

**AGENDA
FOR THE REGULAR MEETING OF THE
IMPERIAL COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

WEDNESDAY, APRIL 12, 2006 - 6:00 P.M.

**Location: Administration Building - Board Room
380 East Aten Road
Imperial, CA 92251**

I. CALL TO ORDER

1. Roll Call by Secretary:

Carlos R. Acuña	Romualdo Medina
Rudy Cardenas, Jr.	Rebecca L. Ramirez
Norma Sierra Galindo	Louis Wong
Marian Long	Student Representative
	Academic Senate Representative

2. Pledge of Allegiance

II. PUBLIC COMMENT

At this time persons may speak to the Board either on an agenda item or on other matters of interest to the public that are within the subject matter jurisdiction of the Board. Board Policy 2350 states:

Each speaker will be allowed a maximum of five minutes per topic. Thirty minutes shall be the maximum time allotment for public speakers on any one subject regardless of the number of speakers at any one Board meeting. At the discretion of a majority of the Board, these time limits may be extended.

If you wish to be heard, please stand and identify yourself to the Board President.

III. WRITTEN COMMUNICATIONS

1. Raul Aragon, District Counselor (RE: Retirement)
2. Carol Hann, English Professor (RE: Intent to Retire)
3. Tentative Agreement Between the District and CSEA Chapter 472
4. Tentative Agreement Between the District and the Administrators
5. Tentative Agreement Between the District and Classified Managers
6. Tentative Agreement Between the District and Confidential Employees

IV. INFORMATION REPORTS

1. Employee of the Month Award: Salvador "Chava" Gutierrez, Custodian
- Dr. Joe Vogel
2. Board Member Reports
3. Associated Student Government Senate Update - Monica Bulong
4. Academic Senate Update - Dr. James Patterson
5. Monthly Financial Report - Dr. Joe Vogel
6. President's Update - Dr. Paul Pai
7. DSP&S Program - Ted Ceasar

V. DISCUSSION



IMPERIAL VALLEY COLLEGE

P.O. Box 158, Imperial, California 92251

(760) 355-8320 • FAX (760) 355-2663

March 10, 2006

Board of Trustees
Imperial Valley College
P. O. Box 158
Imperial, CA 92251

Dear Members of the Board of Trustees:

It is with sincere regret that I tender my resignation as Counselor for Student Services at Imperial Valley College, effective July 1, 2006.

During my 33 years at Imperial Valley College, I have had the privilege of working with many students, which has always been my passion. The gratification I have received from helping our students at Imperial Valley College is beyond words. Imperial Valley College has been a great educational environment, and I have had the pleasure of working with great colleagues and staff throughout my career.

I appreciate the opportunities I have been given at Imperial Valley College, and wonderful memories will be with me always.

Sincerely,

Raul Aragon

Cc: Dr. Victor Jaime
Dr. Joe Vogel



IMPERIAL VALLEY COLLEGE

P.O. Box 158, Imperial, California 92251
(760) 352-8320 • FAX (760) 355-2663

Date: April 5, 2006

From: Carol L. Hann *clhann*

To: Imperial Community College District Board of Trustees

If I am granted the Two Plus Two Retirement Option that the Imperial Valley College District Board of Trustees approved in Resolution 13168 at the Board meeting in December, 2004, I will retire from the District on June 11, 2006, with the District continuing to pay all insurance premiums for my medical, dental, vision, and prescription plans. My retirement depends upon the direction the Imperial Community College District is given by the California Teachers' Retirement System and the State Chancellor's Office.

My retiring is contingent upon my receiving the Two Plus Two Retirement Incentive. I also wish to receive other retirement incentives that may be granted to those who retire this academic year.

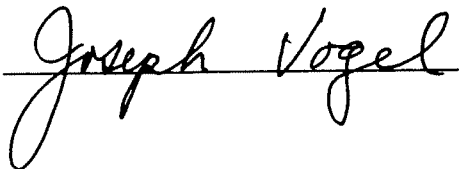
cc: Paul Pai, President, Imperial Valley College
Kendra Jeffcoat, Vice President Academic Services, Imperial Valley College
Marion Boenheim, Associate Dean of Human Resources, Imperial Valley College
David Zielinski, Chair, English Division, Imperial Valley College

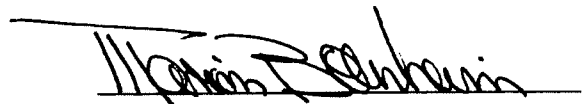
**Tentative Agreement
Between the District and CSEA Chapter 472**

1. All Classified Employees to advance on the salary schedule as normal for 2006-2007.
2. Rescind 5% on schedule salary increase negotiated for 2006-07 and 2007-08.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385 dated September 14, 2005, including Golden Handshake for 2006-07.
5. Professional Growth to continue as per contract.
6. Guaranteed no classified staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current collective bargaining agreement between the parties shall remain in full force and effect.
9. An additional step 15 is to be added to the current salary schedule effective July 1, 2008 for FY 2008-09.
10. All parties shall return to the table if additional funds become available.


