/9/06	32	99,815.80	4,397.66	6,405.29			110,618.75
3/16/06	33	3,342,728.07	3,983.21		280.00		3,346,991.28
3/23/06	34	244,522.64	152,875.73				397,398.37
3/30/06	35	205,568.48	121,495.30	4,686.22			331,750.00
		4,014,778.88	287,478.56	11,091.51	280.00	0.00	4,313,628.95

M/S/C Long/Cardenas

Resolution No. 13511: **BUDGET CHANGES**

WHEREAS, the California Code of Regulations, Title V, Sections 58307 and 58308, and the Community College Budget and Accounting Manual require the Board of Trustees to adopt the annual District budget by resolution, and to approve any changes to that budget by resolution.

BE IT NOW RESOLVED that the Board approves the following budget changes:

	<u>Fund</u>	<u>Org</u>	<u>Prog</u>	<u>Description</u>	<u>Increase</u>	<u>Decrease</u>
<u>General Fund – Unrestricted</u>						
Career Fair/Transfer Center	11001	910	6330	Transfer Center - Decrease postage		235.60
J4053102	11001	914	6330	Career Fair - Increase non instr. Supply	235.60	
Science, Math, Engineering	11001	271	1900	Increase equipment - new	105.65	
J4053120				Decrease equipment repairs		105.65
HVAC	11001	340	0900	Increase membership, inst supply	222.89	
J4053123				Decrease office supply, hospitality, travel		222.89
Welding	11001	339	0900	Increase membership, telephone, copy print	323.82	
J4053143				Decrease media materials, office supply, hospitality, travel		323.82
Nursing Community Services	11001	372	6820	Increase instructional supply	14,909.44	
Classes J4053186				Budget augmentation - add'l revenue		
Applied Sciences	11001	301	6010	Increase FICA, office supplies	155.87	
J4053230				Decrease STRS, copy print		155.87
Science/Math/Engineering	11001	271	1900	Increase Equipment - new	1,399.00	
JP6003205				Decrease Equipment repair		1,399.00
<u>Local Funds – Unrestricted</u>						
Admissions & Registration	11201	902	6210	Increase office supply	2,000.00	
Matriculation Matching Funds				Decrease Travel		2,000.00
J4053252						
<u>Local Funds – Restricted</u>						
Customer Service Academy	17316	443	6820	decrease non-instr consultant, STRS, Instr supply		10,655.00
J4053166				consultant, travel - mileage		
				Revenue reduction		
<u>State Funds – Restricted</u>						
EOPS - Student Aid	15305	933	7320	Increase student salaries	4,626.00	
J4053165				Budget augmentation - add'l revenue		4,626.00
Economic Development Grant	15911	443	6010	Increase instr supply, consultant	5,000.00	
Extended Campus J4053169				Decrease non-instr consultant, student salaries		5,000.00

EOPS	15305	933	6430	Increase salary and benefits, travel	22,508.73	
J4053185			7320	Decrease student salaries, benefits, copy print, cell phone, book vouchers, equip repair, postage		22,508.73
Instructional Equipment Grant	165038	201	6010	Decrease equipment - new		40,000.00
Tech Center		506	6190	Increase Instructional Supply	32,000.00	
Library - Audio/Visual		501	6120	Equipment repair	8,000.00	
J4053193						
Matriculation	16004	905	6320	Increase benefit accounts	5,720.53	
J4053206				Decrease Counseling salaries		5,720.53
DSPS Direct Services Carryover	154018	903	6420	Equipment New - carryover funds from 04-05	2,152.00	
J4053225						
Matriculation – Counseling	16004	905	6320	Increase benefit accounts - cover overages	2,689.87	
J4053234				Decrease equipment - new		2,689.87
<u>Federal Funds – Restricted</u>						
Title V Coop Grant	12140	141	6010	Increase equipment - new	4,906.42	
J4053149				Decrease other expense		4,906.42
Upward Bound	12505	908	6390	Increase salaries, benefits	18,570.30	
J4053176				Decrease student travel, benefits		18,570.30
Upward Bound	12506	908	6390	Decrease student travel		4,390.10
J4053204	12505	908	6390	Increase office supply, travel - cultural & educ.	4,390.10	
VATEA	12101	391	6170	Work Force Development - decrease equip		1,700.23
J4053207	12101	354	6020	Computer Prog - increase instr supply	1,700.23	
Talent Search	12701	909	6390	Decrease equipment - new, office supply		123.49
J4053253				Increase instructional supply	123.49	
<u>Special Revenue Fund - Child Development Fund</u>						
J4053055	33008	313	6920	Increase instructional supplies	1,890.00	
				Budget augmentation - add'l revenue		1,890.00

M/S/C Cardenas/Wong

Resolution No. 13512: **ICCD BOARD OF TRUSTEES REPRESENTATION ON THE IVC FOUNDATION BOARD OF DIRECTORS**

BE IT RESOLVED that the Board designates the following three ICCD Board members to serve on the IVC Foundation Board of Directors for one year beginning July 2006:

Norma Sierra Galindo, Marian Long, Louis Wong

M/S/C Long/Cardenas

Resolution No. 13513: **GENERAL OBLIGATION BOND FUND AUDIT**

BE IT RESOLVED that the Board accepts the audit report of the General Obligation Bond Fund for the year ended June 30, 2005 as presented by Wilkinson Hadley and Co., LLP.