Agreed to this 10th day of March, 2006.

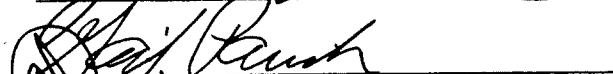
Imperial Community College District:

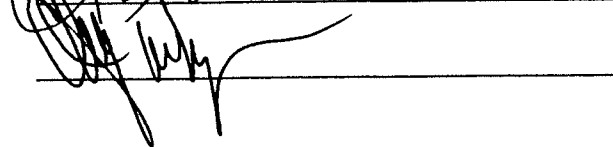




CSEA Chapter 472:







IMPERIAL VALLEY COLLEGE
Office of Admissions and Records
MEMORANDUM

TO: Dr. Paul Pai, President/Superintendent

FROM: Administrative Meet and Confer Group

SUBJECT: MEET AND CONFER AGREEMENT

We agree to the following effective July 1, 2006:

1. Forego the salary increase of five percent for the 2006-2007 fiscal year approved by the Board of Trustees at their June, 2005 meeting.
2. Forego the return to the pre-2001 practice of using full-time tenured faculty to provide evening and weekend administrative coverage for the 2006-2007 fiscal year as approved by the Board of Trustees at their June, 2005 meeting.
3. The district agrees to maintain all current administrative positions.
4. The district extends the allowable teaching overload limit for administrators to 6 units (currently this is limited to 3 units).
5. All other provisions of the current contract agreement remain in effect.

Signed

Date

Kathy Berry 3/13/06
 Kathy Berry

Ted Ceasar 3/9/06
 Ted Ceasar

Victor Jaime 3/9/06
 Victor Jaime

Sergio Lopez 3/9/06
 Sergio Lopez

Efrain Silva 3/9/06
 Efrain Silva

Robin Ying 3/9/06
 Robin Ying

Signed

Date

Marion Boenheim 3-9-06
 Marion Boenheim

Gonzalo Huerta 03-09-06
 Gonzalo Huerta

Kendra Jeffcoat 3-10-06
 Kendra Jeffcoat

Janis Magno 3-9-06
 Janis Magno

Kathie Westerfield 3/9/06
 Kathie Westerfield

**Agreement
Between the District
And
Classified Managers**

1. All Classified Managers to advance on the salary schedule as normal for 2006-07.
2. Rescind 5% on schedule salary increase negotiated for 2006-07.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385, dated September 14, 2005.
5. Professional growth program.
6. Guaranteed no Classified Manager staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

Agreed to this 9th day of March, 2006.

Imperial Community College District:

Joseph Vogel

William Reinwein

Classified Managers:

Dawn Elum

Leonard J. Fabi

[Signature]

Rebecca J. [Signature]

Janice [Signature]

[Signature]

Paul [Signature]

[Signature]

**Agreement
Between the District
And
Confidential Employees**

1. All Confidential employees to advance on the salary schedule as normal for 2006-07.
2. Rescind 5% on schedule salary increase negotiated for 2006-07.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385 dated September 14, 2005.
5. Professional growth program.
6. Guaranteed no Confidential staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

Agreed to this 13th day of March, 2006.

Imperial Community College District:

Joseph Vogel

William Benjamin

Confidential Employees:

Sheila Dorsey-Freeman

Mary Carter

Angie B. J.

Beth Smith

Martha Sanchez

Umelinda J. Amador

Zula Harfield

Shirley Hester-Bell
Mary Bell

VI. CONSENT AGENDA - BUSINESS

1. Approval of Minutes dated March 13, 2006 and Board Retreat/Study Session Notes from March 11, 2006
2. Resolution No. 13508: Purchase Orders
3. Resolution No. 13509: Payroll Warrant Orders
4. Resolution No. 13510: Commercial Warrant Orders
5. Resolution No. 13511: Budget Changes
6. Resolution No. 13512: ICCD Board of Trustees Representation on the IVC Foundation Board of Directors
7. Resolution No. 13513: General Obligation Bond Fund Audit
8. Resolution No. 13514: Revised 2006-2007 Budget Development Calendar

VII. CONSENT AGENDA - EDUCATIONAL SERVICES

1. Resolution No. 13515: Division Chair Appointment
2. Resolution No. 13516: Day of the Teacher

VIII. CLOSED SESSION

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators
RE: Direction for Negotiations
2. PUBLIC EMPLOYEE DISMISSAL/RELEASE
3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: 1 potential case

IX. OPEN SESSION

Announcement of final action taken

X. CONSENT AGENDA - HUMAN RESOURCES

1. Resolution No. 13517: Agreement Between the District and CSEA Chapter 472
2. Resolution No. 13518: Agreement Between the District and the Administrators
3. Resolution No. 13519: Agreement Between the District and Classified Managers
4. Resolution No. 13520: Agreement Between the District and Confidential Employees
5. Resolution No. 13521: 2+2 Retirement Incentive Program
6. Resolution No. 13522: Retirement
7. Resolution No. 13523: Employment of Non-Credit Instructors
8. Resolution No. 13524: Academic Per-Session Employment
9. Resolution No. 13525: Dismissal/Release of Probationary Classified Employee
10. Resolution No. 13526: Employment of Substitute Employee

- XI. ADJOURNMENT - the next regular meeting of the Imperial Community College District Board of Trustees is scheduled for Tuesday, May 16, 2006 at 6 p.m. in the Administration Building Board Room.

VI. CONSENT AGENDA - BUSINESS

VI.1 Approval of Minutes dated March 13, 2006 and the Board Retreat/Study Session Notes from March 11, 2006

VI.2 Resolution No. 13508: **PURCHASE ORDERS**

BE IT RESOLVED that the Board approves the issuance of current year Purchase Orders for March 2006 in the amount of \$804,162.47 and Direct Payments in the amount of \$340,560.54, according to the Purchase Order Listing submitted by the Purchasing Department.

VI.3 Resolution No. 13509: **PAYROLL WARRANT ORDERS**

BE IT RESOLVED that the Board approves the following Payroll Warrants:

Payroll Warrant	#	General Fund	BOND FUND	Certificates of Participation	Child Development	Lease Rev. Bond	Warrant Total
3/10/2006	17	274,556.41					
3/31/2006	18	2,285,031.28	8,590.64		32,196.13		2,325,818.05
		2,559,587.69	8,590.64	0.00	32,196.13	0.00	2,325,818.05

VI.4 Resolution No. 13510: **COMMERCIAL WARRANT ORDERS**

BE IT RESOLVED that the Board approves the following Commercial Warrant Orders:

Commercial Warrant	#	General Fund	BOND FUND	Certificates of Participation	Child Development	Lease Rev. Bond	Warrant Total
3/2/06	31	122,143.89	4,726.66				126,870.55
3/9/06	32	99,815.80	4,397.66	6,405.29			110,618.75
3/16/06	33	3,342,728.07	3,983.21		280.00		3,346,991.28
3/23/06	34	244,522.64	152,875.73				397,398.37
3/30/06	35	205,568.48	121,495.30	4,686.22			331,750.00
		4,014,778.88	287,478.56	11,091.51	280.00	0.00	4,313,628.95

VI.5 Resolution No. 13511: **BUDGET CHANGES**

WHEREAS, the California Code of Regulations, Title V, Sections 58307 and 58308, and the Community College Budget and Accounting Manual require the Board of Trustees to adopt the annual District budget by resolution, and to approve any changes to that budget by resolution.

BE IT NOW RESOLVED that the Board approves the following budget changes:

	<u>Fund</u>	<u>Org</u>	<u>Prog</u>	<u>Description</u>	<u>Increase</u>	<u>Decrease</u>
<u>General Fund - Unrestricted</u>						
Career Fair/Transfer Center	11001	910	6330	Transfer Center - Decrease postage		235.60
J4053102	11001	914	6330	Career Fair - Increase non instr. Supply	235.60	
Science, Math, Engineering	11001	271	1900	Increase equipment - new	105.65	
J4053120				Decrease equipment repairs		105.65
HVAC	11001	340	0900	Increase membership, inst supply	222.89	
J4053123				Decrease office supply, hospitality, travel		222.89
Welding	11001	339	0900	Increase membership, telephone, copy print	323.82	
J4053143				Decrease media materials, office supply, hospitality, travel		323.82
Nursing Community Services	11001	372	6820	Increase instructional supply	14,909.44	
Classes J4053186				Budget augmentation - addtl revenue		
Applied Sciences	11001	301	6010	Increase FICA, office supplies	155.87	
J4053230				Decrease STRS, copy print		155.87
Science/Math/Engineering	11001	271	1900	Increase Equipment - new	1,399.00	
JP6003205				Decrease Equipment repair		1,399.00
<u>Local Funds - Unrestricted</u>						
Admissions & Registration	11201	902	6210	Increase office supply	2,000.00	
Matriculation Matching Funds				Decrease Travel		2,000.00
J4053252						
<u>Local Funds - Restricted</u>						
Customer Service Academy	17316	443	6820	decrease non-instr consultant, STRS, Instr supply		10,655.00
J4053166				consultant, travel - mileage		
				Revenue reduction		
<u>State Funds - Restricted</u>						
EOPS - Student Aid	15305	933	7320	Increase student salaries	4,626.00	
J4053165				Budget augmentation - addtl revenue		4,626.00
Economic Development Grant	15911	443	6010	Increase instr supply, consultant	5,000.00	
Extended Campus J4053169				Decrease non-instr consultant, student salaries		5,000.00

EOPS J4053185	15305	933	6430	Increase salary and benefits, travel	22,508.73	
			7320	Decrease student salaries, benefits, copy print, cell phone, book vouchers, equip repair, postage		22,508.73
Instructional Equipment Grant Tech Center Library - Audio/Visual J4053193	165038	201	6010	Decrease equipment - new		40,000.00
		506	6190	Increase Instructional Supply	32,000.00	
		501	6120	Equipment repair	8,000.00	
Matriculation J4053206	16004	905	6320	Increase benefit accounts	5,720.53	
				Decrease Counseling salaries		5,720.53
DSPS Direct Services Carryover J4053225	154018	903	6420	Equipment New - carryover funds from 04-05	2,152.00	
Matriculation - Counseling J4053234	16004	905	6320	Increase benefit accounts - cover overages	2,689.87	
				Decrease equipment - new		2,689.87
<u>Federal Funds - Restricted</u>						
Title V Coop Grant J4053149	12140	141	6010	Increase equipment - new	4,906.42	
				Decrease other expense		4,906.42
Upward Bound J4053176	12505	908	6390	Increase salaries, benefits	18,570.30	
				Decrease student travel, benefits		18,570.30
Upward Bound J4053204	12506	908	6390	Decrease student travel		4,390.10
	12505	908	6390	Increase office supply, travel - cultural & educ.	4,390.10	
VATEA J4053207	12101	391	6170	Work Force Development - decrease equip		1,700.23
	12101	354	6020	Computer Prog - increase instr supply	1,700.23	
Talent Search J4053253	12701	909	6390	Decrease equipment - new, office supply		123.49
				Increase instructional supply	123.49	
<u>Special Revenue Fund - Child Development Fund</u>						
J4053055	33008	313	6920	Increase instructional supplies	1,890.00	
				Budget augmentation - add'l revenue		1,890.00

VI.6 Resolution No. 13512: **ICCD BOARD OF TRUSTEES REPRESENTATION
ON THE IVC FOUNDATION BOARD OF DIRECTORS**

BE IT RESOLVED that the Board designates the following three ICCD Board members to serve on the IVC Foundation Board of Directors for one year beginning July 2006:

VI.7 Resolution No. 13513: **GENERAL OBLIGATION BOND FUND AUDIT**

BE IT RESOLVED that the Board accepts the audit report of the General Obligation Bond Fund for the year ended June 30, 2005 as presented by Wilkinson Hadley and Co., LLP.