M/S/C Long/Cardenas

Resolution No. 13514: **REVISED 2006-2007 BUDGET DEVELOPMENT CALENDAR**

BE IT RESOLVED that the Board approved the revised 2006-2007 Budget Development Calendar as follows:

- November 23, 2005 Review and Adoption of Budget Development Calendar by Planning and Budget Committee
- November 28, 2005 Budget Development Calendar Presented to
- December 7, 2005 College Council and Academic Senate
- December 14, 2005 Adoption by Board of Trustees
- January 17, 2006 Development of Budget Guidelines
- Guidelines Reviewed and Adopted by Planning and Budget Committee
- Presented to Academic Senate and College Council
- Adoption by Board of Trustees
- February 1-28, 2006 Budget Development and Assessment of Program Review
- Through March 24, 2006 Tentative Budget Compiled
- ~~March 22, 2006~~ Planning and Budget Committee Reviews Draft
- March 30, 2006 1:30 p.m.** of Tentative Budget and Program Reviews
- ~~March 23-31, 2006~~ Budget Adjustments
- April 1-April 26, 2006**
- ~~April 5, 2006~~ Tentative Budget Presented to Academic
- May 3, 2006** Senate

April 10, 2006 May 8, 2006	Tentative Budget Presented to College Council
April 26, 2006 May 17, 2006	Follow-up Review by Planning and Budget Committee; recommendation for adoption forwarded to Superintendent/President
May 10, 2006 May 24, 2006	Final Review of Tentative Budget by Planning and Budget Committee; Recommendation for Adoption Forwarded to Superintendent/President if needed.
June 20, 2006	Tentative Budget Presented to the Board of Trustees (must be adopted by June 30)
End of July, 2006	Adjustments to Budget Based on Adoption of State Budget
August 2006	Review of Final Budget by Planning and Budget Committee, Academic Senate and College Council
By September 15, 2006	Final Budget Presented to the Board of Trustees

M/S/C Medina/Wong

Resolution No. 13515: **DIVISION CHAIR APPOINTMENT**

BE IT RESOLVED that the Board ratifies Melani Guinn as Humanities Division Chair, who has been elected to this position by her respective division members, for the remainder of the 2005-2006 academic year effective April 1, 2006.

M/S/C Medina/Wong

Resolution No. 13516: **DAY OF THE TEACHER**

WHEREAS America's greatest strength has always been an educated citizenry; and

WHEREAS that educated citizenry is directly attributable to our system of universal public education that provides an educational opportunity for all students; and

WHEREAS community colleges and their teachers are a vital part of the system of universal public education; and

WHEREAS community college teachers are challenged daily to reach out to every student--regardless of ability, interest in learning, social or economic background, physical, mental, or emotional handicap, race,

religion, creed, or ethnic origin--to provide the assistance and guidance necessary for full intellectual development; and

WHEREAS community college teachers hold the key to the intellectual and occupational preparation of individual citizens who, collectively, determine the quality of life in the United States, in California, and in this community; and

WHEREAS community college teachers deserve the deepest respect and admiration of this community for their vital contribution to the well-being of our students;

WHEREAS the official day recognized as the California Day of the Teacher is May 10, 2006;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees publicly commends and thanks the teachers of Imperial Valley College for their dedication and hard work.

M/S/C Cardenas/Wong to go into **CLOSED SESSION**.

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators
RE: Direction for Negotiations
2. PUBLIC EMPLOYEE DISMISSAL/RELEASE
3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: 1 potential case

M/S/C Cardenas/Wong to go back to **OPEN SESSION**

Board President Acuña stated that information was given on all three items and direction was given.

M/S/C Ramirez/Wong

Resolution No. 13517: **AGREEMENT BETWEEN THE DISTRICT AND CSEA CHAPTER 472**

BE IT RESOLVED that the Board ratifies the following Tentative Agreement between the Imperial Community College District and the CSEA Chapter 472:

1. All Classified Employees to advance on the salary schedule as normal for 2006-07.
2. Rescind 5% on schedule salary increase negotiated for 2006-07 and 2007-08.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385 dated September 14, 2005.
5. Professional growth to continue as per contract.
6. Guaranteed no classified staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current collective bargaining agreement between the parties shall remain in full force and effect.
9. An additional step 15 is to be added to the current salary schedule effective July 1, 2008 for FY 2008-09.

M/S/C Long/Wong

Resolution No. 13518: **AGREEMENT BETWEEN THE DISTRICT AND THE ADMINISTRATORS**

BE IT RESOLVED that the Board ratifies the following Tentative Agreement between the Imperial Community College District and the Administrators:

1. Forego the salary increase of five percent for the 2006-07 fiscal year approved by the Board of Trustees at their June 2005 meeting.
2. Forego the return to the pre-2001 practice of using full-time tenured faculty to provide evening and weekend administrative coverage for the 2006-2007 fiscal year as approved by the Board of Trustees at their June 2005 meeting.