VI.8 Resolution No. 13514: **REVISED 2006-2007 BUDGET DEVELOPMENT
CALENDAR**

BE IT RESOLVED that the Board approved the revised 2006-2007 Budget Development Calendar as follows:

November 23, 2005	Review and Adoption of Budget Development Calendar by Planning and Budget Committee
November 28, 2005	Budget Development Calendar Presented to
December 7, 2005	College Council and Academic Senate
December 14, 2005	Adoption by Board of Trustees
January 17, 2006	Development of Budget Guidelines
	Guidelines Reviewed and Adopted by Planning and Budget Committee
	Presented to Academic Senate and College Council
	Adoption by Board of Trustees
February 1-28, 2006	Budget Development and Assessment of Program Review
Through March 24, 2006	Tentative Budget Compiled
March 22, 2006	Planning and Budget Committee Reviews Draft
March 30, 2006 1:30 p.m.	of Tentative Budget and Program Reviews
March 23-31, 2006	Budget Adjustments
April 1-April 26, 2006	
April 5, 2006	Tentative Budget Presented to Academic
May 3, 2006	Senate

April 10, 2006 May 8, 2006	Tentative Budget Presented to College Council
April 26, 2006 May 17, 2006	Follow-up Review by Planning and Budget Committee; recommendation for adoption forwarded to Superintendent/President
May 10, 2006 May 24, 2006	Final Review of Tentative Budget by Planning and Budget Committee; Recommendation for Adoption Forwarded to Superintendent/President if needed.
June 20, 2006	Tentative Budget Presented to the Board of Trustees (must be adopted by June 30)
End of July, 2006	Adjustments to Budget Based on Adoption of State Budget
August 2006	Review of Final Budget by Planning and Budget Committee, Academic Senate and College Council
By September 15, 2006	Final Budget Presented to the Board of Trustees

VII. CONSENT AGENDA - EDUCATIONAL SERVICES

VII.1 Resolution No. 13515: **DIVISION CHAIR APPOINTMENT**

BE IT RESOLVED that the Board ratifies Melani Guinn as Humanities Division Chair, who has been elected to this position by her respective division members, for the remainder of the 2005-2006 academic year effective April 1, 2006.

VII.2 Resolution No. 13516: **DAY OF THE TEACHER**

WHEREAS America's greatest strength has always been an educated citizenry; and

WHEREAS that educated citizenry is directly attributable to our system of universal public education that provides an educational opportunity for all students; and

WHEREAS community colleges and their teachers are a vital part of the system of universal public education; and

WHEREAS community college teachers are challenged daily to reach out to every student--regardless of ability, interest in learning, social or economic background, physical, mental, or emotional handicap, race, religion, creed, or ethnic origin--to provide the assistance and guidance necessary for full intellectual development; and

WHEREAS community college teachers hold the key to the intellectual and occupational preparation of individual citizens who, collectively, determine the quality of life in the United States, in California, and in this community; and

WHEREAS community college teachers deserve the deepest respect and admiration of this community for their vital contribution to the well-being of our students;

WHEREAS the official day recognized as the California Day of the Teacher is May 10, 2006;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees publicly commends and thanks the teachers of Imperial Valley College for their dedication and hard work.

VIII. CLOSED SESSION

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators
RE: Direction for Negotiations
2. PUBLIC EMPLOYEE DISMISSAL/RELEASE
3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: 1 potential case

IX. OPEN SESSION

Announcement of final action taken

X. CONSENT AGENDA - HUMAN RESOURCES**X.1 Resolution No. 13517: AGREEMENT BETWEEN THE DISTRICT AND CSEA
CHAPTER 472**

BE IT RESOLVED that the Board ratifies the following Tentative Agreement between the Imperial Community College District and the CSEA Chapter 472:

1. All Classified Employees to advance on the salary schedule as normal for 2006-07.
2. Rescind 5% on schedule salary increase negotiated for 2006-07 and 2007-08.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385 dated September 14, 2005.
5. Professional growth to continue as per contract.
6. Guaranteed no Classified staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current collective bargaining agreement between the parties shall remain in full force and effect.
9. An additional step 15 is to be added to the current salary schedule effective July 1, 2008 for FY 2008-09.

**X.2 Resolution No. 13518: AGREEMENT BETWEEN THE DISTRICT AND THE
ADMINISTRATORS**

BE IT RESOLVED that the Board ratifies the following Tentative Agreement between the Imperial Community College District and the Administrators:

1. Forego the salary increase of five percent for the 2006-07 fiscal year approved by the Board of Trustees at their June 2005 meeting.
2. Forego the return to the pre-2001 practice of using full-time tenured faculty to provide evening and weekend administrative

coverage for the 2006-2007 fiscal year as approved by the Board of Trustees at their June 2005 meeting.

3. The District agrees to maintain all current administrative positions.
4. The District extends the allowable teaching overload limit for administrators to 6 units (currently this is limited to 3 units).
5. All other provisions of the current contract agreement remain in effect.

X.3 Resolution No. 13519: **AGREEMENT BETWEEN THE DISTRICT AND CLASSIFIED MANAGERS**

BE IT RESOLVED that the Board ratifies the following Tentative Agreement between the Imperial Community College District and the Classified Managers:

1. All Classified Managers to advance on the salary schedule as normal for 2006-07.
2. Rescind 5% on schedule salary increase negotiated for 2006-07.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385 dated September 14, 2005.
5. Professional growth program.
6. Guaranteed no Classified Manager staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

X.4 Resolution No. 13520: **AGREEMENT BETWEEN THE DISTRICT AND CONFIDENTIAL EMPLOYEES**

BE IT RESOLVED that the Board ratifies the following Tentative Agreement between the Imperial Community College District and the Confidential Employees:

1. All Confidential employees to advance on the salary schedule as normal for 2006-07.
2. Rescind 5% on schedule salary increase negotiated for 2006-07.
3. District to maintain status quo on health benefits for 2006-07.
4. Retirement incentive program pursuant to Resolution No. 13385 dated September 14, 2005.
5. Professional growth program.
6. Guaranteed no Confidential staff layoffs for 2005-06 and 2006-07 due to lack of funds.
7. The parties shall re-start negotiations no later than October, 2006 for the 2007-08 year, commencing with an exchange of then current budget information for the 2007-08 year.
8. Except as provided herein, all other provisions of the current agreement between the parties shall remain in full force and effect.

X.5 Resolution No. 13521: **2+2 RETIREMENT INCENTIVE PROGRAM**

BE IT RESOLVED that the Board accepts the Notices of Intent to Retire received from the following certificated employees and directs the District to file the appropriate paperwork with STRS and the State Chancellor's Office for participation in the 2+2 Retirement Incentive Program:

	<u>Retirement Date</u>
Raul Aragon	July 1, 2006 (two additional years of service only)*
Mary Kay Borchard	June 12, 2006
Carol Hann	June 11, 2006
Joel Jacklich	June 11, 2006

*For those members ages 63 and older, or ages 61.5 and older with 30 or more years of service, no additional years will be added to their age factor because those members have reached the maximum age factor.

X.6 Resolution No. 13522: **RETIREMENT**

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Raul Aragon, District Counselor, effective July 1, 2006.

BE IT FURTHER RESOLVED that sincere appreciation is expressed for his 33 years of dedicated service to Imperial Valley College.

X.7 Resolution No. 13523: **EMPLOYMENT OF NON-CREDIT INSTRUCTORS**

BE IT RESOLVED that the following non-credit personnel be employed during the Spring 2006 Semester, as credentialed, at the hourly rate provided for in Resolution No. 13334. Employment is contingent upon verification of records, credentials, finger print clearance and sufficient enrollment:

<u>NAME</u>	<u>POSSIBLE ASSIGNMENT</u>
Alvarez, Angela	Business
Baker, Clark	Business
Brister, Gloria	Business
Gaddis, Angelia	Business
Garcia, Norma	Business
Munoz, Veronica	Business
Ruiz, Alfonso	Business

X.8 Resolution No. 13524: **ACADEMIC PER-SESSION EMPLOYMENT**

BE IT RESOLVED that the following instructors be employed for the 2006 Spring Semester, as credentialed, at the hourly rate provided for in Resolution No. 13257. Employment is contingent upon verification of records, credentials, finger print clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>NAME</u>	<u>ASSIGNMENT</u>
Crittendon, Stanley	Emergency Medical Services
Green, John	Emergency Medical Services
Hackett, Elaine	Emergency Medical Services
Navarro, Ricardo	Emergency Medical Services
Romero, Patricia	Emergency Medical Services

X.9 Resolution No. 13525: **DISMISSAL/RELEASE OF PROBATIONARY CLASSIFIED EMPLOYEE**

BE IT RESOLVED that the Parking Control Technician be released effective March 20, 2006.

X.10 Resolution No. 13526: **EMPLOYMENT OF SUBSTITUTE EMPLOYEES**

BE IT RESOLVED that the following individuals be employed on a substitute basis, as needed for year 2005-2006

<u>NAME</u>	<u>POSITION/ DEPARTMENT</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Vaughn, Regina	Sign Language Interpreter III	District 45%/ State 55%	27-1	3/16/06

XI. **ADJOURNMENT** - The next regular meeting of the Board of Trustees is scheduled for **TUESDAY, MAY 16, 2006**, at 6:00 P.M. in the Administration Building Board Room.