3. The District agrees to maintain all current administrative positions.
4. The District extends the allowable teaching overload limit for administrators to 6 units (currently this is limited to 3 units).
5. All other provisions of the current contract agreement remain in effect.

M/S/C Long/Wong

Resolution No. 13519: **AGREEMENT BETWEEN THE DISTRICT AND CLASSIFIED MANAGERS**

BE IT RESOLVED that the Board ratifies the following Tentative Agreement between the Imperial Community College District and the Classified Managers:

1. All Classified Managers to advance on the salary schedule as normal for 2006-07.
2. Rescind 5% on schedule salary increase negotiated for 2006-07.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385 dated September 14, 2005.
5. Professional growth program.
6. Guaranteed no Classified Manager staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

M/S/C Long/Wong

Resolution No. 13520: **AGREEMENT BETWEEN THE DISTRICT AND CONFIDENTIAL EMPLOYEES**

BE IT RESOLVED that the Board ratifies the following Tentative Agreement between the Imperial Community College District and the Confidential Employees:

1. All Confidential employees to advance on the salary schedule as normal for 2006-07.
2. Rescind 5% on schedule salary increase negotiated for 2006-07.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385 dated September 14, 2005.
5. Professional growth program.
6. Guaranteed no Confidential staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

M/S/C Long/Wong

Resolution No. 13521: **2+2 RETIREMENT INCENTIVE PROGRAM**

BE IT RESOLVED that the Board accepts the Notices of Intent to Retire received from the following certificated employees and directs the District to file the appropriate paperwork with STRS and the State Chancellor's Office for participation in the 2+2 Retirement Incentive Program:

	<u>Retirement Date</u>
Raul Aragon	July 1, 2006 (two additional years of service only)*
Mary Kay Borchard	June 12, 2006
Carol Hann	June 11, 2006
Joel Jacklich	June 11, 2006

*For those members ages 63 and older, or ages 61.5 and older with 30 or more years of service, no additional years will be added to their age factor because those members have reached the maximum age factor.

[Discussion: Trustee Galindo suggested naming a building in honor of retiring Counselor Raul Aragon. Trustee Cardenas said that there is a

provision for doing so in the policies and procedures. The Administration will pursue this effort.]

M/S/C Medina/Wong

Resolution No. 13522: **RETIREMENT**

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Raul Aragon, District Counselor, effective July 1, 2006.

BE IT FURTHER RESOLVED that sincere appreciation is expressed for his 33 years of dedicated service to Imperial Valley College.

M/S/C Long/Wong

Resolution No. 13523: **EMPLOYMENT OF NON-CREDIT INSTRUCTORS**

BE IT RESOLVED that the following non-credit personnel be employed during the Spring 2006 Semester, as credentialed, at the hourly rate provided for in Resolution No. 13334. Employment is contingent upon verification of records, credentials, finger print clearance and sufficient enrollment:

<u>NAME</u>	<u>POSSIBLE ASSIGNMENT</u>
Alvarez, Angela	Business
Baker, Clark	Business
Brister, Gloria	Business
Gaddis, Angelia	Business
Garcia, Norma	Business
Munoz, Veronica	Business
Ruiz, Alfonso	Business

M/S/C Long/Wong

Resolution No. 13524: **ACADEMIC PER-SESSION EMPLOYMENT**

BE IT RESOLVED that the following instructors be employed for the 2006 Spring Semester, as credentialed, at the hourly rate provided for in Resolution No. 13257. Employment is contingent upon verification of records, credentials, finger print clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>NAME</u>	<u>ASSIGNMENT</u>
Crittendon, Stanley	Emergency Medical Services
Green, John	Emergency Medical Services
Hackett, Elaine	Emergency Medical Services
Navarro, Ricardo	Emergency Medical Services
Romero, Patricia	Emergency Medical Services

M/S/C Long/Wong

Resolution No. 13525: **DISMISSAL/RELEASE OF PROBATIONARY CLASSIFIED EMPLOYEE**

BE IT RESOLVED that the Parking Control Technician be released effective March 20, 2006.

M/S/C Long/Wong

Resolution No. 13526: **EMPLOYMENT OF SUBSTITUTE EMPLOYEES**

BE IT RESOLVED that the following individuals be employed on a substitute basis, as needed for year 2005-2006

<u>NAME</u>	<u>POSITION/ DEPARTMENT</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Vaughn, Regina	Sign Language Interpreter III	District 45%/ State 55%	27-1	3/16/06

M/S/C Medina/Wong to **ADJOURN** the meeting at 7:55 P.M. - The next regular meeting of the Board of Trustees is scheduled for **TUESDAY, MAY 16, 2006**, at 6:00 P.M. in the Administration Building Board Room.

Adopted this _____ day of _____, 2006.

ICCD Board President

ICCD Board Secretary